Marketing Management

Fourth Edition

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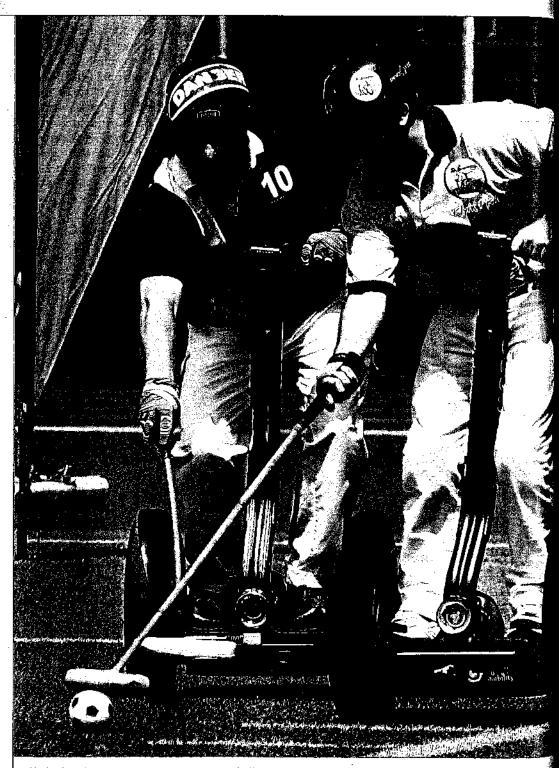
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Key Learning Points

The purpose of this chapter is to introduce what marketing is, to discuss how marketing managers and the marketing environment are being buffeted by major changes in the business environment, and to clarify the job of the marketing manager. Key areas of learning are:

- The marketing concept
- Different organizational philosophies about marketing
- The importance of being customer focused
- The job of the marketing manager
- Typical marketing organizational forms
- How marketing is changing
- The focus of this book

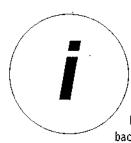


Marketing the Segway presents numerous challenges. Source: Hermann J. Knippertz/AP Wide World Photos



Marketing and the Job of the Marketing Manager

Chapter Brief



nventor Dean Kamen's idea was to change the world by inventing a futuristic, upright scooter. The motorized scooter uses microchip-driven gyroscopes and sensors that permit its riders to stand upright. It can go up to 12.5 miles per hour and travel 10 to 15 miles on a single charge of its batteries. Controlling it involves leaning forward to go forward and leaning backward to reverse.

Introduced in 2001, Kamen's vision was that at \$5,000, the Segway would satisfy a need for a clean, energy-efficient vehicle that would replace automobiles in the world's cities and could coexist with pedestrians.

The Segway was subjected to more hype and speculation than probably any product in history. Famed technology investor John Doerr, together with venture capital firm Kleiner Perkins Caufield & Byers, predicted that the Segway would hit \$1 billion in sales faster than any other startup in history. Doerr also said that entire cities would be redesigned around it. It was introduced with so much excitement that the public relations firm retained to introduce it still uses it as a case study in how to create a media frenzy.

Through 2006, sales had hit only 23,500 units despite a factory that had the capacity to produce up to 40,000 per month. Some cities such as San Francisco banned them from their sidewalks. Priced at \$4,950 and sold through Amazon.com, the Segway required a two-hour training class to learn how to use it. The company found that the largest adopters are warehouse workers who can easily get around a vast space quickly. In addition, people with physical disabilities used it to more easily navigate outdoors.

Fast forward to 2010. The company has expanded the product line considerably. From the initial single-product offering in 2001, the company now has nine models for different market segments:

- The i2 for normal consumer use
- The x2 for consumer use on uneven terrain
- The i2 Commuter designed for running errands
- The i2 Cargo for carrying loads
- The i2 and x2 Patrollers for police and security guards
- The x2 Golf
- The x2 Turf with tires that are gentle on any terrain
- The RMP, a Segway-based mobile platform

However, it is clear that the Segway is still not a hit. After investing \$100 million and building factories that could produce 480,000 units per year, only 50,000 units have been sold since its introduction. Some cities are still making it difficult to use the Segway. For example, St. Louis requires a permit that costs \$300 to use it. It is still very much a curiosity rather than a pandemic solution to urban crowding and pollution. However, the company is hoping that the periodic large swings in gasoline prices will get more consumers to consider it for short trips. In addition, the company has been talking with General Motors about a joint venture called Puma to create a tiny, two-wheeled, two-seat car based on the Segway platform.¹

As the marketing manager for Segway, how do you gain customers for your products? Is it possible that the technology is great but that customers will not be willing to pay the price? How will the introduction of new low-priced cars from China and India affect the sales of Segways? How much of your communications should be for the basic concept versus the Segway brand? How do you educate the channels of distribution to sell Segways over the alternatives such as bicycles, motor scooters, motorcycles, and small cars?

In an attempt to answer these questions and many others, this book has been written to help marketing managers in organizations (in both the commercial and the nonprofit sectors), to develop better marketing strategies, make better decisions, and ultimately create more successful products and services in the markets in which they compete.

Marketing is difficult to define. Many organizations, such as the American Marketing Association, and many authors struggle to pin down what marketing is and what marketers do. A faulty concept is the ubiquitous marketing department in many organizations. In some of these organizations, managers think that marketing is what the people in the marketing department do—creating brochures, developing advertisements, organizing promotional events, and performing similar activities. This concept is dangerous because it gives people who are not in marketing the sense that those who work in the traditional marketing department are the only people charged with performing marketing activities.

Consider the following example. The customer newsletter for a small community bank in California contained an article about a teller at a branch in a small town outside of San Francisco. This article described how a customer was frustrated at being unable to balance her checkbook—not an unusual situation. This customer called the branch several times seeking assistance until the teller took it upon herself to drive to the customer's home (about 30 minutes from her own home) and help her balance the checkbook. Naturally, the customer was delighted with this level of personal service and will probably be a long-term customer of the bank.

From an organizational perspective, the teller was not in the marketing department. However, she had a significant impact on the short- and long-term likelihood that the customer would maintain her accounts at the bank. In addition, the teller was not performing what might normally be considered marketing activities. She did not talk about price, communicate any of the benefits of using her bank, or try to persuade the customer to do anything.

The point is that what marketing is and who is involved with marketing are difficult to determine. It could be argued that *any* employee of an organization who either has or could have contact with customers is actually in a marketing job, whether it is in his or her title or not. Any person who can potentially win or lose customers is in marketing. Of course, this creates a very broad set of marketers in organizations, from the receptionist who greets customers, to the actual marketing managers making strategic decisions about the products, to the people on the manufacturing line attempting to ensure that the product is made at the level of quality consistent with the marketing strategy.

And what about the definition of marketing? It is not really worth struggling over a definition of what it is. Instead it is more useful to describe when one would use the marketing tools and techniques described in this book. Marketing is involved and necessary whenever an individual or organization has a choice to make. This is obviously a broad definition, but it is intended to be. It includes what are normally thought to be marketing

marketing
the set of activities designed to
influence choice whenever an
individual or organization has
a choice to make
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situations (e.g., "What brand of toothpaste should I buy?") and personal situations (e.g., "Should I take a vacation in Europe or visit my family in Los Angeles?"). Marketing is involved in both situations because there is a choice to be made and some individual, organization, or institution has or is attempting to have an influence on the decision. Marketing is the set of activities that attempt to influence choice.²

The reason marketing is such an exciting field is that choices are made in a wide variety of contexts and the influences and influencers can vary from context to context, and also from each other in the same situation. The archetypical marketing situation is the brand manager at Coca-Cola trying to persuade you to buy Diet Coke rather than Diet Pepsi. Similarly, Dell spends a considerable amount of money trying to persuade personal computer customers to purchase its brand rather than Hewlett-Packard, Toshiba, Apple, or some other competing brand. In Japan, the marketing manager at Kao is interested in consumers buying its brands of disposable diapers rather than Procter & Gamble's. Visa wants you to use its card rather than MasterCard and American Express. Continuing our Segway example, the company is trying to get you to buy a ecologically beneficial form of transportation among a number of others.

However, these situations are only a subset of the applications of marketing concepts. Consider the U.S. government's attempts to reduce the incidence of smoking. Similarly, the leaders of China have succeeded in reducing their country's population by marketing the importance of having only one child. What about the local art museum's attempts to draw people away from staying at home or a baseball game? Students graduating from business schools must convince corporate recruiters to pick them from a large number of qualified candidates. Churches, synagogues, and other religious groups must increase their congregations and keep their current members. Even the local utility that has a monopoly is often interested in convincing customers to cut back on their consumption of electricity to reduce the need to add expensive new capacity.

Thus, most kinds of organizations need to understand marketing and use marketing techniques to increase the number of "customers" that choose their options instead of others. That is why marketing is pervasive in most developed economies: there are simply too many choices that customers can make, including doing nothing. Therefore organizations that want to be sustainable successes and achieve their organizational objectives cannot ignore marketing and what it can do for them.

At the same time, marketing is also very difficult. The correct decision rarely (if ever) pops out of a formula such as a net present value calculation, as it might in accounting or finance. An infinite number of combinations of market segments, positioning statements, advertising budgets, prices, and other factors could make up a marketing strategy for a product. Although most of these combinations can be eliminated because of financial constraints, the product or service characteristics, what the competition is doing, or other reasons, the marketing manager still must consider a large set of options. Usually there is no obvious answer.

That marketing is difficult is clear when one views the vast graveyard of marketing mistakes and products that have gone from greatness to sadness: New Coke, Sony Betamax VCRs, Lotus 1-2-3, the Newton personal digital assistant, videodiscs, Pan American Airlines, Iridium (the brick-sized global cell phone), 3Com's Audrey Internet appliance, Webvan (and most other dot-coms), Kmart, Toshiba's HD DVD disc players, Pontiac (by the end of 2010), and many others. Although some of these products still exist and have a loyal base of customers, they all have either disappeared or have significantly lower sales than they once had. Product failures and depressed sales do not always result from poor decisions made by marketers. Although Apple is a very strong company now, the company was in decline in the early 1990s. John Sculley, the CEO (chief executive officer) of Apple at the time, was widely blamed for its decline although he had a reputation as one of the world's best marketers when he was at PepsiCo. Besides organizational failures, such as not spending any money on marketing research, some of the reasons that marketing is difficult are:

- Unlike successful corporate financial, accounting, or production personnel, a marketing manager cannot be successful without spending a considerable amount of time talking to customers.
- At the same time, customers are not always able to tell you what products they want.



Strong technology does not guarantee market success as 3Com found with its Internet appliance.

Source: Stuart Ramson/AP Wide World Photos

- Competitors' actions are difficult to predict, particularly those of new competitors from other countries.
- Changes in customer tastes and general societal trends occur frequently.
- Changing economic conditions can have a large impact on consumer disposable income and corporate budgets (as has been seen in the past year or so).
- Implementing strategies precisely as they are written in the marketing plan is difficult.

In other words, the environment in which marketing and marketers operate is dynamic and outside the full control of marketing management. The fact that the environment is so dynamic is perhaps the greatest threat to successful implementation of marketing strategies and tools. For example, with corporate purchasing budgets on hold during the global economic

slump of 2009-2010, purchasing Segways to improve the movements of personnel in factories seems like a luxury.

Although marketing is difficult, some organizations consistently produce winning products and services. These include McDonald's (fast food), Johnson & Johnson (baby and medical supplies), Nestlé (food products), Procter & Gamble (household products), General Electric (diversified consumer and industrial products and financial services), and Emerson Electric (motors). Although some of their success has resulted from non-marketing factors, these companies are all lauded for their marketing capabilities.

Table 1.1 shows some interesting data on brand leadership from 1923 and 2005 for a variety of consumer products. Of the 25 leaders in 1923, 20 were still first in 2005! This is strong evidence that although marketing is very much a creative activity, some things clearly can be taught and passed down through the fabric of an organization. Much like a sports team with great natural talent, a marketing team still needs strong training in the fundamentals to be a winner. One of the goals of this book is to provide the fundamentals that will lend a marketing structure to the reader's natural creative abilities.



Marketing Philosophies

As noted earlier, many businesspeople feel that marketing is restricted to areas such as the development of marketing communications, promotions, and so on—often referred to as the tactical aspect of marketing. However, marketing is much broader than that. Marketing-thought leaders have developed a number of overarching philosophies of marketing that are important for any student in the field to understand.

The Marketing Concept

One of the most pervasive ideas in marketing is what is known as the marketing concept. In its simplest terms, this concept emphasizes a customer focus or organizing the resources of the firm toward understanding customers' needs and wants and offering products and services that meet those needs.

Although many definitions of the marketing concept exist and a number of people are credited with originating the concept,⁴ perhaps the best way to describe the importance of a customer focus has been stated by the late management guru Peter Drucker.⁵

There is only one valid definition of business purpose: to create a customer.

According to Drucker, the focus of a business is not profits but customers: one generates profits by serving customers better than competitors do.

This was elegantly restated by the late marketing theorist Theodore Levitt:⁶

The purpose of a business is to create and keep a customer. To do that you have to produce and deliver goods and services that people want and value at prices

marketing concept the importance of having a customer focus (i.e., organizing the resources of the firm toward understanding customers' needs and wants and then offering products and services to meet those needs)

Table 1.1

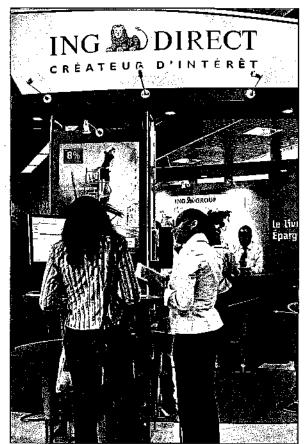
Market Share Rank (of Brands: 1923 an	d 2005
Brand	1923 Rank	2005 Rank
Swift's Premium bacon	1	1
Kellogg's corn flakes	1	3
Eastman Kodak cameras	1	1
Del Monte canned fruit	1	1
Hershey's chocolates	1	1
Crisco shortening	1	1 .
Carnation canned milk	1	1
Wrigley chewing gum	1	1
Nabisco biscuits	, 1	1
Eveready flashlight batteries	1	2
Gold Medal flour	1	1
Lifesavers mint candies	1	1
Sherwin-Williams paint	1	1
Hammermill paper	1	· 1
Prince Albert pipe tobacco	1	1
Gillette razors	1	1
Singer sewing machines	1	1
Manhattan shirts	1	top 5
Coca-Cóla soft drinks	1	1
Campbell's soup	1	1
Ivory soap	1	2
Lipton tea	1	1
Goodyear tires	1	1
Palmolive toilet soap	1	2
Colgate Toothpaste	1	1

Source: Jack Trout (2005), "Branding Can't Exist Without Positioning," Advertising Age, March 14, 2005, p. 28. Reprinted with permission from Advertising Age. Copyright Crain Communications, Inc. 2005.

and under conditions that are reasonably attractive relative to those offered by others to a proportion of customers large enough to make those prices and conditions possible.

Therefore, the marketing concept not only embraces the notion of being customer focused. As is less often perceived, it is also consistent with being competitor focused and making a profit.

This latter point is particularly important because sometimes the marketing concept is interpreted as "serving all customer needs at all costs" and "the customer is always right" (i.e., there is no such thing as a bad customer). This is simply not true. The marketing concept is entirely consistent with serving only segments of the consumer population and is also consistent with turning away customers and customer segments that are unprofitable to serve. Some customers cost more in time, money, and morale than they add in terms of profit to the company. For example, companies such as ING Direct USA and Citibank attempt to drive away customers who cost more to serve than the revenues they generate by offering them fewer services than those who are profitable to serve.



ING Direct USA is one of the fastest-growing online banks in the world.

Source: Directphoto.org/Alamy Images

Application ING Direct USA

ING Direct USA is one of the fastest-growing retail banks in the United States and the world. It opened for business in September 2000 as a purely online operation. Since then, it has attracted more than 2 million customers and \$30 billion of assets in the United States and 20 million customers in nine countries with \$300 billion in assets worldwide. The company took more than 104,000 customers and \$1.4 billion in assets in late 2007 when the online bank NetBank folded. It is a unit of the Dutch bank, ING Groep. Although an Internet-based savings bank (www.ingdirect.com), customers can use the phone or mail as well. There are no ATMs and no branches (although there are a few ING Cafés used for brand-building); there are also no fees, minimum deposits, and few products: their Orange-branded savings accounts, some certificates of deposit, some mutual funds, mortgages, and home equity loans. This keeps their costs low, as much as one-sixth of the costs of a conventional bank in some areas. This means that they can offer higher rates on deposits, as much as four times as high as competitors. The bank's mission is to encourage Americans to save and invest rather than spend, so it does not offer car loans, for example.

Relevant to our point, ING Direct rejects customers it does not want to serve. In 2004, it "fired" more than 3,500 customers who cost too much (e.g., made too many calls to customer service) or who wanted some exceptions from standard operating procedures. Thus, ING is clearly not interested in serving all customers, only those who are the most profitable to serve.8

The marketing concept and customer focus are core concepts, not only in marketing but in general business practice today. Marketing does not have proprietary claim to customer orientation.

Organizations have found that it is simply not enough to produce excellent products and services. To be successful and ultimately achieve their goals, they have to figure out what customers want and offer it in a better way than their competitors. As noted earlier, this is not easy to do. However, from preachers of the total quality management (TQM) trend in the 1980s to today's business writers exhorting companies to concentrate on the long-term value of customer relationships, the customer has been and should be the focus of attention.

Different Organizational Philosophies

Although it may seem obvious that it is important to focus on the customer in order to be successful, a casual inspection of marketing practices shows that this is not always done. Figure 1.1 shows four different strategic approaches to the marketplace, three of which are not consistent with the customer-focused marketing concept.

One kind of organization is what might be called sales driven. In such an organization, the philosophy is "what we make, we sell." This is usually a very aggressive, push-the-catalogue approach to marketing. In these organizations, the sales function is the leader and marketing usually acts in a supporting role through the production of

Figure 1.1

St	rategic Approaches	to the Marketplace	
	Sales Technol Priven Drive	ogy Marketing n Driven	
	Custon Drive	ner	·

collateral material (e.g., sales literature) and coordination of promotional events. Little effort usually is expended in listening to what the customer is saying or even attempting to understand what the customer wants. The main focus is on selling and meeting sales targets, not marketing. The sales organization is interested in volume, not profits; sells to all comers; and uses flexible price, credit, and service policies in order to close the deal (i.e., give the customer everything she wants even if it is not in her long-term best interests).

Every reader of this book has undoubtedly been exposed to an organization like this. When your dinner is interrupted by a telemarketer selling stocks or some other opportunity that you simply cannot pass up, you clearly understand this approach to the marketplace. Retail salespeople who obviously are participating in sales contests or trying to cash in on manufacturers' promotions give the impression that they are not looking out for the customer's welfare. Sometimes this impression reflects a lack of investment in training. However, it is a clear signal of the company's attitudes toward customers. For example, the database software company Oracle has a reputation for having "strong-armed" salespeople who try to convince customers to purchase more software than they need. The opposite approach is shown by this Ace Hardware illustration.

Application Ace Hardware

When the Ace Hardware store in Cape Coral, Florida, gets very busy, its "customer quarterback" swings into action. Ace, with \$3.8 billion in sales, started adding this position to all of its 4,600 U.S. stores in 2008. The idea is to focus on helping customers when the store traffic gets heavy. The customer quarterback talks to incoming shoppers, analyzes their body language, and decides whether each one is browsing, seeking a particular product with little time to spare, or trying to get a large project off the ground. Then, she or he "calls the play" by calling ahead to the appropriate department so that the right expert is waiting. As a result, Ace has created a very customer-oriented experience in its competitive battle against the "big-box" hardware chains like Home Depot and Lowe's.9

A second common approach to the marketplace is the technology or product-driven organization. Here, the focus is on the research and development (R&D) group as well as sales. In these companies, R&D develops products and "throws them over the wall" for marketing and sales to sell. The next technology (i.e., a newer and better mousetrap) will be even better. The problem with this kind of focus is not that the technology is bad, but the technology may not solve anyone's problem.

A good example of a product category developed under this kind of philosophy is personal digital assistants (PDAs). The term was introduced by Apple in 1992 when it introduced the Newton, a handheld computer that had a pen-based interface and could send faxes, take notes, and organize your life. Many other large companies, such as Motorola, AT&T, Sony, and Casio, saw tremendous potential in this market and invested large amounts of money in product development. However, the Newton was a flop. Why? Most customers are not interested in technology for technology's sake. There was a basic problem with the Newton: although it was cute, it did not provide enough benefits to customers to make them want to pay more than \$500 for it. The Newton was not the only flop in this market. Prior to the introduction of the Palm Pilot in 1996 and its subsequent raging success, many other companies launched unsuccessful handheld devices.

The reason can be summarized by one of the pioneers in the PDA market, Jerry Kaplan, who founded GO (which became EO when AT&T invested in them), a company that predated the development of the Newton:¹⁰

In looking back over the entire GO-EO experience, it is tempting to blame the failure on management errors, aggressive actions by competitors, and indifference on the part of large corporate partners. While all these played important roles, the project might have withstood them if we had succeeded in building a useful product at a reasonable price that met a clear market need.

It is clear that having a great technology does not guarantee that a company will have customers. This is a critical risk that the Segway faces.

Application Sony Betamax

One of the best-known cases of a technologically excellent product that did not meet customer needs was the Sony Betamax. Although the home video market emerged in 1971, the current standard playing format, VHS, was not introduced until 1976. Other technologies promoted besides VHS and Betamax were Ampex's InstaVideo and Sony's U-matic formats. Betamax followed U-matic and was introduced in 1975, a full year before VHS. Not only was it introduced earlier, but Betamax was also considered to be a superior technology. How could it fail?

When Sony introduced the Betamax format following the U-matic failure, it was the first compact, lightweight, and inexpensive VCR taping format (InstaVideo and U-matic tapes were bulky and expensive). A strength of the Betamax format was a broader carrier signal bandwidth than VHS. Videophiles considered Betamax to have superior picture quality. Also contributing to the better picture quality was Beta's higher signal-to-noise ratio. Although some commentators questioned whether consumers could tell the difference in picture quality, it was generally conceded that Beta was the higher-quality format.

However, a key difference between the two was playing time. Beta tapes had recording capacities of only one hour, whereas VHS tapes could record up to six hours of material. Sony's product development process focused on the technical aspect of the product and ignored customer preferences. RCA, considering an alliance with Sony, conducted its own research and discovered that consumers required a minimum tape capacity of two hours. As a result, RCA did not enter into an agreement with Sony, instead waiting to find a partner that could produce a tape format with greater capacity.

However, Sony launched the format in 1975. Although RCA and other companies such as Matsushita had a one-year disadvantage, Beta's market share slumped from 100 percent in 1975 to only 28 percent in 1981. Extending the Beta format to longer playing times did not revive it because VHS had already become the *de facto* standard. Few Betamax machines survive today. After 27 years and 18 million machines, Sony stopped making the Betamax in 2002.

The Betamax experience was traumatic for Sony. The failed attempt to set a product standard that did not meet customer needs was so crushing that the company reportedly gave serious consideration to abandoning consumer products altogether. This is another illustration of the fact that the best mousetrap does not always lead to market success.

Alternatively, engineers love to overengineer products with features customers do not need or want and underappreciate products that are simple but meet a need. Palm's Pilot PDA is a perfect example. The two main functions customers wanted in a handheld device were a calendar and an address list. That is what they got in the Palm in a small, inexpensive, and easy-to-use package. The mobile phone company Vodafone introduced a model called the Simply that has no camera, no browser, and very few icons. The phone is large and ordinary-looking, not sleek like many of the newer models. However, it is easy to use, which is a key benefit to older consumers. This over-engineering phenomenon where more product features are added to products than customer really want has been termed "feature fatigue."

The third type of strategic approach to the marketplace is what might be called marketing driven. This kind of organization embraces marketing, but to excess. Much money is spent on marketing research and test marketing until the product is finely honed. These companies are great customers for the marketing research industry because they have large budgets and use every new and old technique that exists. They rely on customers to tell them what they want rather than take risks and anticipate customer needs. They typically have brand managers, associate brand managers, assistant brand managers, and multiple layers of decision making.

This overmarketing approach has been historically associated with the large consumer packaged-goods companies, such as Procter & Gamble and Kraft Foods. Those companies have been more successful introducing line extensions (i.e., new flavors of Jell-O) than establishing new product categories. This had been such a problem for Procter & Gamble (P&G) that a former CEO, A. G. Lafley, made it a point to focus on speed-to-market when he assumed the position. He was very successful in making P&G more innovative and responsive to the market. However, this overmarketing approach is not limited to consumer packaged-goods companies. Gap Inc. has been accused of making decisions based upon extensive marketing research rather than instinct and emotion favored by clothing merchandisers.¹³

The main problem with this kind of organization is its speed of response to changes in the marketplace: it is dreadfully slow. The company Coca-Cola had been around for about 100 years before it attempted to introduce a new product with the Coke name, the very successful Diet Coke. However, the diet cola category had been around for many years before Diet Coke entered. Because of corporate downsizing, the introduction of multidisciplinary new product teams and a general slimming down of marketing organizations within companies, the marketing-driven organization is more difficult to find today.

What Is Customer Orientation?

We described three organizational attitudes toward the marketplace in the previous section. But how would we describe an organization that is customer oriented? It is important to start with a statement about what customers do not want:

Customers do not inherently want to buy products. Products cost money and, for corporate buyers, reduce profits. Customers buy products for the benefits that the product features provide.

This is a critical distinction in understanding how you and your organization can become customer oriented. Companies sell automobiles; customers buy transportation, prestige, economy, and fun. Companies sell local area networks; customers buy the ability for their employees to easily share documents and send e-mail. Companies sell laundry detergent; customers buy clean clothes that smell nice. Banks sell mortgages; customers buy homes.

Customer-oriented organizations understand that there are differences between the physical products that engineers often describe and the products customers buy. Companies sell product attributes such as microprocessor speed, interest rates, the ability to detect the phone number of the person who is calling you, and antilock brakes. Customers buy the ability to get work done more quickly, the ability to finance a new car, security, and safety. The job of marketing is to understand what benefits customers are seeking, translate them into products, and then retranslate the physical products or services back into benefit terms the customers can understand.

We can also describe the customer orientation of an organization in terms of whether it views customer relationships as long or short term. Marketing is often criticized for making customers buy things that they do not really want. We have all purchased something under those conditions. However, the keys are whether we repurchased the product or brand and what we said about it to other people. As noted earlier, the marketing concept involves creating and recreating customers. It is the rare product that can be successful creating unhappy customers. Companies, particularly those whose shares are traded on stock exchanges, have also often been criticized for being short-term oriented in order to post attractive quarterly earnings reports. That kind of activity is not consistent with a customer orientation. Marketers should be and often are in conflict with financially oriented managers.

A good example of the conflict between finance and marketing is the leveraged buyout of R.J. Reynolds by Kohlberg, Kravis, and Roberts (KKR) in 1987. In the 1980s and even through the 1990s, companies were bought and sold and their brands and product lines considered assets in a financial sense. The problem from a marketing perspective is that concern for customers rarely plays a role in takeovers. In the case of R.J. Reynolds, the tobacco company suffered tremendously under KKR's management. If a company is taken private through a leveraged buyout, generating cash flow to pay down debt becomes of primary importance. Spending money investing in brands in terms of understanding changing customer needs and benefits sought becomes much less important. Through 1995, their leading brands (Winston, Camel, and Salem) all suffered disastrous market share losses against Philip Morris's Marlboro, Brown & Williamson's Kool, and the new low-price brands. It is difficult to be customer oriented and market driven when the main objective is to sustain profit margins and generate cash. Another indicator of whether the company is customer oriented and maintains a long-term focus on its customers is how it reacts to a crisis.

An example of a failure of a company to be customer oriented is Bridgestone-Firestone. As you might recall, in 2000, some owners of Ford Explorers suffered fatal accidents when their Firestone tires blew out. As a result, Ford recalled all of the 15-, 16-, and 17-inch

Firestone Wilderness AT tires on all of its cars and also changed suppliers. Bridgestone-Firestone was heavily criticized for initially denying the problem, blaming drivers (i.e., customers) for the problem by underinflating their tires, and generally being unresponsive to the public outcry. The result was the firing of its CEO, a \$1.7 billion loss in 2001, and speculation that the venerable Firestone brand could die. Although the latter has not happened, the company's response was (and is) a textbook example of lack of customer orientation, both to Ford and to Ford's customers.

More recently, a number of toy companies recalled products made in China due to their excessive lead content. Well-known companies like Mattel were caught unaware that some of their products were dangerous to children, even though their brand images were based on being family friendly. One of these companies, RC2 Corporation, makes Thomas the Tank Engine based on the children's books of that name. However, the company handled the situation very badly, bringing its customer orientation into question. First, it asked customers to pay the shipping costs to return the contaminated toys. Then, top executives did not explain what happened nor did they apologize. Finally, the company sent replacement trains plus an additional train as a free gift to customers who asked for refunds on the recalled trains rather than giving them their money back. Incredibly, the additional train was also later recalled!¹⁴

One last, but important, example is the problems that Toyota had with its defective accelerator pedals in early 2010. Toyota's speed to market, lean manufacturing, and technological advances helped to make it a legend in the industry and the leading auto manufacturer in the world. Many leading business commentators were highly critical of how Toyota handled the pedal problem as well as the brake problem found in the Prius. Importantly, many Toyota owners were left wondering if their car was safe and, critical to Toyota in the long term, whether they should trust Toyota again.

Finally, it is useful to examine an organization's attitudes toward marketing expenditures. Is advertising considered a way of investing in the brand and providing value to customers, or is it simply an expense? What about investments in customer service? FedEx has invested billions of dollars in its customer service operation, from its initial telephone-based system to the current PowerShip terminals, FedEx Ship software, and Web site that permit customers to track their own packages. Most observers credit the company's success in differentiating itself from its competitors (UPS, DHL, Emery, U.S. Postal Service) to its higher level of customer service.

To summarize:

- Customer-oriented organizations understand that customers buy benefits, not products. The job of marketing is to translate these benefits into products and services that satisfy enough customers better than competitors to make a profit.
- Customer-oriented organizations make their key investments in their customers and their customers' long-term satisfaction.

How does an organization achieve this kind of customer orientation? One writer suggests the following: 15

- Information on all-important buying influences should be distributed to every corporate function. Marketing research information should not be restricted to marketers and the sales force, but should be disseminated to production, R&D, application engineers, and everyone else in the organization with customer contact.
- Make strategic and tactical decisions cross-functionally and cross-divisionally. Often, marketing managers in a division are competing for companywide resources. It is important to be able to get key conflicts out on the table in order for each to be maximally successful. In addition, it is important for a variety of corporate functions to be involved with key processes such as new-product development. Today, it is common for marketing, R&D, and customer service employees to work together on developing new products.
- Divisions and functions should make coordinated decisions and execute them with a sense of commitment. For example, the decision to serve customer needs better with a sophisticated information system based on the Internet is not just a oneproduct decision but also one that could be adopted throughout the organization.

Table 1.2

Customer Orientation Checklist

1. Are we easy to do business with?

Easy to contact?

Fast to provide information?

Easy to order from?

Do we make reasonable promises?

2. Do we keep our promises?

On product performance?

Delivery?

Installation?

Training?

Service?

3. Do we meet the standards we set?

Specifics?

General tone?

Do we even know the standards?

4. Are we responsive?

Do we listen?

Do we follow up?

Do we ask "why not," not "why"?

Do we treat customers as individual companies and individual people?

5. Do we work together?

Share blame?

Share information?

Make joint decisions?

Provide satisfaction?

Source: Benson P. Shapiro (1988), "What the Hell Is 'Market Oriented'?" Harvard Business Review, 88 (November-December), pp. 119–25 Copyright © 1988 by the President and Fellows of Harvard College. Reprinted by Permission.

Table 1.2 provides a checklist for determining whether your organization is customer oriented.

An interesting perspective on customer orientation is taken by reversing Michael Porter's famous value chain. ¹⁶ In Figure 1.2, both the traditional and the new versions of the value chain are displayed. The traditional version of the value chain dictates that the company starts with its core competencies and assets to decide what products to make or services to sell. This then dictates the selection of inputs (e.g., labor) and raw materials, which are then made into a product and sold through channels to the end customer. While this does not imply that the customer's needs have been ignored, it is clearly a company-centric approach. The alternative is to change the thought process by starting with the customer rather than the firm. This will result in a company that is structured around the customer. A good example of this reversed value chain is Dell Computer. It started with a customer that wanted a high-quality, technically up-to-date computer or server at a good price, with excellent customer service, having just the features he or she wanted. Michael Dell then built the company around these needs and created the Webbased, mass-customized company that you see today.

Figure 1.2

Reversing the Value Chain TRADITIONAL VALUE CHAIN PRODUCT/ ASSETS/CORE INPUTS, RAW "OUTBOUND" THE SERVICE COMPETENCIES MATERIALS MARKETING CUSTOMER OFFERING THE NEW PERSPECTIVE PRODUCT/ THE MARKETING INPUTS, RAW ASSETS/CORE SERVICE CUSTOMER **PROGRAMS** MATERIALS COMPETENCIES OFFERING

An Alternative Perspective

Given the Sony Betamax example cited earlier in this chapter, readers will not be surprised by the following quote from Akio Morita, the late CEO and visionary leader of Sony:

Our plan is to lead the public with new products rather than ask them what kind of products they want. The public does not know what is possible, but we do. So instead of doing a lot of market research, we refine our thinking on a product and its use and try to create a market for it by educating and communicating with the public.

A best-selling book by Gary Hamel and C.K. Prahalad noted that consumers have never asked for cellular telephones, fax machines, copiers at home, compact disc players, automated teller machines, and other recent successful products.¹⁷ Their position is that for a company to dominate its industry in the future, it must lead the customer rather than being customer led. To help conceptualize their ideas, they use the four-quadrant model shown in Figure 1.3, where the two dimensions are customer needs (articulated, unarticulated) and customer types (served, unserved). As they note, most of today's business comes from customers who are currently being served with products that are being developed, based on needs that they can clearly articulate in focus groups and surveys. Their point is that most of the good opportunities for a company to develop significant new growth are in the other three quadrants, with two-thirds of them in areas that customers cannot conceptualize well and that are open to competitors with more foresight.

The laws of probability dictate that some products will be successful and more will fail, despite any amount of money spent on research. However, the point being made is more important. The marketing concept and a strong customer orientation will not produce true innovations. If the concept is useful only for marginal product improvements (i.e., line extensions), then how useful is it? How do we reconcile these seemingly opposing points of view? Let's first consider the example of Blu-ray high-definition disc technology.

Application Blu-ray HD Discs

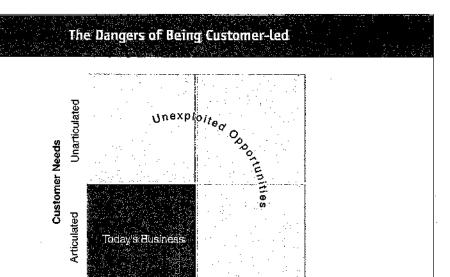
Commercial high-definition (HD) TV sets started selling globally in 1998. However, at the time, there was a lack of complementary players to both record and playback prerecorded material in the HD format. While DVDs and their players were enormously successful, there was no market yet for HDTVs much less players.

However, research proceeded with the expectation (and hope) that a market for both the TVs and players would emerge. While it seems eminently sensible today, back in the late 1990s, the ultimate market for HDTV was very unclear because the prices were very high and there was no government mandate in the United States for TV stations to begin sending out HD signals. Consumers were pretty happy with cable TV and were not expressing any significant needs for either HDTVs or the players.

A Japanese researcher, Shuji Nakamura, invented the basis for the blue-violet laser (hence the name, Blu-ray) used to write and read optical discs. Although the discs are the same size as DVDs and CDs, they can hold much more data. A Biu-ray disc can store almost six times as much data as the equivalent DVD. A rival technology, HD DVD pushed by Toshiba, attempted to compete with Blu-ray but was abandoned in 2008.

The first Blu-ray players were in stores in April 2003 and carried the Sony brand. However, they were very expensive (\$3,800) and there were no movies available. The final standards were still several years away. As of June 2009, more than 1,000 Blu-ray disc titles are available in Australia, 2,500 in Japan, 1,500 in the United Kingdom, and 2,500 in the United States and Canada. Consumer electronics retailers expect these players to be big hits in the next few years; according to the Digital Entertainment Group, the total number of Blu-ray Disc playback devices (both set-top box and game consoles) had reached 9.6 million by the end of 2008. 18

Thus, one way to address this question about how to reconcile the two points of view is to consider the two components of R&D. These are the basic research component and development, which is the part of the process that takes the concept and develops actual products. Basic scientific advancements, such as the microprocessor developed at Bell



Unserved

Figure 1.3

Source: Gary Hamel and C.K. Prahalad (1994), Competing for the Future (Boston: Harvard Business School Press). Copyright © 1994 by the President and Fellows of Harvard College. Reprinted by Permission.

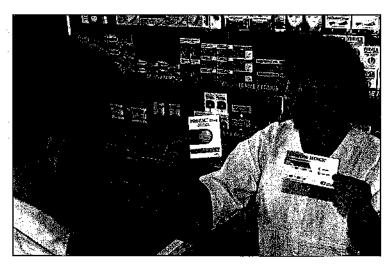
Customer Types

Labs, a better understanding of DNA patterns, flat-panel display technology, HDTV, and Blu-ray technology will be researched whether customers can see benefits from them or not at the point in time when basic research is beginning. However, a customer orientation is critical to development and someone within the organization must have the foresight to see that there are commercial prospects for what has been developed. At that point, a company should say, "OK, we have the ability to develop high-resolution TV pictures that look like photographs; now, how do we make the products that customers will buy?" Customer input is absolutely essential in moving from research to development.

In other words, the marketing concept is not limited to *current*, *expressed* needs. ¹⁹ The research must be translated into developed concepts. If a marketing manager sees a new product concept that has the potential to meet customer needs and is willing to develop this product while attempting to satisfy the customer, then the marketing concept is being applied.

Finally, you will be disappointed if you expect customers to be able to express what they want to see in products, particularly for newer technologies. As Morita said, you cannot ask consumers what kind of products they want because they do not always know what is possible to make. However, customers can always express their feelings in terms of needs or benefits. As Hamel and Prahalad noted, customers never did ask for cellular phones or fax machines. However, if you asked people whether they would like to be able to call their children at home from their cars when stuck in traffic, they would probably say, "Yes." If you asked people whether they would like to be able to transmit nonconfidential documents instantly from one place to another, again, they would say, "Yes." New Coke failed, not because people lied about how much they liked it, but, because Coke's marketing research did not place people in the context of having only the New Coke, with the original Coke pulled from the market. What is critical is not only what question is asked but also how the question is asked.

An interesting (but probably apocryphal) story revolves around the development of the electric knife by General Electric in 1948. GE's new-product evaluation committee liked the concept because it was electric and fitted with its other electrical appliances. It would only cost \$10 retail, it cut almost as well as a real knife, and it was easy to use. GE did its marketing research and asked people whether they liked the idea of an electric knife. Most said "No" and the project was shelved. In 1954, a new small appliance general manager looked at some past product ideas that did not make it to market. He immediately loved the concept of an electric knife because he saw it as the ideal gift for



Eli Lilly adds value to Prozac through the brand name. Source: BSIP/Photoshot Archive Creative

weddings and in-laws. Why? The price was right, it was unobtrusive, and would hardly ever be used. Research strongly supported the concept and the knife has had a long life cycle.

In summary, a customer orientation and being market driven are not inconsistent with revolutionary new products. It is the marketing manager's responsibility to put the concepts in terms so that customers can understand: benefits. Customers will not always be able to tell you what products they want and need, but they will always be able to tell you what problems they are having with current products and the benefits they would like to obtain from new ones.

Marketing as a Value-Adding Activity

Marketing can also be viewed generally as an activity that takes the basic physical characteristics of a

product or the attributes of a service and adds to its value, to some segment or segments of the buying population. This value-adding activity could be a brand, customer service, packaging, or anything the marketer adds to differentiate it from what might be called the "commodity" version of the product. For example, bottled waters are chemically indistinguishable from tap water. When a company puts a brand on it, it can mean safety, purity, taste, or whatever the company has decided to emphasize. Aquafina by Pepsico and Dasani by Coke are tap water that has been branded. However, the marketer must not only figure out how to create value but also how to capture value, that is, find the customers who appreciate the value-added benefits imbedded in the product or service.

Application Outsourcing

In the business environment of the early 2000s, it is common for companies to outsource much of the production of their products to contract manufacturing companies. In such cases, the firms become mainly marketing companies by taking the physical product and finding the appropriate marketing strategy and implementation. Well-known brands such as Baskin-Robbins ice cream, Samuel Adams beer, Calvin Klein jeans, Motorola cell phones, and Dell computers are not made by the companies but by third parties. In the area of technology products, two companies—Solectron and Flextronics International—have become successful in becoming contract manufacturers for companies such as Cisco and Handspring. Korex makes laundry detergents such as Oxydol and Biz for Procter & Gamble and for others. This growth in outsourcing production and focusing on marketing has been attributed to three reasons: Investors value "intangibles" like branding more than physical assets such as plant and machinery, global sources have lower labor costs and high skill levels, and the overhead associated with large factories is a headache when demand slows.

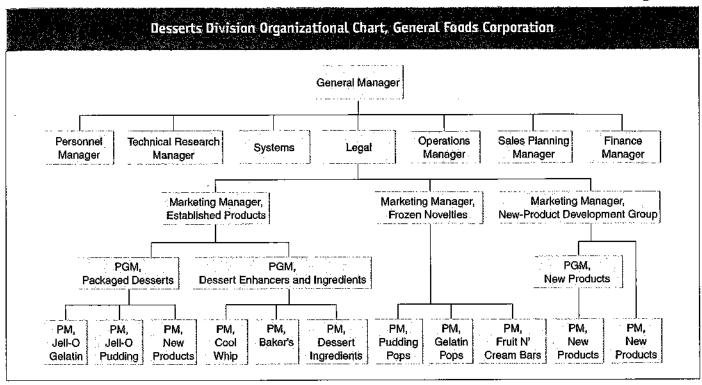
Finally, besides creating and capturing value, marketers must also be concerned about *sustaining* value by making sure that their products and services retain a competitive advantage. This implies that the value-adding aspect of marketing is not a one-shot activity when the product is launched. A marketing manager must be continually concerned about adding new value when competitors enter and when customers change.



The Job of the Marketing Manager

The title marketing manager is purposefully vague because usually a large number of people in an organization are managers involved with marketing. It is difficult to characterize the main job of the marketing manager because it depends on how the organization is structured, what industry is represented, and on what level in the organization we are focusing.

Figure 1.4



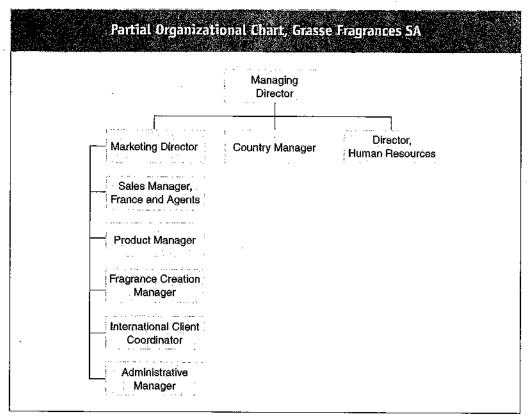
Source: Adapted from John A. Quelch and Paul W. Farris (1985), "General Foods Corporation: The Product Management System," Harvard Business School case #9-586-057, p. 27. Copyright © 1985 by the President and Fellows of Harvard College, Reprinted by Permission.

Perhaps the best way to show how varied the marketing manager's job can be is to describe the most common marketing organization: the product-focused organization. This is sometimes called the classic brand or product management system, pioneered by Procter & Gamble in the 1930s.²⁰ Figure 1.4 illustrates a typical brand management system from the former General Foods Corporation's (now part of Kraft Foods) Desserts Division in 1984.

In this organization, four different kinds of managers are involved with marketing. At the lowest level of the chart (not necessarily the lowest level of the organization), product managers (PMs) have responsibility for the success of individual brands such as Jell-O and Cool Whip. They develop marketing strategies for their brands and coordinate marketing activities such as advertising and sales promotion. Above them, group product managers (or product group managers [PGMs]) are responsible for closely related clusters of brands (e.g., packaged desserts and dessert enhancers). They look at the marketing strategies and programs of the PMs and make sure that they will attain the objectives of the cluster or group. Above the group product managers are what General Foods called marketing managers, who are essentially super-group product managers because they manage larger clusters of brands such as established products, frozen novelties, and new products. Finally, at the top of the organization, the general manager of the division has the ultimate responsibility for dessert marketing. Thus, four levels of managers and four different job titles have marketing responsibility in this organization.

An internationally focused organizational structure for Grasse Fragrances SA, one of the world's largest producers of fragrances, is shown in Figure 1.5.²² Like General Foods, this company has product managers for its four major product lines: fine fragrances, toiletries and cosmetics, soaps and detergents, and household and industrial applications. These managers report to a marketing director, who acts like the group and marketing managers in General Foods to coordinate the marketing strategies of the product managers and to achieve the organization's objectives. However, these activities are limited to France. At the same level as the marketing director, reporting to the company's managing director, are country managers, who are responsible for all company activities in each country. These country managers have diverse responsibilities, including marketing.

Figure 1.5

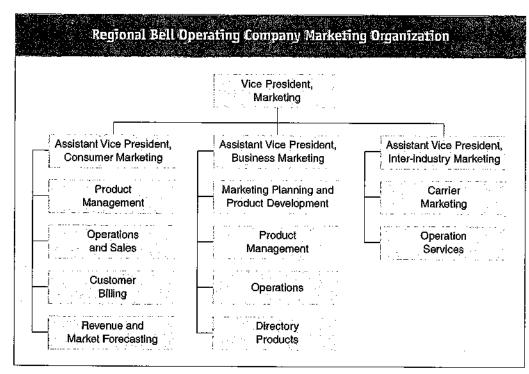


Source: Adapted from Michael Hayes (1989), "Grasse Fragrances SA," IMD International case #M-369, p. 13.

An alternative to the product-focused organizational structure is a market-based structure. In some industries, particularly industrial or business-to-business products (the customer is an organization rather than a consumer or family), it would be awkward to have several people selling different products or services, calling on the same customer. In addition, a market-based organization puts more emphasis on understanding particular customers or market segments than the product management organization does.

Figure 1.6 shows the marketing organization of a large telecommunications company. This organizational chart divides marketing into three large groups: consumer, business,

Figure 1.6



and inter-industry (business with other carriers, such as Verizon). Each business market includes different operational functions and product management. For example, the consumer sector includes product managers for custom-calling features such as call waiting and special phone directory listings. The business sector includes product managers for pay telephones, central office phone services, local area network planning services, and many other services. Unlike the purely product-focused marketing organization, this type of organization does not give managers full profit/loss responsibility for their products. Product managers are more like coordinators who implement marketing programs developed by the staffs of the three marketing managers.

A marketing organization is dynamic and must adapt to internal (company) and external (competition, environment) changes. For example, several of the U.S. auto companies adopted a brand management system in the 1990s when they realized that little effort was being made to differentiate the brands sold by the divisions, which resulted in consumer confusion. By having a manager in charge of each brand of, say, Chevrolet, the marketing of each brand became more distinct. In 2005, the new Chief Marketing Officer at Intel changed its marketing organization from a broad overall brand image structure to a system that assigns a brand manager to products such as Centrino and Pentium. This was due to his feeling that more focus was needed on individual products to fight off increased competition from AMD.²³

Although it is difficult to generalize about the precise duties of marketing managers, the main job of anyone in marketing is to create or implement a marketing strategy for the product or service that meets the needs of the targeted customers better than the competitors' offerings and achieves the objectives set by the organization. That is, anyone with a marketing or marketing-related title (or, as argued earlier, possibly anyone in a company) is either setting and monitoring the strategic direction of the product or performing some activity such as serving customers, implementing a promotion, working with the advertising agency, or selling to a large customer account.

More specifically, based on the organizational charts shown earlier and this strategic orientation, the marketing manager's job can be described by a large number of interactions both within and outside of the organization. Figure 1.7 shows many of these interactions.

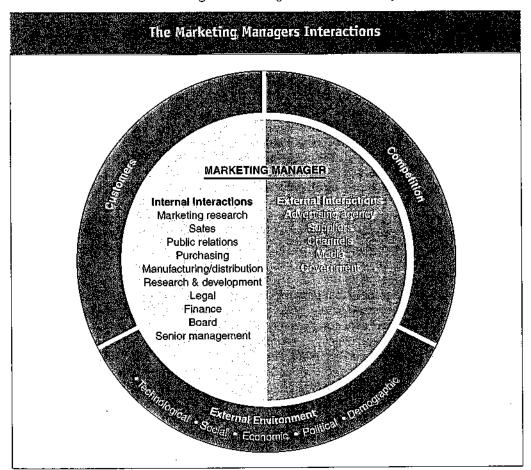


Figure 1.7

Within the box, the interactions may or may not occur, depending on the level of the position, the type of product, and the particular company. External interactions include working with the company's or brand's advertising agency, dealing with suppliers (e.g., raw materials, consultants), improving relationships with members of the channel of distribution system, talking about the firm's prospects with members of the media (e.g., business press, trade journals), and interacting with government agencies for export/import licenses. Internal interactions are with the parts of the firm that help the marketing manager to develop the marketing strategy and achieve success within the company. These people include marketing researchers, the sales force management organization, public relations, purchasing (raw materials), manufacturing and distribution logistics, and research and development (new products). Many marketing managers also interact with the legal department, financial management, senior management, and board of trust.

These internal and external interactions are somewhat within the control of the marketing manager. The manager can make his or her own decisions about how much time to spend in the field with the channel members or with the advertising agency. The manager can also determine how much time he or she should spend with marketing researchers, sales, purchasing, and other personnel.

However, the three areas outside the box (Figure 1.7) affect the marketing manager's job greatly and are beyond the manager's control. In addition, they are dynamic and can determine whether the product or service and, therefore, the manager are successful. Customers' needs are constantly changing, as are many other aspects of their buying behavior, such as the underlying process. Competitors are also changing, not only in who they are but also in what strategies they use in the marketplace. The five key factors in the external environment must be monitored closely. As will be noted later in this chapter, technology is having a profound impact on marketing. Social factors such as income distributions and birth rates in different countries affect marketing strategies. Economic factors such as exchange rates have significant effects on raw materials and labor prices. Similarly, as we have seen in the aftermath of September 11, 2001, shifts in political situations affect global and domestic markets. Finally, demographic changes such as aging populations create new market segments and opportunities for growth.

Application Motorola

An example of how the interactions between marketing management and external and internal forces must be managed is provided by the electronics company Motorola.²⁴ In the early 1990s, Motorola was the trendsetter and clear leader in the global market for cellular phones. From 1992 through to 1998, the number of U.S. users of the original analog technology (calls are broadcast like radio signals) grew from around 11 million to nearly 66 million. Motorola consistently developed new phones ahead of competitors. For example, its small StarTAC phone was a winner.

However, in the late 1990s and into the early 2000s, the dominant technology was and is digital, which transmits calls in the binary language of computers. Digital communication brings better sound, more security, and more advanced features. Who is the market leader? Unfortunately for Motorola, the global leader is the Finnish company Nokia with 39 percent of the market in 2008 vs. 14 percent for Motorola. In 1996, 53 percent of the portable phones sold in the United States were cellular (analog). By 1998, it was 41 percent and today, of course, it is about zero. Motorola is the leader in the United States, with about 35 percent of the market—due largely to the success of its Razr, a very stylish product. The company is currently struggling to develop a successor to that product; the struggle cost the CEO, Ed Zander, his job in 2008. The "hot" global companies are Nokia and Samsung. As the marketing has moved to smart phones, Motorola has continued to struggle.

Motorola's problems related directly to the interactions shown in Figure 1.7. One problem was that the growth rate in the general market for ceilular phones declined because of market saturation. This is a customer—manager interaction. A second problem was that the company missed the shift in technology from analog to digital. This is actually two interactions, one with technological forces and one with customers, whose tastes are changing from analog to digital along with the technology. A third problem was that some competitors use semiconductor chips already developed and produced by companies such as Qualcomm. Motorola's slower production of chips delayed response time. This was an internal interaction with manufacturing.

What emerges from Figure 1.7 and the Motorola illustration is a picture of the marketing manager interacting with both internal and external forces, some of which can be controlled and many which cannot. Returning to the Segway illustration, the company's managers can control the products being offered but cannot control what the city council of St. Louis wants to do in terms of requiring owners to purchase permits. In this kind of environment, how does the marketing manager create the strategies for which he or she is responsible? The mechanism for accomplishing this is the marketing plan.

The Marketing Plan

One activity with which all marketing managers become (or should become) involved is marketing planning. The kind of involvement varies with the level of the manager. Product managers typically write and execute the plans, whereas more senior marketing managers take the plans from the individual product managers, give feedback and suggest revisions, and ensure that the specific objectives stated in the plans achieve the desired goals. In addition, the senior marketing personnel evaluate the product managers based on their abilities to execute the plan.

The definition of a marketing plan is as follows:²⁵

A marketing plan is a written document containing the guidelines for the product's marketing programs and allocations over the planning period.

Thus, a key feature of the marketing plan is that it is written. This may seem obvious but many plans exist only in the manager's head. A written plan is easy to communicate throughout the organization because it provides a concrete history of the product's strategies over a period of time. This helps educate new managers and pinpoints responsibility for achieving particular results by a specified date.

The major benefit of the written marketing plan is that because it forces the marketing manager to analyze the external environment as well as internal factors, the customer and competitor orientations mentioned earlier in this chapter are automatically enforced. This disciplined thinking helps ensure that before any marketing strategies or programs are developed, the manager first analyzes customer and competitor behavior and the general climate in the product category or industry. Market-focused decisions are more likely to emerge under this scenario than with a more random approach to decision making.

Because planning can occur at various levels of an organization, it is important to pinpoint where marketing planning most often takes place. Figure 1.8 shows a hierarchy of planning. More general strategic planning occurs at the corporate and group levels. These kinds of plans typically have broad objectives (e.g., return on investment) and focus on decisions such as which products or businesses to emphasize and what acquisitions should occur. Marketing plans are constructed at the strategic business unit

marketing plan a written document containing the guidelines for a product's marketing programs and allocations over the planning period

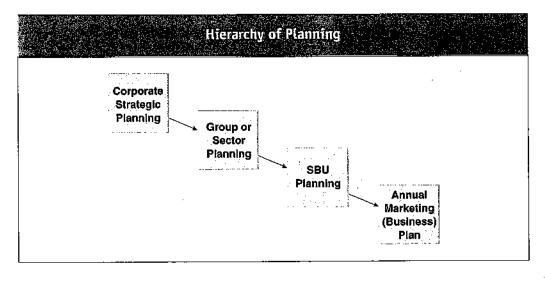
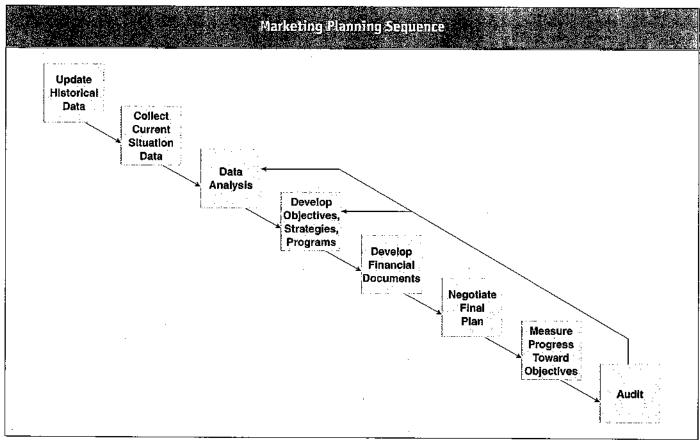


Figure 1.8

Figure 1.9



(SBU) and, of course, on the product levels (the focus of the annual marketing plan). An SBU might be desserts or personal computers (PCs) for the home and the product or brands would be Jell-O and the Hewlett-Packard Pavilion line of home PCs. In some cases, a marketing plan might be developed for a particular customer segment. For example, the toy manufacturer Lego is beginning to focus on girls rather than boys and has developed special marketing strategies to reach that target.

A typical marketing planning sequence followed by product or other marketing managers is shown in Figure 1.9. In this process, the marketing manager first updates some of the facts (e.g., market shares) contained in the old plan. Because planning is always forward-looking, a plan to be implemented in 2011 would be developed in 2010. Thus, the most recent facts might be from 2009 or, depending on the industry and the quality of data available, even earlier. The next major activity is to collect and analyze information about the current situation pertaining to customers, competitors, and the category environment. Based on this analysis, the manager develops objectives, strategies, and programs for the product, product line, or closely related group of products. The objectives and the expenditure budgets, along with data on labor, raw material, and other assigned costs, are put together to create a pro forma financial statement or projection. This projection is used in negotiations with senior management. They may want a more aggressive profit result, for example, or lower advertising expenditures. When the plan is finally implemented, progress toward achieving the goals must be measured. After the planning period is over, an audit of the plan reveals why something went wrong and what can be improved the next time.

A basic outline of a typical plan appears in Table 1.3. There are three major parts to the plan. First, the marketing manager conducts a background assessment, the "homework" part of the plan. In this part, the historical data are collected and updated, often being stored in a product fact book. In addition, the manager analyzes the current competitive, customer, and category situation and determines how the firm's capabilities match these three external elements (i.e., he or she performs the situation analysis).

Table 1.3

I. Executive summary II. Background assessment A. Historical appraisal B. Situation analysis C. Planning assumptions III. Marketing objectives IV. Marketing strategy V. Marketing programs VI. Financial documents VII. Monitors and controls VIII. Contingency plans

Finally, forecasts, estimates of market potential, and other assumptions that must be made about the market environment are collected and put into a section called the planning assumptions. The second major part is the strategy section, which is composed of the product's or service's objectives (e.g., increase market share by x share points), the marketing strategy itself, and the implementation of the strategy (i.e., the marketing mix of price, advertising, and personal selling effort). Finally, the plan includes the financial implications, the monitors and controls used to assess the progress being made toward the plan's objectives, and contingency plans.

Therefore, the overall purpose of the marketing plan is to enable the marketing manager to stay in touch with the three key parts of the business environment crucial to his or her success: customers, competitors, and factors outside the control of both customers and competitors. By doing this, the manager should be able to adapt the marketing strategies to changes in customer tastes, competitor strategies, and external factors such as exchange rates or global politics. That is the theory, at least. In practice, however, the problems facing a marketing manager and a particular product or brand cannot be solved so easily.

The Changing Nature of Marketing



Even in the short time since the previous edition of this book, a number of major changes in the business environment have significantly affected the practice of marketing and the development of marketing strategies and programs. Some of these changes are related primarily to a particular aspect of strategy or program development. For example, there has been a dramatic increase in the use of "new" media such as social networking sites (e.g., Facebook, MySpace), online video (YouTube), and new messaging systems (Twitter) for customers to talk to each other and to develop their own marketing campaigns for brands. We discuss this issue in Chapter 10. In addition, significant changes in basic technologies continue to spur development of new products and improved business processes in many industries, including biotechnology, communication, and robotics. The economic slump of 2008–2010 has had a serious impact on a number of industries (e.g., financial services, automobiles) as some trusted brands such as Lehman Brothers have disappeared, others have been acquired (e.g., Chrysler by Fiat), and consumers have significantly reduced their spending.

However, eight issues represent such fundamental change that they have created ripple effects across many aspects of marketing. As a result, the implications of the following issues permeate this textbook:

- 1. The diffusion of mobile technology.
- 2. The new era of customer power.



Investments in information technology are critical in retail today.

Source: kolvenback/Alamy Images

- 3. The increased adoption of interactive marketing.
- 4. The impact of the two largest countries, China and India, on business and marketing.
- 5. The importance of customer relationship-building and maintaining customer databases.
- The challenge of communicating in an environment characterized by decreased use of television and increased use of alternative media.
- The increased pressure on senior marketing management to establish the return on investment (ROI) of marketing activities.
- Significant corporate interest in sustainable marketing practices.

The Diffusion of Mobile Technology

Readers might wonder why this would be listed as the first major trend listed. After all, significant penetration of mobile phones has existed since the early 1990s, so

mobile technology is not exactly new. Why then is this listed first?

There are at least three reasons that the state of mobile phone technology ca. 2010–2011 is given first priority on the list:

- 1. The increasingly sophisticated technology available in such a small package is representative of the significant advances made in digital technology for all applications. As noted in the earlier Motorola illustration, cellular technology for many years was analog, which severely limited the number of applications available on the phone and its physical size. With the movement to digital technology, mobile phones pack an incredible amount of computing power and features. The typical high-end phone today (e.g., Apple's iPhone, BlackBerries, Android-based phones) can surf the Web, get e-mails, take pictures, store music, send messages, provide directions, and, oh yes, send and receive phone calls. It is not really a mobile phone but a portable digital device. Figure 1.10 shows the way that phones are being used today, by age group. Note the heavy use of phones to visit Internet sites, play games, take pictures, etc.—activities that have little to do with the basic idea of a phone.
- 2. Because of the extensive capabilities of today's digital phone, it is basically a mobile marketing platform capable of receiving communications about products, allowing

Figure 1.10

•	Use of mobile phone or PDA to do the following by age group, %, 2007					
	18-29	30–49	50-64	65+		
Send or receive text messages	85	65	38	11		
Take a picture	82	64	42	22		
Play a game	47	29	13	6		
Play music	38	16	5	2		
Record a video	34	19	8	· 3		
Access the internet	31	22	10	6		
Send or receive e-mail	28	21	12	6		
Send or receive instant messages	26	18	11	7		
Watch a video	19 ·	11	4	2		
At least one of these activities	96	85	63	36		

Source: Pew Research Center

customers to talk to or message each other about brands, facilitating the collection of information about products, and making purchases. In addition, with most phones having GPS (global positioning) capabilities, marketers potentially can locate customers when they are geographically proximate to a retail outlet. While the communications and transactions capabilities of mobile phones are not utilized much in the United States, this is not the case globally. Consumers in South Korea, Japan, China, India, and many European countries are already making purchases and receiving ads via their phones.

3. Mobile phones are available to almost every socioeconomic stratum. While certain countries like North Korea prohibit individual ownership, this is rare. From the rural areas of India and China to Iran and other less-developed countries, mobile phones have become one of the necessities of life and a "flattener" in terms of access to information and the ability to communicate. Global companies like Nokia and local companies like Bharti Airtel in India have developed low-cost phones and specially priced service plans so that even remote villages can have a community phone. While many of these lack the functionality noted earlier, it is only a matter of time for costs to come down of the most technologically advanced models. The actions of these companies have paid off. As of late 2009, there were almost 4.6 billion mobile phone subscribers out of about 6.5 billion inhabitants of the planet. 27

It is highly likely that the mobile phone is the most important device of the early part of the 21st century from the perspective of the marketer. While it may not be fully utilized for a number of years, any forward-thinking marketing manager has to be considering how to include it in his or her marketing plans.

The New Power of the Customer

Because of the increased penetration of the Internet, the development of Web sites and services that allow customers to interact with companies and each other easily and frequently, and the mobile revolution noted previously, customers are seizing more power in their relationships with their suppliers. Specifically, customers are becoming more powerful for the following reasons:

- Customers have access to information about a company and its products from a number of sources, many of which are online. This includes product reviews and comments from other customers.
- Customers can find information about competing products more easily using the same sources.
- Due to the Internet, customers can buy from anywhere independent of physical location and easily compare prices.
- Customers can determine if companies have mistreated former customers from customer postings and blogs.
- Word-of-mouth has been amplified due to technology and the adoption of "buzz marketing" methods.
- Customers can avoid marketing efforts.
- Customers can "co-create" marketing campaigns by satirizing TV commercials and posting them on video sites like YouTube.
- Customers are increasingly using recommendations by other consumers posted on companies' and independent Web sites.

In a speech, the former CEO of Procter & Gamble, A. G. Lafley, summarized the situation nicely: 28

Consumer expectations are changing. Consumers used to "lean back" as passive recipients of one-way broadcast messages. Today, they "lean forward." Consumers want a conversation, to dialogue, to participate, to be more in control. Consumers expect more personal attention—communication, products and services that are tailored to their wants and needs. Consumers will expect customization, so products and services reflect their unique wants and needs. Marketing is being re-defined.

solutions

products or services that solve a particular customer's problem at a given point in time

experiences

the interactions that a customer has with a company

relationships meaningful relationships between an individual and his or her brand. We're going from one-dimensional, product-myopic marketing to three-dimensional marketing—that offers better solutions—product and/or service solutions—more delightful experiences—shopping, usage, total brand experiences... and the opportunity for on-going relationships—meaningful relationships between an individual and his or her brand.

As a result, more companies are trying to figure out how to partner with their customers in the development of new products, communications programs, and in developing mutually beneficial and satisfying relationships. Ultimately this leads to greater profits or the achievement of other organization goals.

Some writers refer to this as the era of customer "advocacy."²⁹ In this era of transparency, companies need to become true representatives of customers' best interests. This implies that in order to gain a customer's trust, a company must be open and honest with information about its products and services. If a company tries to fool a customer, the information is quickly disseminated throughout the Web. Dishonesty is quickly punished. One well-known marketing professor puts it this way:³⁰

Marketers no longer rule the market.

They are invited guests.

If they are provocative, pertinent, and entertaining, they get to stay.

If they try to dominate and control, there are ways to shut them out.

Interactive Marketing

In the late 1990s, some writers were saying that the "Internet is everything." In 2001–2002, some said that the "Internet is dead." Today, it has become clear that the Internet and the Web have become integral and indispensable tools of the marketing manager. The impact has been particularly pronounced in the major areas of decision-making:

- banner ads, advertising on social networking sites, and a variety of other media, online advertising spending is projected to \$50 billion by 2012.³¹ The Internet is not being tested any more as a potential medium, but has become an essential part of the media mix. In addition, the Web is a key source of information for buyers. According to J.D. Power & Associates, two-thirds of new car shoppers use the Internet in some way when shopping for a new car.³² As noted earlier, M-commerce (or mobile commerce) is growing rapidly with cell phones and other mobile devices being used as a platform to deliver advertising messages and make purchases through their use as a digital "wallet."
- Price: The ability of marketers to change prices dynamically online, based upon supply/demand conditions and the nature of the customer, gives marketing managers using the online channel more pricing flexibility than they ever had. The booming success of eBay has introduced the auction format into the lexicon of business.
- Distribution channels: The "bust" of the Internet was largely concentrated on Internet "pure plays," that is, those companies that were only online entities. Today, the buzzword is "multichannel" or "clicks and mortar" in that retailers and manufacturers often have multiple channels of distribution that include the Internet. The U.S. Department of Commerce reported that about \$130 billion worth of goods were sold on the Internet in 2008, 3.6 percent of all U.S. retail sales.

This represents only a small part of the impact that the Internet has had on marketing. A key characteristic of this book is how advances in information technology and increased use of the Internet are affecting marketing management.

Globalization and the Impact of China and India

It is virtually impossible to market a product today and not be concerned about markets outside the manager's home market. Even in the United States, which has the largest economy in the world, marketing managers are thinking about how to launch their products in some foreign countries or are concerned about foreign competitors entering their

markets. Often the way to be successful is through joint ventures. An excellent example of such a partnership is the more than 40-year relationship between Xerox and Fuji Photo Film Company; the latter distributes the former's copiers in Japan.

The availability of better information through improved communications and increased exposure to marketing tools such as advertising, has caused the worldwide consumer population to rise, thus increasing the demand for goods and services. Therefore, when a home market matures and little growth potential is left, market opportunities abroad must be exploited. Although there are debates about how marketing should approach global populations with different cultures and histories, there is little question that marketing management is a global topic. Consider the following quote from a Yahoo! executive making a speech to company employees on the importance of being global: "Don't think about international' as being part of our business. It is our business!... It's not a department. It's not a business unit. It's the whole business! The full schmear!" Thus, like the Internet, the global aspects should be woven into any aspect of marketing.

The need to be concerned about global marketing issues comes at a time when nearly every sector of the world is undergoing a dramatic political or economic shift, creating new opportunities for global companies who are attuned to these shifts and willing to take advantage of them:

- The smooth introduction of the euro in 2002 has facilitated the flow of goods and services across borders and the improved economies in some of the former Eastern Bloc countries such as Hungary and Poland. Despite some of the political issues involved in adding countries such as Turkey to the European Union (EU), taken together with an already large and sophisticated industrial base in traditional economies led by Germany, the United Kingdom, and France, this is the second-largest market in the world and demands attention.
- The breakup of the Soviet Union and increased democratization of Russia are creating new market opportunities. Many entrepreneurs are establishing businesses and a financial infrastructure that will help the country modernize its distribution and communication systems, if there is no further social and political upheaval.
- Latin America is an emerging market. Although the Mexican economy has had its ups and downs, its large population and industrial base make it an attractive market and a competitor in many international markets. Strong economies in Chile, Brazil, and a potentially strong one in Argentina also create attractive opportunities, as long as there is political stability.
- Layered on top of all of this are geopolitical events such as September 11, 2001, and the Iraq war. These events had several impacts on the global business environment. First, companies such as McDonald's that have spent considerable sums creating global brands and linkages to the United States now find their companies under attack in some countries. Labels such as "Made in the U.S." or "Made in Pakistan" became more salient in customers' decision-making processes. Second, from the slump in travel and tourism and the ensuing global economic slump, it became much clearer how interrelated the global economy had become.

Perhaps the largest global stories are the emergence of the BRIC countries (Brazil, Russia, India, China) as competitors, suppliers, and customers of global companies. The main focus of companies has been on China and India, in that order.

China

Is the 21st century China's era? Like Japan in the late 1980s to early 1990s, the world is looking to China as the next emerging global economic power. Here are just a few of the areas in which China is having an impact:

China is potentially a monstrous market. With 1.3 billion people and a fifth of the world's population, it has 20 percent of the world's cell phone users and consumes 35 percent of the world's cigarettes, 51 percent of the world's pork, and one-third of the world's fish. Also, it is a very young market and technologically savvy.³⁴

- Due to low wages, China can undercut the prices of most of the rest of the world's companies. For example, in machine molds, a Chinese supplier bid 50 percent of the price offered by XCel Mold. Some beds made in China retail for 40 percent less than the equivalent bed made in the United States.
- Although China is not a major supplier (yet) of global brands, it has become a buyer of these brands. In 2004, the Chinese computer manufacturer Lenovo bought IBM's personal computer division and its well-known Thinkpad brand. In mid-2005, the Chinese appliance company Haier bid more than \$1 billion for Maytag, and CNOOC (China National Offshore Oil Corporation) bid nearly \$20 billion for Unocal. Chinese consumers enjoy brands from all major global manufacturers such as Revlon, L'Oreal, Procter & Gamble, and General Motors. The 2008 Olympic Games in Beijing gave Chinese companies a greater opportunity to promote its own brands.

It is thus clear that the impact of China on the global economy is significant and will continue to increase.

India

India's impact has been different. With 1 billion people, it has the potential to have the kind of impact that China has had. Different government and economic systems, culture, and English-language facility have made India's contributions to the global economy unique:

- The largest impact and the one with the most visibility is outsourcing. India has successfully built companies that handle computer programming, customer service, brain scan analyses, tax preparation, and a number of other processes remotely. The high education level, low wage rates, and English-language capabilities combined with 21st-century information technology have made India a global outsourcing powerhouse.
- For some time, India has been a significant market for consumer goods, particularly inexpensive, frequently purchased products such as shampoo, soap, and the like. However, with the growth of the middle class due to the increased jobs available from outsourcing and other industrial growth, India has also started to become a significant market for automobiles, consumer durables, financial products, and other, more expensive goods.
- An area of similarity with China is that India is a huge market for buying global brands but few Indian brands are well-known outside of the region. Tata's purchase of Jaguar and Rover automobile brands in 2008 show that Indian companies can be major acquisition players, but this is different from successfully marketing an Indian brand.

India will continue to grow in importance as a consumer market. The high level of education and the quality of its engineers may ultimately create a source for technological innovation as well.

The Value of the Customer Base

Many studies have shown that it costs more to get a new customer than to keep an existing one. That should be fairly obvious. Current customers are familiar with your products, are satisfied with their performance (ideally), and know your brand name. To convince a customer to leave a competitor and buy your product or service, it takes either a financial inducement (lower price through a price promotion) or a particularly convincing communication program targeted at that group, both of which are expensive to launch.

What is new then? Marketers are discovering not only that pursuing their current customers is more efficient but also that over the long term it pays to do this more proactively than has been done before. Much has been written about a concept called lifetime customer value, that is, the present value of a stream of profits that can be produced by a customer. Many marketers have traditionally focused on the transaction as the consummation of their marketing efforts. Today, marketing managers have to focus on the relationship between the organization and the customer as the end result of a

lifetime customer value the present value of a stream of revenue that can be produced by a customer

successful marketing strategy. Marketers who can retain more customers by satisfying them better than competitors will have profitable products in the long run, not just in the short run.

In other words, one way to quantify the value of a product or service is the lifetime value of the customer base. Two products with identical 2010 sales levels can have different lifetime values. One brand with customers who often switch brands (low brand loyalty) has a much lower lifetime value of its customer base than a competitor with high brand lovalty.

The era of relationship marketing involves a number of different activities, each one

helping to improve customers' lifetime values:

- Database marketing: If a company is not actively creating a customer database and extensively using it to target products to customers and offer overall better service, it is definitely behind the competition. Databases are created through transactions, surveys, warranty cards, and a number of other ways. The purpose is mainly to take products that are traditionally mass marketed and make them appear to be targeted to you—hence the term mass customization. For example, at its Web site, www.nikeid.com, customers can produce a set of running shoes to their specifications and style. Andersen Windows does this for its customers by permitting them to design their own windows at their retailers through computer-aided design. The design is automatically routed to the plant where the windows are produced. The growth in database marketing is highly related to the information technology revolution that is reshaping marketing.
- Customer satisfaction: A major area of emphasis of many organizations is continuing to satisfy customers, even when the physical product or service is identical to competitors' offerings. Some of this is done through extraordinary customer service, and we cover this in Chapter 14. Achieving high levels of customer satisfaction also occurs through product and service quality. The TQM movement alluded to earlier in this chapter has been successful in increasing the average level of product quality in many product categories, such as automobiles. This has led to increased rates of customer satisfaction.

As a result, a key goal of a marketing manager today is to leverage the existing customer base by creating high degrees of brand loyalty and, therefore, high rates of repeat purchasing into the future. This is done generally with an increasing focus on personalization or the attempt to increasingly focus on customers one at a time.

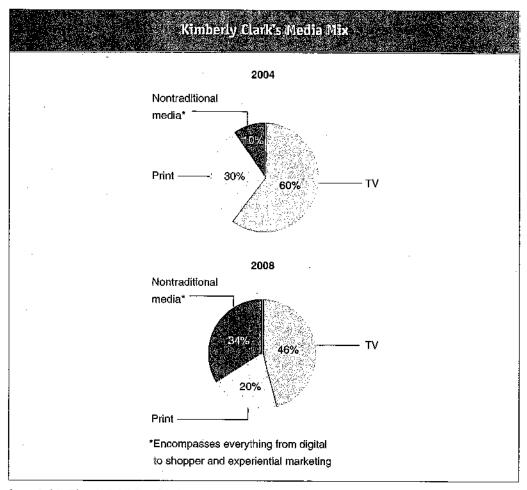
The New Communications Environment

Traditionally, in most of the world, consumer products companies have used TV advertising to reach large numbers of consumers efficiently. This worked for many years. However, a number of factors have changed the environment:

- Media usage continues to decline, driven by the consumer movement to digital alternatives for news, information, and entertainment, which requires less time investment than traditional media such as magazines, newspapers, and TV.
- The rise of digital video recorders in the United States has resulted in an increased number of ads skipped by households, resulting in a loss of control of when and if ads are seen.
- As noted earlier, the Internet has continued to increase in popularity as a medium to reach households that are spending more and more time online. Likewise, the use of other media and electronic devices has fragmented viewing audiences.
- Although the U.S. population is increasing, this fragmentation has resulted in the number of households watching TV in the "prime time" period declining precipitously.
- Young audiences, particularly those in the 18- to 24-year age bracket, are becoming increasingly difficult to attract to TV as they spend more time both online and using video games. They also multitask by often listening to MP3 devices, watching TV, talking on the telephone, sending text messages, and reading at the same time.

mass customization also called one-to-one marketing, a new marketing process whereby a company takes a product or service that is widely marketed and develops a system for customizing it to each customer's specifications

Figure 1.11



Source: Jack Neff (2008), "K-C Unilever Turn Down TV to Ramp Up ROI," Advertising Age, February 28, 2008. Reproduced with permission of Crain Communications Inc in the format Textbook via Copyright Clearance Center.

As a result of these factors, there has been a large shift in how companies are spending their advertising money. Figure 1.11 shows some data from 2008 on how Kimberly-Clark (Kleenex, Huggies) has changed its media mix from 2004 to 2008. As can be seen, the company has reduced its percentage spending on TV from 60 to 46 percent and print from 30 to 20 percent in favor of nontraditional media, including digital, in-store, sponsored events, and a number of other programs. General Motors spent half of its \$3 billion advertising budget in 2008 on digital and other personalizable communications.³⁵

In addition, marketers are looking to new ways of reaching audiences. There has been significant growth in the use of "branded entertainment," also known as product placements, in TV, movies, and videogames where the actors or characters are shown using brand-name products and services. Companies are shifting money into grassroots or "buzz marketing," attempting to generate strong word-of-mouth among potential users. Marketers are using MP3 devices to "podcast" and the Internet to sponsor blogs. We will go into this important trend in more detail in Chapter 10.

ROI and Marketing

Chief marketing officers (CMOs) are under pressure from CEOs and corporate boards to assess the returns from marketing investments. It is not just a matter of the difficulty of determining whether or not, say, advertising is paying off. It is also the case that consumers are becoming more skeptical about marketing. For example, a Yankelovich survey showed that 65 percent of consumers felt that they are constantly bombarded with too much advertising, Sixty-nine percent are interested in products and services that would help skip or block marketing, and 54 percent report avoid buying products that overwhelm them with marketing and advertising.³⁶ In addition, measuring the financial

impact of marketing expenditures has been a key research priority identified by the Marketing Science Institute for several years.

Marketing management is thus under more pressure to not only develop better strategies and programs to make these strategies successful, but to also develop measurement programs to assess whether the programs are accomplishing both strategic and financial objectives. Fortunately, some books have been written to help CMOs.³⁷ In addition, marketing academics and consultants have worked to develop sophisticated quantitative models to aid in assessing marketing program performance. In this book, where appropriate, measurement tools to help marketing managers will be described.

Sustainable Marketing Practices

In leading companies in the United States, Europe, and other countries, significant corporate resources are being expended on the notion of sustainability. Priorities in these companies are being set to reduce the amount of packaging, cutting fuel consumption, and developing products and services for customers that are produced and delivered in an ethical and environmentally friendly fashion.

For example, April 2008 was "Earth Month" at Walmart, not a company that most consumers would link with these kinds of practices. During this month, customers could buy eco-friendly lightbulbs and detergents and choose among organic, Fair Trade, or Rainforest Alliance-certified coffee. The chairman of Walmart says that he wants the company to move toward becoming a major purchaser of renewable energy, to create no waste, and to sell products that sustain the Earth's resources and environment.³⁸

The implication is that marketing managers in many industries are going to have to start thinking about this issue, particularly if consumer demand for sustainable and environmentally friendly products continues to increase.

The Focus of This Book



Readers of this book should expect to be able to answer the following questions:

- What is the marketing manager's job? How is the marketing function organized? How is marketing changing (Chapter 1)?
- What are the components of a marketing strategy? How can I develop a strategy that differentiates my product or service from competition to improve my position in the marketplace (Chapter 2)?
- What information do I need to collect to make marketing decisions? How and where do I collect information about customers, competitors, and the external environment (Chapters 3, 4, 5, and 6)?
- What are the important decisions that have to be made concerning products? These
 include such decisions as positioning, branding, and packaging (Chapter 7) and new
 products (Chapter 8).
- How do I make the key marketing decisions of price (Chapter 9), communications (Chapter 10), sales promotion (Chapter 11), indirect (outside of the direct control of the marketing manager) channels of distribution (Chapter 12), and direct channels such as sales force and direct marketing (Chapter 13)?
- What are the considerations for building strong, long-term customer relationships (Chapter 14)?
- What are the novel issues in marketing services (Chapter 15)?

Overarching Themes

The eight themes noted in the section "The Changing Nature of Marketing" will be interwoven throughout the text where appropriate. Growth in mobile technology, customer "advocacy," interactive marketing, globalization, customer relationship management, communications, marketing ROI analyses, and sustainability affect marketing strategy and tactics in a variety of ways. In addition, there is an overall "flavor" of technology because many of the examples and illustrations are based on products and services that are heavily technology based, sometimes referred to as "high-tech." One definition of a high-technology product market is one in which both market (e.g., customer reaction, market size) and technology (e.g., product performance) uncertainty are high. High-tech products such as computer servers and optical networks share many of the same marketing problems as disposable diapers. However, the unique aspects of marketing high-tech products and services will be highlighted. At the same time, this is not a text on the marketing of high-technology products so there will be many examples from consumer products and services and "low-tech" industries as well.



Executive Summary

Key learning points in this chapter include the following:

- Marketing is pervasive; it is involved whenever a customer has a choice to make between alternatives, including a decision not to buy (or act, depending on the context).
- Marketing is a difficult area of decision making because of the dynamics of the external market: customers, competitors, and general societal and technological conditions change constantly.
- The purpose of marketing is to AQUIRE and KEEP a customer forever.
- The marketing concept involves being customer and competitor focused and making a profit as a result.
- Customer-oriented organizations understand that customers buy benefits, not products, and these companies make their key investments in their customers and their customers' long-term satisfaction.
- Being customer oriented is not inconsistent with being technologically innovative.
- Key changes in the marketing environment affecting every marketing manager's job are the rapid diffusion of mobile communications technology, the new era of customer power, the growth of the Internet and interactive marketing, the importance of customer relationship-building and the value of the customer database, the challenge of communicating in an increasingly fragmented market, the increased pressure on CMOs to understand the return on marketing investments, and the ability to develop and market sustainable and environmentally friendly products and services.
- The main job of anyone in marketing is to create or implement a marketing strategy for the product or service that meets the needs of the targeted customers better than the competitors' offerings and achieves the organization's objectives.
- A marketing plan is a written document containing the guidelines for the product's marketing programs and allocations over the planning period.

Chapter Questions

- 1. Compare the situation facing Segway with the problem of selling videocassette recorders in the late 1970s when they were a brand new technology. From the consumer perspective, what are the similarities and differences?
- 2. What are some other examples of companies that have reversed the value chain, as shown in Figure 1.2?

- 3. Give an example of a company or service provider that has treated you well (i.e., one that appears to be customer focused). What particular steps has it taken to achieve this success? How do you feel about the company? Do you recommend it to friends and relatives? Do you pay a higher price for its products than you would for a competitor's?
- 4. Find a company or product that has recently suffered a disaster, such as those suffered by Mattel and Bridgestone-Firestone discussed in this chapter. How did the company handle the situation? Would you say that it was a customer-focused approach?

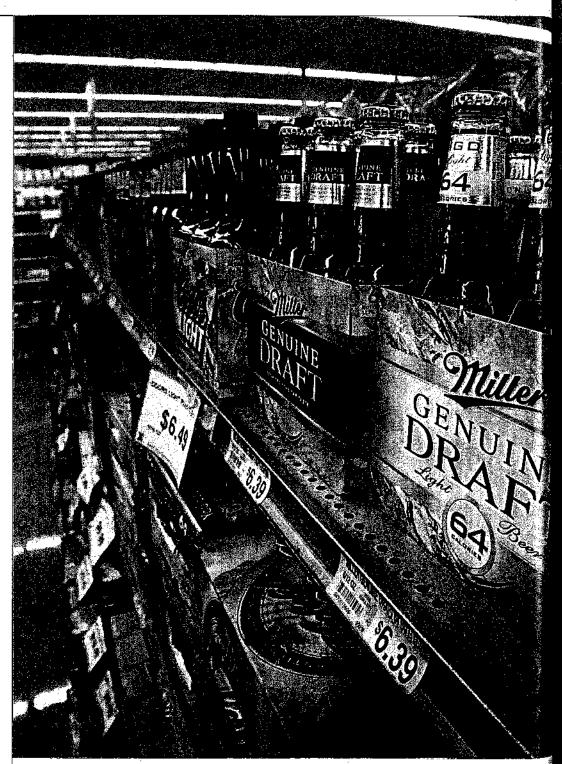
5. Marketing has often been criticized for forcing people to buy things they do not really want or need, or cannot afford. Discuss.

6. Given the kinds of interactions shown in Figure 1.7, what kind of educational background is appropriate for a marketing manager? What skills are needed?

Key Learning Points

The purpose of this chapter is to provide a framework for the rest of the book. That framework is the key part of the marketing manager's job: the development of a marketing strategy. Key learning points include:

- The elements of a complete marketing strategy
- Developing a value proposition
- Developing a sustainable competitive advantage
- Positioning products and services
- The product life cycle and how it affects marketing strategies



Developing a competitive marketing strategy is a critical task for Miller High Life's marketing manager. Source: Charlie Neibergal/AP Wide World Photos



A Strategic Marketing Framework

Chapter Brief

0

ne of the largest global businesses is the beer industry. More than 30 billion gallons of beer are sold annually. One brand, Heineken, is consumed in 170 countries around the world. The two largest selling brands in the world, Budweiser and Bud Light, sell nearly 70 million barrels in the United States alone. However, the global beer market is fragmented—the top 20 beer brands account for only 25 percent of the market.

One of the major U.S. brands is Miller with its two flagship products, Miller High Life and Miller Lite. Until 2002, Miller Brewing Co. was owned by the diversified food and tobacco company Philip Morris.² In the late 1970s and early 1980s, with the surprise success of Miller Lite (due largely to its "Tastes great, less filling" advertising campaign), Miller's U.S. market share was around 20 percent, competitive with Bud's roughly 25 percent share of the market. However, by 2007, Miller's share had decreased sharply to only around 11 percent (High Life and Lite), while Bud's had risen to 31 percent (Budweiser and Bud Light brands).

Miller's critics say that the brand does not resonate with a new generation of beer drinkers. In a market where real product differentiation is difficult to achieve, these drinkers have been seduced by great Bud advertising, the classic 2000 "Whassup" being one example and the highly entertaining croaking frogs being another. In addition, Budweiser outspends Miller on advertising. Bud's annual advertising budget (Bud and Bud Light combined) of \$288 million in 2007 was substantially higher than Miller's annual budget of \$174 million (Miller and Miller Lite combined). In addition, Miller has lost some share to hot-selling malt-based drinks like Smirnoff Ice and to imported beers like Corona, which have been increasing at nearly 20 percent per year, and to flavored vodkas and mixed drinks concocted with other beverages such as Red Bull.

A variety of industry and global trends also buffet the company. First, the sales growth rate of beer is relatively flat and is projected to be so for several years. The low-carb craze hurt regular beers in the early 2000s, dragging down the whole industry. Volume bounced back in 2004 when they grew 0.8 percent, but volume decreased in 2005 and has remained basically flat since then. Second, due to a historically fragmented industry with many competitors (Budweiser is the leading global brand with a market share of only 4 percent) and the high costs of marketing and product development, there has been considerable global consolidation among brewers. Besides the Miller acquisition by SAB, Belgium's Interbrew SA, Heineken NV, Anheuser-Busch, and Adolph Coors made significant acquisitions in the early 2000s. InBev was created in 2004 when the Belgian company Interbrew and the Brazilian company AmBev merged, creating the world's largest brewer at that time. In 2008, InBev agreed to buy Anheuser-Busch for a total value of \$52 billion, which would create a new company to

be named Anheuser-Busch InBev. Third, all brands have been affected by the growth of alternative alcoholic beverages such as flavored vodkas. Finally, an important problem is that the coveted 21- to 29-year-old male drinker considers beer to be boring compared with alternatives. Industry consultants and retailers also complain that the major brands are undifferentiated in that they all rely on humor and entertainment in their advertising to try to capture customers.

Miller has not helped itself by its marketing. One of its minor brands, Miller Genuine Draft (referred to as MGD) has been ridiculed in the press for changing advertising agencies and taglines frequently. One of the key attributes of strong brands is consistent messaging over time. Bud Light became the number one beer by using "frat-boy" humor for 30 years. Corona's "vacation in a bottle" theme has been successful, as has Coors with its Rocky Mountain allusions. None of Miller's brands could be characterized as having a strong, consistent theme over time. Thus, the marketing managers at Miller Brewing faced the following problems:

- What are reasonable sales and market share goals for Miller?
- To which customers should Miller High Life and Lite market? Should they be defined by age and gender as is the current custom or by other variables such as income and similar descriptors, or even other kinds of variables such as life style?
- In a market where the brands are physically similar, how should Miller differentiate its products from competitors' offerings? Can Lite's new taste differentiation from Bud Light be sustained?
- Over time, how should the company adapt its marketing to changes in competition, customer awareness and usage of the alternative brands of beer, and also to other changes in the environment?

In Chapter 1 we stated that the central job of the marketing manager, or anyone involved with marketing, is to develop or implement a marketing strategy for a product or service, based on the marketing plan. The key task facing Miller Brewing marketing managers, in 2010 and beyond, was to develop a marketing strategy for their brands and adapt that strategy over time to changes in the market environment. This chapter describes the basics of developing a marketing strategy for a product or service (Sections III and IV of the marketing plan outline shown in Table 1.3).



Complete Marketing Strategy

objective the criterion by which the success or failure of the strategy is to be measured

customer targets
a more specific statement by
customers (e.g., income over
\$40,000, small businesses with
revenues under \$10 billion),
which the marketing manager
wants to entice to buy the
product or service

competitor targets the brands or companies that offer the most likely competition for that customer

core strategy designed by the marketing manager, a statement that communicates the reason to buy to a specific customer group The marketing strategy framework used in this book is shown in Figure 2.1. The components of a strategy are:

- The objective to be achieved. This is the criterion by which the success or failure of the strategy is measured.
- The customer targets. This is a more specific statement of which customers (e.g., income over \$40,000, small businesses with revenues under \$10 million) the marketing manager wants to persuade to buy the product or service.
- For each customer target, competitor targets must be identified. These are the brands or companies that offer the most likely competition for that customer.
- The marketing manager must target the customer group with the core strategy. The most important component of the core strategy is crafting the value proposition. This summarizes the customer and competitor targets, defines the product category, and makes a succinct statement of how the product/service is differentiated in the market, that is, the key reason that a customer should buy this product rather than a competing offering. The value proposition is operationalized and represented in the customers' minds through product positioning.
- The marketing mix is the set of decisions about price, channels of distribution, product, communications, and customer relationship management that implements the marketing strategy. These are often referred as the "4Ps" of marketing ("price," "place," "promotion," and "product"). This aspect of the marketing strategy is covered in later chapters.

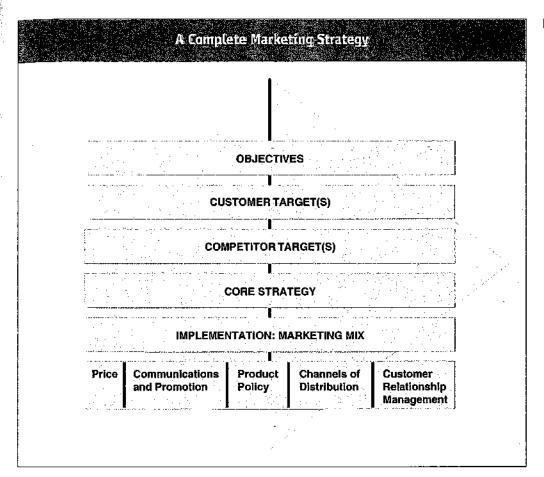


Figure 2.1

This marketing strategy framework follows the flow of decision making. The marketing manager first decides what the goal is and then how to get there. The key decision is which customer groups to target; other decisions then flow from that crucial one. The customers' needs, an analysis of the competitors, and an understanding of the industry environment lead to a core strategy that is tailored to each customer target. Finally, the marketing mix or implementation of the strategy is customized for each target, with an additional understanding of the key reasons to buy. Of course, this is a simplified model. In practice, the marketing manager often moves back and forth between steps of the strategy as new information about customers, changes in competitors' actions, and other changes emerge.

Many new products are developed with the target market in mind a priori. For example, the toy company Mattel developed a line of construction and activity toys called Ello, targeting young girls. In such a case, the strategy may be developed in concert with the product development. However, strategies for new products evolve over time. For example, if Ello is a success, Mattel may decide to market the line outside of the United States. Additionally, a major competitor, Lego, may adapt its product positioning to Ello, causing Mattel to rethink its own positioning for the product.

Objectives

Many different kinds of objectives are set in an organization. A company's mission statement usually describes in general terms its major business thrusts, customer orientation, or business philosophy. For example, Honda's mission statement is listed as "Maintaining a global viewpoint, we are dedicated to supplying products of the highest quality, yet at a reasonable price for worldwide customer satisfaction." The corporate objective is an overall goal to be achieved, usually stated in financial (return on sales, margins, etc.) or stock price terms. Business units or divisions also have objectives, which might be stated in terms of sales growth or profitability. Brands or products have specific objectives, usually stated in either growth in volume-related measures (sales, market share) or profits. Finally, specific programs such as advertising can have objectives in terms that are relevant to the particular activity (e.g., awareness).

value proposition
a one-paragraph summary of a
product or service's
differentiation strategy and
positioning to each target
customer group; in short, a

customer group; in short, a statement of why the customer should buy that product or service rather than the competitor's

product positioning

considering the alternative differentiation possibilities and determining what differential advantages are to be emphasized and communicated to the target

marketing mix

the set of decisions about price, channels of distribution, product, communications, and customer relationship management that implements the marketing strategy

mission statement

a general statement describing a company's major business thrusts, customer orientation, or business philosophy

There is often tension between objectives such as increasing market share and increasing profits. Obviously, some of the activities required to increase share (e.g., lowering price, increasing the sales force) lower profit margins and increase costs, thus working against increasing profits. Similarly, increasing profitability involves lowering costs or maintaining or increasing price, both of which make it more difficult to gain market share. Although managers can sometimes avoid this trade-off by lowering costs in areas where customers are not likely to notice (e.g., the thickness of the metal of a can), one objective is normally given priority over the others.

Two illustrations vividly demonstrate the trade-off that often has to be made between increasing market share (or a similar growth objective) and profits. Floturn Inc. is a manufacturer of laser-printer cartridge drums. The company decided more than 10 years ago that the best way to win in its industry was to forgo present profits and focus on market share. As a result, when its after-tax profit margins rise above 10 percent, the company drops its prices. Since 1988, Floturn has lowered its drum prices to just over \$1 from \$2.85 and has a +70 percent share in its market. In 2007, then-CEO Ed Zander changed Motorola's corporate goals from market share to profits due to pressure from investors.5

Returning to the Miller Beer illustration, a key to a manufacturing business is sales volume because volume often has a significant negative relationship with unit costs due to economies of scale.⁶ The utilization of existing production capacity is also critical due to fixed overhead and maintenance costs. In addition, in consumer-goods industries, increased sales are critical to keep shelf space in supermarkets and distribution in bars. Thus Miller's short-run objective to turn around the business must be market share focused.

It is not sufficient to state an objective in terms such as "increase market share" or "increase profits." Characteristics of good objective statements include:

- Objectives should have a quantified standard of performance. In other words, an improved statement would be "increase market share by 5 points."
- Objectives should have a clear time frame, that is, a period within which it should be achieved. To further improve the objective, it would be "increase market share by 5 points by the end of calendar year 2011."
- Objectives should be stated in measurable terms. Although there is some variation between industries and companies, market share, profitability, and sales volume are easy to measure. Less tangible objectives such as quality need to be put into verifiable terms.
- Objectives should be ambitious enough to be challenging. One of the purposes of an objective is to stretch management to improve its performance. Objectives that are not challenging do not test the management team and are therefore poor measures of the quality of the personnel. At the same time, the objectives should be realistic, taking external and internal constraints into consideration.

Customer and Competitor Targets

Once the objective for the brand or product line has been established, the next major decision is on which customer groups to focus. Although the motivation and methods for making this focus or target market decision are elaborated on in Chapter 4, the primary reason to think about the market in terms of groups or segments is market heterogeneity. Simply put, customers have different personal values, are looking for different benefits from products and services, and respond differently to the marketing-mix variables. As a result, even if the manager decides to pursue all potential customers in the market, it is still important to consider the market as being composed of distinct segments for which alternative marketing strategies must be developed.

Because there are many ways to segment a market, a useful first step is to consider the strategic alternatives shown in Figure 2.2. The strategic alternatives divide the total potential market into two general strategies:

1. A market penetration strategy targets current customers of the product or service. These are customers who are buying your product or a direct competitor's (often both).

target market group of customers or segment

on which the marketing manager has decided to focus a marketing strategy

market penetration strategy one possible strategy in segmenting the market; the decision to target current customers of a product or service

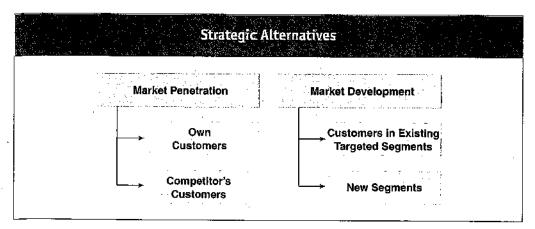


Figure 2.2

2. A market development strategy targets customers who either have been targeted by you or your competitors but simply have not been persuaded to buy; or they could be customers in segments that have not been pursued by you or the competitors in your product category.

The market penetration strategy targeting current customers should always be a high priority for the marketing manager. Clearly, customers who have purchased your product or service are familiar with its benefits. Assuming that a high percentage of your customers enjoyed the consumption experience, there is often potential left in the market from the current customers who could be persuaded to buy more. For example:

- In an organizational buying or industrial marketing setting, where products or services are marketed to companies rather than households, it is often possible to get the organization to adopt the product more widely throughout the organization. This can be done at a particular location or, if the company has multiple locations throughout the country or the world, at other sites. Computer software programs used for applications such as inventory control can be applied in a plant in Europe and then, if found to be useful, applied to the U.S. plants.
- Per capita consumption of consumer products can be increased by using larger package sizes or showing how the product can be used on other occasions or in other ways. American Express has attempted to get consumers to use the card even for small purchases. DeBeers wants women to think of the other fingers on their left hand, besides the fourth finger, where they could buy themselves a diamond. The U.S. Golf Association is working on programs to get existing golfers to play more rounds each year. PepsiCo would like you to drink Pepsi at breakfast or in the morning as a substitute for coffee.⁷

A more difficult strategy that also focuses on customers who have purchased the product is to target competitors' customers. This strategy is riskier and more expensive because it involves persuading customers—who may be satisfied with their current supplier or brand—to switch. This is often done in markets in which the growth rate is slowing, usually called a mature market. Because new customers are unlikely to enter the market, competitors try to convince customers to switch brands. Often this is done through price or price-related promotions. Customers often use reducedprice coupons delivered in magazines or by direct mail for frequently purchased grocery items. A point-ofpurchase machine developed by Catalina Marketing Corporation can be programmed to print coupons for a particular brand when a competitor's brand is scanned at the checkout. Cellular phone service providers, such

market development strategy one possible strategy in segmenting the market; the decision to target customers who have not yet purchased the product or service

Coupons are often used to shift consumers to larger package sizes or to switch brands. Source: Carsten Reisinger/Alamy Images Royalty Free



as Verizon and at&t, spend millions of dollars each attempting to get people to switch from their current provider. Computer software companies often offer reduced prices if a user of a competitor's product sends in a proof-of-purchase. McDonald's started selling coffee in 2008 to take customers from Starbucks and Dunkin' Donuts. Southwest Airlines is interested in more business travelers, a segment in which the other major airlines dominate. Given the relatively flat growth of the beer market, Miller Brewing's only hope to increase its sales is to steal customers from competitors like Budweiser.

A market development strategy expands the marketing effort beyond the current segments into new ones. This can be done with or without product modifications. The Burpee Seed Company developed small seed packages that were sold with plastic watering cans and tools aimed at penetrating the children's market. Kodak and Fuji have also focused on children by developing programs to link their products with school photography classes and featuring movie tie-ins on special packaging for their cameras. Private banking companies such as U.S. Trust have reduced the net worth threshold to obtain special services that are usually offered only to people with net worth of at least \$1 million. The National Football League has stated its interest in attracting more women to its TV broadcasts. Manischewitz is attempting to go beyond is traditional kosher/Jewish segment by marketing to Muslims as well as to non-Jews, to whom "kosher" connotes high standards of production and quality. Harley-Davidson has developed programs to woo female motorcycle buyers.

Application Wii

Nintendo is an example of how a company founded 118 years ago as a maker of playing cards in Kyoto came to be pummeling Microsoft and Sony. The answer has something to do with reinvention. From industry-changing arcade machines to handhelds, three-dimensional (3-D) graphics to immersive game play, Nintendo has shown a knack for leapfrogging its industry.

Videogame controllers generally feature a bewildering array of buttons, and watching an avid gamer work the device, thumbs pattering across plastic, can be intimidating. By contrast the Wii's wireless, motion-sensitive remote often requires no button manipulation whatsoever. While game consoles typically attract youngish males with an antisocial streak, the Wii is pursuing a market development strategy by bringing people of all demographics together: in nursing homes, for Wii bowling leagues, on cruise ships, at coed (I) Wii-themed parties and, of course, in lines—as hordes of consumers clamor to buy the impossible-to-find \$250 machine.⁸

Market development can also involve working harder to attract customers in segments that are already being targeted. In this case, the marketing manager has to assess whether it is profitable to do so. For example, a customer who fits the description of a targeted group may be located in a region of the country that makes the cost of attempting to gain the sale too high. Alternatively, the strategy may address some systematic reason (e.g., insufficient production or retail sites) that potential customers are not buying. For example, Peter Gelb, the head of the Metropolitan Opera, has been successful in luring younger opera fans in their 20s and 30s. While there were always some people in that group attending, Gelb has developed new distribution strategies like showing operas in movie theaters around the country to help build more interest in these age groups.⁹

The marketing manager uses these four groups (existing customers, competitors' customers, nonbuying customers in currently targeted segments, and segments that have not been previously targeted) to give more focus to the market segment decision. Once you have decided to target current customers, for example, your next task is to precisely define who these customers are (women between ages 20 and 40, mid-sized companies, etc.). These specific, actionable definitions are necessary in implementing a marketing strategy. Following Figure 2.1, these targeted customer groups become the basis for the rest of the marketing strategy.

The strategic alternatives chosen also help determine the competitor targets. For example, if a penetration strategy of stealing competitors' customers is chosen, the exact competitors must be specified. Even a decision to continue to pursue current customers should result in a set of competitors who may be trying to steal them from you.

Application Grey Poupon

The Grey Poupon brand of Dijon mustard, now owned by Kraft Foods, featured one of the most memorable advertising campaigns ever developed: the "Pardon Me" campaign with the Rolls-Royce cars. ¹⁰ In this campaign, the marketing managers sought to give an element of prestige to a brand that cost more and brought an element of distinction to any dish in which it was used. The advertising developed a high level of awareness and was parodied in different media, from the *Tonight Show* to the movie *Wayne's World*. It was so successful that it persuaded millions of consumers to pay \$3.99 instead of \$1.49 for eight ounces and created the gourmet mustard section of the supermarket.

However, at some point every advertising campaign gets tired and must be replaced. In addition, the "special occasions" theme limits the perception of when it can be used and thereby reduces the purchase volume. Therefore, in 1998 the brand's managers decided to focus on persuading current customers to buy more (penetration strategy) by encouraging them to use Grey Poupon for everyday use. A suggested advertising theme was "Pamper your family, not just your guests." The managers were also trying to attract new users, mainly by getting new customers in the targeted segments (development strategy). This was attempted through coupons with price discounts, recipes, and premiums, such as measuring spoons that were obtained with purchases of the brand.

There is a risk in attempting to broaden the occasions when Grey Poupon can be used. By extending into everyday use, the brand may lose its prestigious image and start to look more like lower-priced brands such as Gulden's. As a result, it could be priced higher than the normal brands of mustards and less prestigious than the upper-end brands (i.e., stuck in the middle, which is discussed further later in this chapter). Therefore, it is risky to expand into other strategic alternatives because increasing the segments you are trying to attract may be inconsistent with the brand's image.

Market Development Strategies: Entering Foreign Markets

A special case of a market development strategy is when a firm originating in a particular country decides to market its product or service in another country. Normally, companies enter foreign markets slowly at first, testing to see whether there is demand for the product outside of the home market. Thus, important decisions at early stages in this hierarchy of foreign involvement are:

- The choice of which country or countries to enter.
- The timing of the entry.
- How to operate in these countries.

Although obviously important, the first two decisions are beyond the scope of this book.¹¹ Once the decision has been made to enter a country, from a marketing perspective, the most important decision is the mode of entry (i.e., whether to export using a local importing firm, license the product to a company, establish a joint venture, or use some other approach).

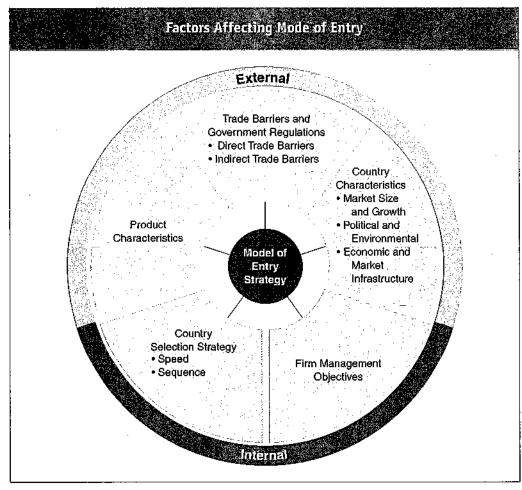
As shown in Figure 2.3, five sets of factors should be considered when deciding on how to enter a new foreign market.¹² Three of these factors—country characteristics, trade barriers and government regulations, and product market characteristics—are external to the firm and cannot be affected by you. The other two—the management's objectives and country selection strategy—are internal to your company.

Country Characteristics

A key characteristic is the market size and growth. Larger countries and those with higher growth rates are more likely to be seen as good places to make significant investments. Therefore the idea of a wholly owned subsidiary or sales force in such a country would make more sense than one in a smaller country with lower growth prospects. In these latter markets, lower-cost approaches or those that are mainly variable costs (e.g., licensing, where payments must be made only when products are sold) are normally preferable.

One measure of market size is purchasing power. Table 2.1 gives year 2007 indices for the purchasing power of the highest and the lowest 20 countries in the world.¹³

Figure 2.3



Source: Susan P. Douglas and C. Samuel Craig (1995), Global Marketing Strategy (New York: McGraw-Hill), p. 147. Reproduced with permission of the McGraw-Hill Companies.

Obviously, purchasing power is positively related to the potential sales of products. However, it does not account for population size. So while Luxembourg has the highest purchasing power of 176.3, it has only 425,000 people. Argentina has a purchasing power index of only 33.5 but has 39 million people.

A second country factor is the political and environmental risks. Companies are understandably reluctant to make substantial investments in countries with high levels of political instability. Although many emerging markets have governments that are increasingly hospitable to business in general, it is unknown how long this attitude will last. For example, although Russia is a large, tempting market on most dimensions, communist candidates for president consistently receive large numbers of votes. That is a matter of concern to managers considering making significant investments in the country.

The third country factor is the economic and market infrastructure. Using Russia as an example again, the internal telecommunication, road, and airline structures are much weaker than in developed countries. This is another drawback to making substantial investments in Russia and would lead to more joint or other lower-risk arrangements.

Trade Barriers and Government Regulations

The government of India used to restrict the percentage of an Indian firm that could be owned by a foreign-based company to 49 percent. Coca-Cola withdrew from India in 1977, stating that it would not operate in a country where it could not control the marketing and production of its products. When the Indian government loosened this regulation, Coke reentered India.

Countries often have laws that place restrictions on the abilities of companies to operate freely, with some of these regulations targeting foreign companies. In some cases, tariffs or quotas on the importation of foreign products and components make establishing local facilities more attractive. This is part of the reason many non-U.S.

Table 2.1

Global Purchasing Power Indices (U.S. = 100)		
Hïgjresti	Lawest	
Luxembourg (176.3)	Somalia (1.2)	
Bermuda (174.5)	Sierra Leone (1.4)	
. Channel Islands (156.0)	Malawi (1.6)	
United States (100.0)	Burundi/Tanzania (1.7)	
Ireland (97.9)	Congo-Kinshasa (1.8)	
Norway (96.9)	Ethiopia (1.9)	
Iceland/Switzerland (83.3)	Afghanistan/Niger (2.0)	
Cayman Islands (81.5)	Madagascar/Yemen (2.2)	
Austria (81.3)	Liberia (2.3)	
Denmark (80.4)	West Bank and Gaza (2.4)	
L		

Source: The Economist Pocket World in Figures, 2007 Edition (London: Profile Books, Ltd.) Used by permission, courtesy of Profile Books

companies such as Nissan, Toyota, BMW, and Mercedes have opened large manufacturing plants in the United States.

In some instances, the trade barriers are more subtle. Many foreign companies complain about the restrictions of the Japanese market. For example, NTT, the Japanese telecommunication giant, claims that it has had open competition for suppliers for many years. However, the reality (at least according to potential non-Japanese suppliers) is that design specifications and other elements of the bidding process favor Japanese companies. When there is a serious problem with these informal barriers, it is often useful to enter a new market with a local partner that knows the ropes.

Product Market Characteristics

The physical characteristics of the product or service can affect how entry should be accomplished. Where it is expensive to ship a product, local licensing or manufacturing arrangements are usually made rather than direct exporting. This is usually the case with soft drinks and beer, especially when the sales volumes are high. More expensive goods such as computers and watches are usually exported.

Management Objectives

An internal factor is the company's commitment to international expansion. Often companies, with little interest and those that are risk averse, develop joint partnerships to minimize that risk. Those with more aggressive expansion objectives make larger investments in new markets.

Throughout the rest of this book, issues germane to marketing products globally will be discussed as they relate to the topics covered.

The Core Strategy: The Value Proposition

The basic component of the core strategy is the value proposition. In one paragraph, the customer and competitor targets are summarized and the customer's reason to buy your product or service rather than the competitor's is clearly stated. The advantage of developing a succinct summary of the relative value of your product to the customer is that it forms the basis on which the programs (marketing mix) can be developed because the key point of differentiation is clear.

The following is a model for a value proposition:¹⁴

For (target segment), the (product/brand name) is a (product category) that unlike (competitor targets), (statement of primary differentiation).

For example, as readers know, Amazon.com sells books (and other things) through its Web site. Although the company faces strong competition from other sites, it is

one of the most successful Web-based businesses because it has a very sound value proposition:

For World Wide Web users who enjoy books, Amazon.com is a retail bookseller that, unlike traditional book retailers, provides a combination of extraordinary convenience, low prices, and comprehensive selection.

A second example comes from the global soft-drink industry. In 1993, Coca-Cola bought an Indian brand of cola, Thums Up, from its local bottler. It outselfs Coke in some parts of India by a 4-to-1 margin. It has a somewhat spicier taste and, according to some sources, tastes better warm than Coke, an important trait in a country where many people lack refrigerators. The brand's value proposition could be stated as follows:

For men aged 20 to 29, Thums Up is a cola that unlike Coke and Pepsi, has Indian heritage, tastes spicier, and tastes just as good warm as it does cold.

Some of the best value propositions are timeless. The advertising tag line for George Eastman's original Kodak camera built in the late 1800s communicated the customer value simply by saying, "Anybody can use it. No knowledge of photography is required."

The Core Strategy: Differentiation

The value proposition statement discussed previously requires one of the most important strategic decisions you make: the basis on which customers will choose your product over the competitors'. This is called developing a competitive or differential advantage. When customers cannot discriminate among products, they consider the products to be similar, and the main determinant of which product is purchased is their relative price. Such competition is not necessarily bad if you are the low-cost producer or supplier. In fact, as we discuss later in this chapter, you might choose to compete on that basis. However, if you are not the low-cost producer and you are unable to differentiate your product on any basis other than price, you are unlikely to succeed.

The search for a competitive advantage, particularly a sustainable one, is one of the basic jobs of the marketing manager. Such an advantage may allow you to charge a higher price than the competition or gain more share at the same price. Fortunately, there are many possible ways to develop competitive advantage. A successful basis for developing such an advantage should have three characteristics:¹⁵

- 1. It should generate customer value. In other words, it should improve some characteristic or be relevant to some aspect of the product or service that is valued by the customer. For example, you could paint your mainframe computers red to differentiate them from the competition, but the color of the computer probably does not matter to the key decision makers. Low price, speedy delivery, and Internet access are product dimensions that generate value to some sets of customers. Thus, a point of difference is a competitive advantage only if, from the customer's perspective, your product delivers better value than the competition.
- 2. The increased value must be perceived by the customer. In other words, even if your product is better than the competition, if the customer cannot discern this point of difference, it is not a competitive advantage. For example, Intel felt that its ×86 line of microprocessor chips delivered superior value to customers. However, microprocessors are invisible to the user. By branding the Intel name with the "Intel Inside" advertising campaign, the company attempted to make the value visible and more tangible to personal computer buyers.
- 3. The advantage should be difficult to imitate. Clearly, a successful competitive advantage adopted by one product is going to be emulated by others, if at all possible. Although American Airlines was the first airline to offer a frequent-flyer program, few people remember this because of the flood of imitators. A competitive advantage is more likely to be sustainable if it is difficult to copy because of unique organizational assets and skills that can be brought into play or because of patents. For example, FedEx has developed a sustainable competitive advantage over UPS, DHL, and other package delivery companies in the area of customer service. This is because of its pioneering use of information technology and the company's continued investments in such technology, which the other companies have been unable or unwilling to match.

competitive advantage the strategic development of some basis on which customers will choose a firm's product or service over its competitors'

differential advantage one of the three components of a core strategy, a statement of how a particular product or service is better than the competition There are three general approaches to developing competitive advantage:

- 1. Cost- or price-based advantage.
- 2. Quality-based or differentiation advantage.
- 3. Perceived quality or brand-based advantage.

Another advantage, particularly in a global context, are "hard" barriers when companies are protected by their governments. For example, China does not allow foreign competitors in certain industries. Since this varies from country to country, we will not discuss this in detail below.

Cost- or Price-Based Competitive Advantage

One of the most difficult approaches to competitive advantage is the cost-based approach. It is difficult for the following reasons: you need to know the competitors' costs to be sure that you can compete on this basis by matching price cuts, if necessary. Because of improvements in technology, it is possible to be leapfrogged in terms of low costs, and only one supplier or producer can be the low-cost competitor in a market. As a result, it is not surprising that most marketing managers choose to compete on the other two bases (actual and perceived quality), while exercising as much cost control as possible.

It has been argued that there are two ways to attain the low-cost position in an industry or product category. One of these is by simply being the largest producer and taking advantage of **economies of scale** (sometimes called economies of size). The rationale behind economies of scale is that larger sales mean fixed costs of operations can be spread over more units, which lowers average unit costs. Originally developed for manufacturing plant construction, the economies of scale concept also applies to marketing, distribution, and other expenditures. For example, scale is critical to fast-food profitability. A fast-food chain has to spend the same amount on regional advertising whether it has 1 or 50 stores in the area. With more stores against which the advertising can be leveraged, revenues go up while advertising costs remain constant, thus increasing profits.

One of the major ways to achieve the low-cost position is to take advantage of a phenomenon called the **experience curve**. Simply put, costs fall with cumulative production or delivery of a service and, after some observations based on the first few years of a product's life, the continued decline in costs is predictable. The experience curve phenomenon has been observed in a wide variety of industries, from semiconductors to airline transportation to life insurance administration. As a product is produced over time, companies learn how to make it better and more efficient through changes in the production process, work specialization, product standardization, and redesign. According to the proponents of the experience curve, a product that has more cumulative production (i.e., greater sales aggregated over time) is in the best cost position in the industry or product category and has the most flexibility for using price as a differential advantage.

Figure 2.4 shows learning curves for the computer software and semiconductor industries. The vertical axis is cost per unit, adjusted for inflation; the horizontal axis is time. ¹⁶ The costs for semiconductors are given in cost per transistor. For software they are given in terms of cost per software function point, a measure of the number of inputs, outputs, and internal and external files manipulated by the program. As can be seen, the experience curve is much steeper for semiconductors than for software. The figure implies that costs per transistor have declined 48 percent per year while costs per function point have declined only 4.5 percent per year.

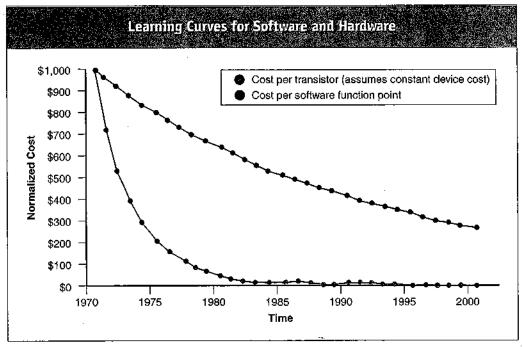
Although using these two effects (scale and experience) to develop marketing strategies has been popular, it is possible to be the low-cost producer and use a low-price competitive advantage even if you are not the industry leader, or do not have the greatest cumulative experience. In today's manufacturing environment, flexible manufacturing systems make it possible to have short production runs of different models of products tailored to segments and to simultaneously have low costs. What is perhaps most important in attaining a low-cost-low-price advantage is to focus all the company's controls on costs. In other words, it is possible to compete on price without being the largest.

For example, Southwest Airlines, JetBlue, and other, smaller regional airlines in different parts of the world such as EasyJet and Ryanair, always compete on price and are not nearly as large as their international competitors, nor do they have as much experience. They succeed by having a maniacal approach to cost control. Southwest's

economies of scale also called economies of size, the rationale that larger sales mean that fixed costs of operations can be spread over more units, which lowers average unit costs

experience curve
the notion that costs fall with
cumulative production or
delivery of a service and that,
using the first few years of a
product's life as a yardstick, the
continued decline in costs is
predictable

Figure 2.4



Source: Upside (1996), March, p. 68.

approach includes no meals (just peanuts and soft drinks), not much investment in baggage handling equipment, no fancy computerized reservation systems (mainly ticketless, no reserved seats, no agents to whom they have to pay commissions, and greater use of the Web), standardized planes for easier maintenance (Boeing 737s), and one class of seating. Also, flexible work rules keep their costs way down. Many small airlines also lease their planes and subcontract out maintenance to further reduce costs.

Here are some other examples of successful low-price competitive advantages:

- IKEA, the Swedish furniture retailer with stores around the world, keeps its prices down by emphasizing self-service, low-cost modular designs, and customer pickup and delivery.
- Jiffy Lube International focuses on one area of automobile maintenance lubricants—and does not do any other work.
- Mutual fund marketer, the Vanguard Group, is known for its index funds and has fund managers who keep trading levels low to keep costs down, as well as a lowcost approach to managing distribution, customer service, and marketing.
- Walmart became the low-price leader in retailing by having the best information technology in the industry. It is supplied directly by manufacturers rather than distributors, using satellite-based links to track inventory. The suppliers provide Walmart with inventory that is ready to be put directly on the shelves.

There are many other examples, and most product categories have at least one product attempting to obtain a price-based advantage. The key to successful price competition is having the lowest costs.

Quality-Based Differentiation

A second approach to creating a competitive advantage is to develop an observable difference that is valued by the target customers. This approach is distinctly different from the low-cost-low-price competitive advantage because it usually implies higher costs but a concomitant higher willingness to pay by consumers—and often higher margins. You can think of this approach as a search for some point of difference that customers value and for which they are willing to pay a price premium. Thus, this approach is often called differentiation.¹⁷

Some readers may argue that for some products it is impossible to differentiate based on quality. This is sometimes referred to as a commodity mentality. The problem is that if you

differentiation

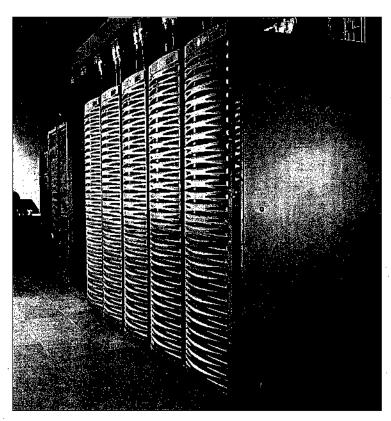
an approach to creating a competitive advantage based on obtaining an observable point of difference that customers will value and for which they will be willing to pay are not the low-cost producer and you cannot differentiate on the basis of quality, real or perceived, then your product will be unsuccessful, or "stuck in the middle." This is because other products in your category or industry are (or can be) priced lower and have better perceived or actual quality (recall the Grey Poupon illustration earlier in this chapter). Think of the most commodity-like products (e.g., gasoline, long-distance phone service, bulk chemicals). The challenge to the marketing manager is to find the dimensions of the product or service that differentiate it from the competition.

Because increased competition, greater customer product knowledge, and slow growth markets tend to cause products to be perceived similarly by customers, it is important to realize that even so-called commodities can be differentiated. A chemical company believed that it was in the commodity chemical business selling bulk chemicals at the lowest possible price. However, marketing research showed that 70 percent of its largest customers rated customer service and quality higher than price in importance. The company subsequently segmented its customers by needs and developed different products. King Arthur is a premium brand of flour, yes, flour. Its whole wheat flour is prized by professional bakers and serious cooks for the consistent baking results obtained. Cemex, one of the

world's largest producers of cement, invested heavily in information technology to place GPS (global positioning satellite) technology in its trucks. This reduced delivery time from 3 hours to 30 minutes, even in traffic-choked Mexico City, and allowed the company to charge a premium price for what had previously been considered a "commodity." ¹⁹

One way to differentiate is through what might be called a real difference, that is, one not built solely on the basis of perceptions. For example, Caterpillar markets the most reliable farm and construction equipment in the industry. This is an actual difference that can be supported with data on intervals between equipment breakdowns. For industrial and highly technical products and services, this kind of differentiation is common. However, for consumer products, it is often more difficult to differentiate on the basis of an actual quality difference, which presents a greater challenge to the marketing manager.

One approach to conceptualizing ways to differentiate is the traditional value chain introduced in the top part of Figure 1.2. The value chain concept emphasizes that differentiation can be obtained through efforts of the whole corporation, not just marketing. One way to differentiate is through inbound logistics, that is, through the selection of the highest-quality raw materials and other inputs, including technology. Bottled waters, for example, often use their natural water sources as a point of difference. For years, supercomputer company Cray had a significant technological edge on other companies. A second way to gain competitive advantages is through operational advantages. One of the ways McDonald's has remained the fast-food market leader throughout the world is by significant investments in training programs that maintain consistency in service and product quality. Outbound logistics provides a third basis for differentiation. This can be through speedy and on-time delivery, such as the FedEx promise of being there "absolutely and positively overnight." A company called Premier Industrial Corporation distributes nuts and bolts, seemingly a commodity, but differentiates itself from competition (and has higher margins) by agreeing to ship in any quantity desired by the customer. Marketing and sales also differentiate. The IBM sales force has historically been a major asset to the company, enabling IBM to satisfy customer needs better than competitors. Finally, as will be discussed further in Chapter 14, service can be an important differentiator, as the retailer Nordstrom has found. Therefore, one way you can attempt to differentiate is by seeking advantage in one or more of the five dimensions of the value chain.



Sun Microsystems differentiates its products by having its own operating system, Solaris.

Source: Phillip Elberling/Alamy Images

Chevron is using two of the elements of the value chain to differentiate itself from other major brands such as Shell and ExxonMobil, as well as from low-price brands such as Arco and other local brands. One way is through a proprietary additive, Techron (inbound logistics). This is an advantage if Chevron can convince customers that Techron actually enhances performance as claimed. Chevron is also developing a joint venture with McDonald's that will differentiate it from the other leading brands (marketing and sales), which often have mini-marts selling food and sundry items. Other examples are:

- Anheuser-Busch puts a "Born On" date on its beer labels to indicate when the product was brewed (operations).
- Marks & Spencer, the British retailer known for its own brands of clothing and food, maintains tight quality control standards that produce some of the highest-quality private label products in the world (inbound logistics).
- Perkin Elmer Applied Biosystems Division developed a polymerase chain reaction thermal cycler (used in DNA analysis) that has a smaller footprint (takes up less space on the researcher's table), a better user interface, and higher reliability than currently exists in the industry (inbound logistics/operations).
- Oral-B differentiated its toothbrush by introducing a patented blue dye in the bristles of its toothbrushes, thus communicating to the consumer when the toothbrush is no longer effective.
- Although it was heavier and offered lower-quality picture resolution than competitors' products, Sony's Mavica digital camera was the market leader when it was introduced because it was the only one that stored the pictures on a conventional 3.5-inch disk. This permitted the user to download the pictures easily and conveniently on to a PC.
- Snap-on Tools, a manufacturer of tools for auto mechanics, differentiates its product based on quality, the 6,000 salespeople who travel to the repair shops door-to-door in their distinctive white trucks, and by letting the customers—usually, the auto mechanics themselves—pay on an installment basis.
- Apple Computer differentiates on product design and features designed to be userfriendly and to appeal to creative activities.

Application | Shaving with Five Blades

Gillette began selling its five-blade Fusion in 2006. Is the fifth blade really a sharp turn in shaving technology? Some dermatologists say the five-blade design smacks of overkill, because more blades mean more friction, and friction irritates the skin. "When you add more blades, there's a greater chance of nicks and razor burn," said Dr. Ezra Kest, a dermatologist in Beverly Hills. "I always tell my patients not to use more than two blades." But some early testers of the new razor say they like it. And given how many consumers have come to accept three-blade razors—Gillette's M3Power is the number-one-selling razor in the United States, according to Information Resources Inc., a market research firm, and the Quattro is number 2—it may turn out that for some men five blades is not too many. Selling the new razor will mean persuading men to spend \$9.99 on the model; \$1.50 more than the Quattro and \$2 more than the Mach 3 and the two-bladed Gillette Sensor Excel. A four-pack of replacement cartridges will cost \$12 to \$13. Procter & Gamble maintains that Fusion continues to gain market share, and now holds 36 percent of the U.S. shaving-systems market in 2008.²⁰

Perceived Quality or Brand-Based Differentiation

It is often said that in both marketing and politics, "The perception is the reality." Many products and services differentiate themselves from competitors by doing a better job of giving customers the perception that they are of higher overall quality or better on a particular product characteristic (part of the marketing and sales portion of the value chain shown in Figure 1.2). Good examples are "taste," "freshness," or just "quality." Marketing managers might also attempt to differentiate their products in terms of image ("cool," "young," "sumptuous"). Perceptual differential advantages are often used when actual product differences are small, hard to achieve, or difficult to sustain. Although you might think that this would characterize only consumer products and services, many industrial

and high-tech marketing managers attempt to develop perceptual differences in addition to the actual differences that their customers usually demand. For example, some high-tech companies try to differentiate by being on the leading edge of the technology they use.

Perceptual differential advantages can be conveyed using all elements of the marketing mix. High price can communicate high quality for product categories in which consumers perceive a price—quality correlation. Electronic and print advertising is an excellent vehicle for delivering images and feelings. Exclusive distribution channels can be used to provide the potential customer with the feeling that the product is rare and expensive.

The dimensions of a perceptual differential advantage are the same as for an actual one. You can use the value chain shown in Figure 1.2 to develop alternative ideas for how to deliver unique perceptions to customers. For example, you might want to deliver the image that your customer service is the best in the industry. Alternatively, you can tell customers that you use the best ingredients. Although you would clearly want to do this if you have a real or actual advantage in terms of that characteristic, the difference between this approach to competitive advantage and that based on real differences is that in this case, the claims are more difficult for customers to verify. Thus, categories that rely heavily on this approach to differentiation are beer, cosmetics, and many services such as airlines and banks. The point is that perceptual differences can be created even when physical differences are small.

An important tool in understanding how your brand or product is perceived is marketing research that measures customers' perceptions of your product on a variety of attributes. Although it is covered

in more detail in Chapter 6, one way to conceptualize the output of this kind of research is a perceptual map. A perceptual map based on retail banks is shown in Figure 2.5. This provides the marketing manager with information about how the bank is perceived on attributes or dimensions that customers consider important in choosing among competitors. The two key attributes in this example are courteous service and good interest rates offered (higher for deposits, lower for credit). The dimensions cannot be interpreted quantitatively; differences, whether horizontal or vertical, cannot be translated into actual rate differences or waiting times for a teller. In addition, the location of the axes is arbitrary because what counts are the relative distances between the banks. However, the map gives you information about perceptions of your brand relative to



Bayer's strong brand name provides differentiation against generics and private labels.

Source: Jonathan Nourok/PhotoEdit Inc.

perceptual map a map, based on marketing research from customers, that measures perceptions of competing products on a variety of attributes

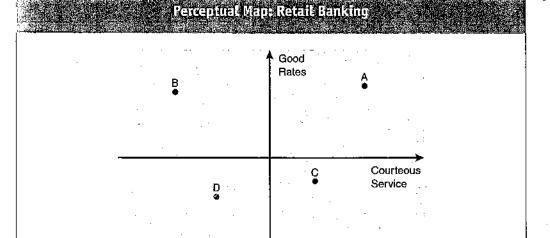


Figure 2.5

brand positions customers' perceptions of one brand in relation to its competitors

brand equity the value of a brand name in communicating quality or other aspects of a product competitors, or the **brand positions**. Customers are asked to provide ratings of how similar the banks are overall as well as supplemental information about how important different characteristics are in their bank selection process. The map indicates:

- Bank A is perceived to have the best rates and the most courteous service.
- Banks D and C are roughly comparable in terms of rates, but C is perceived to offer better service.
- Bank B is well perceived on the rate dimension but is the poorest on the service dimension.

Note that this is valuable diagnostic information, particularly to banks B, C, and D, who may have had little idea of the customers' perceptions about them. In addition, what is most interesting is that the perceptions could be at variance with reality; perhaps Bank C spends as much money as Bank A on teller and manager training, has the same hours, and so on. However, Bank C's position is inferior to A's on the service dimension.

One of the key ways to define a perceptual differential advantage is through the brand name. The value of a brand name in communicating quality or other aspects of the product is called **brand equity.**²¹ Brand names by themselves are powerful communicators of product quality that form an important part of the product's differential advantage. In some cases (e.g., prescription drugs), brand names are the sole source of advantage, in many others (e.g., Nike in running shoes), they are the key source. In all cases, brands can add (e.g., Nestlé, Mercedes) or subtract (e.g., Firestone, Enron) from the actual quality of the products and services. How to create and sustain brand names will be covered in more detail in Chapter 6.

Core Strategy: Product Positioning

At this point in the development of the marketing strategy, you have established:

- The product's objective.
- The customer targets.
- The competitor targets for each customer target.
- The possible ways to differentiate your product, based on either real or perceived (or both) advantages, in your target groups.

The next task is to consider the alternative differentiation possibilities and determine what differential advantages are to be emphasized and communicated to the target customers. In other words, you need to take the value proposition and put it to work in the marketplace. This is called *product positioning*.²² Positioning takes the competitive advantage and plants it in the mind of the customer so that it is clear what the product stands for and how it is different from the other offerings in the product category.

To make a good positioning decision, we need to know:

- What dimensions do consumers use to evaluate product offerings in the industry or category?
- How important is each of these dimensions in the decision process?
- How do you and the competition compare on the dimensions?
- What decision processes do the customers use?

The marketing manager then determines the key points of differentiation that will have the greatest impact on the target market and communicates them to the customer.

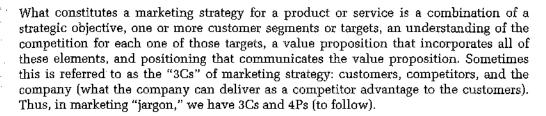
It is important to note that positioning involves both actual and perceived differential advantages. For example, British Airways (BA) is the largest airline in the world, as measured by the total number of passengers carried annually. Recent advertising campaigns have emphasized that fact: British Airways is positioned as a global airline that is the world's largest. How potential customers interpret "largest" is ambiguous, as it could mean a variety of things to them (financially secure, safe, etc.). A major BA competitor, Singapore Airlines, has run a recent advertising campaign positioning itself as an innovator, trumpeting the largest business class seats in the industry. It is also focusing on the trans-Pacific market with the ad noting that it has nonstop service from both Newark and Los Angeles.

Repositioning occurs when the manager is dissatisfied with the current positioning and seeks a new perceived advantage. While this sounds easy in theory, it can be difficult to

execute if the product has a high awareness level of the former image. For example, La-Z-Boy reclining chairs have a "Joe Six-Pack" image from the target audience (blue collar) and the product line (one of its best-selling recliners comes with a built-in ice chest). The company is trying to change its target to affluent professionals in their 30s and 40s with sleeker designs, but one consultant describes the effort similar to "McDonald's trying to sell health food."

repositioning seeking a new perceived advantage in order to improve on a product's current positioning

Summary



The Marketing Mix

Often, steps 2 (choosing the customer targets) and 4 (setting the core strategy) shown in Figure 2.1 are called the marketing strategy. However, the "complete" marketing strategy reflects the importance of making decisions about all three major components—the objective, the strategy, and the marketing mix or tactics—in concert and in the appropriate sequence. For example, it is impossible to determine what price to charge unless you know how price sensitive your customer target is or whether your core strategy is to position the product as one with a premium image. Similarly, you cannot make advertising copy decisions without knowing the target market's media habits and what reason to buy must be communicated. Therefore, both the components of the strategy and the order in which they are completed are critical.

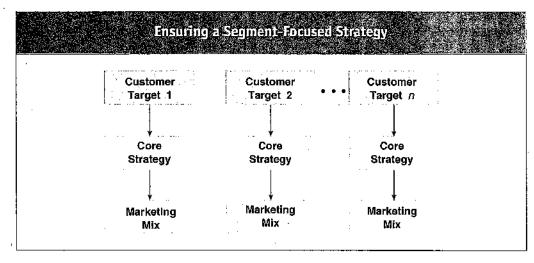
The marketing mix, or the 4Ps, is often referred to as the implementation stage of the strategy. Steps 1 to 4 are conceptual in nature, because the marketing mix is how the manager makes the strategy operational. The Singapore Airlines example given earlier shows how print advertising can work to implement the value proposition. It also shows how the marketing mix must be consistent with the strategy. A value proposition stating a differential advantage of high quality cannot be successfully executed with a low price. A high-quality value proposition must be implemented with the appropriate channels of distribution, advertising, product features, a commensurate price, and customer service and other relationship activities consistent with the desired image.

Application Clorox Aims to Show That "Green Works"

Can a major consumer packaged goods company with a name indelibly associated with household bleach become a leading light in the green marketplace? That's the hope of Clorox, the Oakland-based company, which this week is launching its first new brand in 20 years: Green Works, a line of cleaning products that are, in the company's words, "at least 99 percent natural"—made from coconuts and lemon oil, formulated to be biodegradable and nonallergenic, packaged in recyclable bottles, and not tested on animals. The initial launch included five products: an all-purpose cleaner, a glass cleaner, a toilet bowl cleaner, a dilutable cleaner, and a bathroom cleaner. It's an intriguing moment. Green Works enters the marketplace with a near-perfect storm of market conditions: growing mainstream consumer demand for green products that don't require compromise or sacrifice; significant interest from Walmart and other big retailers in pushing greener products to the masses; a product that seems competitive with the leading green brands; and endorsement from Big Green. That last Item comes in the form of an "alliance," just announced, with the Sierra Club, which has endorsed Green Works and whose logo will appear on Green Works labels starting around Earth Day.²³

One way to help ensure consistency of the strategy and the marketing mix is to conceptualize the problem using Figure 2.6. Different target groups may require different core strategies and marketing mix. Returning to the Miller example from the beginning of this chapter, the positioning that works for the core drinking market, males 21 to 29, will

Figure 2.6



probably not work for older consumers or for women. Thus, the best approach is to consider what is necessary for different target markets and if there is overlap, fine. Figure 2.6 also highlights the difficulties with having multiple customer targets. Not only could customers become confused with multiple messages for the same product, but having different advertising executions and promotional programs becomes expensive.



Marketing Strategies Over the Product Life Cycle

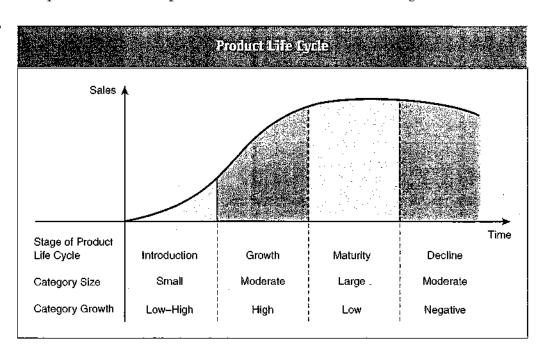
This chapter has covered the basics of developing a complete marketing strategy. These basics hold at any given point in time; that is, the marketing manager has to follow Figure 2.1 whether it is a new or an old product.

However, specific decisions about the strategy can and will change over time. A major factor in how these changes occur is in which stage of the product life cycle (PLC) the product or service occurs. The PLC is defined for a product category²⁴ and sketches the sales history of the category over time. The importance of the PLC is as a strategic tool. The strategic options available to the marketing manager vary over the life cycle, as does the importance of various marketing-mix elements. Although the PLC should not be followed religiously because category characteristics can vary widely, it is a useful conceptual tool.

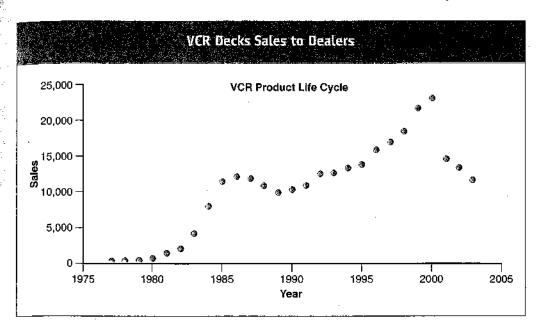
Figure 2.7 shows a theoretical PLC. As can be seen, the curve is normally S-shaped and breaks down product sales over time into four discrete segments: introduction,

product life cycle (PLC) a sketch of the sales history of a product category over time; used as a strategic tool because the importance of various marketing mix elements and strategic options available to the marketing manager vary over the life cycle

Figure 2.7







growth, maturity, and decline. In the introductory phase, the growth rate and the size of the market are low. At this stage of the PLC, there is normally one company, the pioneer of the category. For example, MTV was the pioneer in the music television category and Cray in the supercomputer category. If the pioneer is successful in building demand or the category appears attractive to other companies, the sales in the category will increase, thus creating the growth stage. During this stage, the market grows rapidly at first and then begins to slow down. When the market growth becomes flat, the maturity phase has been reached. This is usually when competition is most intense, as some of the earlier entrants have dropped out, and the ones that are left normally have substantial resources and are attempting to steal market share from each other (e.g., Miller vs. Budweiser). At some point, the market begins to decline. Firms must decide whether to continue investing in the category or to withdraw.

The PLC is a theoretical model because categories do not follow Figure 2.7 perfectly (or even closely, in some cases). Sometimes, the curves go through several cycles. For example, Figure 2.8 shows the PLC for videocassette recorders through 2003. It has the general shape characteristic of the theoretical PLC through 1990, with sales increasing through 1986, a short flat period in 1986-1987, and then a decline through 1990. However, in this case, sales increased linearly again between 1990 and 1999. Clearly, the market for VCRs had a "second wind," perhaps due to price declines that have been sufficient to spur households to have several. The growth of the sales of DVD players probably caused the flattening seen in 2000 and then the subsequent precipitous drop, which has continued to this day. A secand point is that there is no standard time interval for each stage. Some product categories, particularly for frequently purchased products such as beer and cigarettes, have maturity phases that can last for 20 or 30 years or more. In some cases, maturity and then decline are reached quickly. Witness the fast cycles for different classes of microprocessors such as the 286 (three years to being technologically leapfrogged by the next-generation product), 386 four years), and 486 (four years). Finally, it is not always easy to define the product. For example, should the PLC be defined by the sales of all personal computers, or should there be separate life cycles depending on the microprocessor inside?

Strategies for the Introductory Phase

In the introductory phase, because the product is new, sales volume increases slowly because of lack of marketing effort (only one or a very small number of firms) and the reluctance of customers to buy it. Selling and advertising focus on the *generic* product, that is, the basic concept. Customers must be convinced that the benefits from this new product provide an improvement over the product or service that is being replaced. Distributors usually have power in the relationship with manufacturers or service suppliers because the product is still unproven with customers. This is a risky stage as profits for pioneers have been lower in the long run than for followers, due to the high levels of investment required

introductory phase in the product life cycle, the stage in which the product or service is new; sales volume increases slowly because of a lack of marketing effort and the reluctance of customers to buy the product to develop the product and build the market.²⁵ However, as the data in Table 1.1 showed, market pioneers often retain their leadership positions for decades.

Prices can be high or low, depending on the entry strategy of the firms marketing the product. There are typically two choices for the pioneer, mainly related to price: skimming, entering with a high price and creating a narrow market, and penetration, entering with a low price to build market share and a broader market. Typically, skimming strategies are employed by technology-based products, where prices are expected to fall due to the technology becoming cheaper over time. It is also employed to obtain those customers most likely to purchase early, normally a price-insensitive group. Thus, camcorders, DVD players, flat-screen TVs, and so on all started with high prices before dropping significantly. Penetration strategies are used by companies who want to build market share quickly to keep competitors out, build volume, and lower costs quickly due to experience effects. Texas Instruments has used this approach effectively in its semiconductor business.

There are strategic advantages to being first in the market and establishing a strong position, a situation consistent with a penetration strategy. Empirical research shows that the first entrant in a category has an advantage (called the first-mover advantage) in that it tends to maintain its lead through the PLC. The advantage results from early access to distribution channels, locking in customers for products where switching costs (the costs of switching to another supplier) are high and products where there are strong network effects (where the value of the product to customers increases with the number of customers buying, such as for fax machines). Also, the first mover establishes awareness of its product as the prototype against which later entrants must be compared.

However, some evidence indicates that this first-mover advantage is not as strong as was once believed.²⁷ The Internet boom of 1995–2001 popularized the first-mover advantage. The subsequent bust brought out many articles giving persuasive evidence that second movers and the use of other strategies could be successful.²⁸ Some famous first movers that did not survive are Visicalc (PC spreadsheets), Osborne (portable PCs), and Mosaic (Web browser).

Growth Strategies

The growth phase of the PLC actually encompasses two different kinds of market behavior: early growth (the phase just following the introductory phase) and late growth (the phase in which the rapid increase in sales begins to flatten out). In general, the growth phase has several features beyond the obvious fact that product category sales are still growing. First, the number of competitors is increasing. This puts pressure on marketing managers to keep distribution channels and changes the focus of sales and communications to emphasize competitive advantage. As customers become more knowledgeable about the product and the available options, they put more pressure on price. Finally, with the increased competition, market segmentation becomes a key issue.

The general strategic options relate to the product's position in the market, whether it is a leader (the brand with the leading market share) or a follower (the second or later entrant in the market). The leader can choose to fight, keeping the leadership position, or to withdraw/exit, ceding market leadership to another product. If the leader chooses to fight, the manager can attempt to simply maintain the current position or to keep enhancing the product or service. Why would the leader choose to flee? It is possible that the new entrants in the market are just too strong and raise the stakes for competing to a level that the incumbent cannot sustain. For example, Minnetonka established the liquid soap category. When Unilever and Procter & Gamble entered with their own versions, Minnetonka sold out. Thus, exit is always an option. The other option implies an attempt to reposition the product so that it can be a strong number-two or number-three brand.

In many cases, the market leader is a small company that develops a new technology and a small market and faces the prospect of larger companies taking over. In 1997, Storm Technology Inc. developed software and hardware that let users drop photos into computer documents. Their chief product was a mousepad-sized scanner called the EasyPhoto Reader. The user feeds in a snapshot and pushes a button and the photo appears on the screen. You can then touch up the image, put the photo in a document, or send it over the Internet. That is the good news—the bad news is that by 2002, there were many solutions developed by large software producers Adobe and Hewlett-Packard, among others. It is difficult for a small company to fight in such circumstances. A similar story can be told for Web browsers, where the first one

growth phase

in the product life cycle, the stage immediately following the introductory phase, in which product category sales are growing, competitors are increasing in number, and market segmentation begins to be a key issue was Mosaic introduced in 1992. It was soon eclipsed by Microsoft's Internet Explorer.

However, a clear success story for a leader is the home finance software product, Quicken. The manufacturer, Intuit, chose to enhance its product rather than flee. Although other large software companies, including Microsoft, have attempted to gain a large presence in this category, Intuit has done an excellent job in enhancing its product and developing an outstanding customer service operation to maintain its leadership position.

The follower has a number of options depending on the strength of the leader, its own strength, and market conditions. One option is to simply exit quickly and invest in some product that has better long-term potential. A second option is to imitate the leader by developing a "me-too" product at perhaps a lower price. The follower can also be content as a strong number two or three by fortifying its position. Finally, the riskiest move is to try to leapfrog the competition. Some companies do this with pure marketing muscle and an imitative product. For example, in over-the-counter yeast infection drugs, Schering-Plough established the market and Johnson & Johnson followed with its Monistat 7 brand, which quickly obtained more than half of the market. America Online leapfrogged Prodigy in the at-home electronic services market through more creative marketing and product features that appealed to consumers. Microsoft leapfrogged both Mosaic and Netscape to where it currently has about 60 percent of the Web browser market.

Strategies for Maturity

The maturity stage of the PLC is characteristic of most products, particularly consumer products and services. Product categories exhibiting fierce battles for market share, access to distribution channels, large amounts of money spent on trade and consumer promotion, and competitive pricing policies are probably in this stage of the PLC.

In the maturity phase, the sales curve has flattened out and few new buyers are in the market. Market potential usually remains, but it is either difficult or expensive to reach non-buyers. Customers are sophisticated and well versed in product features and benefits. Where differential advantage can be obtained, it is through intangible or perceived product quality or from other innovations such as packaging, distribution, or customer service. Market segments are also well defined, and finding new ones that are still untapped is difficult.

The general strategies in mature markets are similar to those in growth markets in that they depend on the relative market position of the product in question. In this case, however, leaders sometimes look at the time horizon for cashing out the product. If the manager is committed to the product for an extended time period, the objective is usually to invest just enough money to maintain share. An alternative short-term objective is to "harvest" the product, that is, set an objective of gradual share decline with minimal investment to maximize short-run profits. The followers have some interesting alternatives that depend on the leader's strategy. If the leader is harvesting the product, the number-one position may be left open for an aggressive number-two brand. If the leader is intent on maintaining that position for a long time, the follower may choose to be a profitable number two or exit the category.

Strategies for Decline

You need not accept the fact that a market is in **decline**. Most strategies for reviving mature markets also can be used to revive declining markets. In addition, serendipity may come to your rescue. Witness the recent surge in demand for cigars in the United States. This was not caused by anything the manufacturers did. There was simply a revival in cigar smoking among certain higher-income segments of the population. Such changes in customer tastes, not stimulated by marketers, cannot always be explained but can profitably be exploited.

If the market is truly dying, it can be very profitable to be the "last iceman." By being last, a product gains monopoly rights to the remaining customers, which results in the ability to charge high prices. For example, Lansdale Semiconductor is the last firm making the 8080 computer chip introduced by Intel in 1974.²⁹ Although most applications of computer chips are well beyond the 8080, it is still used in military systems that are typically built to last 20 to 25 years, such as the Hellfire and Pershing 2 missiles and the Aegis radar system for battleships. Where does the Department of Defense go when it

maturity phase in the product life cycle, the stage in which the sales curve has flattened out and few new buyers are in the market

decline stage of the product life cycle where product category sales are decreasing needs 8080s? Lansdale. There are now only a few companies that make computer punch (also known as Hollerith) cards. One of these is Cardamation Company, from which you can purchase or rent the machines.

Using the PLC

Keep in mind that the PLC is a conceptual framework of how product or service strategies can shift with changes in the market. However, the life-cycle model should not be followed mindlessly. As was noted earlier, life cycles can be rejuvenated by marketing or product innovation (the VCR example in Figure 2.8). Thus, the fact that a market appears to be maturing or declining does not mean it is time to abandon ship. It can also mean that other managers will treat the market as a mature market, which creates a competitive opportunity. And there is always opportunity for a creative manager. In addition, the marketing manager has to be cognizant that the appropriate strategy at each stage of the PLC is affected by changes in the 3Cs noted earlier (customers, competitors, and company strengths). For example, a company in weakened financial condition may not be able to compete at the maturity stage where significant battles are often fought with advertising and promotion resources.

How can you develop this creative perspective? One way is to exploit the PLC by always looking ahead to the next stage and planning the product's evolutionary change. This helps you keep the product profitably alive and avoid profit margin squeezes at the maturity phase. This is called stretching out the life cycle.

How can you do this? You can consider using the strategic alternatives shown in Figure 2.2 as a guide:

- Promote more frequent use of the product by current users (market penetration).
- Promote more varied use of the product (market penetration).
- Create new users by expanding the market (market development).
- Find new uses (market penetration).

Or, as Campbell Soup CEO David Johnson said, "There are no mature markets, only tired marketers." $^{\rm 30}$

For example, DuPont's Nylon was originally developed for military uses (parachutes, thread, rope). They stretched the PLC to hosiery (new use); tinted hosiery (varied usage); and rugs, ties, and other products (new uses). 3M's Scotch tape was extended through the use of new dispensers (more usage), colored and waterproof varieties (varied usage), commercial applications (new users), and reflective and double-sided tape (new uses).

Global Aspects of the PLC

The unit of analysis for the product life cycle is a particular product category in an individual country. A mature product or service in one country could be a growth product in another. Figure 2.9 shows the stages of the PLC with respect to the development of the beer industry across a variety of countries and regions around 1994. As can be seen, there are significant differences between parts of the world. Beer is a highly developed category in the United States, north/central Europe, and Australia, but it is in its infancy in Africa. Today, the growth rates are significantly different in Latin America, with Mexico being a relatively mature market (with only 1.1 percent growth forecasted through 2009) and Colombia and Peru at an earlier stage of the PLC (with more than 4 percent growth). Thus, you should not assume that the PLC strategies developed for one market can be applied to another.

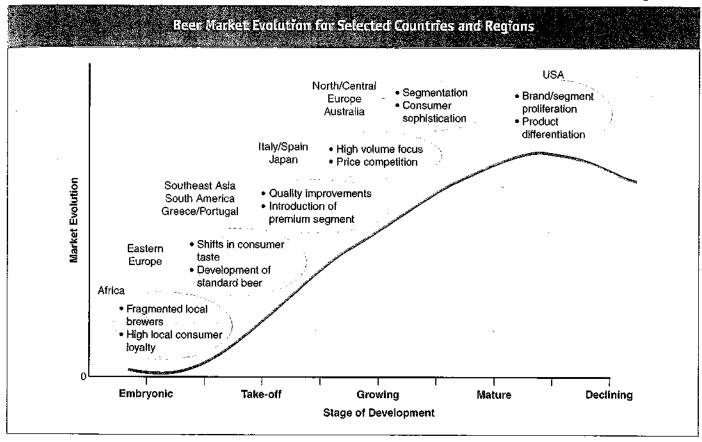


Executive Summary

Key learning points in this chapter include the following:

- A complete marketing strategy features a statement of the product's objectives, customer targets, competitor targets, a core strategy (value proposition and positioning), and the marketing mix used to implement the strategy.
- The value proposition concisely summarizes the customer target and positioning, that is, the segment's reason to buy.

Figure 2.9



- Differential advantages can be obtained in three ways: low cost with concomitant low price, objective quality differences, and perceived quality differences.
- Product positioning involves developing an image in the mind of the customer about how you want him or her to perceive your product.
- The product life cycle consists of four stages determined by the market's growth rate: introduction, growth, maturity, and decline. The strategic options available to the marketing manager vary over the life cycle.

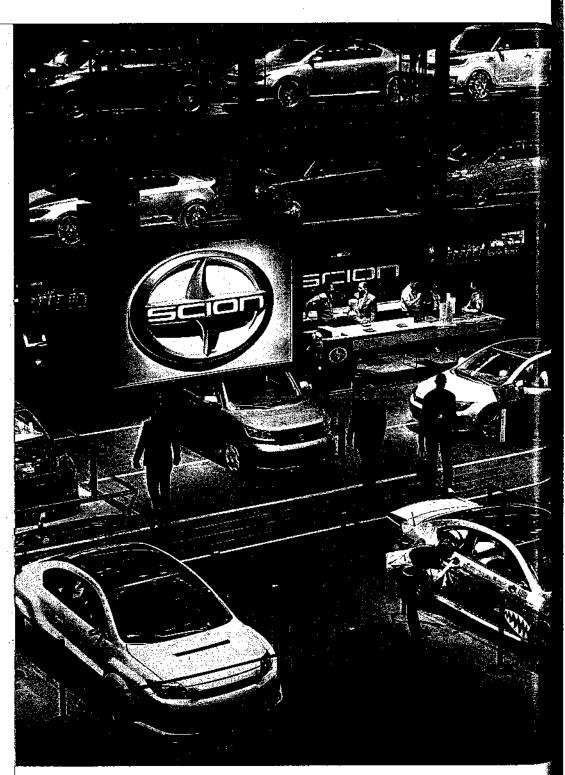
Chapter Questions

- 1. Suppose that a marketing manager first develops an advertising campaign before the marketing strategy. How could this potentially create problems for the product?
- Choose a consumer product or service. How can you get current customers of the product or service to buy more? Do the same for a business-to-business product or service.
- 3. Assume that you inherited a company that makes and sells packaged ice. Traditionally, the company has sold in bulk to industrial users. You want to sell to consumers. Develop a marketing strategy for your packaged ice that includes a value proposition.
- 4. Select several magazine advertisements. How are the companies positioning their products?
- 5. Pick a product that is in an early stage of the product life cycle and then pick one that you believe is a mature product. How is the marketing different for the two products?
- 6. What is a possible value proposition for your school?

Key Learning Points

The purpose of this chapter is to provide insights into marketing research. After studying the chapter, the reader should be familiar with:

- The scope of marketing research activities
- Where to find secondary sources of information
- Primary sources of marketing research information
- Developing estimates of market potential
- Developing sales forecasts
- The impact of the Internet on marketing research



The Toyota Scion has become a success in part due to extensive prelaunch marketing research. Source: Mark Lennihan/AP Wide World Photos



Marketing Research

Chapter Brief

oyota Motor Corporation is one of the largest automobile manufacturers in the world, selling more than 9 million cars annually. Everyone is familiar with its highly reliable and reasonably stylish products that have resulted in significant sales slumps at both General Motors and Ford. The company has been innovative as well. In 1989 it developed a luxury car brand, the Lexus. This car was marketed totally separately from Toyotas, in terms of both strategy and implementation, in areas such as distribution (different

dealers). Toyota was one of the first companies to successfully market a car with a hybrid engine, the Prius. Also, it was an innovator in being the first automobile company to completely adopt total quality management techniques into its manufacturing policies.

However, in the late 1990s, Toyota was concerned that it had lost touch with the youth market, particularly in the United States, its largest market. Due to its emphasis on reliability, the average age of a Toyota buyer is 48. The company was particularly interested in a group called the Millennials, the generation of Americans born between 1980 and 1994. This group has also been referred to as Generation Y or echo boomers (the latter term due to their status as children of baby boomers). The Millennials number more than 71 million in the United States, and 63 million of them will either have or be eligible for a driver's license by the year 2010. Although the youth market was crowded with inexpensive models from Kia, Hyundai, and other manufacturers, the company hoped to be able to develop an innovative car that would establish its reputation in this target group.

To target this young age group, Toyota developed the Scion. It appointed a group of six people to better understand this market. Focus groups (small groups of potential customers) and product clinics discovered that Millennials wanted a brand separate from Toyota (i.e., Lexus). The team parked a bB minivan (sold only in Japan) outside a southern California rave. Attendees at the party filled out marketing surveys in exchange for free bottles of water. Members of the team also observed their customer targets in their natural environment, such as at high school football games, record-release parties, and custom-car shows known as Hot Import Nights.

From these data, Toyota discovered that the Scion had to be inexpensive (around \$15,000) and the show rooms needed to look like a scene from MTV's Real World program. There was to be a no-haggling pricing policy, the product line should be dominated by mini-vans (they noticed that today's high school students like to hug each other), and it had to look distinctive, not like their parents' cars. The accompanying photo provides an idea of the styling.

The Scion was initially a smashing success. Nearly 100,000 Scions were sold in 2004, and in 2008 when gas prices hit more than \$4 per gallon, sales of the Scion xB increased more than 60 percent

over the previous year. Although Toyota was targeting 18- to 24-year-olds, the median age of purchasers is 35, with more than 80 percent of them new to the Toyota brand. Interviews conducted about the Scion brand indicate that it is considered to be "urban" and "cool." The company is continuing to mine this positioning by partnering with Kitsune, a French boutique with a clothing line and music label that are very sophisticated about how it manages its brand and by producing the show by the band Motorhead at the 2008 South by Southwest music festival in Austin, Texas. However, with the slump in the economy in late 2008, Scion sales dipped, and the company engaged Roman Coppola, son of the famous director Francis Ford Coppola, for a live-action, nine-episode puppet series called "The Fist of Oblivion" that appeared on its marketing Web site, Scion Broadband.

This illustration shows how critical the information from customers is in the new-product development process. In general, such research is essential for the marketing manager to stay on top of changes in customer needs. Chapter 1 emphasized the need for constant contact with the business environment. Indeed, such contact is essential to the situation analysis and planning assumption steps in the marketing plan (Table 1.3). Developing a marketing strategy that targets the right customers and competitors (see the marketing strategy diagram) also requires data collection from the environment, and analysis. The mechanism for maintaining this contact is marketing research. The American Marketing Association defines marketing research as follows:

Marketing research is the function which links the consumer, customer, and public to the marketer through information—information used to identify and define marketing opportunities and problems; generate, refine, and evaluate marketing actions; monitor marketing performance; and improve understanding of marketing as a process.

Also consider the mission statements of the market research departments at Thomas J. Lipton, Marriott Corporation, and Coca-Cola:

The mission of the Market Research Department is to gather, analyze, and interpret marketing and other relevant information needed for decision making at all levels of management. These activities are to be carried out in a cost-effective manner consistent with high professional standards.²

marketing research
the function that links the
consumer, customer, and
public to the marketer
through information used
to identify marketing
opportunities and problems,
generate and evaluate
marketing actions, monitor
marketing performance, and
improve understanding of
marketing as a process
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Note that in this latter statement, the companies emphasize that marketing research information is not just for marketing managers, but for all managers in the organization. Table 3.1 shows the three major functions of marketing research:

- 1. Scanning for opportunities and threats. A good research operation collects and analyzes information about customers, competitors, technology, global economic conditions, and other factors. It provides input to marketing managers that they can use to find new markets for existing products, uncover new market segments (see the marketing strategy diagram in Figure 2.1), and anticipate competitors' moves. These data are used in the situation analysis of the marketing plan and the development of a marketing strategy.
- 2. Risk assessment of future programs. When considering alternative marketing strategies, the marketing manager should test them against different scenarios. For example, if the manager is considering entering an international expansion into India, the variations in government attitudes toward business over time would increase the importance of creating different strategies contingent upon which party is in power.
- 3. Monitoring of current programs. Marketing research plays a key role in monitoring the progress of the plan toward its objectives. For example, to raise awareness of your brand from 60 to 70 percent in the target market, you need to develop a plan to measure customer awareness.

Table 3.1

Marketing Research Functions	
Majur Functions	Targets
Scanning	Markets
(for opportunities and threats)	Competitors
	Technology
	Environment
	Economic
·	Regulatory
	Political
	Social
	Cultural
Risk assessment	Own customers
(of future programs)	Competitors' customers
	Nonusers
Monitoring	Tracking performance evaluation among
(of current programs)	all intended segments, including:
, , ,	Own customers
	 Competitors' customers
	 Nonusers

Source: Used by permission from Eli Seggev (1995), "A Role in Flux," Marketing Management, 4 (Winter), p. 37.

More specifically, marketing research is most commonly used to:

- Forecast the sales of existing and new products.
- Refine new product concepts.
- Develop a new strategy for an existing product.
- Understand competitors.
- Identify market segmentation opportunities.
- Understand how customers in different market segments make buying decisions.
- Evaluate how customers in the target audience react to various advertising messages and executions.
- Determine what price to charge.
- Understand how satisfied customers are with the product and the company.

This is only a subset of the many valuable ways marketing research helps the manager develop a better marketing plan and, ultimately, a better, more competitive marketing strategy. Marketing research is so valuable that companies invest more than \$16 billion worldwide on it annually.

The Research Process



The standard approach to marketing research is shown in Figure 3.1. The research process can be condensed into six steps:

- 1. Problem definition. A key to any kind of research is to establish the problem to be addressed. "Evaluation of advertising" is too vague to be operational. "Measuring current awareness levels of our current advertising theme" is better.
- 2. Information needs. The marketing researcher needs to establish what kinds of information are most appropriate for solving the problem.

- 3. Type of study or research. Many kinds of studies can be performed, ranging from exploratory ("We do not know much at this time, so we are just trying to establish some basic facts"), to descriptive ("We think that the major users of personal digital assistants are businesspeople on the road, and we need to collect some information establishing that relationship"), to causal ("We need to establish that our recent price reduction caused the increase in sales we observed"). Many different kinds of research data can be collected, which we describe later in this chapter.
- 4. Data collection. At this stage, depending on the kind of information needed, the researcher must establish the specific data sources, including the sample of people or organizations studied, if appropriate.
- 5. Data analysis and conclusions. Some person, either internal to the organization or external (e.g., a marketing research firm), must analyze the data and draw conclusions that address the stated problem.
- 6. Reporting. If appropriate to the research problem, a report is usually written to communicate the findings to the marketing organization and other relevant groups (e.g., manufacturing, customer service).

Particularly relevant to this book are the different kinds of research information available to the marketing manager. Table 3.2 shows the different types. It is important to distinguish between secondary and primary sources of information. Secondary information sources are those that already exist and were not developed for the particular problem at hand. For example, U.S. government sources such as the census are secondary sources of information. **Primary information sources** are those that are generated for the specific problem under study. The Scion survey is an example of primary data collection.

Although we will go into further detail about these sources of information later in this chapter, one useful generalization is that marketing managers almost always consult secondary sources before embarking on primary data collection. Because secondary

secondary information sources in market research, sources of information that already exist and were not developed for the particular problem at hand

primary information sources in market research, sources of information that are generated for the particular problem being studied by the marketing manager

Figure 3.1

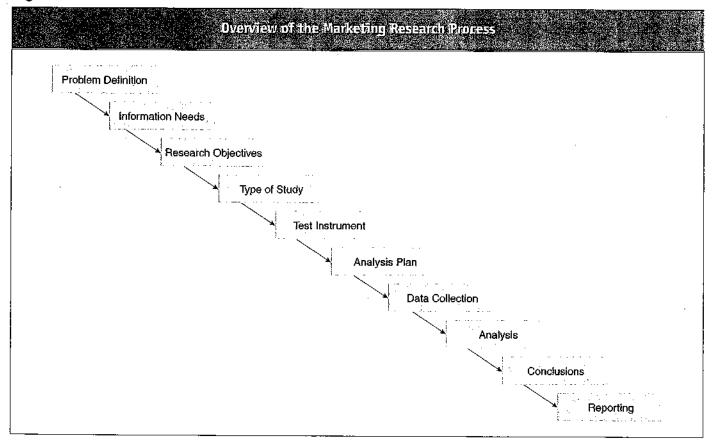


Table 3.2

Marketing Research Data Sources					
Secondary	Observations	Experiments			
Internal	Surveys	Laboratory			
External	Personal	Field			
Public domain	Phone	Models/simulations			
Private	Mail				
Primary	Internet				
Informal	Panels				
Qualitative	Continuous reporting				
Introspection	Special purpose				
Depth interviews	Scanner				
Focus groups					

Source: Donald R. Lehmann, Sunil Gupta, and Joel H. Steckel (1998), Marketing Research (Reading, MA: Addison-Wesley), pp. 79, 88. Electronically reproduced by permission of Pearson Education, Inc. Upper Saddle River, New Jersey.

sources are usually less expensive (particularly with advances in information technology), marketing managers are well advised to consult existing data before doing special-purpose surveys. These secondary sources can be either internal to the organization (e.g., past marketing plans) or external (e.g., computer databases).

As can be seen in Table 3.2, there are many ways of obtaining primary data. The advantage of primary data collection is that the study is tailored to the manager's needs. Other than cost, the disadvantages of primary data collection are the time it takes to collect the required information and the fact that expertise for this kind of marketing research often lies outside the organization. Unless the manager has a list of trusted research suppliers based on past experience and performance, he or she must go through a vendor selection process.³

In this chapter, we focus on primary and secondary marketing research. In addition, two applications of secondary and primary research—market potential estimation and forecasting—are also discussed. The marketing manager must understand basic marketing research methods to better understand customers (Chapter 4), competitors, and the external environment (Chapter 5).

Secondary Data Sources



As noted in Table 3.2, there are two kinds of secondary data sources: internal and external.

Internal

A good place to start collecting information is within your own organization. There is much more information here than you might expect. For example:

- In the marketing organization, past marketing plans are invaluable sources of statistical information (e.g., market shares) as well as strategic information (e.g., past marketing strategies). As noted in Chapter 1, analyzing the marketplace is a significant part of the marketing plan, so if your organization has a history of developing plans that roughly adhere to the outline presented, you are in luck.
- The sales organization should have information based on call reports submitted by the salespeople. These reports not only indicate what happened during the call but also often contain valuable information about competitor activities (e.g., a special promotion or price cut) and changes in attitudes and behavior by the channels of distribution. Salespeople also have direct customer contact and are thus an

invaluable (although sometimes biased) source of information about customer attitudes toward your products and services.

- The accounting department collects a considerable amount of detailed information on transactions. If you market a line of products with a large number of stock-keeping units (SKUs), each representing a particular combination of size, color, flavor, and other attributes, the accounting department can tell you which sizes, for example, are selling better than others. Catalogue marketers, retailers, and distributors that carry large numbers of SKUs, are particularly interested in this kind of sales analysis.
- Research and development departments not only focus on bringing your company's product ideas to market, but may also analyze competitors' products or services. This kind of analysis, called reverse engineering for manufactured products (taking the products apart to better understand their costs, technology, etc.) or benchmarking in service businesses, provides excellent information about the competitors' costs, technology, and quality.
- The IT department has information about the number of hits to the company's Web site, customer visit information (known as log files), and so on. If products can be purchased at the site, more detailed information is probably available, such as shopping cart abandonment rates (the percentage of visitors who put something in the virtual basket but do not consummate the purchase).

These are only some of the sources available within the organization that can help marketing managers get a better picture of the environment. Often, larger companies have their own libraries with information specialists who are particularly focused on the industry in which the firm competes. In addition, many companies use intranets to make internal data available online to managers around the world. For example, salespeople now routinely file their call reports electronically via a notebook computer and a broadband connection. The information in these reports is instantaneously available to marketing managers.

A major problem facing marketing managers with internal sources of information is getting them in a useful format. The accounting department's information system may be incompatible with the marketing system, for example. Similarly, a database established for direct-mail purposes might not be appropriate for storing the broad range of information about customers provided by the sales force, marketing research studies, and other sources. Marketing management should be involved in the design and implementation of information systems to ensure that they provide the maximum value. Perhaps surprisingly, a second problem is getting other departments in an organization to share the information with marketing management.

External

With the growth of the Internet as an information source and the concomitant ability of the marketing manager to access a large amount of information, it is sometimes difficult to distinguish between external and internal sources, because so much information is available from your desktop. However, there is a clear distinction between sources that the company has collected for the manager's use and those that are collected by external organizations for public use.

The general categories of external secondary information are the following:4

- Trade associations. These industry organizations often collect information about their member companies, particularly on sales and profits.
- General business publications. Magazines such as Bloomberg Businessweek, Fortune, and Forbes often include useful information about company product introductions and strategies. Newspapers such as The Wall Street Journal and its various global editions (Europe and Asia) are similarly valuable.
- Trade publications. Even better than general business publications for specific data about product categories, are publications such as Advertising Age, Twice (consumer electronics), PC Magazine (computers), and Progressive Grocer that target managers in particular industries. These media often provide detailed sales and share information along with personnel changes, new-product announcements and strategies, promotional plans, and other useful data.

- Academic publications. Although these journals tend to target academic audiences, the Harvard Business Review, the California Management Review, the Sloan Management Review, and the Journal of Marketing do a good job of translating academic material for practitioners. They enable managers to keep abreast of new concepts being developed in universities. More academic journals, such as the Journal of Marketing Research, are methodologically oriented and better for marketing research professionals or managers who are academically inclined.
- Corporate reports. These include annual reports, 10K statements (detailed financial reports of publicly held companies), and other releases that are mandated by the Securities and Exchange Commission for publicly held firms.
- Government publications. These are some of the most commonly used sources of information. Almost every government in the world collects information about commerce in its own country. The U.S. Department of Commerce/Bureau of the Census publishes the Statistical Abstract of the United States, containing a large amount of data about the economy and various business sectors. Much of the government data are collected by North American Industrial Classification (NAIC) codes rather than product categories. These codes range from broad two-digit codes (e.g., number 31 is Manufacturing) to more detailed six-digit codes (e.g., number 312111 is soft-drink manufacturing).
- Internet discussion groups. Marketing researchers are scouring social networking sites such as Facebook, blogs, recommendations, and other user-generated media for information about brand usage and attitudes. This information not only covers your brands but also the competition as well. Nielsen's BuzzMetrics and TNS's Cymfony scan the Web for discussions and mentions of brands to develop measures of "buzz" indicating how "hot" or "cold" a brand is.

Table 3.3 shows a partial list of the data sources typically available in a well-equipped "virtual" business library such as the Stern School of Business, New York University. For

ABI/INFORM Dateline

Business, Economics: local and regional business publications

Search a unique resource focusing on hard-to-find local and regional business news coverage of large corporations, privately held companies, local startups, executive profiles, marketing, finance, and industry news. Provides access to business information not typically found in national news sources. Contains news and analysis, information on local markets, and more gathered from major business tabloids; magazines; daily newspapers; wire services; and city, state, and regional business publications.

ABI/INFORM Global

Business, Finance, Economics: journals, company profiles, The Wall Street Journal

Most scholarly and comprehensive way to explore and understand business research topics. Search nearly 1,800 worldwide business periodicals for in-depth coverage of business and economic conditions, management techniques, theory, and practice of business, advertising, marketing, economics, human resources, finance, taxation, computers, and more. Expanded international coverage. Fast access to information on 60,000+ companies with business and executive profiles. Now includes *The Wall Street Journal*.

ABI/INFORM Trade & Industry

Business, Economics: trade and industry periodicals and newsletters

Search more than 750 business periodicals and newsletters with a trade or industry focus. Provides users with the latest industry news, product and competitive information, marketing trends, and a wide variety of other topics. Contains publications on every major industry, including finance, insurance, transportation, construction, and many more.

Alt-Press Watch (APW)

A full text database comprised of the newspapers, magazines, and journals of the alternative and independent press.

(continued)

Table 3.3

(continued)

Research Library

Search for coverage of a broad range of subjects including arts, business, children, education, general interest, health, humanities, international, law, military, multicultural, psychology, sciences, social sciences, and women's interests.

Hoover's Company Records

Business, Economics, Finance: reference

Find up-to-date proprietary editorial content covering more than 40,000 public and nonpublic companies and 225,000 key executives. Hoover's, widely recognized as a leading provider of corporate data, delivers in-depth industry analyses, information on a company's location, summary financials, top competitors, top officers, and more.

ProQuest Newspapers

Search the full collection of newspapers.

example, ABI/Inform indexes more than 1,000 business, trade, and economic publications. Managers and students should not hesitate to ask the professional staff in these libraries to help locate the appropriate sources. However, much of this information is available on the Internet, including all U.S. Census statistics. General searches for business information can be conducted using the various search engines available on the Web. For example, many people now use the search engine Google for fast, efficient searches. Figure 3.2 shows the results from a search using the keywords "toy industry." As can be seen, a number of good sources of information about the industry emerge. Figure 3.3 shows a page from the Web site of Groupe Danone, a French company perhaps best known for its fresh dairy products (Dannon) and bottled water (Evian) brands. You can quickly and easily find financial information (see the link to its 2008 annual report), Danone's product line, information about its global orientation, and other useful information.

Figure 3.2

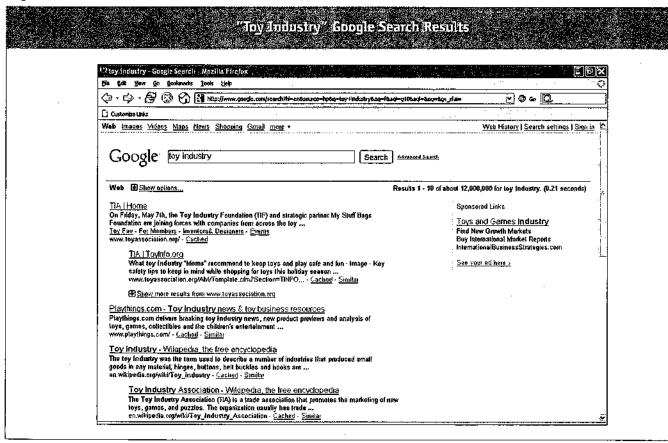
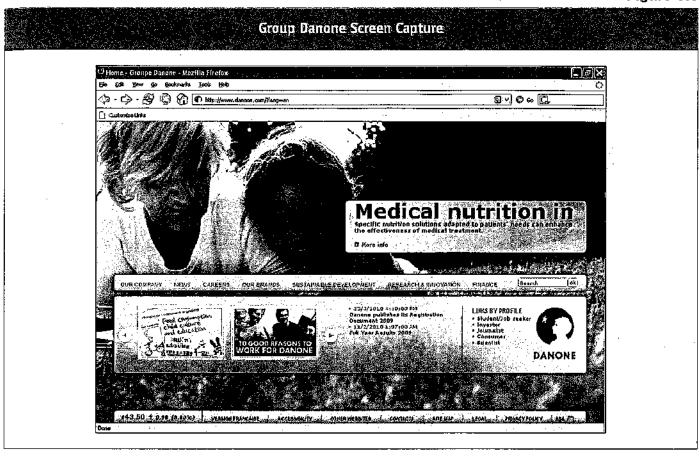


Figure 3.3



Primary Data Sources



As shown in Table 3.2, many different types of marketing information can be collected with the marketing manager's specific purpose in mind.

Informal

It is often useful to collect information from friends, relatives, customers, and informal observation. Although these sources may not be representative samples, such information can help you form hypotheses about the quality of a competitor's product, your own marketing strategy, and so forth. For example, a marketing manager for a product that is sold through a retailer would find it useful to simply browse the store, looking at the point-of-purchase displays, talking with customers at the displays, and speaking with the store or department managers. Useful insights about channels of distribution relationships can be obtained. Manufacturers of farm equipment should talk to farmers who actually use the equipment. You can do this as a "mystery shopper" (i.e., posing as a real customer) or with full disclosure of your identity. Managers often "lurk" in online chat rooms or browse bulletin boards to see what people are saying about their products as well as those of competitors.

Qualitative Research

A large portion of marketing research budgets is spent on what is generally called qualitative research. Qualitative research is sometimes defined in terms of what it is not: "not good enough, not large enough, not comprehensive enough to serve as a benchmark or a basis for statistical projection." This definition may seem overly negative, but qualitative research usually involves small samples of customers and produces information

qualitative research market research that usually involves small samples of customers and produces information that by itself does not directly lead to decisions but is valuable as an input for further research

Table 3.4

Qua	litative versus Q	uantitative Research
Subtypes	Knowledge	Examples
Quantitative Research		
Descriptive	General	Nielsen, Starch, Burke
Scientific	Causal	Quantitative techniques that test hypotheses
Qualitative Research		
Phenomenological	General	Focus groups
Exploratory	· Precausal	Open-ended interviews
Clinical	Causal	Depth interviews

Source: Adapted from Bobby J. Calder (1977), "Focus Groups and the Nature of Qualitative Marketing Research," Journal of Marketing Research, 14 (August), pp. 353–364.

that does not lead directly to decisions but is valuable as an input for further research. In addition, qualitative research can produce insights into customer behavior that other kinds of research cannot.

Table 3.4 illustrates the difference between qualitative research and quantitative research. Quantitative research typically involves statistical analysis of data (not necessarily just primary) in order to provide descriptive results such as the relationship among variables such as age, income, country, and purchasing behavior, or to explicitly test a hypothesis, such as "Our product's advertising has a significant impact on its sales." Qualitative research may be of three types:⁶

- 1. Phenomenological. Often the marketing manager is interested in understanding how customers use products in everyday life. For example, a marketing manager for Toshiba might be interested in all the ways a businessperson uses a laptop computer (report writing, communicating with the home office, etc.). Phenomenological research elicits this kind of information.
- 2. Exploratory. This kind of qualitative research generates hypotheses for further research, often quantitative. For example, a marketing manager would use qualitative research to test advertising campaigns at an early stage of their development. The manager would then develop hypotheses about which campaign does the best job at achieving the stated objectives and then test these hypotheses using further research.
- 3. Clinical. In this kind of qualitative research, the manager explores the reasoning behind customer purchasing behavior. The methods used are often psychoanalytic, including in-depth interviews and other techniques such as metaphors to understand customer motivations.

quantitative research market research that typically involves statistical analysis of data, where the intent is to provide descriptive results or explicitly test a hypothesis

focus group small groups of people, typically recruited through their membership in various target groups of interest, who are brought together in a room to discuss a topic chosen by the

marketing manager and led by

Focus groups are a major source of marketing research information.

a professional moderator



Focus Groups

There are many kinds of qualitative research methods, but the best known and most widely used is the focus group. Focus groups are small groups of people typically chosen for their membership in various target groups of interest. The people could be consumers, influencers of buying decisions in organizations, former customers, or noncustomers; or they may be chosen for their personal characteristics (e.g., teenagers). These people are usually brought together in a room to have a discussion about a topic chosen by the marketing manager, which is led by a professional moderator. The focus group is often observed by members of the marketing group (through a one-way mirror), and a videotape and transcript of the proceedings are made. The moderator usually develops a report on his or her conclusions.

Table 3.5

	Characteristics of	Focus Groups	
Ke <u>y</u> Questians	Exploratory	Clinical	Phenomenological
Should results be generalized with further study?	No	No	Yes
When should each type be used?	Support prior research; before quantitative research	When you need an indirect approach	When management needs to better understand customers
How many groups?		As many as deemed needed	
Interaction within the group?	Unnecessary	Considerable, but moderator is detached	Considerable, but moderator is involved
Homogeneity of the group?	Heterogeneous	Either	Homogeneous
Moderator expertise is important?	Yes, scientific	Yes, psychological	Yes, personal
Management observation?	Unnecessary	Unnecessary	Essential

Source: Adapted from Bobby J. Calder (1977), "Focus Groups and the Nature of Qualitative Marketing Research," Journal of Marketing Research, 14 (August), pp. 353–364.

The different kinds of focus groups are compared in Table 3.5. Probably the most popular use of focus groups is for phenomenological research, a basic understanding of how customers use the product or service in question. As noted in the table, these kinds of groups must not be used to develop generalizations and should be followed up with further research, usually quantitative. Because clinical focus groups are used to explore the psychological underpinnings of the customers through in-depth questioning, the results cannot be generalized so follow-up research is unnecessary. Likewise, the purpose of exploratory focus groups is to generate research hypotheses for further study. They are not intended to produce generalizable, actionable results.

The focus group is probably the most misused of all marketing research methods. This is because most marketing managers do not understand the various kinds of groups (exploratory, clinical, phenomenological), the purposes of each, and how to structure the group to achieve different kinds of results. The marketing manager must develop an objective for the focus group research, match it with the kind of group needed, and then structure the process accordingly. The most common misuse of focus groups is attempting to use them to draw general conclusions. This may be an inexpensive way to do research, but because the groups are small and not all behaviors are generalizable, the results can be misleading. Focus groups are a valuable source of information for keeping in touch with customers, but they have their limits.

Improvements in technology have changed focus group research. Videoconferencing is being used as a way to reduce costs and to make it more convenient for customers to participate. Videoconferencing also enables managers at different locations to observe sessions. The use of telephone focus groups is also expanding. Respondents are recruited from various geographic locations and asked to call a toll-free number at a prearranged time to participate in the group. Greater use is being made of the telephone as a way to conduct in-depth qualitative research as well.

As you might expect, more companies are offering Web-based focus group services (it is estimated that about 10 to 15 percent of all groups are being conducted on the Web). Using a moderator, the focus groups are conducted in an instant messaging format or with video mini-cams providing visual, on-screen pictures of respondents. The advantage of the latter is that other members and the moderator can observe facial expressions and body language, which are often interpreted by observers of the groups. Companies offer clients tools to engage customers in online discussions, often about new-product concepts. Visiting the Web site of a client and hitting the "Help Us Create New Products Link"

(for example), you get involved in a conversation with other customers. Simultaneously, the research firm is analyzing the responses in real time. Other companies like Keynote offer clients more focused, Internet-based qualitative research through a panel of customers it has recruited, who can be selected by predetermined variables (e.g., men ages 18 to 25) to test different aspects of the client's Web site, such as customer service.

Application Splenda

The managers of the sweetener brand, Splenda, developed a prototype of a new product called Splenda Mist, a pocket-size spray form of the sweetener. In cases like this, most marketers would use traditional focus group or product sampling (giving away free samples) to solicit feedback on the concept. However, Splenda instead used Facebook. The company used ads to its target group, women aged 25 and older, to drive them to a Splenda Mist Facebook page where they could sign up for a "first look" at the new product. Through the sign-up process, the company obtained names, shipping and e-mail addresses, and demographic data. After sending out 16,000 free samples, the company received valuable feedback from many of the users that it is using to further develop the concept. While many companies have used Facebook to offer free samples or other promotions, the Splenda Mist use of Facebook as a new-product feedback mechanism was unique.

A new approach to focus groups has been developed called the Zaltman metaphor elicitation technique (ZMET), named after its developer, Jerry Zaltman. The theory behind ZMET is that while traditional focus groups force customers to think rationally by giving their top-of-mind responses to the moderators' questions, most of thought, emotion, and learning occurs in the unconscious mind. In ZMET focus groups, subjects are asked to explain their true feelings with images, not words. Many major companies have used the ZMET approach to better understand the subliminal appeal of their products.

Observations and Ethnographic Research

Not all observational research is informal. A common observational technique is to set up a one-way mirror in a supermarket or other retail outlet. In this way, the marketing manager or researcher can observe the behavior patterns of shoppers in different demographic groups. The observer might count the different items examined, calculate how much time is spent considering a purchase in a product category, or evaluate the interactions with a salesperson (if appropriate). Another observational approach is to go through a household's pantry to see what brands are being purchased and measure their consumption rates. Other observational methods are more intrusive and involve measuring the dilation of a person's pupil to measure attention to an advertisement or measuring the electric impulses transmitted through the skin to determine the subject's excitement level.

Application In-Store Video Monitoring

Two specific examples highlight how in-store video monitoring is becoming more popular as a marketing research tool.

A retail store in Minneapolis, Once Famous, is both a real store and a source of information about how people shop. ¹⁰ It is run by the branding agency, Fame. When a young woman shops in the boutique, each move she makes is recorded by ceiling-mounted video cameras, and her conversations are monitored by concealed microphones. There is also a two-way mirror for real-time observation. The company also interviews customers after each purchase. Customers are informed that they are being studied and must sign a waiver to enter the shop.

Many of these observations of shoppers, however, occur without the customer's knowledge or consent. Envirosell, founded by Paco Underhill, a pioneer in the field of observational customer research, uses hidden cameras to better understand, for example, whether a retail display is more appealing to men or women. In addition, the cameras can monitor how long sales clerks took to approach customers to improve a store's customer service. Privacy advocates, however, are not entirely happy with this kind of monitoring and view it as an invasion of privacy.¹¹

Many companies are looking for qualitative methods to help develop brand strategies that go beyond what focus groups and quantitative research can deliver. A San Francisco—based company called Tattoo Marketing Inc. has employees hang out on sidewalks with video cameras and ask people on the street for their impressions of a brand. In a project for a clothing retailer, researchers looked through people's closets and asked them to tell on-camera stories about their wardrobes, such as how they feel when they wear certain outfits. Consultants try to decode the male-bonding rituals of 20-something Miller Lite drinkers. Microsoft has created an in-house team to better understand how households use MSN, the company's Internet service. This kind of research is referred to as ethnographic research and requires people with a variety of skills beyond marketing research, including anthropology.

ethnographic research in-depth study of consumer consumption through interviews and observing behavior

Application Campbell Soup

Since 2002, Campbell Soup has been running a popular series of advertisements for its "Chunky" soup that feature National Football League stars and their mothers calling them inside for dinner and serving them soup. However, starting with the fall 2008 season, the company is putting the "moms" on the "bench." The company has found through its research that the target group—men in their 30s—have achieved soup "independence" from their mothers.

How did the company's managers determine this? In 2007, as part of the research for the campaign, members of the Campbell's marketing team visited more than 100 customers in Baltimore, Detroit, Seattle, and Milwaukee. They went into their homes and collected information about their relationships with the product. This depth research found that customers were ready for a more empowering message than the one sent by images of grown men listening to their mothers. However, the moms haven't totally disappeared—a number of them will speak on behalf of the company to raise food donations for Feeding America, a nationwide network of food banks.¹²

A new technology incorporating computer graphics and three-dimensional modeling allows marketing managers to observe how consumers choose between different brands in a virtual reality-like setting. In virtual shopping, the consumer can use the simulation to view (on a screen) shelves stocked with any kind of product. The shopper can choose a package on the virtual shelf by touching its image on the screen. The product can be rotated and examined on all sides. The consumer can also "purchase" the product by touching the image of a shopping cart. Unlike the artificial environment in a focus group, the shopper can choose simulated brands in a realistic setting. New-product concepts can be tested easily and quickly.

Borrowing from cognitive neuroscience, marketers are adopting new technologies that study consumers' cognitive and affective response to marketing variables. These technologies include the use of fMRI (functional magnetic resonance imaging) to observe brain activity in response to advertising, price discounts, packaging, etc. and sensors that measure consumer's physiological response to determine a response. Although in its infancy, these techniques are very expensive and likely to be useful when consumers may not be able to articulate a response or inhibited to be completely frank in their response.

Application Campbell's Soup

Following up on the earlier illustration from Campbell's, the company is also on the forefront of using neurological sciences to better understand consumer behavior. For years, Campbell's researchers asked consumers whether they remembered an ad and whether it made them more likely to buy a product. However, in 2005, a study by the company showed that survey-based measures of ad effectiveness had little relation to sales changes.

In 2008, the company hired Innerscope Research to measure bodily responses to their marketing programs. Researchers interviewed 40 people in their homes and later in stores. Vests that the testers were captured skin-moisture levels, heart rate, depth and pace of breather, and posture. Video monitors also tacked eye movements and pupil width.

The company found that warmth and other positive attributes associated with Campbell's soup disappeared in the store. As a result, the company developed ways to trigger more emotional responses in stores. On many soup can labest, steam rises from larger, more vibrant pictures of soup in more modern, white bowls. Also, soup spoons have disappeared as consumers did not have strong emotional responses to them.¹³

virtual shopping

a new technology incorporating computer graphics and threedimensional modeling that allows marketing managers to observe how consumers choose between different brands using a virtual reality setting

Surveys

A major portion of many research budgets is devoted to survey research, performed by administering questionnaires to people. This is a form of quantitative research and, as Table 3.4 shows, the major purposes of survey research are either descriptive, such as attempting to understand various market segmentation approaches, or scientific, such as testing a marketing manager's hypothesis that women consume more of a product than men. The two primary issues for the manager to consider are the sample from which the responses are taken and the various survey approaches that can be used.

Survey development and analysis are complex, and a full description is beyond the scope of this book. For example, the construction of useful survey questions is much more difficult than you might expect. The wording of a question may be biased, leading the respondent to a particular answer. In addition, the possible responses can be open-ended (e.g., "How many times did you go to the movies last month?") or fixed (e.g., "Check off from the following list how many times you went to the movies last month"). Each of these styles has different implications for analysis and opportunities for inaccurate responses. In addition, many questions on opinions and attitudes use scales (e.g., "On a 1 to 7 scale, where 1 is very bad and 7 is excellent, please rate the quality of service you received at the hotel during your recent stay"); the number of points on the scale and whether it should be an even or odd number must be considered carefully.

Sampling Considerations

An important concept in marketing research is the population or universe from which the sample should be drawn. In this context, universe means the entire population of the target group. Suppose you are marketing a computer software product used in local area networks. One target audience is the population or universe of network managers in a country. Few companies can afford to administer a survey to every member of a population. As a result, we would draw a sample from the network managers and assume that the results could be extrapolated to the population. Using statistical analysis, you can determine the range of results within which the "true" or population results would fall. An exception is when the universe is small. For example, if you are working with an aircraft manufacturer, the universe of airlines is sufficiently small that you could survey each potential customer.

The results of any survey are only as good as the sample taken. If the sample is biased, then the results cannot be considered representative of the population and any analysis of the survey results would be misleading without some adjustment. It is usually assumed that samples are taken randomly; that is, every member of the population has a nonzero probability of being chosen for the sample. Note that this does not imply that every member of the population has an equal chance of being selected. Some random sampling approaches give more weight to subgroups or segments within the population. Samples in which some members of the population have a zero probability of being chosen are nonrandom and are sometimes called convenience samples because they are used for expediency rather than scientific reasons. Thus, one important characteristic of a survey is how the sample is taken. The marketing manager should always ask about the characteristics of the sample before using the results of the survey.

Note that any sampling process in which the customers can self-select to return a survey is not random. For example, it is common for hotels, restaurants, and other service organizations to give customers short surveys to complete about the service quality. Obviously, many customers do not return them. Those that are returned are not a random sample of customers, most likely representing the views of customers who are highly satisfied or highly dissatisfied.

Samples are usually pulled from lists of customers obtained from company records, industry associations, or companies that specialize in developing lists. In some cases, such lists are unnecessary because the universe is readily observable. For example, a researcher who wants to study the dishwashing habits of German households could use

government records to randomly sample cities and blocks within cities, and then randomly choose houses within the blocks.

However, there is often a large difference between the original random sample and the final group of surveys obtained. Those who respond, even if randomly chosen, may not ultimately represent a random sample of the target population. This is called nonresponse bias: the people who did not respond may feel differently about the issue being surveyed than those who did. It is important for the marketing manager to make sure the sample has been inspected for nonresponse bias by examining the answers to some of the other questions on the survey (e.g., income, age) or the geographic distribution of the responses.

Survey Types

The three main approaches to collecting survey data are personal interviews, telephone interviews, and mail, although the Internet is becoming more popular as a survey tool as the number of users grows. The trade-offs between these four approaches are highlighted in Table 3.6.

The main criteria for evaluating the survey alternatives are the following:

- Cost. Most marketing managers have a fixed budget for research, so cost considerations are important. Personal interviews are the most expensive choice.
- Control. This refers to how much control the data collector has in the data collection process. For example, because mail surveys are completed at a location distant from the organization collecting the data, there is no opportunity to answer clarification questions. In addition, there is no opportunity to prod the respondent to fill out the survey.
- Response rate. This is the percentage of surveys completed.
- Potential for interviewer bias. The inability of the data collector to interact with the respondent is not necessarily a bad thing. Personal interactions with survey respondents could lead to answers that would not be given otherwise.
- Time to obtain data. The marketing manager may need the data within two weeks or two months.
- Flexibility. This characteristic describes how many different kinds of survey formats
 and question types can be used. For example, with personal interviews flexibility is
 high because a large variety of question-and-answer formats can be used, including
 video, and the surveys can be long.
- Nonresponse bias. A serious problem with survey research is that the people who choose to respond to the survey may be significantly different from those who do not. The different survey methods offer the marketing researcher varying ability to control and correct for this bias.

Trade-o	ffs with Different I	Kinds of Surve	ys	
Criteria for Evaluation	Personal Interview	Phone	Mail	Internet
Cost	High	Medium	Low	Low
Control	High	Medium	Low	Low
Response rate	High	Medium	Low	Low
Potential for interviewer bias	High	Medium	Low	Low
Time to obtain data	Long	Short	Long	Short
Flexibility	High	Medium	Low	Medium
Nonresponse bias	Low	Low	High	High

Table 3.6

The trade-offs noted in Table 3.6 are not surprising. If the manager needs a quick response, telephone surveys are the way to go, although the Internet is also usually quick. If budget limitations are critical, mail surveys are the least expensive. In survey research, you get what you pay for.

Technology is also affecting survey research. Besides the Internet, fax and e-mail approaches have been used. A study on the use of fax surveys showed that the response time was about 40 percent faster than for mail surveys, but response rates and quality of information were the same. The small number of fax machines in the home limits this approach, however. A similar study compared e-mail surveys to mail surveys. This study found a greater response rate and a much faster return rate for e-mail than for mail. Of course, the problem with this approach is that not all (80 percent) U.S. households (and fewer in other countries) own personal computers (PCs). Easy-to-use and inexpensive online survey tools such as SurveyMonkey and Zoomerang make it easy to collect and analyze information quickly from online samples of respondents.

Some companies take surveys at fixed time intervals (e.g., every three months) in order to monitor advertising awareness, product usage, or strategy-related measures such as product positioning over time. These are called tracking studies.

Application Net Promoter Surveys

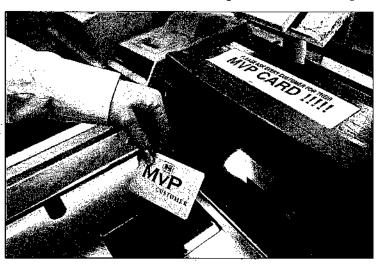
A number of companies are using a relatively simply survey to better understand how customers feel about their products. Called Net Promoter (www.netpromoter.com), only one question is asked: "Would you recommend this product to friends and family?" Subtract negative responses from positive and neutral ones and you get a net promoter score that is an overall measure of customer satisfaction. Popularized by the consulting firm Bain and Company, the net promoter approach is being used by companies like Intuit, General Electric, Symantec, and *The Wall Street Journal*. While touted as superior to other measures such as customer satisfaction and customer retention in predicting firm growth, some studies have questioned this assertion. ¹⁶

panel

a set of customers enlisted to give responses to questions or to provide data repeatedly over a period of time

Loyalty programs such as this one at Food Lion stores provide valuable information on household purchasing behavior.

Source: Neil Redmond/AP Wide World Photos



Panels

A panel is a set of customers who are enlisted to give responses to questions or to provide data repeatedly over a period of time. A panel is different from a tracking study. Both take measures from a set of respondents over time, but a panel uses the same set of respondents, whereas a tracking study selects a new random sample at each measurement period. The main benefit of a panel is the ability to observe changes in behavior caused by changes in marketing variables or other factors in the marketplace. Conventional surveys and focus groups are called cross-sectional data because they provide a slice of life at one point in time. Panels provide both cross-sectional data and time-series data. When

correlated with other factors, panel data can provide useful longitudinal results that cross-sectional data cannot match.

There are several problems with panels, however. The most important is panel dropout (also called mortality). It is difficult for a marketing researcher to keep panel members sufficiently interested to remain on panels. Because panels often involve a fair amount of work answering a detailed survey multiple times, a second problem is that people who agree to be on panels are not always representative of the underlying population. This can particularly be a problem with Internet-based panels, which may draw a particular group of "fanatics." Finally, the researcher must ensure that being on a panel does not change the member's behavior, a problem sometimes called panel conditioning.

There are many types of panels:

- Continuous reporting panels. Some panels require the members to report all their purchases in certain product categories or to report other kinds of behavior as it occurs. An example is the Nielsen TV panel, which provides the ratings for the network and local shows. NFO Worldwide is the largest panel operator in the world. Through its prerecruited consumer panel and other specialized databases, NFO offers access to more than 550,000 U.S. households (more than 1.4 million people) and some 100,000 European households. Another example is comScore Media Metrix's panel of more than 2 million people whose Internet usage is monitored at home and at work.
- A special kind of continuous panel in a grocery-purchasing context is a scanner panel. Consumers are enlisted to allow A.C. Nielsen and Information Resources Inc. (IRI) to track their supermarket purchases through the electronic checkout scanners. The consumer scans in his or her bar-coded ID card, and all of the purchases following are put into a data file. When combined with in-store data, such as the existence of point-of-purchase displays, coupon usage, price paid, and, for some panels, TV advertising exposure, Nielsen and IRI can track consumer reaction to promotions, price changes, and new-product introductions. Scanner panels eliminate several of the problems typical of panels. In particular, conditioning and the nonrepresentativeness of the panels are mitigated because of the unobtrusive nature of the data collection process.
- Special-purpose panels. A company may want to set up a panel for a particular reason. For example, software companies often engage potential customers to be beta testers for new versions in late stages of development. A panel of users can be established only for this development period and then disbanded. The panel provides feedback to the company on bugs in the program, the clarity and accuracy of the operating manuals, and other product characteristics.

Experiments

In science, an experiment is the only true way to determine cause and effect. Marketing managers can track the sales response to a new advertising campaign. However, without controlling for other factors that could have also caused a sales change, it is impossible to determine how much of the change resulted from the advertising. The purpose of an experiment is to allow the marketing manager to conclusively show that a change in x produced y.

A marketing experiment has several important features:

- A manipulation. This is the marketing variable that is of central interest. It is called a manipulation because different levels or values of the variable are controlled by the researcher. For example, a company interested in finding out whether increasing its advertising budget by 25 percent would be profitable would choose some geographic areas in which to increase spending (the manipulation) and others in which to maintain the current level.
- A control group. A control group is a set of respondents or experimental units (e.g., cities) that receive the "normal" level of the manipulation. In other words, they are not subject to the experiment. The control group is used as a base against which the experimental group can be compared. Continuing the advertising example, the geographic areas receiving the current level of spending would be the control.
- External validity. A key issue in evaluating experimental results is validity. One kind of validity, external validity, is the degree to which the results can be generalized to the real world or, more generally, to the target population. For example, if a marketing researcher tests different advertising copy targeted to a broad audience on undergraduate students only, the experiment may not be externally valid.
- Internal validity. A second kind of validity, internal validity, is the degree to which the results found are actually caused by the experimental manipulation. For example, suppose a company increases advertising in one city (the manipulation) and maintains the same level in another (the control). Let us assume that the cities

scanner panel

a collection of supermarket/ drug store purchasing data of individual households obtained from electronic scanners in the stores

manipulation

in an experiment, the marketing variable that is of central interest and is experimentally controlled by the researcher

control group

in an experiment, a set of respondents or experimental units who receive the normal level of the manipulation and against which the experimental group is compared

external validity

the ability to generalize experimental results to the real world or, more generally, the target population

internal validity

the degree to which experimental results are caused by the experimental manipulation laboratory experiment an experiment run in an artificial environment

field experiment an experiment that takes place in a realistic environment are perfectly matched in terms of buying habits, demographics, and other relevant characteristics and that the results would be externally valid. If the company also launches a promotional campaign in the test city but not in the control city, then the results of the advertising experiment are not internally valid because the increased sales could result from the advertising or the promotional campaign.

Experiments can be conducted in a laboratory or in the field. A laboratory experiment is run in an artificial environment such as a classroom or movie theater. The advantage of lab experiments is that they generally have high internal validity because the experimenter can control the environment easily. However, they usually have low external validity because the controlled environment does not replicate the real world. Field experiments take place in realistic environments such as an actual city. The advantage of field experiments is that they generally have high external validity, but they suffer from potential internal validity problems because the experimenter cannot control events in the real-world business environment.

Application Drug Advertising

The U.S. pharmaceutical industry spends nearly \$5 billion on direct-to-consumer (DTC) advertising. The spending is controversial as shareholders wonder whether they are getting their money's worth and consumer advocates worry that patients will ask for prescriptions from their doctors that they do not need or, worse, are inappropriate. A group of Harvard Medical School researchers compared the drug-prescribing behavior of a control group in Quebec with very little exposure to U.S. TV exposure with Canada's English-speaking provinces where residents are estimated to spend about 30 percent of their watching time on American channels. The researchers analyzed two major ad campaigns for Amgen's Enbrel arthritis treatment and Schering Plough's antiallergy drug Nasonex and found no change in the difference in percapita usage between the control and test groups from before the ad campaigns started. A third drug, Novartis's Zelnorm, briefly showed an increase in English-speaking provinces relative to Quebec, but the difference soon disappeared. While this study does not rule out the possibility that DTC advertising can generate prescriptions, it is an interesting example of a field experiment. ¹⁷

Models and Simulations

Very different from focus groups are mathematical models developed to simulate a particular marketing problem. These are normally abstractions of the actual complexity of what is being modeled. For example, a researcher might develop a model assuming a mathematical relationship between two controllable marketing variables (such as price and advertising) and brand sales. The researcher knows that although these may be the main two variables affecting sales, several other factors (e.g., the weather, the salesperson's attitude toward the brand) also affect sales. Because these factors are not controllable, they are omitted from the model. Normally, a statistical method such as regression analysis (discussed later in this chapter) is used to estimate the assumed relationships.

Global Considerations

The general types of market research data and the set of techniques available obviously do not vary by country. However, particular sources will depend upon, for example, the quality of data collected by the relevant government. In addition, the application of certain approaches will be determined by local technological capabilities, cultural attitudes toward providing information, legal restrictions, and so on. For example, Internet-based surveys are common in the United States and other countries with high penetration rates of PC ownership. In Italy, where the penetration rate is only about 30 percent, online surveys would clearly be biased (unless the relevant population was PC owners who use the Internet).

Despite the tendency to feel that knowledge from one market can be transferred to another, you should ignore assumptions and hearsay about a market and find out for yourself. Following the general prescription noted earlier in this chapter, secondary sources should be consulted first, followed by primary research. Often companies will

employ consultants or firms knowledgeable about the local market and facile in the language to ensure that questionnaires are translated properly. A good, low-cost approach is to use a local business school and sponsor projects for which students can obtain course credit. While it usually does not provide the final answer, such a study can be used to obtain a basic understanding of the market before hiring professional marketing researchers.

Some general issues that arise in global marketing research are:18

- 1. The complexity of the research design. Conducting research in different countries implies that you have to spend more time defining relevant units of analysis. For example, are you interested in Germany or western Europe? Market segments within Germany? Country boundaries may be the most convenient due to data availability, but they may not be appropriate for defining your problem.
- 2. Difficulties in establishing comparability and equivalence. Motor vehicle registrations, for example, may provide different data in different countries. Also, in some countries where companies provide cars to their executives, private ownership data may understate auto usage.
- 3. Coordination of research and data collection across countries. Surveys and data collection methods being used across countries and regions need to be standardized. This can add considerable cost and time to the execution of the work.
- 4. Intrafunctional character of international marketing decisions. The decisions involving which countries to enter involve manufacturing, finance, legal, and other parts of the business beyond marketing. This affects the nature of the research being done. Because pricing decisions may involve risk of currency fluctuations, for example, the research should consider customer decision making with respect to desired currency of transaction and sensitivity to short-term swings.

Potential and Forecasting

Two important applications of marketing research information are the calculations of **potential** and the development of **forecasts**. These quantities aid the marketing manager in setting quotas for the sales force, setting product objectives, and performing a number of other tasks. These calculations depend on both primary and secondary research information and are themselves used as foundations for marketing decision making.

The terms forecast and potential are used in many different ways and are often confused. We use the following definitions:¹⁹

- Market potential: the maximum sales of a product category reasonably attainable under a given set of conditions within a specified period of time.
- Market forecast: the amount of sales of a product category expected to be achieved under a set of conditions within a specified period of time.
- Sales potential/forecast: the same concept but at the brand level.

Thus, potential is an upper limit or ceiling on category sales, whereas a forecast is what you expect to sell. Both are circumscribed by the assumptions that the market conditions remain stable (what economists call the *ceteris paribus* condition, or "all else remaining equal") and that the numbers produced are good only for a specified period of time (e.g., a forecast for the year 2011). Returning to the example at the beginning of the chapter, the managers at Toyota would be very interested in the potential market for automobiles (market potential), the potential for the Scion brand (sales potential), forecasted sales of automobiles (market forecast) and forecasted sales for the Scion brand (sales forecast). The two potential estimates give them some estimate of how large the market is for cars and its brand in its size/price category, whereas the forecasts help them plan manufacturing and distribution as well as estimate market share.

Market Potential: Basic Calculations

Market potential is one of the most difficult quantities to estimate because of the problems in developing a concrete number that people can agree on. Part of this difficulty results from the mechanics of the calculation, but part of it results from confusion over



potential

the maximum sales reasonably attainable under a given set of conditions within a specified period of time

forecasts

a prediction of a future quantity such as sales extrapolation Extending a line based on existing data outside the range of the data

market potential

the maximum sales reasonably attainable under a given set of conditions within a specified period of time the notion of a ceiling or maximum amount that can be sold. Because estimates of market potential often bear little resemblance to current sales figures, these numbers are often viewed with skepticism.

However, market potential estimates have considerable value to marketing managers. They can be used to allocate resources over a product line so that products with the greatest potential receive more money for their marketing efforts. This may make more sense than allocating simply on the basis of current sales, which is a myopic approach. Products with higher estimated levels of market potential may also be given more aggressive objectives to achieve. As we will see in Chapter 13, estimates of market potential assist the sales manager in developing sales territories, assigning salespeople to those territories, and setting appropriate quotas. Depending on the situation, it may make more sense to develop territories that have equal potential so that the salespeople have equivalent chances of performing well and earning bonuses. An important use of market potential is strategic—when there is a large gap between actual and potential sales, the marketing manager should ask, "Why is there such a big difference?" Often such ruminations can lead to innovations in packaging, choosing new segments, or other activities that narrow the gap between a product category's actual and potential sales.

The general approach for estimating market potential has three steps:

- 1. Determine the potential buyers or users of the product. Using either primary or secondary marketing research information or judgment, the marketing manager must first establish who are the potential buyers of the product. These potential buyers should be defined broadly as any person or organization that has a need for the product, the resources to use the product, and the ability to pay for it. In fact, it might actually be easier to start with all end-buyer "units" and then subtract those who cannot buy the product. For example, apartment dwellers are not potential buyers of lawnmowers, diabetics are not potential customers for food products containing sugar, and law firms are not potential customers for supercomputers. This part of the analysis can be done judgmentally and often relies on the expertise and experience of the marketing manager.
- 2. Determine how many individual customers are in the potential groups of buyers defined in step 1. At this stage, the manager must use basic data such as how many households there are in a particular country, how many people live in apartments, and what percentage of the population has diabetes.
- 3. Estimate the potential purchasing or usage rate. This can be done by taking the average purchasing rate determined by surveys or other research or by assuming that the potential usage rate is characterized by heavy buyers. This latter approach assumes that all buyers of the category could potentially consume as much as heavy buyers.

The estimate of market potential is simply the product of step 2 times step 3, that is, the number of potential customers times their potential buying rate.

Application Disposable Diapers

An illustration of this method applied to the market for disposable diapers for babies in the United States is shown in Table 3.7. The answer to step 1 begins with all babies between the ages of 0 and 2.5 years (the average age of toilet training). Babies who are allergic to the lining should be subtracted from this total. Assume that research shows that 5 percent of all babies have such an allergy. Data obtained from the National Center for Health Statistics show that there were 4.3 million births in the United States in 2009 (precise figures are not necessary for potential calculations). The current infant mortality rate in the United States is about 1 percent, leaving about 4.26 million babies who can potentially wear disposable diapers. Subtracting another 5 percent leaves about 4.04 million babies. Data from Mediamark Research show that the heaviest users go through 9 or more diapers per day (assume 10), the heaviest medium users 7, and the heaviest light users 3. Assuming that the heaviest users are 0 to 1 year old, the medium users are 1 to 2 years old, and the light users are 2 to 3 years old (and only half the children 2 to 3 years old will need diapers at all), then the total market potential is 75 million diapers per day, or 27.4 billion diapers per year. This compares to actual sales of more than 19 billion units. ²⁰ Thus, while there is some market potential left, the category has reached about 70 percent of its potential.

Table 3.7

Market Potential Illustration

Disposable Diapers in the United States:

Step 1: Who are the potential consumers?

Babies 0-2.5 years old, minus those who are allergic to the liner and other materials

Step 2: How many are there?

Facts: 4.3 million births annually, an annual 1% mortality rate, and 5% allergic incidence, or 4.04 million 0-1 year old, 4.00 million 1-2 years old, and 3.96 million 2-3 years old

Step 3: How much can they consume?

0-1: 10 diapers per day

1-2: 7 diapers per day

2-3; 3 diapers per day

Market potential:

0-1 year old $4.04 \text{ m} \times 10 = 40.4 \text{ m}$

1-2 years old 4.0 m \times 7 = 28.0 m

2-3 years old $(3.96 \text{ m} \times 3)/2^* = 6.6 \text{ m}$

Total/day

≕ 75 m

01

= 27.4 billion diapers per year

Note that in calculating the market potential for disposable diapers, you do not subtract out the number of babies using cloth diapers. Unless they are allergic to the lining, they are part of the potential market for disposables because their parents *could* buy them but they are not. It is up to marketing managers to induce the switching.

The important insights from the calculation of market potential come from the steps of the analysis. In the first stages, the marketing manager must consider who the potential customers are. This activity creates a broadened perspective that often carries beyond the current boundaries of the target marketing efforts of the major competitors. For example, by considering that children might be potential consumers of seeds, Burpee developed a program aimed at creating young gardeners. The second insight comes from step 3, a consideration of the potential purchasing rate. One way to increase sales is to get customers to buy more. As we noted in Chapter 2, this market penetration strategy can be done with innovative and larger package sizes, promotions, or product enhancements. For example, when DVD players were first introduced, who suspected that families would eventually own two, three, or more of them? Therefore, the benefit from going through the market potential exercise is that the marketing manager often obtains a better understanding of two new routes to sales growth—new, untapped segments and greater per-capita purchasing quantities.

Sales Potential

As noted earlier, sales potential is the potential market size but at the specific brand level. Thus, one approach to estimating sales potential is to take the market potential estimate and multiply it by an optimistic prediction of the brand's market share for the relevant year.

An alternative way of thinking about potential is to work with two quantities that are commonly used by marketing managers in frequently-purchased product categories. These are called the Category Development Index (CDI) and the Brand Development Index (BDI). The CDI and BDI are defined for a particular geographic area. The CDI is defined in the following way:

$$CDI = \frac{\text{percentage of the category sales in a geographical area}}{\text{percentage of the country's population in the area}} \times 100$$

For example, assume that a particular city in a country accounts for 5 percent of its population. Assume next that that city accounts for 6 percent of the sales of a product

^{*}Assumes one-half of the children 2-3 years old are toilet-trained and therefore do not need diapers.

Table 3.8

	Cellphone Sale	es/Price Data	
Year	Phone sales	Growth	Avg Price
2000	52,6	56,1	171
2001	53.4	1.5	162
2002 -	58.7	9.9	138
2003	70.5	20.1	130
2004	84.6	20	125
. 2005	104.5	23.5	130
2006	121	15.8	138
2007	134	10.7	143

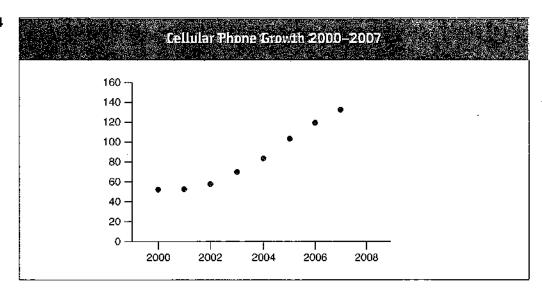
(e.g., laundry detergent). The CDI is then $120 (6/5 \times 100)$. The CDI thus shows whether the sales of a category are more or less proportionate to the population. A CDI over 100 demonstrates a greater propensity to buy the product relative to the population size. The BDI is computed similarly, but the numerator of the formula contains the sales of a brand rather than the category.

Although we cannot develop a specific number for sales potential, the relationship of BDI to CDI can tell us something about the sales potential in a market. A market with a high CDI but low BDI indicates that the category is selling better than the brand. This indicates that there is potential for the brand to perform better. If both the CDI and BDI are high, this is a very successful situation for the brand, but you have to question how much growth is left. A situation where the BDI is high but the CDI is low is obviously a good situation for the marketing manager in terms of the brand's performance. This situation may have potential if the low CDI can be increased through product development or new marketing strategies. The low—low combination might have potential if the CDI can be increased or if the marketing manager can obtain a disproportionate number of customers in the market by improving the BDI.

Forecasting

Consider the data shown in Table 3.8 on sales of cellular telephones in the United States from 2000–2007. Assume these data were available to a marketing manager in 2008, as there is often a lag from when final category sales are computed to when they are available for use. The data are plotted in Figure 3.4. As can be seen, the double-digit growth in the market starting in 2003 has slowed significantly in 2007 but was still a healthy 10.7 percent.

Figure 3.4



At this stage of the product life cycle, if you are a marketing manager for one of the major brands in the category (Apple, Nokia, etc.), market forecasts are important to understand whether growth in sales is going to go back to the 15 to 20 percent range or decline to single digits or less and to answer questions such as, "How much should we invest in advertising or promotion?" "How many should we produce (or purchase from a third party)?" The marketing plan you must create to answer these questions and others is outlined in Chapter 1. A key part of the situation analysis is developing some predictions or forecasts for a variety of market conditions that will exist in the U.S. market for 2010 and beyond. These include the following:

- A forecast of the likely consumer trends in adopting technology in the home.
- A forecast of the actions competitors will take.
- Predictions about the kinds of products that are substituting for traditional cellular phones such as the BlackBerry and iPhone.
- Predictions about the economic climate. Because cell phones are relatively inexpensive, a downturn in the economy might help sales.
- Predictions about the regulatory climate on issues such as eliminating the tying of phones to carriers in favor of allowing customers to choose phones they wish and then the carrier.

These important questions must be addressed for 2010 and every year for which marketing plans are developed. In addition, the marketing manager is interested in forecasts of specific quantities such as sales, market share, and profits. Sales forecasts are essential for production planning. Producing too few units results in retail shortages and opportunities for potential customers to buy competitors' products. Producing too many units increases inventory holding costs and often results in price cutting, thus lowering profit margins. Sales forecasts are also important for budgeting purposes. Part of the marketing plan is to develop a pro forma income statement. The top line of the statement, sales revenue, is produced from forecasted sales. Managers also like to do scenario planning, asking "what-if" questions. As a result, forecasts of alternative outcomes based on different assumptions about advertising spending, price levels, and competitor actions are important parts of planning.

Therefore, forecasting in general and market/sales forecasting in particular are important marketing research activities. Many different forecasting methods are available.²¹ As Table 3.9 shows, we divide the methods into four types:

- 1. Judgment methods, which rely on pure opinion.
- 2. Counting methods, which use customer data.
- 3. Time-series methods, which use the kind of sales data shown in Table 3.8.
- Association/causal methods, which try to develop statistical models relating market factors to sales.

The remainder of this chapter focuses on further defining and describing these various forecasting methods.

Judgmental Methods

Naïve Extrapolation

Naïve extrapolation simply takes the most current sales and adds a judgmentally determined x percent, where x is the estimated percentage change in sales. For example, given the cell phone sales level of 134 million in 2007, the manager would have to determine what percentage to add to/subtract from it to predict sales in 2008. This could be the most recent growth rate from 2006 (15.8 percent), the average of the last three years (19.8 percent), or a percentage based on the recent sales change figures modified by some other information.

Sales Force

In the sales force method of forecasting, a marketing manager would ask the salespeople calling on retail and corporate accounts to form their own forecasts of the sales in their territories. These would be summed to provide an overall forecast. This approach is

scenario planning

planning that involves asking "what-if" questions to produce forecasts of alternative outcomes based on different assumptions about advertising spending, price levels, competitor actions, and other variables

judgment methods sales forecasting methods that rely on pure opinion

counting methods sales forecasting methods that rely on customer data

time-series methods sales forecasting methods that rely on historical sales data

association/causal methods a sales forecasting method that tries to develop statistical models relating market factors to sales

Naïve extrapolation a judgment method of sales forecasting that takes the most current sales and adds a judgmentally determined x%, where x is the estimated percentage change in sales

sales force method of forecasting a judgment method of sales forecasting in which salespeople form their own forecasts of the sales in their territories and the marketing manager sums them up to provide an overall forecast

Table 3.9

		Summa	ary of Forecasting	Methods		
		jbuC.	jment		Тои	nting
Dimensions	Naïve Extrapolation	Sales Force	Executive Opinion	Delphi	Market Testing	Market Survey
Time span	Short/medium term	Short/medium term	Short/medium term	Medium/long	Medium	Medium
Urgency	Rapid turnaround	Fast turnaround	Depends whether inside or outside company	Needs time	Needs time	Needs time
Quantitative skills needed	Minimal	Minimal	Minimal	Minimal	Moderate level	Yes
Financial resources	Very low	Low	Could be high if outside experts used	Could get high	High	High
Past data needed	Some	Not necessary	Not necessary	Not necessary	Not necessary	Not necessary
Accuracy	Limited ·	Highly variable	Poor if one individual; better if a group	Best under dynamic conditions	Good for new products	Limited
	Time Series				Association/Causa	
Moving Average	Exponential Smoothing	Extrapolation	Correlation	Regression	Leading Indicators	Econometric
Short/medium	Short/medium	Short/medium/long	Short/medium/long	Short/medium/long	Short/medium/long	Short/medium/long
Fast turnaround	Fast turnaround	Fast turnaround	Fast turnaround	Moderately fast	Moderately fast	Needs time
Minimal	Minimal	Basic skills	Basic skills	Basic skills	Basic skills	High level
Low	Low	Low	Moderate	Moderate/high	Moderate	High
Necessary	Necessary	Necessary	Necessary	Necessary	Necessary	Necessary
Good only in stable environment	Good in short run	Good for trends, stable time series	Hìghly variable	Can be accurate if explained variance is high	Moderately accurate at best	Best in stable environment

Source: David M. Georgoff and Robert G. Murdick, "Manager's Guide to Forecasting," Harvard Business Review, January-February 1986, pp. 110-20. Copyright © 1996 by the President and Fellows of Harvard College. Reprinted by permission.

executive opinion method of forecasting

a judgment method of sales forecasting in which the marketing manager relies on his or her own opinion to predict sales, based on his or her experience and knowledge or consultations with internal or external experts

Delphi method of forecasting a judgment method of sales forecasting that relies on a jury of experts formed from a diverse population to provide individual estimates of forecasted sales, which then are collated and refined in order to produce a final number usually justified by the fact that the sales force is close to customers and is therefore in a good position to understand buying habits. On the other hand, salespeople might underestimate sales if their quotas are based on forecasts, or they might be overly optimistic to impress the sales manager.

Executive Opinion

In the executive opinion method of forecasting, the marketing manager might simply rely on his or her own opinion to predict sales based on experience and other qualitative knowledge gained from reading trade publications and talking to industry representatives at trade shows. Alternatively, the manager might consult with internal or external experts. There are consultants who specialize in different industries and provide a variety of forecasts (such as the Gartner Group and Millward Brown Intelliquest for computers).

Delphi Method

The **Delphi method of forecasting** is implemented by forming a jury of experts from a diverse population. For video games, this might include consultants, marketing managers, and distributors or retailers. These people are sent a questionnaire and asked to provide an estimate of 2008 sales and a justification for the number. The answers are collated by the company or a research firm and the information redistributed to the panel members. Given the other members' responses and their reasoning, the members are asked to revise their estimates. Usually, the second round produces convergence on a

number. This method is also useful to forecast the demand for new products and technologies for which there are no available data.

Counting Methods

Market Testing

The market testing method of forecasting uses primary data collection methods to predict sales. Focus groups, in-depth interviews, or other methods are used to estimate the likely demand for a product. This method is often used in new-product forecasting. A marketing manager would be unlikely to use this approach to forecast market or brand demand but might use it for a new model that was being launched.

Market Surveys

In many cases, companies use the market survey method of forecasting, using purchase intention questions, for example, to attempt to predict demand. The surveys often use a 10-point scale, with 1 meaning nearly certain not to purchase and 10 meaning nearly certain to purchase. The company or research firm must estimate the cutoff for counting the response as a forecasted sale. The Motorola cell phone marketing manager could administer this survey to a sample of households to estimate consumer demand, to purchasing agents in companies to estimate corporate demand, and to retailers and distributors to estimate sales through various channels.

Time-Series Methods

Moving Average

The moving average method of forecasting is a simple method for taking the data shown in Table 3.8 and using averages of historical sales figures to make a forecast. The researcher must decide how many years (or, in general, periods) of data will be used to form the forecast. Assuming a three-year moving average, the forecast for 2008 would use the average of sales from 2005, 2006, and 2007: 119.8 million units. The forecast for 2009 would drop the 2005 sales figure and add the 2008 sales figure when it became available. Obviously, the merits of the method are its ease of implementation and low cost. On the downside, any sales series must adjust for trends or the forecasts will always be too low (such as in this case of a rising trend) or too high (falling trend).

Exponential Smoothing

The exponential smoothing method of forecasting also relies on the historical sales data and is slightly more complicated than the moving average. The formula for a simple exponentially smoothed forecast is

$$PS_{t+1} = aS_t + (1 - a)PS_t$$

where PS is the predicted sales in a period and S is the actual sales. In other words, an exponentially smoothed forecast for period t+1 is a combination of the current period's sales and the current period's forecast. The smoothing parameter a is between 0 and 1 and can be empirically determined from the historical sales data. Exponential smoothing is close to moving average forecasting, but it includes exponentially declining weights on the past sales values, as opposed to the latter's equal-weighted scheme. Assuming a high value of a=0.9 (because of the rapid increases in sales, making recent sales more important) and the moving average forecast for 2006 of 86.5 million units (based on 2003–2005 sales), the 2008 forecast would be 0.9×134.0 million (2007 actual sales) $+0.1 \times 86.5$ million (2006 forecasted sales) =129.3 million units. This number would then be updated to create forecasts for 2009, 2010, etc.

Extrapolation

It is basic human nature to linearly extrapolate data. When a baseball player has an outstanding early season, announcers and writers always say, "At this pace, he will hit..." The assumption is that he will keep up the same pace. The same holds for sales forecasting. Consider Figure 3.4, the graph of the cell phone sales data over time. Time-series

market testing method of forecasting

a counting method of sales forecasting that uses primary data collection methods, such as focus groups and in-depth interviews, to predict sales

market survey method of forecasting

a counting method of sales forecasting that relies on surveys to predict demand

moving average method of forecasting

a time-series method of sales forecasting that uses the averages of historical sales figures to make a forecast

exponential smoothing method of forecasting

a time-series method of sales forecasting that relies on historical sales data, like the moving averages method, but also uses exponentially declining weights based on past sales values

extrapolation

extending a line based on existing data outside the range of the data extrapolation simply extends the line into the future. Alternatively, if you are familiar with regression analysis, you could analyze the following simple regression:

$$S = a + bTime$$

where Time is simply the numbers 1–8 for each time period 2000–2007. The parameter b is the slope of the line through these data observations. If this calculation is done for all eight years of the cell phone data (using an Excel spreadsheet), the estimate of b is 12.6, or an average increase of 12.6 million units per year. The estimate of a, the spot where the line crosses the y-axis, is 28.2. Therefore, the forecast for 2008 would then be 12.6×9 (the value of Time for the year 2009) plus 28.2, or 144.3 million units, a 6.9 percent increase in sales over the 2007 figure. Note, however, that the estimate of b is an average over the whole time series of sales. As you can see in Figure 3.4, the sales of cell phones have had periods of both rapid and slow growth over the length of the data. More sophisticated forms of extrapolation could be used, such as a variety of nonlinear approaches that could account for all eight years of data without the averaging problem. As we have seen, linear extrapolation can be dangerous, particularly in a category with various ups and downs.

Association/Causal Methods

Correlation

A correlation is a number between -1 and +1, indicating the relationship between two variables. If one variable is sales, the correlation would indicate the strength of the association between sales and the other variable chosen. A high positive correlation (near 1) indicates that as the variable changes, sales change at approximately the same rate. Although the correlation itself does not produce a forecast, the **correlation method of forecasting** can be useful for detecting variables that are indicators of changes in sales.

Regression Analysis

Regression analysis is a generalization of the time-series extrapolation model that includes independent variables other than time. Normally, the marketing manager selects variables that he or she believes have a causal effect on sales, such as price, advertising, demographic, and macroeconomic variables. For example, in the cell phone market, the variables predicting market demand might include average price, the number of models available, and marketing effort such as advertising and the number of distribution channels.

Leading Indicators

Economists use certain macroeconomic variables to forecast changes in the economy. When changes in these variables occur before changes in the economy and they are thought to cause those changes, they are called **leading indicators**. Because replacement phones in particular are discretionary purchases, one such indicator for cell phones might be unemployment. Other leading indicators might be measures of the general health of the U.S. economy.

Econometric Models

Econometric models are large-scale, multiple-equation regression models that are rarely used in product forecasting. They are often used to predict the performance of a country's economy or a particularly large business sector such as the demand for all manufactured goods.

A Tip

It has been found that taking the average of a set of forecasts using disparate methods outperforms any one approach. This finding is intuitive: diversification of forecasts, as in a portfolio of stocks, reduces the unique risk associated with any one approach. Because most forecasts are judgment based, checking a forecast with some other method is a good idea. For example, using expert judgment, Jupiter/Media Metrix, a well-known Internet research firm, forecasted that consumers would spend more than \$400 million buying clothing online by the year 2000. The reality was that they spent about \$5 billion according to Forrester Research. This was probably one of the few conservative forecasts made about the Internet in 1999.

correlation method of forecasting

an association/causal method of sales forecasting in which a correlation between two variables is used to indicate the strength of the association

regression analysis

an association/causal method of sales forecasting in which the time-series extrapolation model is generalized to include independent variables other than simply time

leading indicators

an association/causal method of sales forecasting in which certain macroeconomic variables are used to forecast changes in the economy, based on the fact that changes in these variables occur before changes in the economy

econometric models

an association/causal method of sales forecasting that involves the use of large-scale, multiple-equation models most often used to predict the economic performance of a country or a particularly large business sector

Executive Summary



Key learning points in this chapter include the following:

- Marketing research is critical to developing a marketing plan and, therefore, to an
 understanding of the market in which your product or service competes. It is
 impossible to develop a sound marketing strategy without some form of marketing
 research.
- There are two kinds of marketing research information. Primary data are those that are collected specifically with your research topic in mind; secondary data were initially collected for some other reason.
- It is always advisable to begin a marketing research project by searching for useful secondary sources of information.
- Secondary sources of information can be internal or external to the organization.
 A significant amount of useful external information can be found on the Internet.
- Primary data sources include informal sources; qualitative sources such as focus groups; and quantitative sources such as surveys, panels, and experiments.
- Market potential is the maximum amount of sales obtainable in a product category at a point in time. Estimates of market potential guide the marketing manager in exploring potential new segments and new ways to increase consumption rates.
- Forecasts are made for expected sales, profit, market share, technology, or other data of interest. A variety of methods for developing forecasts include judgmental, counting (customer data-based), time series (historical sales data), and association/causal (identifying key factors affecting sales). It is always useful to take the average of a set of forecasts developed using disparate techniques.

Chapter Questions

- 1. Suppose that McDonald's was considering bringing a new kind of hamburger to its stores. What kind of research would it need to do in order to have some confidence that the new product would sell well?
- 2. I am interested in finding out if the demand for this book (new, not "pre-owned" copies) is sensitive to higher or lower prices. Design an experiment that you could run in the campus bookstore to determine this.
- 3. Pick a product that is used in everyday life. Observe your roommate, spouse, or some other person's use of this product. Ask him or her questions about his or her brand loyalty, what he or she likes/dislikes about it, and anything else you want to know. How does the information obtained differ from what you would get if you administered a survey?
- 4. Microsoft is planning to introduce a new PC operating system to replace Windows 7. What kind of research would it need to do in order to have confidence that the new software would sell well?
- 5. What are the trade-offs among all the kinds of research described in this chapter? Suppose you worked for a small startup company with a small research budget. Which of these kinds of research would be the most valuable?
- 6. Other than forecasting sales, what other uses are there for forecasting methods?

Key Learning Points

In this chapter, the reader will learn how to analyze buyers in consumer markets. The key learning points include:

- The concept and activity of market segmentation
- Issues in implementing market segmentation strategies
- Understanding why consumers make purchase decisions, that is, the motives that drive buying behavior
- Understanding how consumers make purchase decisions, that is, the mechanism used to make purchases
- The importance of understanding where and when consumers purchase
- Implications for global and technology-based markets



Club Med needs to study its customers intensively to keep up with changing tastes in vacations. Source: Yannis Kontos/Getty Images, Inc-Liaison



Analyzing Consumer Behavior

Chapter Brief

C

lub Méditerranée, better known as Club Med, began as a sports association in France in 1950. Founded by a former member of the Belgian Olympic team and some of his friends, the first Club Med was a vacation village in Majorca, Spain, with an initial membership of 2,500. It was a village of tents where members slept in sleeping bags and assisted in cooking meals and cleaning. There was a staff of five sports instructors.

A vacation at a Club Med was planned to be a unique experience. It allowed vacationers, generally city dwellers, to escape from the routine of their daily lives. Each Club Med location offered its own society free of the need for money, with casual dress and no telephones, radios, or newspapers. People could mingle freely without the societal and class barriers that often separated them in their normal lives. The employees were also unusual, called *gentil organisateurs* (GOs), or "nice organizers." They provided service to the vacationers (*gentil membres* [GMs], or "nice members") and acted as sports instructors, entertainers, and confidants, generally behaving as GMs. No tipping was allowed. Because of this free and open atmosphere, Club Med became closely identified with a swinging, hedonistic lifestyle.

By the mid-1970s, Club Med operated 77 villages in 24 countries, with 19 ski villages, 35 summer villages, 26 year-round villages, and 2 winter seaside villages (some villages served several purposes) and was the largest vacation organization of its kind. More than 500,000 people visited the villages yearly; nearly half were French, 18 percent were from North and Central America, and about 25 percent were from other western European countries. By the late 1980s, visitors had increased to 1.8 million each year, and there were 114 villages in 37 countries.

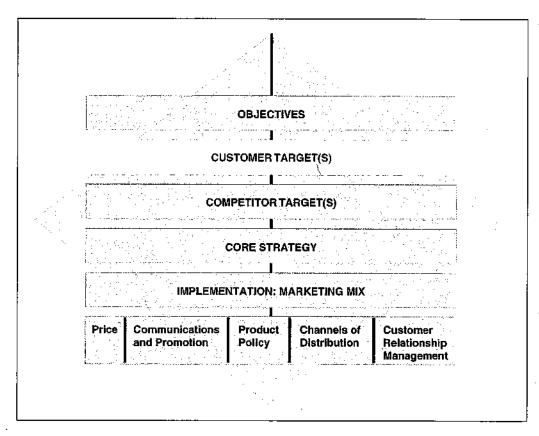
However, problems arose in the 1980s and have continued to this day. Vacationers who went to Club Med in the 1970s as singles had children in the 1980s. The Club Med image, firmly etched in prospective customers' minds, was inconsistent with what families were looking for. When Club Med changed many of its locations to be more hospitable to children, they were not what singles were looking for. Increased concern about AIDS, more competitors (e.g., cruises), and significant demand for more intellectually oriented vacations also contributed to Club Med's financial losses in the 1990s. To add to its miseries, post-9/11 reductions in travel resulted in the closure of 17 of its now 120 resorts.

To improve its market position, Club Med clearly needs to study its customers. Marketing research has shown that while awareness continues to be high (92 percent in the United States), the company has changed its positioning several times within the last few years by attempting to find the "right" approach. In 2002, with the "Wanna play?" campaign, it emphasized the "de-stressing" benefit of a Club Med vacation. In 2005, the theme changed to an emotional one building on the concept that Club Med is a vacation resort where people travel great distances to get closer. In addition, the

company is opening a line of deluxe hotels beginning with the Riad in Marrakesh, Morocco. In 2008 Club Med launched a new advertising campaign, "Where Happiness Means the World," reflecting Club Med's upmarket experience and a value strategy over a volume strategy.

The company needs to understand:

- Who are the customers visiting its various locations? Who are the customers who are not going to Club Med but taking vacations? Who are the customers who have gone to Club Med once but have not returned?
- What benefits are the various types of customers looking for when they take vacations in general and at Club Med in particular?
- What criteria do people use in choosing vacations?
- What are the perceptions that potential consumers have of Club Med and its competitors?
- Do customers use travel agents or make the reservations themselves?
- Which types of customers travel at different times of the year?



The marketing research methods described in Chapter 3 are used to analyze one of the key external constituents a marketing manager must consider in developing a marketing plan and strategy—customers. Customer analysis is one of the key building blocks on which the strategy rests. No strategy can be developed without an up-to-date understanding of customer behavior. Besides being essential to applying the customer targets, part of the strategic framework developed in Chapter 2 (see the marketing strategy diagram), a customer analysis is fundamental to the market and customer orientations described in Chapter 1.

A customer analysis addresses five questions that are the focus of this chapter:

- 1. Who are the current and potential customers for the product or service?
- 2. Why do they buy?
- 3. How do they make purchasing decisions?

- 4. Where do they buy the product or service; that is, what channels of distribution are used?
- 5. When do they buy? What time of day, month, year etc. do they purchase?

The objective is to develop a complete picture of customer behavior in the relevant product category or market.

Keep in mind that a customer analysis should include more than just current customers. Although it is certainly important to understand your current customer base as well as you can, several other groups are important as well:

- Analyzing competitors' customers may help you understand why they are buying competitors' products instead of yours and provides some ideas for stimulating brand switching.
- Analyzing former customers helps you understand weaknesses in your product or service operations.
- Analyzing people who have never purchased the product helps you understand how to expand the market and achieve sales closer to market potential.

Thus, in this chapter we use the term *customer* in a general sense, to refer to the four possible types of customers and all the concepts developed apply to all potential customers. In addition, we focus on analyzing consumers, individuals, and households purchasing products and services.² Note that understanding consumers is important even if you are in an industrial product or service business, because your demand is derived from underlying consumer demand. For example, if you are a plastics manufacturer and the auto industry is a major customer, it is important for you to understand consumer behavior (or your customers' customers) toward autos, in order to develop products that meet your customers' needs, such as child-proof cupholders.

Who Are the Consumers?

The analysis required to answer this question addresses one of the key principles in marketing: market segmentation. Market segmentation breaks mass markets into segments that have different behaviors or needs. In grouping customers by many different variables or characteristics, the aim is to group customers that differ from one another but show considerable similarity within the group. Therefore, they should be treated differently in terms of marketing variables, such as advertising, and often in terms of product attributes. In other words, there are two questions that help to determine whether a particular segmentation scheme is useful:

- 1. Do the people in different segments behave differently toward the product or service?
- 2. Would we use different marketing elements (marketing mix such as price, communications, etc.) with the different segments?

There are many examples of how segmentation is applied in marketing. Diet cola brands such as Diet Coke and Diet Pepsi exist for consumers who want the attributes of a cola but also want a low-calorie drink. Special prices are often used as inducements for particular market segments. For example, matinee movie prices attract customers during the lower-volume daytime period. Airlines in Asia offer special prices by age, race, and gender. Air India has a "ladies' fare" program offering 33 percent discounts to women traveling between India and shopping destinations such as Dubai, Hong Kong, and Singapore. Procter & Gamble introduced Tide Basic in 2009 that lacks some of the cleaning capabilities but costs 20 percent less that addresses the needs of a specific customer segment. Thus, the concept of market segmentation has become ubiquitous in marketing.

It is important to separate the act of segmenting the market from the act of choosing which segment or segments to pursue actively. The former, the topic of this part of this chapter, is where the marketing manager considers the many possible ways to segment the market for the product. In doing this, the manager often uses both secondary and primary marketing research (discussed in Chapter 3) to develop profiles of the customers and their buying habits. The act of choosing which segments to pursue is called selecting the target market and is part of the marketing strategy covered in Chapter 2.

The concept of segmentation is important because it implies an understanding that customers are heterogeneous. The idea that only some customers might be interested in your



market segmentation breaking mass marketing into segments that have different buying habits; also refers to the decision about which customer groups a company will pursue for a particular brand or product line focusing on each benefit in media used by the members of each segment. Although this approach can be expensive, the overall response in terms of sales will be better. The sum

one-to-one marketing also called mass customization, a marketing process whereby a company takes a product or service that is widely developed and develops a system for customizing it to each

customer's specifications

customer's specifications

mass customization also called one-to-one marketing, a new marketing process whereby a company takes a product or service that is widely marketed and develops a system for customizing it to each

descriptors variables that describe customers in terms of their inherent characteristics

potential customers. Thus, less money is wasted on customers who have a low probability of buying the product, which is important in an era when budgets are being tightened. At the same time, segmentation is more effective than mass marketing because of the tailored nature of the programs. For example, toothpaste users tend to seek decay prevention, teeth whitening, or social (breath-related) benefits. A mass-marketing approach would develop one product and one communications program that attempted to bundle all benefits simultaneously. As a result, none of the segments would necessarily be satisfied because the typical consumer in each would not feel that the product was right for him or her. A segmentation approach would develop separate advertising campaigns

product and are worth targeting is also important because it has implications for marketing efficiency and effectiveness. A segmentation approach to the market rather than a massmarketing approach (i.e., marketing to all customers and letting the purchasers self-select) is efficient because money is spent only on those whom the manager has determined are

of the three segments' responses to communications that are tailored to their needs will be greater than if the same amount is spent on a mass-market campaign.

Interestingly, in some situations, single-customer segments make sense. The first situation is one in which the number of customers is small. For example, Airbus's marketing of its new A380 jumbo jet considers each potential customer individually, given how few there are. The second situation is the current trend toward one-to-one marketing and mass customization.3 In this case, even when there are too many customers to treat each one separately, companies attempt to give the customer the perception that he or she is being treated as a unique segment through sending individualized communications (one-to-one marketing) or personalized products and services (mass customization). This trend toward personalization is due to the fact that many marketers feel that even well-defined market segments are heterogeneous and customers are lumped together with similarities on one or two dimensions but quite different buying behavior. Personalization is implemented through investments in information technology. For example, it can be through an information technology link to a manufacturing facility, such as Lands' End's system for custom-fitting men's chino pants. Alternatively, some companies create a database of information from previous transactions and use that information to create a custom-tailored feel for the next transaction. For example, Ritz-Carlton hotels keep electronic files on customer tastes and use the information to make the experience feel unique. Note that even in the context of personalization it is still necessary to understand how the segments are different. For example, Nike's personalization site, Nikeid.com, offers some choice in basic styles but not styles that would suit everyone's tastes.

Segmentation Variables

In an ideal world, marketers would segment based on consumer needs or benefits sought. However, in practice, marketers typically describe segments based on customer characteristics. Hence, the task facing the marketing manager is to identify variables that describe the customers in terms of their inherent characteristics, called descriptors, and to link those variables to customer behavior toward the product or service. Both kinds of information are needed. For example, it is insufficient to note that 50 percent of the population are women and 50 percent are men. What is useful is to know that 50 percent of the purchasers of your product are women and 50 percent are men. This information links characteristics to behavior.

The kinds of variables that usually serve as descriptors are shown in Table 4.1. As can be seen, they fall into three major categories:

- 1. Geographic. The underlying rationale is that tastes vary by part of the world, part of a country, or even between cities and rural areas.
- Demographic. Income, age, occupation, education, race, and other variables have all been found to influence different kinds of consumer buying habits.
- Psychographic. These variables characterize the psychological differences among people in terms of lifestyles, personalities, and social class. People with identical demographic profiles can have quite different personalities and lifestyle interests and hence different interests in products and services.

Table 4.1

Consumer Market Segmentation Variables Descriptor Variables Geographic Pacific, Mountain, West North Central, West South Central, East North Central, Region East South Central, South Atlantic, Middle Atlantic, New England Under 4,999, 5,000–19,999, 20,000–49,999, 50,000–99,999, 100,000–249,999, City or metro size 250,000-499,999, 500,000-999,999, 1,000,000-3,999,999, 4,000,000 or over Urban, suburban, rural Density Northern, southern Climate Demographic Under 6, 6-11, 12-19, 20-34, 35-49, 50-64, 65+ Age 1-2, 3-4, 5+ Family size Young, single; young, married, no children; young, married, youngest child under 6; Family life cycle young, married, youngest child 6 or over; older, married, with children; older, married, no children under 18; older, single; other Male, female Gender Under \$9,999, \$10,000-\$14,999, \$15,000-\$19,999, \$20,000-\$29,999, Income \$30,000-\$49,999, \$50,000-\$99,999, \$100,000 and over Professional and technical; managers, officials, and proprietors; clerical, sales; Occupation craftspeople; forepersons; operatives; farmers; retired; students; homemakers; Grade school or less; some high school; high school graduate; some college; Education college graduațe Catholic, Protestant, Jewish, Muslim, Hindu, other Religion White, Black, Asian Race Baby boomers, Generation X Generation North American, South American, British, French, German, Italian, Japanese Nationality Lower lowers, upper lowers, working class, middle class, upper middles, lower uppers, Social class upper uppers Psychographic

Source: Philip Kotler and Kevin Lane Keller (2009), Marketing Management, 13th ed. (Upper Saddle River, NJ: Prentice Hall), p. 214. Electronically reproduced by permission of Pearson Education, Inc.

Compulsive, gregarious, authoritarian, ambitious

Straights, swingers, longhairs

Lifestyle

Personality

For example, Club Med would use country of origin (United States, Europe, etc.), demographics (young marrieds without children, single, families), and psychographics (hedonists, extroverts) to help target likely prospects.

The kinds of behavioral variables that can be used to form segments are shown in Table 4.2. The most popular variables are benefits and usage rate. Usage rate or quantity is obviously important to a marketing manager because it measures how the consumer is actually behaving. Each purchasing level generates its own set of questions. Are heavy users already saturated, or is there more potential in that group? Can medium users be bumped up to the heavy group? Are light users simply brand switchers? Benefit segmentation is a useful way to segment because it relates fundamentally to why people buy products and recognizes the fact that consumers buy the same product for many different reasons.

Table 4.2

Consum	er Market Segmentation Variables
Behavioral Variables	
Occasions	Regular occasion, special occasion
Benefits	Quality, service, economy, speed
Ușer status	Nonuser, ex-user, potential user, first-time user, regular user
Usage rate	Light user, medium user, heavy user
Loyalty status	None, medium, strong, absolute
Buyer readiness stage	Unaware, aware, informed, interested, desirous, intending to buy
Attitude toward product	Enthusiastic, positive, indifferent, negative, hostile

Source: Based on Philip Kotler and Kevin Lane Keller (2009), Marketing Management, 13th ed. (Upper Saddle River, NJ: Prentice Hall), pp. 223–225. Electronically reproduced by permission of Pearson Education, Inc.

Examples of how the descriptor and behavioral variables can be linked are shown in Tables 4.3 and 4.4. The table relates different stages in the family life cycle and geography (Table 4.1) to usage of dental accessories (e.g., dental floss, oral rinse, denture products). The numbers in the table are index numbers, where 100 equals average consumption. As can be seen, households with young children less than 6 years old (Startup Families) in Cosmopolitan Centers are not good customers for dental accessories (index = 43), while Senior Couples tend to be heavy consumers in nearly every geographic territory. Table 4.4 examines product penetration rates by household size. The first column, Item Penetration, is the percentage of households purchasing the product (e.g., 69.9 percent of households purchase dough products). The other entries are indexes that again give relative penetration information. So, for example, two-person households are about

Table 4.3

	Consumpt	ion Index:	Dental Ac	cessories			
Behavior Stage	Cosmopolitan Genters	Affluent Suburban (Spreatis	Comfortable Country	Struggling Urban /Areas	Modest Working Jowns	Plain Rural Uiving	किह्य
WITH CHILDREN:							
Startup Families HHs with young children only (<6)	43	99	53	56	46	22	54
Small-Scale Families small HHs with older children (6+)	96	82	66	92	86	67	78
Younger Bustling Familie large HHs with children (6+), OH < 40	es 83	51	71	210	60	67	86
Older Bustling Families large HHs with children (6+), OH 40+	81	87	76	78	91	62	79
NO CHILDREN:			•				
Young Transitionals Any size HHs, no children <35	60	34	27	30	33	33	37
Independent Singles 2-person HHs, no children, 35-64	139	107	77	64	82	91	94

Continued							
Behavior Stage	Cosmopolitan Centers				Working	RuraL	
nior Singles							
person HHs, children, 65+	152	147	130	110	107	74	112
tablished Couples							
person HHs,							
children, 35–54	123	105	88	73	99	103	99
npty Nest Couples							
person HHs,							
children, 55-64	207	167	159	131	174	116	157
nior Couples							
person HHs,							
children, 65+	208	228	233	104	210	143	193
tal	120	115	105	86	97	82	100
tal ·	120	115	105	86	97	82	i

Very High Consumption (150+) High Consumption (120-149) Average Consumption = 100

Source: Progressive Grocer by Nielsen, Copyright 2009 by Nielsen Business Media, Reproduced by permission of Nielsen Business Media in the format Textbook via Copyright Clearance Center

twice as likely to buy dairy products as single-person households (31.9 percent versus 15.7 percent).

Demographic variables cover a wide variety of household descriptors. A currently popular age-related type of segmentation, called cohort analysis, develops profiles of

cohort analysis an analysis that develops age-related profiles of each generation to segment the market

Table 4.4

	~				
	Product Prefere	ices by Stage in	r Family Life Cycle		
Item Penetration and Lifestage Index	Item. Penetration	1 Member	Hausehold Size 2 Nembers	3–4 Members	5+ Members
Total Food and Beverages	100.0%	16.3%	32.8%	36.5%	14.4%
Alcoholic Beverages	62.4	22.3	42.7	26.9	8.1
Beer	41.8	21.6	38.2	30.8	9.4
Coolers	15.0	11.6	34.4	36.7	17.3
Liquor	29.8	24.4	45.2	23.5	6.9
Wine	38.6	21.8	46.5	24.8	6.9
Dairy	99.6	15.7	31.9	37.3	15.1
Butter and margarine	93.6	16.5	35.5	34.8	13.3
Cheese	96,7	14.2	32.0	38.3	15.5
Cottage cheese, sour cream, toppings	82.1	17.0	35.5	34.3	13.2
Dough products	69.9	10.8	29.2	42.6	17.4
Eggs	93.0	15.8	33.9	35.4	14.8
Juices, drinksrefrigerated	77.5	19.1	32.7	35.4	12.8
Milk	97.2	15.4	30.0	38.2	16.4
Pudding, desserts	26.8	19.1	36.2	33.9	10.8
Snacks, spreads, dips	56.0	19.1	34.7	34.7	11.5
Yogurt	75.6	16.7	30,8	37.6	14.9
DeliRefrigerated (dressings,	94.8	16.5	31.5	37.9	14.1
salads, prepared foods)					
Grocery (Food)	100.0	15.9	32.4	37.0	14.7
Baby food	15.8	3.1	20.0	55.7	21.2
Baking mixes	82.0	13.7	31,2	38.6	16.4
	•				(continued)

		Continued			
Item Penetration	Item		Household Size	3-4	
and Lifestage Index	Penetration	1 Member	2 Members	Members .	5+ Membe
Baking supplies	88.5	14.1	32,5	38.0	15.3
Bread and baked goods	99.0	15.9	32,5	36.6	14.9
Breakfast food	75.0	12.2	26.3	43.1	18.4
Candy	97.3	17,9	33.2	35.3	13.7
Carbonated beverages	96.6	15,7	32.5	37.9	13.9
Cereal	95,5	14.7	29.3	38.3	17.6
Coffee	73,1	18.6	39.4	30.8	11.1
Condiments, gravies, sauces	97.7	13.2	31.3	39.0	16.5
Cookies	93.1	16.4	31,6	37.0	15.0
Crackers	93.7	17.1	32,3	36.6	14.0
Desserts, gelatins, syrup	83.7	14.6	29.9	39.1	16.4
Flour	55.8	15.8	36.3	34.1	13.8
Fruit—canned	81.7	19.1	35.7	32,4	12.8
Fruit—dried	67.1	13.5	27.2	40.3	19.0
Gum	63.3	14.0	30.2	40.6	15.3
Jams, jellies, spreads	86.8	18.6	33.3	34.0	14.0
Juices, drinks	94.3	14.1	27.2	41.0	17.7
Meal starters	1.4	13.7	30.1	37.2	19.0
Nuts	81.9	21.0	40.3	29.7	9.0
Packed milk and modifiers	77.5	15.7	32.7	36.2	15,4
Pasta	85.6	12.7	30.5	39.7	17.0
Pet food	71.0	19.9	39.8	30.9	9.4
Pickles, olives, relish	81.8	16.8	34.6	35.0	13.5
Prepared food—dry mixes	90.6	10.5	26.6	43.3	19.6
Prepared food—ready-to-serve	92.8	16.8	30.9	37.0	15.3
Salad dressings, mayonnaise, toppings	93.5	16.1	34.5 ₇	35.6	13.8
Seafood—canned	76.6	20.5	33.9	32.6	13.0
Shortening, oil	85.4	15.3	35.5	34.9	14.3
Snacks	98.5	15.2	30.7	38.8	15.4
Soft drinks—noncarbonated	62.5	13,9	28.1	39.3	18.6
Soup	94.5	17.6	33.4	35.2	13.7
Spices, seasonings, extracts	90,1	16.5	29.1	34.5	13.9
Sugar, sweeteners	82,9	15.7	33.9	35.1	15.3
Table syrups, molasses	62,3	13.9	29.1	39.2	17.8
Tea .	74.8	17.3	33.9	35.8	13.0
Vegetables—canned	93.4	15.1	35.0	35.6	14.2
Vegetables and grains—dried	66.4	14.1	31.3	37.3	17.3
Water bottled	79.5	15.5	31.8	39.3	13.4

Source: Progressive Grocer, July 1, 2007, p. 36.

each generation. This type of analysis is illustrated in Figure 4.1. As can be seen, U.S. consumers can be divided into "mega" segments of six types of consumers, ranging from the oldest (the GI Generation born between 1901 and 1924) to the Millenials (born between 1982 and 2002). While this kind of analysis is popular, it is more useful for trend-spotting than for developing segments for individual brands that usually target one or two of these groups.

Also consider Table 4.5, which shows the differences in purchase incidence of a variety of products between African Americans, Hispanics, and Asian Americans. Some product categories such as ready-to-eat cereal, frozen vegetables, deodorants, and canned soups show some remarkable differences, giving only partial information about how heterogeneous the U.S. population is.⁴ These differences also go down to the brand level. Studies show that Latin families prefer Kimberly-Clark's Huggies disposable diapers over

Figure 4.1

Generational Cohorts

GI Generation

- 16 million people
- Born 1901-1924
- Survivors of the Depression and two World Wars
- Conservative spenders
- Civic-minded

Silent Generation

- 35 million people
- Born 1925-1945
- Much like Gl's before them, lived with specter of Depression ; and war, but were born too late to be war heroes
- · Conformists, raised families at young age
- The grandparents of the Millennials are now involved in civic life and extended families in a bid to recapture lost youth

Baby Boomers

- 76 million people
- Born 1946-1964
- · Great acquisitors,
- Now often newly liberated parents with high disposable
- Value-driven despite
- Fearful of words related to aging

Generation X

- Born 1961-1981
- Cynical and media-savvy
- Once rebellious, now a big economic force
- Alienated, alternative, sexy

Generation Y

- Born 1976-1981: a subset of Generation X
- Edgy, focused on urban style
- · Moved towards more positive, retro style: swing dancing, big band, outdoor life
- Total X and Y combined: 81 million people

Millennials

- 70 million people
- Born 1982–2002
- · Tech-savvy and educated
- Multicultural
- · Bombarded by media messages; accustomed to sex, violence
- Growing up in affluent society, big spending power

- unapologetic consumers
- income
- indulgences

Source: Advertising Age, January 15, 2001, pp. 14-16.

Procter & Gamble's Pampers and that Hispanic women prefer L'Oreal's Maybelline to P&G's Cover Girl.5

There are several well-known approaches to developing psychographic profiles of consumers. Psychographics divide the total market in a geographic area (usually a country) into segments based on a combination of psychological and demographic characteristics using statistical procedures.⁶ The most popular is the VALSTM system developed by SRI International and currently run by Strategic Business Insights. Based on questions like those shown in Figure 4.2, the VALS groups are:

- Innovators (10 percent of the U.S. population). These are successful, sophisticated, and active people with high self-esteem and significant resources. Image is important to these people not as evidence of power or status, but as an expression of taste, independence, and character. They are change leaders and are the most receptive group to new products and ideas,
- Thinkers (11 percent). Mature, satisfied, comfortable people who value order, knowledge, and responsibility. Most are well educated and are in or have recently retired from professional occupations. They are conservative, practical consumers.

Table 4.5

Ethnic I	Differences in (Consumption		
Product	African American	Hispanics	Asian American	200
Regular coffee	54%	72%	49%	×
Decaffeinated coffee	19	20	13	
Regular carbonated soft drinks	71	77	70	
Diet carbonated soft drinks	23	20	12	
Fruit juice/nectar	68	78	73	
Ready-to-eat cereal	72	78	44	
Shampoo	76	- 93	89	
Conditioner	52	61	59	
Toothpaste	92	95	93"	
Frozen vegetables	40	21	17	
Bath soaps	95	97	89	
Deodorants	84	89	26	
Dishwashing detergent	86	88	79	
Canned soups	53	32	36	
Powdered cleansers	57	53	46	
Fabric softener	67	81	51	
Liquid cleaners	61	57	43	١
Toilet paper	95	95	93	ı
Bleach	76	73	57	
White rice	73	89	90	
Packaged cheese	53	⁶⁵	39	
Packaged sliced meats	39	55	43	
Potato chips	52	36	41	
Underwear	63	56	66	
Packaged cookies	46	42	44	İ
Analgesics/headache remedies	60	80	48	
Peanut butter	54	31	51	
Beer	31	38	44	
Condoms	16	9	12	
				- 1

Source: Brandweek (1995), July 17, p. 28.

- Experiencers (13 percent). These people are young, vital, enthusiastic, impulsive, and rebellious and seek variety and excitement. They are avid consumers and spend much of their money on clothing, fast food, music, movies, and video.
- Achievers (14 percent). They are successful career people who feel in control of their lives. They are committed to work and family and buy established, prestige products and services. They live conventional lives and are politically conservative.
- Believers (16.5 percent). These are conservative, conventional people whose beliefs revolve around family, church, community, and their country. They are conservative consumers favoring national products and established brands.
- Strivers (11.5 percent). Trendy and fun-loving, they are striving to find a place in life. They are unsure about themselves and low in socioeconomic status. They feel

Figure 4.2

Sample VALS Questions

We are interested in the attitudes that describe you as a person. For each of the following statements, please indicate how much you agree or disagree with that statement as a description of you. There are no right or wrong answers—just answers that describe you best.

- 7. I am often interested in theories.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 8. I like outrageous people and things.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 9. I like a lot of variety in my life.
- Strongly disagree Slightly disagree Slightly agree
 Strongly Stro
- 10. I like to make things I can use every day.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 11. I follow the latest trends and fashions.
- ⊕ Strongly disagree ⊕ Slightly disagree ⊕ Slightly agree ⊕ Strongly agree
- 12. Just as the Bible says, the world literally was created in six days.
 © Strongly disagree © Slightly disagree © Strongly agree
- 13. I like being in charge of a group.
- ⊕ Strongly disagree Slightly disagree Slightly agree Strongly agree
- 14. I like to learn about art, culture, and history.
- © Strongly disagree © Slightly disagree ⊙ Slightly agree © Strongly agree
- 15. I often crave excitement.
- Strongly disagree Silghtly disagree Slightly agree Strongly agree
- 16. I am really interested only in a few things.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 17. I would rather make something than buy it.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 18. I dress more fashionably than most people.
- @ Strongly disagree @ Slightly disagree @ Slightly agree @ Strongly agree
- 19. The federal government should encourage prayers in public schools.
- Strongly disagree Slightly disagree Slightly agree Strongly agree
- 20. I have more ability than most people,
- O Strongly disagree O Slightly disagree O Slightly agree O Strongly agree

that they do not have enough money. They purchase products to emulate people who are more successful.

- Makers (12 percent). These are practical people who have constructive skills and value self-sufficiency. They experience the world by working on it (e.g., fixing their cars). Makers are politically conservative, suspicious of new ideas, and resentful of government intrusion on individual rights.
- Survivors (12 percent). They are poor, ill-educated, low-skilled, and elderly, with concerns about security and safety. They believe the world is changing too rapidly and are most comfortable with the familiar. They are cautious consumers.⁷

When matched against purchasing and media habits, psychographics can provide useful information about the consumers of a product or service that goes beyond demographic information. For example, an analysis of usage of two brands of pain relievers, Nuprin and Advil, by VALS types versus the U.S. average index of 100 showed that Achievers are heavy users of Nuprin while Advil has more appeal to Experiencers.

A final illustration is the segmentation scheme devised by Forrester Research Inc., a well-known technology consultant. They divide consumers into 10 groups through the use of what they call Technographics.⁸ As can be seen in Figure 4.3, the groups range from Fast Forwards, who are early adopters of technology for a wide variety of uses, to Sidelined Citizens at the other end of the technology adoption spectrum.

Marketing managers are interested in behavioral variables such as usage rate and degree of loyalty. However, Enterprise Rent-A-Car segments its markets based on another behavioral variable—occasion. It may be a surprise to learn that Enterprise is larger than Hertz in the United States in terms of the size of its fleet and the number of locations. Enterprise specializes in renting cars to people whose cars have been wrecked or stolen and does not emphasize the airport rental business. Thus, it has focused much of its business on a market segment that is supported by insurance companies. The rest is focused on another occasion segment ignored by the major companies: the local business for customers who need a car for errands or short trips.

Traditionally, the first two descriptor categories, geographic and demographic variables, plus behavioral data on usage, have been used to form segments. However, marketing managers are increasingly combining psychographics and a variety of usage measures to better understand their target groups. These new kinds of segments cut across broad demographic groups. For example, Colgate-Palmolive introduced its new Total brand of toothpaste in the United States in 1997. In addition to the usual cavity-fighting and breath-freshening properties, the product has an ingredient, triclosan, that combats gingivitis. This unique combination of benefits also comes with a higher price tag. The prime target for the product is "orally aware" consumers who have an above-average interest in their oral health (psychographic), are heavy users of toothcare products in general, and visit their dentists regularly (both behavioral). This segment is very broad in terms of income and age, traditional demographic groups.⁹

Figure 4.3

	Career	Family	Entertainment	
Optimists	Fast Forwards These consumers are the biggest spenders, and they're early adopters of new technology for home, office, and personal use.	New Age Nurturers Also big spenders, but focused on technology for home uses, such as a family PC		More affluent Less affluent
) pdo	Techno-Strivers Use technology from cell phones and pagers to on- line services primarily to gain a career edge.	Digital Hopefuls Families with a limited budget but still interested in new technology. Good candidates for the under-\$1,000 PC.	Gadget-Grabbers They also favor on-line entertain- ment but have less cash to spend on it.	
Pessimists	typically managers, who don't touch their computers at work. They leave	technology but slow to upgrade. Not	find much of it on-line. Prefer TV and other	

Source: Forrester Research, Inc.

Segmenting in Technology-Based Markets: The Diffusion of Innovations

Customers react to the characteristics of innovations and perceived risk differently. Some customers are risk takers and some are risk-averse. Some customers have the vision to see the relative advantage of a technological innovation earlier than others. In other words, some customers will adopt an innovation sooner than others. In addition, the rate of adoption of new technologies is highly dependent on how many customers are in this early adopter group. If this group grows, the technology is likely to be adopted by a large fraction of the potential user group. If the group stays small, the technology is not likely to be a successful product category. In technology-based markets, the marketing manager must understand who are the different customers that will purchase the product at the introductory stage of the product life cycle and as the product category matures.

Everett Rogers developed a popular framework for understanding this process: the diffusion of innovations. 10 Figure 4.4 illustrates the sizes of different customer cohorts that typically buy new innovations at different stages of the innovation's product life cycle. As can be seen in the figure, Rogers's model assumes that innovativeness, like many other human traits, is distributed normally throughout the population.

The basic idea behind the diffusion of innovations is that, like a disease or a new idea, the spread of the innovation is affected by the amount of "inoculation" that occurs from the first buyers. These first buyers, the innovators, try the product first. If they like it, they spread positive word-of-mouth about the product to later users who, in turn, also talk about it. Combined with the marketing efforts of the companies involved, the product then spreads through the population. The success of the product is ultimately determined by how favorable the word-of-mouth is. That is, information from innovators and other early buyers about the product may reduce later buyers' perceived risk.

The symmetric decomposition of the complete life cycle shown in Figure 4.4 is an ideal picture and applies mainly to completely new products. The percentages in each group may be different for each new technological development. However, a considerable amount of research has verified that there are five types of adopters:

- 1. As we noted previously, the earliest customers for a new technology are called innovators. These customers have a high utility for being on the leading edge, are often technologists, are eager to try new ideas, and are generally venturesome. In addition, because they are most interested in being the first to own a new technological product, they are price insensitive. They are valuable to companies because they help get the bugs out of new products. In 2000, people buying TiVo, the first digital video recorder, were innovators.
- 2. The next group of customers to adopt new products are early adopters. These customers are generally not interested in technology for its own sake, but are good at

innovators

one type of adopter in Everett Rogers's diffusion of innovations framework; the first buyers of an innovation

early adopters one type of adopter in Everett Rogers's diffusion of innovations framework; buyers who are not the first to purchase an innovation but who follow

innovators

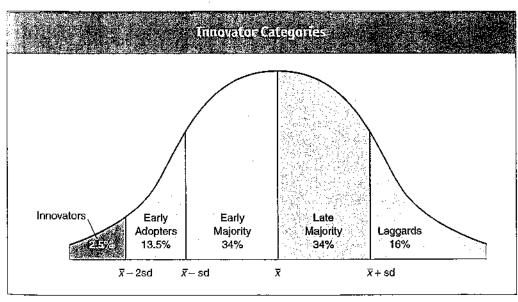


Figure 4.4

Source: Everett M. Rogers (1995), Diffusion of Innovations, 4th ed. (New York: Free Press).

early majority

one type of adopter in Everett Rogers's diffusion of innovations framework that follows early adopters; buyers who are interested in new technology and gadgets but who wait to see whether an innovative product is just a fad

late majority

one type of adopter in Everett Rogers's diffusion of innovations framework; buyers who are conservative in terms of how much of an industry infrastructure must be built before they will buy an innovative product

laggards

one type of adopter in Everett Rogers's diffusion of innovations framework that follows the late majority; buyers who are generally not interested in new technology and are the last customers to buy, if they ever do detecting the value of a new product and how it will enhance their lives or their businesses. Their value in high-technology markets is their vision in how the technology can actually satisfy customer benefits. Thus, this group is critical in making a new technologically based product successful. In 2010–2011, the digital e-book reader industry is trying to attract these buyers.

- 3. A larger portion of the market is the early majority. These buyers are interested in new technology and gadgets but take a wait-and-see attitude to determine whether the product is a fad; they are basically pragmatists. The value of this group of customers is obvious. It is a large group and it is necessary to attract them for the product to be commercially viable. MP3 player manufacturers are targeting this group.
- 4. The late majority are similar to the early majority but are more conservative in terms of how much of an industry infrastructure must be built before they will buy. They want the product to be an established standard and require substantial levels of product support. DVD players are still being purchased by this group of consumers, as are cell phones.
- 5. Laggards generally are not interested in new technology and are the last customers to buy, if they ever do. These are the technology skeptics. Even the penetration rates of televisions and telephones in the United States are not 100 percent!

Like the product life cycle curve shown in Chapter 2, the diffusion curve shown in Figure 4.4 is a stylized version of how markets actually evolve. Not only do the actual percentages in each buyer group differ by product category, but also at a given point in time, it is not necessarily clear which stage you are in. However, from the marketing manager's perspective, it is important to understand the characteristics of the buyers who are the largest group at a particular stage in the technology product's life cycle. It is fairly obvious that the particular group purchasing a product at a given point in time varies among different kinds of technologically based products, depending on where they are in their product life cycles. Early technologies such as satellite television are appealing to a different group than microwave ovens. However, even for one product, the innovator group can vary across markets. Sony is marketing its digital cameras to early adopters in the United States, to the early majority in Japan, and to the innovators in India.

Marketing Research Implications: Data Collection

To collect information of the type described in this section, the marketing manager can use either primary or secondary data. It is common for the manager to use a survey designed in-house or by a marketing research firm to better understand the customer base. Although the questions would cover a range of topics, these surveys include requests for descriptive information that falls into the categories shown in Table 4.1. In addition, the surveys try to obtain behavioral data indicating quantities purchased and other information. However, developing segments is more difficult than it seems given the large number of potential variables that can be used, not to mention the possible two or more variable combinations (e.g., 18- to 24-year-old men). Thus, marketing managers are constantly looking for new ways to resegment markets in order to find subgroups of the purchasing population who have large probabilities of purchasing their brands.

It was noted in Chapter 3 that secondary data are always a good place to start to solve marketing problems, and market segmentation is no exception. Demographic information from countries' census databases can be useful but are often too general to be helpful (e.g., www.census.gov and www.freedemographics.com). A major source of secondary information on market segments is syndicated data. These data cover a large number of different product categories and are sold to companies requesting the reports. Reading professional publications also produces some interesting findings. Table 4.4 was obtained from *Progressive Grocer*, a publication serving the supermarket industry.

One common syndicated source of information for consumer products and services is produced by Mediamark Research Inc. (MRI, www.mediamark.com). The kind of data supplied by MRI is shown in Table 4.6. In this case, the figures are from 1998 MRI data on the travel category (the MRI format is the same today). The data are obtained by administering questionnaires to large samples of U.S. households. The responses to the surveys are extrapolated to the general population. As can be seen, the rows represent

Table 4.6

								Atfend a scific Event : Scuba Diving				P					
	Total	A	В	C	D	A	8	Ç	D	A	В	C	D	A	В	C	D
Base: Adults	U.S. '000	1000	% Down	% Across	Index	000	% Down	% Across	Index	1000	% Down	% Across	Index	'0 0 0	% Down	% Across	Inde
All Adults	195,192	15,667	100.0	8.0	100	2,349	100,0	12.0	100	7,320	100.0	3.8	100	2,923	100.0	1.5	100
Men	93.553	7,388	47,2	7.9	98	10,784	46.0	11.5	96	3,159	43.1	3.4	90	1,526	52.2	1.6	109
Women	101,639	8,278	52.8	8.1	101	12,655	54.0	12.5	104	4,161	56.9	4.1	109	1,328	47.8	1.4	92
Household heads	118,644	8,937	57.0	7.5	94	13,630	58.1	11.5	96	3,928	53.7	3.3	88	1,816	62.1	1.5	102
Homemakers	121,504	9,702	61,9	8.0	99	14,519	61.9	11.9	100	4,660	63.7	3.8	102	1,835	62.8	1.5	10:
Graduated college	42,453	6,522	41.6	15.4	191	10.086	43.0	23.8	198	2,710	37.0	6.4	170	1,179	40.3	2.8	185
Attended college	51498	4,294	27.4	8.3	104	6,082	25.9	11.8	98	2,142	29.3	4.2	111	837	28.6	1.6	109
Graduated high school	54,868	3,810	24.3	5,9	73	5734	24.5	8.8	74	1,920	26.2	3.0	79	626	21.4	1.0	6
Did not graduate high school	36,372	1,040	6,6	2,9	36	1,538	6.6	4.2	35	*548	7.5	1.5	40	*282	9.7	0.8	5.
•	24 842	1 500	10.7	6.8	84		8,1	7.7	64	970	13.3	3.9	104	442	15.1	1.8	119
18-24 25-34	24,842 40,972	1,682 3,767	24.0	9.2	84 115	1,908 4,561	19.5	11.1	93	1,799	24.6	5.9 4.4	117	826	28.3	2.0	13
25-34 35-44	43,561	4,318	27.6	9.2	123	5,568	23.8	12.8	106	1,617	22.1	3.7	99	819	28.0	1.9	12
45-54	32,521	3,166	20.2	9.7	121	5,074	21,6	15.6	130	1,393	19.0	4.3	114	473	16.2	1.5	9
55-64	21,227	1,606	10.3	7.6	94	3,090	13,2	14.6	121	764	10.4	3.6	96	230	7.9	1.1	7
65 or over	32,069	1,128	7.2	3.5	44	3,239	13,8	10.1	84	777	10.6	2.4	65	133	4.5	0.4	2
18-34	65,815	5,449	34.8	8,3	103	6,469	27.6	9.8	82	2,770	37.8	4.2	112	1,268	43.4	1.9	12
18-49	127,841	11,682	74.6	9.1	114	14,941	63.7	11.7	97	5,210	71.2	4.1	109	2,339	80.0	1.8	12
25-54	117,054	11,251	71.8	9.6	120	15,203	64.9	13.0	108	4,809	65.7	4.1	110	2,119	72.5	1.8	12
Employed full-time	107,605	10,834	69.2	10.1	125	15,058	64.2	14.0	117	4,538	62.0	4.2	112	2,149	73.5	2.0	13
Part-time	19,881	1,841	11.8	9.3	115	2,605	11.1	13.1	109	862	11.8	4.3	116	292	10.0	1.5	9
Sole wage earner	35,254	2,628	16.8	7.5	93	3,604	15.4	10.2	85	1,015	13.9	2.9	77.	650	22,2	1.8	12
Not employed	67,705	2,992	19.1	4.4	55	5,776	24.6	8.5	71	1,920	26.2	2.8	76	483	16.5	0.7	4
, -										-			102	r=c	40.7	20.	40
Professional	19,522	2,994	19.1	15.3	191	4,591	19.6 17.9	23.5 23.1	196 192	1,409 1,099	19.3 15.0	7.2 6.0	193 161	576 494	19.7 16.9	3,0 2,7	19 18
Executive/administrative/managerial Clerical/sales/technical	18,220	2,915 3,531	18.6 22.5	16.0 9.5	199 118	4,200 4,676	19.9	12.6	105	1,399	19.1	3.8	100	698	23.9	1,9	12
Precision/crafts/repair	14,111	1,010	6.4	7.2	89	1,245	5.3	8.8	73	346	4.7	2.4	65	*261	8.9	1.8	12
Other employed	38,490	2,225	14.2	5.8	72	2,951	12.6	7.7	64	1,148	15.7	3.0	80	412	14.1	1.1	7
, ,	·					-											
H/D income \$75,000 or more	38,349	6,497	41.5	16.9	211	9,561	40.8	24,9	208	2,733	37.3	7.1	190	1,113	38.1	2.9	19
\$60,000-74,999	20,921	2,288	14.6	10.9	136	3,390	14.5	16.2	135	925	12.6	4.4	118	467	16.0	2.2	14
\$50,000-59,999	18,782	1,410	9.0	7.5	94	2,481	10.6	13.2	110	749	10.2	4.0	106	188 1349	6.4	1.0	6
\$40,000 -49,999	22,135	1,760	11.2 9.9	7.9 6.1	99	2,473 2,304	10.5 9.8	11,2 9,1	93 76	731 898	10.0 12.3	3.3 3.6	88 95	°325	11.9 11.1	1.6 1.3	10 8
\$30,000–39,999 \$20,000–29,999	25,204 27,129	1,545 1,243	7.9	4.6	76 57	1,785		6,6	55	823	11.2	3.0	81	`250	8.5	0.9	б
\$10,000-19,999	26,824	7,39	4.7	2.8	34	1,203	5.1	4,5	37	*358	4.9	1.3	36	191	6.5	0.7	4
Less than \$10,000	15,846	185	1.2	1.2	15	*244	1.0	1.5	13	103	1.4	0.7	17	*40	1.4	0.3	1
Census region: North East	39,302	4,061	25.9	10.3	129	5,749		14.6	122	1,720	23.5	4.4	117	664	22.7	1.7	11
North Central	45,475	3,271	20.9	7.2	90	4,908		10.8	90	1,767	24.1	3.9	104	550	18.8	1.2	8 9
South West	68,341	4,076	26.0 27.2	6,0	74 126	6,304		9.2 15.4	77	1,838	25.1 27.3	2.7 4.7	72 126	928 782	31.8 26,7	1.4 1.9	12
	42,074	4,260		10.1	126	6,479			128	1,996							
Marketing region: New England	10,432	790	5.0	7.6	94	1,333	5.7	12.8	106	437	6.0	4.2	112	108	3.7	1.0	6
Middle Atlantic	33,414	3,535	22.6	10.6	132	4,857		14.5	121	1,405	19.2	4.2	112	588	20.1	1.8	11
East Central	25,623	1,859	11.9	7.3	90	2,805		10.9	91	1,034	14.1	4.0	108	368	12.5	1.4	9
West Central	29,279	2,177	13.9	7.4	93	3,463		11.8	99	1,021	13.9	3.5	93	*398	13.6	1.4	9
South East	38,021	2,155	13.8	5.7	71	3,340		8.8	73	972	13.3	2.6	68	579	19.8	1.5	10
South West	21,996	1,377	8,8	6.3	78	2,073		9.4	78	592	8.1	2.7	72	*244	8.4	1.1	11
Pacific	36,427	3,774	24.1	10.4	129	5,568	23.8	15.3	127	1,860	. 25.4	5.1	136	639	21.9	1.8	11
County size A	79,981	8,199	52.3	10.3	128	11,843	50.5	14,8	123	3,919	53.5	4.9	131	1,392	47.6	1.7	11
County size B	58,438	4,910	31.3	8.4	105	7,189	30.7	12.3	102	2,164	29.6	3.7	99	1,103	37.7	1.9	12

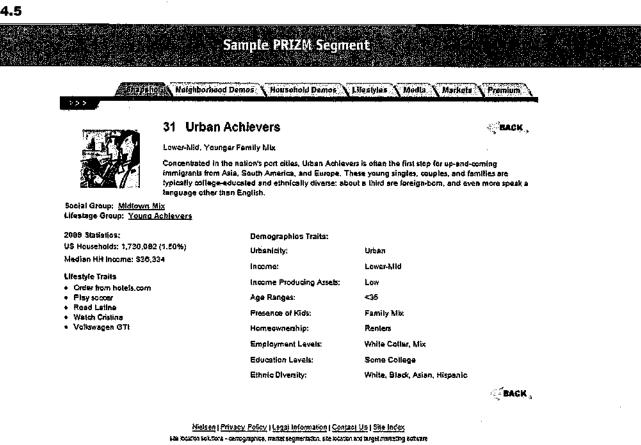
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^{&#}x27;Indicates where the sample size was too small to draw a reliable inference to the U.S. population.

demographic and geographic variables and the columns represent behavioral variables in this case, ownership of a particular credit card. The numbers in the Total U.S. column represent the total number of adults in the United States in that particular row. For example, in 1998, there were 24,842,000 18- to 24-year-old adults in the United States. The numbers in column A represent the number of people participating in various vacation activities in the row segment. Thus 1,682,000 18- to 24-year-old adults went to the beach during a vacation in 1998. Column B (% Down) indicates what percentage of the people in the column group are in the particular segment. Thus, 10.7 percent of all people who went to the beach while on vacation are 18 to 24 years old. The number in column C indicates the percentage in the segment who went to the beach, thus 6.8 percent of all 18- to 24-year-old adults went to the beach on vacation. An important column is labeled Index. This gives the relative incidence of people who went to the beach while on vacation in the segment compared with the overall percentage who went to the beach (similar to the index used in Figure 4.3). In this case, because 8.0 percent of all adults went to the beach (the top number in column C) and 6.8 percent of 18- to 24-year-old adults did the same, the index is 6.8/8.0 multiplied by 100, or 84, A quick glance in the Index column shows which segments have a disproportionately greater tendency to go to the beach on vacation than does the overall U.S. population. So good segments for beach resorts (like many Club Med locations) are people holding professional and executive jobs (Index = 191 and 199, respectively) and those with a household income of \$75,000 or more (Index = 211). The scuba diving results are similar. ¹¹

A second kind of syndicated data links together census data and purchasing data to form psychographic-like segments. Perhaps the best known of these systems is Nielsen's PRIZM NE system (www.claritas.com). Using the most recent census data from 2000, Claritas analyzes several dozen demographic variables, including household composition, income, employment, education, ethnicity, and housing, and has developed 67 separate segments, each with a distinctive name that describes its members. 12 Figure 4.5

Figure 4.5



shows one such group, the Urban Achievers segment. More detailed descriptions of the people in this segment are given in the figure.

What is interesting is how the groups vary in terms of consumption of various products and services. As a result, Claritas offers a service that links membership in a descriptive segment to actual purchasing behavior. Because the data are known by ZIP codes (no individual household data are used), PRIZM can be useful for a direct-mail campaign. Similar services are offered by NDS/Equifax's MicroVision, Strategic Mapping's ClusterPLUS 2000, and Strategic Business Insight's GeoVALS, which develops geographic maps of the locations of the members of the different VALS2 groups. When new census data become available after 2010, all these approaches will be updated.

Club Med could use such services in the following way. The company could take the demographic data it already collects about its customers and overlay it on, say, the PRIZM clusters. Because PRIZM clusters are identified by ZIP codes, very targeted direct-mail catalogs can be constructed and mailed to appropriate households. For example, urban singles with high disposable income levels can be mailed brochures highlighting only the sites most appealing to singles.

It should be noted that the syndicated research studies can show only what has happened in the past. It may be inaccurate to extrapolate from these data to the potential of a particular segment because the segments may reflect only historical marketing patterns of the companies in the market. For example, the fact that Table 4.6 shows disproportionately high scuba diving propensity among households with income of \$75,000 and over may reflect the fact that marketing efforts have targeted that group. Primary research is more capable of determining potential by asking appropriate questions that probe possible future behavior.

Marketing Research Implications: Developing Target Markets

Market segmentation is an intuitively appealing process, and it makes a great deal of sense to try to find different segments of the market that are more interested in your product than others or to develop products specifically for those segments. At the same time, given the myriad ways of segmenting markets, the task of determining which segments are better than others is daunting. This is the job of determining which segments you should focus on—the selection of target markets (see the complete marketing strategy diagram). Selecting target markets moves segmentation away from the purely descriptive (i.e., developing what are called buyer/nonbuyer profiles) to the strategic aspects of marketing, in which marketing managers pursue particular groups of customers.

One criterion that should always be applied is parsimony. Although having a large number of segments sounds appealing, because you can capture most of the differences between customers, it is expensive and inefficient to pursue too many segments. If the segments are different in terms of their behavior toward your product and they should receive different levels of marketing, a budget stretched over too many segments results in an insufficient concentration of resources in any one segment. It is very expensive to develop advertising and promotion programs for a large number of different target audiences.

Although it is not possible to generalize about the appropriate number of segments to pursue, the following criteria can be applied to a particular scheme or way to segment the market:

■ Does the segmentation scheme explain differences in purchasing behavior or some other related variable (e.g., membership in different loyalty groups)? The basic issue to explore is whether the segmentation variable (say, income) explains purchasing behavior better than another variable (say, VALS groups). This can be done by considering the behavior as a dependent variable and the segmentation variables as independent variables in a framework like the following:

Behavior = f(segmentation variables)

Several statistical approaches can be used to determine the strength (in a statistical sense) of the relationship between the variables and purchasing behavior. The marketing

manager could then choose that variable (e.g., income) and particular levels of that variable (e.g., households earning \$75,000 or more per year) that have the strongest association with the behavioral variable of interest.

For example, the MRI data shown in Table 4.6 can be analyzed using an "eyeball" approach. Assume that the behavioral or dependent variable of interest is simply going to the beach or not while on vacation. The independent variables are the demographics on the left side of the table. The variables that explain the most variance in going to the beach are those that have the greatest variation in their index numbers. Thus, on a judgmental basis, the three most useful variables appear to be occupation, income, and education. You probably would also want to compare these variables to others, such as psychographics, which would be collected using another method.

- What is the segment size? It is clear that segmenting the market into too many groups results in some that are too small to be economically viable. Thus, one criterion for a particular scheme or level of a variable is whether it is of sufficient size in terms of number of customers, sales revenue, or potential profit to be worth targeting.
- What is the segment's growth rate? A marketing manager might prefer growth, indicating future revenues, over current size. Often, environmental factors such as regulatory, social, cultural, economic, or other exogenous factors affect segment growth rates. For example, targeting health-conscious consumers might make sense if there is a particular health boom in the country to which the product or service is being marketed.
- What is your potential competitive position? You might choose to ignore a
 lucrative segment if a competitor is well entrenched or if you decide that you
 cannot offer a product that has a competitive advantage over what is already being
 offered.

Therefore, the marketing manager's job is not only to develop alternative segmentation schemes, but also to determine which of a large number of alternatives are most appropriate for the product or service.

Harley-Davidson owners are a varied lot.

Source: Chris Wilson/Alamy Images (top, left); Don Hammond/Corbis RF (top, right); Michael S. Yamashita/ CORBIS-NY (bottom)

Application Harley-Davidson

One of the true success stories in American business is the motorcycle manufacturer Harley-Davidson.¹⁴ Until recently, sales of Harley-Davidson motorcycles and parts and accessories have increased 15 percent per year and are constrained by production capacity. Even with cash, the purchaser of a new Harley may have to wait up to two years to take delivery. Although the motorcycles cost about \$15,000 new, customers who have their orders in the queue can sell their undelivered motorcycles for \$20,000.

This was not always the case. The company was very successful from its beginnings in 1903 as a manufacturer of large, heavy motorcycles until the late 1950s. When Honda introduced its small motorcycles into the United States in 1959, all other manufacturers, including Harley, were caught napping because they believed that the fad for such small motorcycles would be short-lived. Harley was acquired by several firms that sought to increase its share by expanding production. However, it had significant quality control problems, and its share of the heavyweight bike segment declined from 80 percent in 1973 to around 30 percent in 1980. The company was able to right itself after senior management purchased it from its last owner, AMF.

Harley's success resulted from a confluence of environmental changes in the United States and around the world. Harleys are seen as more than just motorcycles. They represent America,



Hollywood, masculinity, and a number of other icons. In addition, with the increased number of affluent baby boomers, there are more than enough customers for the product. The company has successfully created brand loyalty through its image and its Harley Owners' Groups (HOGS).

Because of the current excess demand for its products, Harley's problem is not identifying new market segments to pursue for further growth. The company has done an excellent job of focusing its products at the heavyweight end of the market. However, the company, like many, is interested in understanding its existing customer base in order to develop new services such as membership programs and ancillary merchandise. The image of the typical Harley owner is a hard-core gang biker. If the customer base is more diverse, then certain programs tailored to such a group would not appeal to all owners. Increased competition has also made maintaining and building the Harley image more important.

In 1994, a survey was administered to a national U.S. sample of registered owners. Of 2,500 questionnaires mailed, 761 responses were obtained, for a return rate of 30.4 percent. This is a fairly high response rate for a mail survey, indicating that nonresponse bias is likely to be low. The questionnaire included:

- 72 motorcycle lifestyle statements (a 1 to 5 scale, from not at all descriptive to extremely descriptive).
- 78 general lifestyle statements (same scale).
- 33 behavioral questions measuring frequency of participating in various activities as well as magazine readership and television viewing (1 to 5 scale, from not at all to extremely often).

Demographics.

The responses to the lifestyle questions were subjected to a multivariate statistical approach called **factor analysis**, which reduces the 72 questions (in the case of the motorcycle lifestyle questions) to a few underlying factors based on the correlations of the responses to the questions. For example, two of the questions were:

- "I would like to do 'gang' biker things."
- "Sometimes I feel like an outlaw."

One would expect that the responses to these two questions on the 1 to 5 scale would be similar across respondents. Thus, they do not measure different, independent underlying traits, but really just one. The analysis of the 72 questions revealed 11 different underlying lifestyle dimensions, as shown in Table 4.7.

A score was created for each respondent based on his or her answers to the questions in the 11 dimensions. Using another statistical method, **cluster analysis**, and the scores on the 11 dimensions, the respondents were grouped into six owner segments based on similarities of their scores on the dimensions. These are shown in Table 4.8. The averages of the demographic variables for each segment are shown in Table 4.9.

factor analysis a multivariate statistical procedure to reduce a set of variable to a smaller set called factors that retain most of the information of the original set

Table 4.7

Harley-Davidson Segmentatio	on Study/Lifestyle Factors
At-One-Ness .	Passenger Preference
Hard Core	In the Dirt
Always in the Saddle	Wear Leathers
Trick Bike Modifications	Solitary Rider
Harley Zeal	Time Poor Rider
Ride Fast and Hard	

Source: William R. Swinyard (1996), "The Hard Core and Zen Riders of Harley Davidson: A Market-Driven Segmentation Analysis," Journal of Targeting, Measurement and Analysis for Marketing, 4 (June), pp. 337–362.

Harley-Davidson Segmentation Scheme

Psychographic Segments

Tour Gliders

I like long-distance touring bikes.
I use my bike for touring.
My bike is made more for comfort than for speed.

I love to ride long distances. To me, 500 miles is a short trip.

I like bikes with plastic farings and engine covers

Dream Riders

Most of the time, my motorcycle is just parked.

I like wearing a helmet when I ride.

I don't know many other people who ride motorcycles.

My bike is pretty much stock.

I use my bike mainly for short trips around town,

Hard Core

Some people would call me and my friends "outlaws."

I have spent lots on speed modifications for my bike. Sometimes I feel like an "outlaw."

Some people would call me a "dirty biker."

I think it's true that "real men" wear black.

Hog Heaven

When I'm on my bike, people seem to be admiring me.

I really believe that cars are confining, like a cage.

Women admire my motorcycle.

When I ride I feel like an Old Wild

West cowboy.

I feel close to other motorcyclists
I see on the road.

Zen Riders

I like dirt bikes.

When I'm on my bike, people seem to be admiring me.

I like the attention I get when I'm on my bike.

Most of the time, my motorcycle is just parked.

I get excited about motocross or scrambling.

Live to Ride

I love to ride long distances. To me, 500 miles is a short trip.

Motorcycles are a total lifestyle to me.

Riding, to me, is often a magical experience.

It's true that I live to ride and ride to live.

My bike is everything to me.

As can be seen, the six segments are quite different from each other, both psychographically and demographically. For example:

- **Tour Gliders**, Comprising 14 percent of the sample, they like to use their bikes for long trips. Compared with the other segments, they are somewhat older, more likely to be married, upper income, more professional, and veteran motorcycle owners, particularly Harleys.
- Hard Core, These are the archetypal Harley owners. Perhaps surprisingly, they are only 9.7 percent of the sample. Compared with the others, they are younger, less likely to be married, less educated, lower income, and own an older motorcycle. These are the outlaws (or people who would like to feel that way).
- Zen Riders, To these 20 percent, riding a motorcycle is a spiritual experience. They are young, most likely to be married, educated, upper income, and tend to use their bikes less than others.

From the company's standpoint, the behavioral data in Table 4.9 are particularly interesting. Note the differences in the money spent on parts and accessories, the model of bike owned, and the percentage who bought their motorcycles new. The survey gives the company a good idea about which group to target for different kinds of products and services. For example, the Hard Core and Zen Riders are the poorest targets for upgrading to new motorcycles because they have the lowest incidence of new purchases. The best target for new bikes is the Dream Rider segment because it has a high incidence of buying new models and is the largest segment (40 percent of the sample). However, the Hard Core segment spends by far the most on accessories and parts (although it is a small group).

Table 4.8

Table 4.9

Harley-D	avidson!	Segment	ation Scl	neme		
Segment Descriptor and Behavioral	l Variables					
	Tour	Dream	Hard	Hog	Zen	Live to
Characteristic	Gliders	Riders	Core	Heaven	Riders	Ride
Relative size of segment	13.8%	39.8%	9.7%	8.7%	20.3%	7.6%
Summary of demographics						
Average owner age	42.6	42.9	36.2	39.2	36.9	36.6
Sex male	93.8%	95.1%	93.5%	85.4%	94.7%	91.7%
Married	60.0%	68.5%	51.1%	56.1%	75.0%	58,3%
Number of children at home	1.3	1.2	1.0	1.2	1.2	1.2
Education: college graduate	15.4%	24.7%	8.7%	7.3%	19.8%	25.0%
Income of \$50,000 and over						
Personal	29.7%	30.2%	4.4%	31.7%	26.3%	25.0%
Household	50.8%	52.0%	26.6%	41.0%	55.4%	55.5%
Average income						
Personal	\$40,438	\$40,087	\$27,389	\$34,744	\$38,816	\$33,667
Household	\$46,563	\$46,500	\$34,944	\$40,397	\$47,435	\$44,222
Occupation: professional/managerial	21.5%	30.1%	0.0%	26.8%	19.8%	29.4%
Summary of motorcycle ownership						
Motorcycle is 1991 or newer	24.6%	30.7%	7.3%	22.0%	28.7%	15.2%
Owned motorcycle under 2 years	16.7%	22.7%	10.3%	35.5%	30.4%	30.3%
Bought motorcycle new	40.0%	50.0%	15.2%	45.0%	33.0%	55.9%
Model year of principal Harley	1985.9	1985.8	1980.5	1986.2	1983.6	1985.7
This is their first motorcycle	1.5%	9.0%	15.9%	19.5%	9.4%	2,8%
Number of motorcycles owned	9.06	5.34	6.3	6.82	5.7	9,77
Number of Harleys owned	4.74	1.63	2.85	2.13	1,44	2.12
Money spent on motorcycle for						
Purchase of motorcycle	\$9,048	\$7,460	\$5,082	\$6,631	\$6,966	\$8,976
Parts/accessories this year	\$690	\$322	\$1,260	\$321	\$767	\$860
Parts/accessories in total	\$1,571	\$1,426	\$3,233	\$2,419	\$1,734	\$2,483
Estimated value of motorcycle today	\$10,066	\$8,414	\$8,062	\$8,591	\$8,827	\$10,342
Riding per year						
Number of miles	7,351	3,675	7,099	5,051	4,169	9,662
Number of days	188	109	187	148	112	214
Number riding years	24.1	20.2	16.5	16.9	18	17.7
Type of motorcycle they ride					_	
Touring	39.0%	16,4%	0.0%	7.9%	12.6%	31.3%
Full dress	18.6%	18.6%	11,4%	10.5%	14.9%	18.9%
Cruiser	23.8%	26.0%	36,4%	29.0%	28.7%	31.3%
Sportster	5.1%	30.5%	29.5%	52.6%	35.6%	0.0%
Other type	13.6%	8.5%	22.7%	0.0%	8.0%	18.8%

Thus, as we discussed in the section on developing target markets, this illustration highlights the need to consider a variety of factors in determining which segments to target for various products. Although we briefly discussed the trade-off between the size of the segment and the potential purchasing power, measured by the different segments' past behavior, characteristics such as segment growth and degree of competition must also be taken into consideration. In addition, it has been assumed that the psychographic approach shown is the best way to segment the market. As we noted earlier, it is important to consider a variety of segmentation schemes and compare them on their differential abilities to explain past behavior and to satisfy the other criteria for a good target segment.

Why Do Consumers Buy?



As we noted at the beginning of this chapter, a customer analysis also must address the question, "Why do customers buy the product or service?" A simplified model of the steps in the purchase process for any kind of product or service is shown in Figure 4.6.¹⁵ The first step in any kind of purchasing behavior is need recognition, or reasons why people make purchases. A consumer realizes that her car is old and worn out and feels that it is more economical to purchase a new one than to continue to repair the old one. Needs can be recognized by the potential customer or someone else—a friend, a salesperson—can make the customer more aware of the need. ¹⁶

Consider the famous hierarchy of needs posited by Abraham Maslow.¹⁷ He theorized five ordered levels of human needs:

- 1. Physiological: basic human needs such as food, sleep, and water.
- 2. Safety: physical safety from injury, job security, and financial security.
- 3. Social: friendship, affection, acceptance by reference groups.
- 4. Ego: success, self-esteem, prestige.
- 5. Self-actualization: achieving one's potential, self-fulfillment.

These are obviously most relevant to consumer products and services. A product could be marketed to satisfy several of the needs simultaneously. For example, in the automobile illustration, the consumer may seek a sporty car that satisfies both transportation and self-expressive needs.

A better way to think about what motivates people to purchase products and services is to think of them as offering not physical attributes but benefits, as we discussed in Chapter 1. That is, the sole reason for a consumer to purchase is to obtain the benefits the purchase delivers.

Thus, one of the jobs of the marketing manager is to translate characteristics into product benefits. This can be done using managerial judgment or marketing research. In

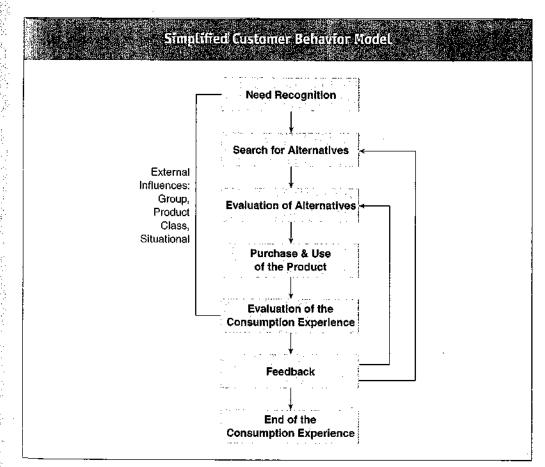
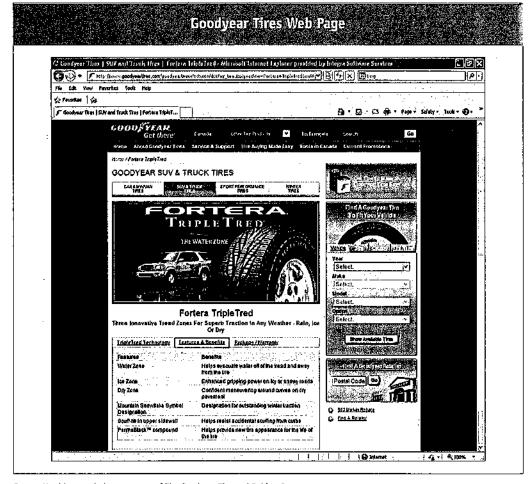


Figure 4.6

Source: William D. Wells and David Prensky (1996), Consumer Behavior (New York: Wiley).

Figure 4.7



Source: Used by permission, courtesy of The Goodyear Tire and Rubber Company.

particular, focus groups that permit depth research (e.g., clinical focus groups, as discussed in Chapter 3) are useful because they encourage customers to develop lists of benefits they obtain from products. However, surveys or other marketing research methods can also be used.

The page from the Goodyear Web site shown in Figure 4.7 for the Fortera Triple Tred model is a good example of communications drawing a distinction between product benefits and features. The latter are perhaps interpretable by experts. Most of us need to have technical language or feature descriptions translated into how they can help. Thus the "Dry Zone" feature results in the benefit of "Confident maneuvering around curves on dry pavement." Consumers cannot only relate better to the latter but they can also understand what effect it will have on their driving.

It is particularly important to develop an analysis of benefits by market segment. Segments will value product benefits differently. Thus, consumers in rainy climates such as England will appreciate the benefits related to "wet traction," while those who are enthusiasts will put a greater weight on the handling characteristics of the tires. Marketing research should, therefore, not only attempt to uncover the benefits that consumers attach to the product features, but to also match them with the target segments.



How Do Consumers Make Purchase Decisions?

Referring back to the beginning of this chapter, the third key question that a marketing manager must ask in performing a customer analysis is, "How do customers make their purchase decisions?" In this section, we explore some of the ways in which purchasing decisions are made.

Search for Alternatives

As Figure 4.6 shows, following the need recognition stage of the buying process, the customer is hypothesized to search for alternative products that deliver the desired benefits. In general customers use two sources of information: internal and external.

Internal sources of information are those that are retrieved from memory. Examples are:

- Past experiences with products.
- Past conversations with experts.
- Old magazine articles such as those in Consumer Reports.

Any source of information that has already been obtained and is recalled is an internal source.

New sources of information that the customer obtains from the environment after establishing the need are considered external sources of information. For example, after establishing the need to take a vacation, a consumer will not only retrieve information from memory, such as the level of satisfaction with other places she has visited, but may also seek out or be exposed to:

- Advice from a travel agent.
- Articles in travel magazines.
- Recommendations from friends and relatives.
- Advertisements.
- Information from Web sites.

Thus, there is overlap between internal and external sources, the difference being in the timing of the receipt of information.

Although it is clear that many external sources of information are provided by the marketing manager, interpersonal communication, or word-of-mouth (WOM), is considered to be the most credible. Managers are interested in WOM because it is often one of the most important drivers of consumer behavior such as the adoption of a new technology, the decision to watch a TV show, or the choice of which laptop to purchase. Word-of-mouth recommendations can also be stimulated both personally (by giving incentives to old customers to recommend and sign up new customers) and electronically (through user groups or other Internet-based discussions).

It is difficult to predict how much information search will occur. Economic theory predicts that rational customers will collect information only to the point at which the marginal benefit of obtaining the information in terms of incremental value to making a choice equals the marginal cost. However, because much of the information in the environment can be collected at low cost (e.g., the passive viewing of a television commercial), economic theory is not predictive in this case. The Web has become a critical source of information for external search. Some estimates indicate that more than 50 percent of purchases of mortgages, insurance, real estate, and new cars are preceded by some kind of online search.

The amount of information collected will vary by some variables that you would expect:

- Expertise in a product category.
- How recently a purchase was made.
- The importance of the purchase to the customer.

Thus, the information search will be more extensive for expensive products and services that are purchased infrequently, such as durables (TVs, video cameras, automobiles) and significant long-term investments (stocks, houses).

What Happens Next?

As a result of the search for alternatives through internal and external information sources, customers form three different sets of options:

- 1. The evoked or consideration set. This is the set of products from which the customer will choose to purchase. Although the brands in the set may have different underlying probabilities of being chosen, all of the brands have at least a nonzero probability.
- 2. The purchase set. This is the set of products the customer has actually chosen within a specified period of time.

evoked or consideration set in consumer behavior, the set of products from which the customer will choose to purchase

purchase set

in consumer behavior, the set of products that the customer has actually chosen within a specified period of time Clearly, although being in many purchase sets is the best situation of all, before purchase can even occur, the marketing manager must get the product into as many evoked or consideration sets as possible (i.e., move the product from the evoked set to active consideration). For example, Club Med's marketing managers must ensure that when people are thinking of taking a vacation, they include Club Med in the set of options they are considering. For new products and those with low awareness (i.e., those in most consumers' inert sets), the manager must devote a large portion of the marketing budget to making customers aware that the product exists. When awareness is not low, the problem is probably related to performance, quality, or image.

Primary data collection will inform you about the status of your product in these sets. One approach is to do pure awareness research. This can be done using aided or unaided recall. In the latter case, the researcher simply asks the respondent to list any brands he or she has heard of in the target product category. With aided recall, the respondent is given a list from which to choose brands. However, this kind of research may not always be a good guide to how many evoked sets contain your brand because the feeling about the brand could be negative rather than positive. As a result, the questionnaire may contain more direct questions about whether the respondent would consider buying the brand or the company's product on a subsequent purchase occasion.

It is interesting to note that information collected about the purchase set is only partial information because it does not contain any indication about other brands or options considered. For frequently purchased products, scanner panel data provide information about the purchase set but not the evoked/consideration set. It is useful to have both kinds of information because the evoked set is a better indication of potential competition than the purchase set, particularly if the latter demonstrates considerable brand loyalty.

Evaluating Options in the Consideration Set

Following the purchase process shown in Figure 4.6 and logic, the next task facing the customer is to make a choice from the evoked set.¹⁹ A way to conceptualize this part of the decision-making process is to consider that all products and services can be decomposed into their attributes or benefits (hereafter simply called attributes) that customers want to obtain by purchasing the product. For example, the attribute list for tires would include:

- Quality.
- Brand name.
- Safety.
- Tread type.
- Price.
- Tread pattern.

This list forms the basis for a popular model of decision making, called the **multiattribute** model.

In order to understand how customers develop choices from the evoked set using this model, two kinds of information are required. First, we require information about how useful or important each attribute is to the customer in making a brand choice, or how important each attribute is relative to the others. These are called importance weights or importance rankings. The second kind of information required is how customers perceive the brands in the evoked set in terms of their attributes.

multiattribute model a popular model of decision making that requires information about how useful or important each attribute is to the customer making a brand choice (which involves assigning importance weights) and how customers perceive the brands in the evoked set in terms of their attributes

Application Hyundai

Despite receiving high marks for quality, the carmaker Hyundai has sometimes struggled with stalled sales. ²⁰ If Steve Wilhite seemed more pensive than enthusiastic, it was because his briefcase held a binder of consumer data spelling out just how tough it was going to be to sell the Genesis. Wilhite, 54, was well aware of Hyundai's challenge before taking on the top job at Hyundai Motor America last August. As senior vice president for global marketing at Nissan in Tokyo and vice president for marketing at Nissan's North American operation before that, he was used to looking at Hyundai as a competitor. He'd seen its quality improve "to scary levels," he says—and sales stall. The South Korean auto maker is desperate to convince consumers that its cars and sport utility vehicles (SUVs) are worth premium prices. Its impatience to see results is understandable. Hyundai's quality is actually ahead of Toyota's in J.D. Power's (MHP) Initial Quality Study, and behind only Lexus and Porsche. *Consumer Reports* just tapped two of Hyundai's

new vehicles as "Most Impressive" among five 2007 models it recently singled out. But only 23 percent of all new-car buyers last year even bothered to consider a Hyundai. That compares with 65 percent for Toyota Motor Co. (TM) and more than 50 percent for Honda Motor Co. (HMC). One Hyundai dealer calls its image problem "the Yugo factor." Hyundai entered the U.S. market in the late 1980s at about the same time as the much-joked-about Yugoslavian cars and went on to have quality problems that almost sank the brand.

The model raises four key questions:

- 1. Which attributes do customers use to evaluate a product?
- 2. How do we determine how much of each attribute a brand possesses?
- 3. How are the importance weights determined?
- 4. How do customers combine the information from the previous two questions to make choices?

The marketing manager must first determine the set of attributes customers use in making purchase decisions. This can be done using managerial judgment (not recommended because of the bias introduced), focus groups, or more systematic survey research. In this stage of the research, the questions asked are usually open-ended to elicit from the customers or potential customers the attributes they consider for purchasing brands in the category.

Assuming that the manager has collected the set of attributes used, the second question to be addressed is how customers perceive the different brands on these attributes. It is critical that to understand how customers make purchasing decisions, you must appreciate the differences between their perceptions and reality (i.e., the "true" values of the attributes for each brand): the former drive purchasing behavior, not the latter. As we discussed in Chapter 2, often, these perceptual differences form the core of the value proposition. For example, perhaps Consumer's Union or some government agency has determined that Goodyear tires are the safest on the market. Although this may be the reality, consumers in the market for a replacement tire may believe that Michelins are the safest, based on information from advertising, friends, or other external or internal sources (witness their long-running advertising campaign focusing on the Michelin baby and safety with the tag line, "Because so much is riding on your tires").

How do you measure these perceptions? The most common way is to ask a sample of customers questions of the following type: ²¹ "Please rate the described brands on the following set of characteristics on a 1 to 10 scale, where 1 is poor and 10 is excellent." The importance weights are determined in a similar fashion. For example, using a survey approach, we can ask the following question: "Please rate the following attributes on a 1 to 7 scale, where 1 is very unimportant and 7 is very important in terms of how important each attribute is to you in making a decision about which sport utility vehicle to purchase." Alternatively, respondents could be asked to simply rank order the nine attributes from most to least important.

Table 4.10 provides an illustration of the kind of data collected using these methods.²² The entries above the line are average perceptions from a sample of consumers

Sample Multiattribute Model Data **Attributes** Overall Source Goodyear 7.8* 8.3 8.0 7.1 247.6 Firestone 5.7 4.1 3.0 6.3 148.6 Michelin 8.1 8.5 7.5 5.2 235.7 Dunlop 6.3 6.7 7.4 7.9 221.6 Bridgestone 6.9 7.1 7.3 8.5 233.1 Importance** 7.7 8.5 6.3

Table 4.10

^{*}Obtained by multiplying each attribute score by its importance weight and summing across all attributes.

^{**}Entries are average scores from a sample of respondents on a 1-10 "poor" to "excellent" scale.

^{***}Entries are average scores on a 1-10 "very unimportant" to "very important" scale.

compensatory model any model in which a low score on one attribute can be compensated for by a higher score on another

expectations are developed based on the information the customer has collected from the prior search activities

family life cycle the stages of life individuals pass through who buy tires. In this (fictitious) sample, consumers rated Michelin the best in quality and brand name, Goodyear the best in safety, and Bridgestone as having the best prices. The entries below the line are the importance weights of the attributes. In this sample, consumers gave the greatest weight to quality and safety.

There are many other approaches to obtaining attribute perceptions and importance weight information. No matter how it is obtained, information on perceptions and attribute importance is critical to understanding how your customers are making decisions.

Looking back at the four questions of the multiattribute model, the final question concerns how customers combine the attribute perceptions and importance weights to make purchasing decisions. Perhaps the most obvious way to combine the information is to simply create a score for each brand based on a sum of the perceptions of the attributes weighted by the importance weights. This is called a compensatory model because a low score on one attribute can be compensated for by a higher score on another. Using the data from Table 4.10, the weighted scores for the five brands show that the order of preference is Goodyear, Michelin, Bridgestone, Dunlop, and Firestone. By performing the calculations for each brand in this manner, this kind of approach can be used to forecast sales and market shares.²³

However, the process may not always be as systematic as this. For example, the kind of product being considered affects the purchasing decision process. As we will see in Chapter 15, services are unique in the fact that they cannot be touched and, therefore, cannot be easily sampled before purchasing. Durable goods like autos need more extensive information search than, say, chewing gum.

Postpurchase Behavior

After the purchase is made, the buyer "consumes" the product or the service. It is important to note that, from Figure 4.6, the buyer's purchase experiences or evaluation of the consumption of the product become part of the internal memory search. Good experiences create favorable memories and enhance the likelihood of future purchases. For frequently purchased products, repeat buying is critical to success because there are not enough new, untapped buyers to sustain a low-priced product for long. For high-priced, infrequently purchased products, good experiences lead to favorable word-of-mouth and increased chances of buying the same product again (or other products that the company markets). Bad experiences increase the probability that the product will not be repurchased and that the customer will not speak kindly of it to other potential buyers.

How does this evaluation process work? A central concept is that before consumption, customers form **expectations** about the product's performance and the benefits that it will provide. These expectations are developed based on the information the customer has collected from the prior search activities. During and after consumption, customers evaluate the product or service relative to these expectations. Products that meet or exceed expectations receive a favorable postpurchase evaluation and the opposite reaction results for those that do not achieve the expected levels.²⁴ An herbicide sold to farmers based on its ability to kill insects without significant environmental damage creates those performance expectations. The farmer will analyze the results of applying the herbicide and mentally compare these results to the promises made by the salesperson or the distributor. Future purchases are highly dependent on this postpurchase evaluation.

Purchase Influences

External to the basic consumer purchasing process shown in Figure 4.6 is a set of external influences. These include a variety of interpersonal and social interactions that shape the way consumers make purchasing decisions.

Group Influences

These include:

Family and friends Family and friends also affect purchasing behavior. An example is the classic typology of the family life cycle, where each stage brings with it a different set of values and attitudes. Although there are some variations (Table 4.4), the typical stages of the family life cycle are the following:

- 1. Bachelor stage: young, single people not living at home.
- 2. Newly married couples: young, no children.

- 3. Full nest I: young married couples with younger child under age 6.
- 4. Full nest II: young married couples with youngest child age 6 or over.
- 5. Full nest III: older married couples with dependent children.
- 6. Empty nest I: older married couples, no children living with them, household head(s) in the labor force.
- 7. Empty nest II: older married couples, no children living with them, household head(s) retired.
- 8. Solitary survivor: in labor force.
- 9. Solitary survivor: retired.

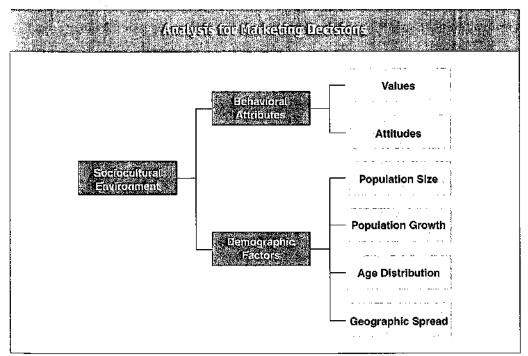
Like many of the frameworks used in business and elsewhere, there are plenty of violations of the linear form of the life cycle. For example, today it is not uncommon for Empty nester Is to become Full nest IIIs when a suddenly unemployed child comes home to live. However, as you can see from the stages of the life cycle, it is easy to imagine products and services targeting one or more of the groups.

Social class A popular variable for segmentation is social class (Table 4.1). Sometimes referred to as socioeconomic status (SES), it is often highly correlated with occupation. Social class is often divided into four groups: upper, middle, working, and lower class. Sociologists have found that the different classes have values as a group, and can therefore impact the kinds of products and services you buy.

Culture Cultural values are transmitted through religious organizations, educational institutions, and the family. Various subcultures in the United States (such as Hispanic, Asian, Jewish, and others) have their unique traditions and tastes and, as a result, marketers offer products and services that account for these traditions and tastes.

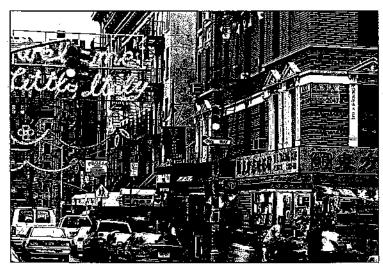
Cultural differences are particularly important in a global marketing context. The largest issue facing companies wanting to market products in other countries is the fact that significant differences in culture can affect the way customers respond to the product and the marketing strategy. The sociocultural environment is composed of the factors shown in Figure 4.8. Demographic factors include the population size, growth rate, age distribution, and geographic density. These data normally are readily available.

More difficult to obtain and idiosyncratic to the product category are the behavioral attributes—values and attitudes. These are usually determined by a country or



Source: Frank Bradley (1991), International Marketing Strategy (New York: Prentice Hall), p. 11. Produced by permission from Pearson Education Ltd.

Figure 4.8



Cultural differences are often exhibited in the same neighborhood such as New York's Little Italy.

Source: Rudi Von Briel/PhotoEdit Inc.

relative advantage

the concept that a customer will

this pen-based video camera. Source: Michael Probst/AP Wide World Photos

region's culture, the ways of living built up by a group of people and transmitted through generations. The main elements of culture are: 25

- Language.
- Religion.
- Values and attitudes.
- Social organization.
- Education.
- Technology and material culture.

Obviously, countries differ on these dimensions. Japan and Korea are more homogeneous than India and the United States. Thus, it may be possible to treat the first two as a segment, but the latter two cannot be treated

Sensitivity to cultural differences is necessary for successful marketing of a product into a foreign country. It is not only important in understanding the end customer for consumer products, it is also essential in marketing industrial products and services, where there is considerable face-to-face interaction. There are many guides that can help you to keep from embarrassing yourself and your company when abroad, and they are well worth studying.²⁶

Product Class Influences

Technology-based products bring their own unique purchase influences. From the customer's perspective, the unique problems associated with the marketing of technologybased products are concentrated largely in the earliest stages of the product life cycle. After the product category is established, in the late growth or maturity stage of the product life cycle, most products, whether high-tech or low-tech, become well known. They are marketed in much the same way as other kinds of products and services. For example, when DVD players were first marketed in the 1990s, customers had little idea about how to use them and why they would be worth buying. Today, it is a commodity business, with strong price competition and multiple units in many households.

What factors affect the success rate of technology-based innovations? The most extensive analysis of how customers, both consumers and businesses, consider whether to adopt new technologies was conducted by Everett Rogers.²⁷ Rogers identified five key factors or attributes to explain why customers adopt new technologies or why they do not.

Relative advantage Relative advantage is simple but critical. A customer will adopt an innovation only if she or he considers it to be an improvement over the current product being used to satisfy the same need. Relative advantage can be stated in many different terms: economic, psychological, or utilitarian. Thus, the rate of acceptance or diffusion of

> an innovation throughout the population is increased by the innovation's relative advantage.

> Consider the adoption of word-processing systems (such as those sold by Wang in the 1970s) and wordprocessing software. Clearly, a key relative advantage of this innovation was economic. Most readers will not remember the error-correcting and revision processes for manuscripts before word processing. Secretaries spent a great deal of time manually cutting and pasting. In addition, book production costs have dropped dramatically because most publishers can produce a book directly from the author's computer files. The benefits of new seed strains developed through biotechnological advances include increased yields of many crops and thus greater profits for farmers. Again it can be seen that relative advantage is often economic.

> Particularly for consumer products, relative advantage can be obtained from psychological benefits or



adopt an innovation only if he or she considers it to be an improvement over the current product being used to satisfy the

A number of factors affect the adoption of new technologies like



status. Although the initial targets for cellular phones were businesspeople, many people with economic justification for the product bought them for the status conferred by the antennas on their cars. The initial purchasers of MP3 players purchased not only the new technology itself but the ability to say that they are among the first in their neighborhoods to own one.

Relative advantage is also obtained from noneconomic, utilitarian benefits of new technologies. Although some consumers may have purchased cellular phones for their status, many others purchased them for the increased ability to stay in touch with children and baby-sitters. DVD players provide economic benefits by enabling people to watch movies at home at a lower price. Digital video recorders allow consumers to time-shift TV viewing by taping programs and replaying them at more convenient times.

Compatibility A second attribute of innovations that is evaluated by customers of new technologies is the compatibility of the innovation with existing systems, values and beliefs, or previously introduced ideas. Higher compatibility leads to faster adoption of innovation.

For example, the initial penetration rate of satellite TV dishes was very slow. The earliest dishes were large structures that occupied a large amount of outdoor space. Early adopters were people living on farms or in other rural areas where there was plenty of land, the dishes being incompatible with apartments and houses in urban areas. The sales of these systems increased rapidly in the late 1990s as technological improvements greatly reduced their size and thus made them compatible with more consumers' living conditions.

Other products have succeeded by being compatible with customer knowledge or systems. The rapid penetration rate of cellular phones is at least partially related to the fact that although the technology was new, they were basically still telephones, a product with which customers were familiar. The great success of Iomega's Zip and Jaz drives (computer disk drives holding large amounts of data) was influenced by the fact that the company made them compatible with existing personal computers.

Complexity The perceived complexity of the innovation is negatively related to the success of an innovation. Simple innovations are clearly more likely to be adopted than those that require a significant amount of explanation about their use and benefits. One of the problems with the Apple Newton personal digital assistant was that it had too many features for most users. In addition, the handwriting recognition feature of the product was difficult to train to recognize the user's particular style. Sometimes, simplicity is what consumers want. The French automaker Renault has been successful with the no-frills Logan that sells for as little as 5,000 euros in emerging markets like Poland.²⁸

Trialability Trialability is the ability of potential users to try a product on a limited basis before adopting. Obviously this is a particular problem for new technologies, where uncertainty about the product is high. It is also a problem for services, as we will discuss in Chapter 15. Their inherent intangibility and experience attributes make prepurchase evaluation difficult.

Many high-tech companies handle this problem by establishing beta test sites for early versions of a product. Particularly large and influential customers are given prototypes to use in their organizations and generate feedback for the company. New services are tested by customers in realistic settings. For example, the cable modem network developed by the now defunct @home was first tested in Fremont, California, in residents' homes.

Observability Observability is the degree to which an innovation and its results are visible to others. The cellular phone antenna makes the adoption of the phone observable to others and reinforces the idea that it is a useful innovation (in addition to the status aspect mentioned previously). German software firm SAP is the leader in enterprise application software, programs that manage a company's vital operations, from order-taking to manufacturing to accounting. The category has expanded dramatically as stories about the tremendous cost savings and efficiencies obtainable from such software have been published in most leading business publications and mentioned in numerous speeches around the world. In other words, the economic relative advantage has been enhanced because the innovation is more observable.

compatibility
an attribute evaluated by
customers of new
technologically-based
innovations that refers to the
compatibility of the innovation
with existing systems, values,
and beliefs or previously
introduced ideas

complexity
one factor of an innovation that
is negatively related to its
success

trialability
the ability of potential users of
an innovative or new product to
try it on a limited basis before
adoption

observability the degree to which an innovation or its results are visible to others network externalities the concept that, for many products and services, the value of owning them increases as the number of owners increases Potential for network externalities The previous five aspects of innovations were promulgated by Rogers's work. Another factor that has been found to have a significant impact on the adoption of new technologies is the potential for network externalities. The concept behind network externalities is simple. For many products and services, the value of owning them increases as the number of owners increases. The original concept was developed for telephone-like networks as clearly the benefits from owning a phone increase as the number of owners increases. Thus, the attractiveness of many products is driven by how many others are "on the network." Examples include the telephone, online services such as America Online, video game systems (kids like to share games and bring them to friends' houses), and computer software. The importance of network externalities limits a company's ability to develop the market for a product or service because the markets for stand-alone products (i.e., those not subject to network externalities) normally develop more quickly. A relatively new technology, ip telephony (computer-based telephone service), will grow depending on the number of users that companies like Vonage and Skype can enroll.

Application Fax Machines

Perhaps the classic example of a product affected by network externalities is the fax machine. The first transmission of an image over a wire was performed by a Scot, Alexander Bain, in 1842.²⁹ However, the first commercial applications of facsimile transmissions did not occur until 1910, when news photos were transmitted over long distances. By the 1940s and 1950s, the main uses of fax technology were for transmitting weather maps, newspaper proofs, news photographs, and fingerprints. However, transmission speeds of about 10 minutes per page were too slow for commercial applications. In addition, there were no standards for the machines, so different manufacturers' devices could not communicate.

Although the machines continued to improve, the industry did not really take off until the Consultative Committee on Telegraph and Telephone (CCITT), an international standard-setting group, developed standards for fax machines in 1976. The CCITT developed the retroactive G1 standard to be compatible with the Xerox Telecopier launched in 1967. This machine could transmit documents at a rate of a page every 4 to 6 minutes. The G2 standard, popularized by Matsushita around 1973, halved the transmission time of the G1. However, the G3 standard adopted in 1980, characterized by transmission speeds of 10 to 20 seconds per page, really created the market. In Japan, which was the first market to adopt fax machines in large quantities, the installed base went from 140,000 in 1980 to 1.1 million in 1985 and to 3 million in 1988. This growth resulted from several factors, including product improvements such as smaller machines that could sit easily on desks. However, it was also clearly related to the network aspect of the product—the more that were sold, the more valuable having one became.

The importance of network externalities is made even clearer by the failure of FedEx's ZapMail facsimile service. Launched in 1983, ZapMail promised document-quality transmission, a big improvement over the chemically coated paper that was the standard of the time. However, the machines were proprietary and had to be leased from FedEx. Because they could not communicate with existing fax machines, the success of the product depended entirely on how many were adopted. When few were, there was no incentive for users to adopt more. The company pulled the plug on ZapMail in 1986.³⁰

An important concept related to these factors affecting the adoption of new technologies is **perceived** risk, which is the uncertainty involved with relative advantage, compatibility, complexity, trialability, observability, and potential for network externalities. It is defined as the extent to which the customer is uncertain about the consequences of an action. Although it may be high in many different purchase situations, the high-tech environment is particularly susceptible to it. There are two components of perceived risk: uncertainty (the likelihood that certain outcomes might occur) and consequences (whether these outcomes will be positive or negative and how severe they might be).

Thus, the challenge for high-tech marketing managers is to reduce either the uncertainty or severity of possible negative consequences. The former can be done using the beta test sites described earlier. In addition, high-tech firms often employ application engineers, who work closely with customers to ensure that the product or service works in their environments. Offering extensive employee training is also a common strategy. Minimizing negative consequences can be accomplished through generous warranty and return policies or discounts on upgrades.

perceived risk in regard to their adoption of new technologies, the extent to which customers are uncertain about the consequences of an action

Situational Influences

The final set of purchases influences are situational or those that are unique to a particular time or place. These include:

- 1. Physical surroundings: the weather, the décor of a store, sounds.
- 2. Social surroundings: the people with you when you shop (e.g., children in a supermarket).
- 3. Temporal factors: time pressure.
- 4. Task definition factors: buying a product as a gift for a birthday (versus buying it for yourself).
- 5. Antecedent states: mood or current financial situation.

Situational influences are often called *context effects*. Research has uncovered a large number of different such effects and shown how they affect consumer behavior. One such context effect is called the *compromise* effect.³¹ The idea is that a manager can increase the sales of a brand by making it the intermediate rather than extreme option in terms of price. This intermediate option thus becomes a compromise to the customer. The classic example of this is wine. A restaurant can increase the profit on a new bottle of wine by making its price difference compared with a lower-quality bottle greater than the cost difference. As we all know, customers shy away from buying the cheapest bottle on the list and generally cannot afford the most expensive bottle. In this case, the purchasing context has changed due to the addition of a new brand into the choice set. Likewise, the addition of super-premium gasoline has significantly helped the sales of the mid-priced version.

Buying Roles

Although purchasing decisions involving multiple people are more common for business-to-business situations, the purchasing decisions for many consumer products and services involve multiple people in the household. For example, when families are considering purchasing a vacation such as a trip to a Club Med, often the husband, wife, and maybe even the children will be involved.

The different buying roles in such a group buying decision are:

- The initiator. This is the person who first recognizes the need for the product or service.
- The influencers. These are people who influence the decision about which product is chosen.
- The decider. This is the person in the group who has the ultimate authority for a "go/no-go" decision.
- The purchaser. This person actually authorizes payment for the product.
- The users. These people actually use the product.

Pet food is a good example of a product category where the purchaser is different from the user.

Application Nestlé Purina

Nestlé Purina's ad campaign for Alpo carries some risks, considering humanization and pampering comprise the top trend driving the pet food market.³² The trend toward pet humanization and pampering supports product premiumization and is the number-one driver in the U.S. pet food market. So when Nestlé Purina decided to poke fun at pampered pets in a high-profile ad campaign, it was not without risks.

Launched in spring 2009, the "Quick, get that dog some Alpo" program features pooches pampered to the extreme, including a dog in a tub with cucumber slices soothing its eyes and an undignified-looking Afghan with rollers in its fur. "Lost!" cry out posters referring to dogs like Spike, who was last seen sporting flashy duds and a sequined collar.

Indeed, Packaged Facts believes Fallon may very well have (inadvertently?) touched on one of the next big things in pet ownership and product marketing: a swing away from the fashion of treating pets like people in ways that are not the healthiest for either the pet owner or the pet.

As Martin Deeley, veteran dog trainer and president of the International Association of Canine Professionals, notes in his introduction to celebrity dog trainer Cesar Millan's bestselling

Cesar's Way: "Dogs are not small humans. Dogs are dogs, and we need to respect them as dogs. We do them a huge disservice by treating them like humans and thus create many of the bad behaviors we see today" (an assessment with which, by the way, Millan agrees).

So then, will we be seeing a shift away from anthropomorphism, toward encouraging our dogs to be dogs and our cats to be cats? Absolutely, Packaged Facts predicts, based in part on the fact that, in the area of pet nutrition, we already are

This framework has many important implications. Like the market segments described earlier in this chapter, these microsegments, or different entities involved in the buying process, have different needs and seek different benefits. Thus, in the vacation purchase decision, the husband may be the initiator of the decision and value the relaxation aspect but also be concerned about the price. Both parents value good activities for the children. The children are most concerned about having fun. While not the deciders or the payers, they are definitely influencers, as all parents know.

Application Pharmaceuticals

The drug industry has witnessed a significant change in the buying process.33 Americans spent \$220 billion on prescription drugs in 2006, more than five times the amount spent in 1990. Are we much sicker? Some point to the fact that since the Food and Drug Administration loosened regulations in 1997, more companies are advertising prescription drugs directly to consumers (DTC advertising). Drug companies spent \$4.7 billion on DTC advertising in 2008. Merck spent more than \$135 million on Vioxx, which helps to treat osteoarthritis. Despite Merck's withdrawal of Vioxx in 2005, due to concerns about its possible side effects of strokes and heart attacks, companies continue to spend heavily. For example, Astra Zeneca spent nearly \$220 million in 2004 advertising its purple pill, Nexium. The idea, of course, is to persuade consumers to request particular brands of drugs from their physicians. This has dramatically changed the way purchases are made. Before 1997, the doctor was usually the initiator, the influencer, and the decider. Now, while the doctor is still the decider because only he or she can actually write the prescription, the patient has become the initiator and possibly the influencer. Advocates for DTC advertising say that it can be credited with driving patient inquiries, encouraging better doctor-patient dialogues, and increasing consumer health awareness. Critics say that the increased money spent on such advertising drives up drug prices.

Where Do Consumers Buy?

It is important for you to understand where customers are buying your product or service, that is, what channels of distribution are the most popular and what the trends are. These data can be obtained from secondary sources, usually industry trade publications or, if the former are unavailable, surveys.

Table 4.11 shows the changes in shares of sales of consumer electronics in the leading retail channels from 2001 to 2008 (the numbers do not add to 100 percent due to the

Table 4.11

			·
Channel	2091	2008	. Ohange
Electronics/appliance stores	27.3%	28.4%	4.0%
Mass merchants	25.2	22.5	-10.7
Computer stores	10.4	5.1	-51.0
Electronics only stores	8.9	17.2	93.3
Consumer direct	8.2	12.8	56.1
Home office	8.2	2.8	-65.9

Source: Twice, March 21, 2003, and May 18, 2009.

Table 4.12

Purc	Purchase Frequency and Size Trends Among U.S. Channels								
Channel		Penetration:	Trips/Year	\$/Trip					
Mass merch	ants	95%	31 trips	\$50					
Apparel sto	ores	45%	4.4 trips	\$61					
Home impr	ovement	75%	7.3 trips	\$45					
Grocery		99%	59 trips	\$30					
Electronics	stores	47%	3.1 trips	\$101					
Military sto	res	4%	20.7 trips	\$62					
Home furni	shings	32%	2.7 trips	\$49					
Warehouse	clubs	51%	11 trips	\$86					

omission of smaller channels). This is a broad category covering audio, communications, and video products as well as information technology (PCs) and car electronics. The two largest outlets for these products are electronics/appliance stores (e.g., Best Buy) and mass merchants (e.g., Walmart, Target, Sears). The biggest winners have been electronics-only stores (e.g., Radio Shack [now called The Shack], GameStop) and consumer direct (e.g., Amazon, other Internet retailers). The biggest losers have been computer stores (e.g., CompUSA, which went out of business) and home office stores (e.g., Office Depot, Staples). Clearly, consumers are shifting their buying patterns for consumer electronics due to the growth of the Internet and the wide variety of outlets for many products. For example, cellular service companies such as Verizon and AT&T sell many phones to match with their services.

Table 4.12 compares purchase frequency and purchase size across a variety of U.S. shopping channels for 2007 to give some idea about how consumers vary their shopping habits.

Application Netflix

Netflix introduced its Internet-only DVD rental subscription service in 1999. For \$23.99 per month, subscribers can order as many movies as they want, up to four at a time, and keep them as long as they wish (there are less expensive plans if you want to be able to hold fewer than four DVDs at one time). There are no due dates, no late fees, rare out-of-stock problems, and reliable delivery. The service has been so successful that the number of subscribers is now more than 11 million. In addition, giant Walmart entered and then dropped out of the competition, providing an additional demonstration of Neflix's success.

The key to its success has been to change consumer behavior. When people used to think of movie rentals, they did not think of mail, they thought of bricks-and-mortar stores like Blockbuster. Thus, Netflix's communications stress how the "product" works, that is, all the details necessary to understand Netflix. In addition, its communications budget is oriented toward events and activities that will create additional word-of-mouth because their customers can explain how it works just as well as the company can. "Where" consumers are renting videos has changed due to Netflix.³⁴

When Do Consumers Buy?



The final question to address is that of purchase timing. For each market segment, it is important to understand when they purchase your product or service in terms of:

- Time of day: fast food, utilities, long-distance telephone service.
- Day of week: retail shopping, movies.

- Month or season: products purchased from firm capital budgets; seasonal products such as ice cream, soft drinks, and cold remedies.
- Cycles defined in years: durable good replacement cycles, products tied to economic conditions.

Timing issues affect both marketing and operations personnel. Because communications in media such as radio, television, the Internet, and print can be timed precisely, demand can be generated by placing the communications near the appropriate time of demand. For example, it is common to see advertisements for cold remedies before winter arrives in order to get consumers to stock up before they actually need the product. Channels of distribution must have sufficient stocks of products when demand occurs. Seasonal patterns in demand can wreak havoc with product schedules and personnel management. Thus, some products attempt to smooth out seasonal fluctuations or other timing patterns by trying to build demand in what have traditionally been off-peak periods. For example, the antacid Tums was repositioned to be perceived as a calcium additive as well. This changed the timing of consumption from primarily nighttime to any time of the day.



Executive Summary

Key learning points in this chapter include the following:

- The main elements of understanding customers include who they are, why they buy, how they make purchase decisions, where they purchase, and when they buy.
- In understanding who customers are, you need to collect descriptive information about them and their buying behavior. It is important to develop links between the two to identify the best market segments to pursue.
- The basis of understanding why customers buy is knowing what benefits customers
 are seeking. This analysis should be conducted at the market segment level because
 benefits sought can vary between segments.
- The buying process (how?) for consumers is complex. A simplified model of the process is that consumers search for alternatives that satisfy the motivation for buying, develop a consideration or evoked set of acceptable brands from which the purchase will be made, evaluate the options in the consideration set, and exhibit postpurchase behavior in terms of satisfaction that feeds back into the customer's information set. A set of external influences affect this process.
- To determine where customers buy, you need to understand which channels of distribution are being used by the target customers and how they are changing.
- When customers are buying is defined by time of day, month/season, or buying cycle.

Chapter Questions

- 1. Think of a product or service that is mass marketed and one that focuses on one or more particular segments. How does the development of marketing strategy differ in the two cases?
- 2. For a product of your own choosing, pick one logical variable (e.g., age) that can be used to segment the market. Now add a second variable (e.g., gender) so that customers have to satisfy the categories of both variables simultaneously (e.g., 18- to 24-year-old women). Now add a third variable. How many possible segments can you identify from a combination of the three variables? What implications does this have for the marketing manager?

3. Visit the VALS Web site and find out in which psychographic group you fall. Apply the questions to a couple of acquaintances in different age groups (mother, uncle, younger sister, etc.) and classify then as well. Would you have guessed that they would be in those groups?

4. Write a list of physical characteristics for a product. Take each characteristic and indicate what benefits it provides to a customer. How would an advertisement

reflect this information?

5. What are the challenges in marketing products that are highly seasonal? Pick some

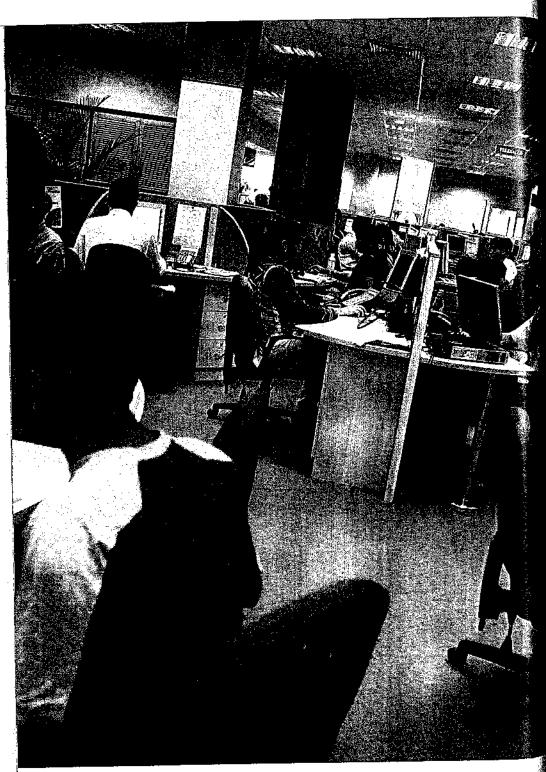
examples to illustrate.

6. Pick a high-tech product that was successful (e.g., digital camera) and one that was not (e.g., the Sony Aibo, the Segway). Using Everett Rogers's five factors facilitating the adoption of new technological products (relative advantage, etc.), explain the difference in the products' success.

Key Learning Points

The purpose of this chapter is to compare organizational or industrial buying behavior with the consumer behavior studied in Chapter 4. Purchasers in companies or other organizations use different criteria to make buying decisions than do individuals and families. Key learning points include:

- The key differences between consumer and industrial marketing
- Market segmentation for marketing to organizations
- Understanding why organizational buyers make decisions
- Understanding the mechanism used by organizations to make purchasing decisions, or how such decisions are made
- The importance of knowing where and when such purchases are made



"netCustomer offers outsourced real-time service to its customers." Source: Fredrik Renander/AP Wide World Photos



Organizational Buying Behavior

Chapter Brief

etCustomer is a Silicon Valley company that began operations in 1999.¹
The company offers advanced customer support and related business process outsourcing services to global companies. netCustomer services are delivered by leveraging an Internet infrastructure backbone and through multiple contact channels such as the Web, e-mail, phone, and fax. The company's around-the-clock support operations are based in India and client services

and business development in San Jose, California.

netCustomer provides sophisticated and cost-effective support outsourcing capabilities to its clients. By basing the majority of its operations in India, it offers prompt, quality, and efficient support on a 24/7 basis. The company's early client implementations included leading companies such as Sony, Dell, and IBM. These relationships were implemented in partnership with iLogistix, a leading supply chain management and outsourcing firm. netCustomer enabled 24/7 Web-based support in conjunction with iLogistix Web-based fulfillment services. The customer inquiries were enabled through a button on the Web site. If customers had questions, they could receive instant help from the Web site (via text chat) or send an e-mail. Queries were seamlessly routed to netCustomer servers in the United States and then to its staff in India. This was a very successful launch and the first of its kind in the industry at that time.

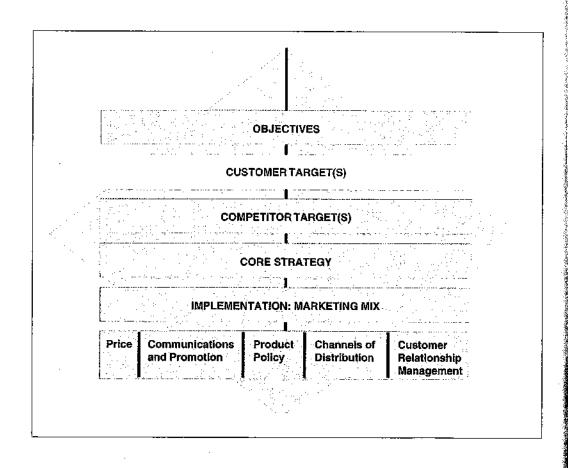
Subsequently, netCustomer evolved to apply its 24/7 U.S.-India service delivery model to more advanced product support on behalf of leading technology companies such as PeopleSoft (acquired by Oracle) and NetScreen (acquired by Juniper). In addition, the enterprise applications market-place had started showing signs of maturity. With increasing consolidation in the marketplace, vendor alternatives were becoming fewer and buyers were not fully satisfied with the cost structure and level of support from leading vendors. At the same time, in-house support was becoming expensive to maintain and was a distraction from other strategic information technology (IT) initiatives. As a result, many companies were revisiting their IT spending as they looked to invest in innovation as opposed to day-to-day operating costs of stable applications. They were questioning both the vendor support costs as well as their in-house cost of supporting major enterprise applications.

In addition, Vendors had traditionally charged 15 to 22 percent of the net license fee for ongoing support and maintenance. Systems integrators and IT services companies had traditionally charged by the hour for servicing most enterprise applications. Despite the maturity of the enterprise applications market, it was still uncommon to find true pay-for-performance service models that provided immediate return on investment (ROI). The old models of servicing enterprise applications were under tremendous pressure.

NetCustomer decided to address this change in dynamics of the enterprise applications market by adapting its unique delivery model to offer "on-demand" support services to the larger enterprise applications user community beyond product vendors. netCustomer's on-demand enterprise services were designed to provide a true pay-for-performance model, eliminating costly services and other headaches for enterprise users. netCustomer garnered support for its unique service model from leading industry experts and analysts. It strengthened its team and corporate board to become a leader of the next generation of enterprise applications support and services market.

Going forward, netCustomer needs to continue to increase its client base and further build on its service differentiation if it wants to avoid the me-too companies leveraging the India-based support delivery model. The following are among the many questions netCustomer needs to address:

- Which industries are the best targets for advanced support services, and within those industries, which companies?
- Within the targeted companies, what purchasing process is used; that is, how are decisions made? Who are the decision makers? Are decisions made in the IT department, the support department, or some other part of the firm? If it is a multinational client, is decision making centralized at global headquarters or decentralized into the regional operations?
- How do these decision makers vary in terms of the attributes and benefits they are seeking in Web-based advanced customer support?
- Are particular times of year better than others for attempting to sell netCustomer services?



The questions facing the netCustomer managers are the same as those facing the Club Med manager described in the previous chapter:

- Who are the customers?
- Why do they buy?
- How do they make purchasing decisions?
- Where do they purchase the product?
- When do they buy?

Answers to these questions are critical to the development of a marketing strategy (see the marketing strategy diagram). There are two major differences, however. First, the netCustomer customer base is composed of companies, not individuals purchasing the product for their own use. When a firm markets a product or service to another organization, it is called **organizational marketing**, industrial marketing, and since the Internet boom of the late 1990s, **B-to-B** (business-to-business) marketing. Industrial marketing normally targets a group of individuals collectively involved in the purchase decision rather than an individual consumer. This group is usually called a buying center. This is an important distinction between industrial and consumer marketing because the dynamics of group decision making are different from an individual consumer's decision-making process, as the different people in a buying center often have different needs. Although we saw a similar phenomenon in the previous chapter, with respect to consumer buying, it is much more prevalent in industrial marketing situations.

In this chapter, we cover organizational buying behavior and show how the general questions addressed in Chapter 4 apply to industrial markets.

organizational marketing marketing a product or service to another organization, also called industrial marketing

industrial marketing marketing of a product or service to another organization, also called organizational marketing

B-to-B (business-to-business) marketing when a product or service is sold to an organization

buying center a group of individuals collectively involved in a purchase decision

Industrial versus Consumer Marketing

Although the basic marketing strategy framework holds for both consumer and industrial products, there are several differences between industrial or organizational buying and consumer purchasing behavior.²

Derived Demand

In many cases, the demand for an industrial product is derived from underlying consumer demand. A marketing manager for an adhesive manufacturer sells her product to companies making toys, computers, televisions, and other products earmarked for consumer use. The demand for netCustomer's customer service products is derived from the demand in the personal computer, software, and many other industries that view the Web as a potential source of revenue. Applied Materials, which makes semiconductor manufacturing equipment, depends on demand from industries using semiconductors, which depend on demand for their products. Thus, industrial customers usually base their purchasing decisions on expectations or forecasts of the demand for their products. This means that the forward-looking company selling to industrial markets is concerned about both possible changes in buying behavior for its product and changes in the underlying consumer markets. In other words, as we noted in Chapter 4, even industrial marketers must be concerned about consumer behavior.

In some cases, the notion of derived demand is more subtle. The networking hardware made by Cisco Systems is not used as a component of a product that is sold to consumers. However, Cisco may sell its products to Hasbro, the toy manufacturer, as part of Hasbro's attempt to improve its information technology. Despite the fact that Cisco's routers and hubs are not toy parts, the company's success selling to Hasbro and other toy manufacturers is still driven by the underlying demand for toys. That is, if the toy business is poor, toy companies are unlikely to make big investments in information technology. Business services usually fall into this category. Waste Management's disposal services obviously are not used by their customers as factors of production, but the demand for such services may be affected by the health of their customers' businesses.





Source: Mark Lennihan/AP Wide World Photos

Application ATX Group

ATX Group is one of the leading competitors in the telematics industry. Companies in this industry develop products and services for wireless communications and navigation systems for autos. The best-known company in the industry is General Motors with its OnStar service. The most visible telematics product is the global positioning satellite (GPS) system that offers satellite-based directions to drivers. ATX offers GPS services; emergency services such as remote door lock/unlock and automatic collision notification; and navigation and information services such as voice traffic information and news, sports, and stock quotes. Unlike OnStar, ATX is an independent company selling its services to companies including BMW, Mercedes-Benz, PSA Peugeot Citroën Maybach, and Rolls-Royce. In addition, ATX has developed a speech-enabled hands-free system that enables drivers to text message while driving, thus greatly enhancing safety.

There are two ways ATX is affected by its derived demand status. First, the demand for telematics services is dependent on the sales of new cars. Therefore, ATX's success is affected by the quality of the marketing programs of its customers. Given the global economic slowdown in 2009, this is a potentially serious liability. Second, although its customers are the automobile companies, the users are consumers who buy and drive the cars. Thus, ATX is successful only if the consumers use and like its services. Importantly, because telematics are options, part of the job of ATX's product managers is to develop marketing programs to help the companies and their dealers market the services to the end-customer. These programs include incentives for the salespeople to sell telematics and information in order to both spur demand for the services and explain how they are used once purchased.

Product Complexity

Industrial products are normally more complex than consumer products. This has several implications for relationships with customers. First, it often means that industrial companies are more likely to be product focused rather than customer or market focused (recall our discussion in Chapter 1 about the differences). For example, biotechnology companies like Celera, working in the genomics area, developed the basic gene sequencing science before identifying specific markets to which it could be applied. Engineers and manufacturing personnel often have greater importance in industrial companies, because such companies have to work harder to focus on customers rather than products. Second, increased product complexity means that product benefits and features are communicated differently. Few industrial marketers advertise on television because it does not enable them to explain complex products that are being purchased on the basis of how they work rather than how they look. Because of the need for more detailed communications, industrial marketers are heavy users of print media (e.g., trade magazines), trade shows, personal selling, and the Internet.

Buyer-Seller Interdependence

With many consumer products, particularly low-cost supermarket or discount store items, the customer purchases the product but has little interaction with the company.⁴ However, with industrial products, the customer depends on its suppliers for its operation and ultimately its success in terms of profitability. The seller is part of the buyer's supply chain and must provide timely inventory replenishment, service and maintenance, spare parts, and efficient order handling. In other words, the economic success of the business-to-business marketer depends on the economic success of its customers.

Buying Process Complexity

As noted in the introduction to this chapter, industrial companies such as netCustomer sell to customers' buying centers. In this case, a variety of people with different backgrounds, valuations of product benefits and attributes, and attitudes toward the seller are all involved in the buying process. Many other factors also contribute to this complexity. Different kinds of organizations purchase in different ways. For example, some companies have centralized purchasing functions, in which all suppliers must work with one office; others decentralize purchasing to divisions or product management.

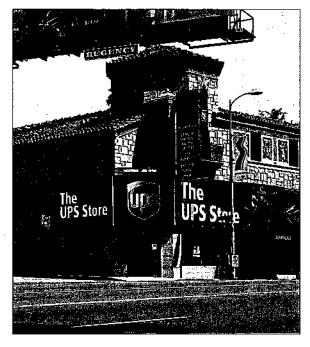
supply chain the organizations involved in the movement of raw materials and components that are part of a product's production process Some products are very technical so that both parties must work together to finalize the product specifications to meet the buyer's specific needs. Many industrial purchases involve huge sums of money, so the purchasing cycle, or the length of time it takes to make a decision, can last for several years.

Who Are the Customers?

Market segmentation is as important in industrial marketing as it is in the marketing of consumer goods and services. Although most industrial markets are not mass markets

because of the more specialized nature of their products, the basic customer characteristics that make segmentation useful—different buying behavior and thus a different marketing mix for different groups of customers—are the same. For example, a marketing manager for an adhesive manufacturer may discover that some of the potential customers find price to be the most important, and others need fast delivery. In this case, segmenting the market may enable the sales force to emphasize the different factors when calling on customers in the two segments, and the company can tailor its operations and marketing mix to suit each one. Alternatively, the manager may decide that because of cost considerations, there is no way to serve the price-sensitive segment. As in consumer markets, market segmentation is more effective and efficient for industrial marketers than simply trying to market the product in the same way to all customers.

Given a particular segmentation scheme, industrial companies often develop different products for the segments. For example, the package delivery company UPS segments its market by how fast the customer needs to receive the package and tailors delivery options to that need, with higher prices being charged for quicker delivery. The company offers five options to meet these needs: UPS Next Day Air®, UPS 2nd Day Air®, UPS 3-Day Select®, UPS Ground, and International.



UPS segments its markets in many ways including catering to those who wish to visit their retail stores.

Source: David Young-Wolff/ PhotoEdit Inc.

Segmentation Variables

As with consumer products, the organizational marketing manager must determine the variables that describe the customers in terms of their characteristics (called descriptors) and some kind of link between those variables and customer behavior toward the product or service.

Industrial marketers can use most of the same behavioral variables as consumer marketers. Table 4.2 presented a list of some of the most frequently used behavioral variables. Segments can be created based on benefits (e.g., service, speed of delivery), user status (e.g., past buyer vs. new buyer), different levels of purchasing (e.g., heavy, medium, light), and even attitudes.

One set of descriptor variables for industrial marketing segmentation is shown in Table 5.1. These variables are divided into five categories:

- 1. **Demographics**. Buyers of industrial products can be segmented by basic descriptors such as company size, industry type, geographic location, and number of employees.
- 2. Operating variables. A second group of potential segmenting variables includes dimensions of the customer's operations, such as what technologies the customer is currently using and how many of your services or products he or she needs.
- 3. Purchasing approaches. You can also segment the market by variables related to the purchasing process and your existing relationship to the company. For example, a segment could be defined based on customers who use a bidding process versus those who do not or those who have centralized purchasing versus those who delegate purchasing authority throughout the organization.

Table 5.1

Market Segmentation Variables for Business Markets

Demographic

Industry: Which industries should we focus on?

Company size: What size companies should we focus on? Location: What geographic areas should we focus on?

Operating Variables

Technology: What customer technologies should we focus on?

User/nonuser status: Should we focus on heavy, medium, or light users or nonusers? Customer capabilities: Should we focus on customers needing many or few services?

Purchasing Approaches

Purchasing function organization: Should we focus on companies with highly centralized or decentralized purchasing organizations?

Power structure: Should we focus on companies that are engineering dominated? Financially dominated? Nature of existing relationships: Should we focus on companies with which we have strong relationships or simply go after the most desirable companies?

General purchase policies: Should we focus on companies that prefer leasing? Service contracts? Systems purchases? Sealed bidding?

Purchasing criteria: Should we focus on companies that are seeking quality? Service? Price?

Situational Factors

Urgency: Should we focus on companies that need quick delivery or service?

 $Specific \ application: \ Should \ we focus \ on \ certain \ applications \ of \ our \ product \ rather \ than \ all \ applications?$

Size of order: Should we focus on large or small orders?

Personal Characteristics

Buyer-seller similarity: Should we focus on companies whose people and values are similar to ours?

Attitudes toward risk: Should we focus on risk-taking or risk-avoiding customers? Loyalty: Should we focus on companies that show high loyalty to their suppliers?

Source: Philip Kotler and Kevin Lane Keller (2009), Marketing Management, 13th ed. (Upper Saddle River, NJ: Prentice Hall), p. 227. Electronically reproduced by permission of Pearson Education, Inc.

- 4. Situational factors. These include the customer's delivery speed needs, order size needs, and particular uses of the product.
- 5. Personal characteristics. Although you are marketing your products to a business, the personal characteristics of the buyers can be used as segmentation criteria. For example, an organization's attitudes toward risk might help you determine whether it is likely to be an early purchaser of a new technology.

One use of such variables is shown in Table 5.2. This segmentation scheme is used by a company manufacturing medical diagnostic equipment that is used by research labs in universities, pharmaceutical companies, and research institutes. Clearly, industry descriptors could be used to break the market up into segments. However, an alternative approach shown in the table is to classify current and potential customers by the number of researchers using the equipment and the number of samples processed by

Table 5.2

	Market Segmentation Sche	me
Medical Equipment Manufactu	<u> 11 61 30 64 1 (2016) 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</u>	Samples Processed
Manufact Parameters	Many researchers each with a few samples to process	Many researchers each with many samples
Number of Researchers	Few researchers each with a few samples to process	Few researchers each with many samples

Table 5.3

			Kevlar Segn					
	User Identity Tire							
	Tite	\$	Arman	ent	Gaske	ts	Marin	e.
Present Material Applications	Manufacturer	End-User	Manufacturer	End-User	Manufacturer	End-User	Manufacturer	End-User
Asbestos							-	
Plastic								
Fiberglass								
Steel				_				
Lead								
Polyester								
Nylon	"							

the researchers. This results in a four-box separation of customers into different groups characterized by demographic and operating variables. The assumption that must be verified is that the four groups actually behave differently, seek different benefits, and therefore need different products and information.

A second example, drawn from the DuPont product Kevlar, is shown in Table 5.3. This segmentation scheme is a combination of demographic (industry type and manufacturer versus end-user) and a situational factor (current material used that would be replaced by Kevlar). Although it may look as if the scheme results in a large number of segments (56), not all combinations of the variables exist, and the company would not choose to focus on many segments at once. DuPont could also segment the market by other variables, including product benefits. For fishing boat owners, Kevlar's lightness could lower fuel consumption and increase speed. For aircraft designers, Kevlar has a high strength-to-weight ratio. In industrial plant applications, Kevlar could replace asbestos used for packing pumps.

In segmenting markets for organizational buyers, two terms that are often used are vertical and horizontal segments. A vertical segmenting scheme is when a company focuses on a particular industry, often creating a separate set of channels of distribution (e.g., sales force) for that industry. In Table 5.3, the tire industry would be an example of a vertical segment. Because of the differences in buying needs between the tire and armament industries, DuPont might consider them to be strategically separate. Horizontal marketing would occur across industries, particularly where the needs and uses are similar.

A second set of descriptor variables is based on the different kinds of purchases made by organizations, sometimes called buy classes. These are shown in Table 5.4. Straight rebuys

vertical marketing marketing to specific industries with products and services tailored to those industries

horizontal marketing marketing to different industries with the same product or service

buy classes a set of descriptor variables used in industrial marketing segmentation that is based on the newness of the purchasing situation

straight rebuys routine purchases made by an organization from the same supplier used in the past

Table 5.4

1	Differen	t Types of O	ganizational Purch	ases
(Rurchase Type	Complexity	Time Frame	Number of Suppliers	Applications
Straight rebuy	Simple	Short	One	Frequently purchased routine purchases such as printer toner
Modified rebuy	Moderate	Medium	Few	Routine purchases that have changed in some way such as air travel (new fares, flights, channels)
New-task purchase	Complex	Long	Many	Expensive, seldom-purchased products

Source: J. Paul Peter and James H. Donnelly Jr. (2010), A Preface to Marketing Management, 11th ed., p. 74. (Burr Ridge, IL: McGraw-Hill). Reproduced with permission of the McGraw-Hill Companies.

modified rebuys

a kind of purchasing situation faced by an organization in which something has changed since the last purchase (e.g., a new potential supplier or a large change in price levels)

new-task purchase a purchasing situation that is unusual or occurs infrequently in a given organization

solutions buy a purchase situation in which the organization is buying a system that solves a specific problem are routine purchases from the same suppliers used in the past. Modified rebuys characterize purchasing situations in which something has changed since the last purchase, such as a new potential supplier or a large change in the price levels. A new-task purchase is made when the purchasing situation is unusual or occurs infrequently. A combination of these three buy classes which is common in technology purchases (not shown in Table 5.4) is called a solutions buy. Solutions buys are purchase situations in which the organization is buying a system that solves a specific problem. The solution is usually a system that includes many different parts. For example, many offerings from IBM require an integration of hardware e.g., servers), software, and its services group to create a customized solution to client specific needs.

The marketing tasks differ among the purchasing situations. In the straight rebuy case, the current supplier is in an advantageous position because the buying process is likely to be automatic. The supplier's task is to maintain a good relationship with the customer and focus on timely deliveries at the expected quality levels. The job of the potential supplier who would like to break the straight rebuy is difficult, so strong reasons to switch must be presented. If the purchasing situation has changed in some way, as in the modified rebuy case, new suppliers have more opportunity to present their cases. Some information will be collected by the customer about alternatives, so the current suppliers must realize that the repurchase situation is not automatic. In newtask purchase situations, the purchasing process is a new one. For example, if Air France is in the market for new jet aircraft, it will open the bidding to the major worldwide vendors, Airbus and Boeing. The selling process is long and complex, and Air France will seek extensive information.

Application Panasonic

Panasonic's computer division is one of the most profitable computer companies in the world, on a per-unit basis, with gross margins approaching 30 percent. 6 One of the key parts of the company's strategy has been to focus on the notebook computer market—a part of the overall PC market that is less price-sensitive than the extremely competitive desktop market. More importantly, the company focuses on a particular market segment within the notebook market: those customers needing "ruggedized" laptops—that is, those that can withstand extreme conditions and serious damage. The Toughbook line features a shock-resistant, magnesium case; a moisture-resistant touchpad and keyboard; and a hard disk drive encased in shock-absorbing gel. It has been called the "Rambo" of notebook computers, and it has been supported by an aggressive advertising campaign focusing on industries where ruggedness is important, featuring such tag lines as, "How Did Your Computer Die?" and, as can be seen in the advertisement, "Toughbook, for a Tough World." Not surprisingly, Toughbooks command a premium price—around \$4,000 each. Despite the price, they command 60 percent of the market for ruggedized laptops. For example, SBC Corporation purchased 30,000 Toughbook CF-27s for its telephone-climbing repair personnel. The U.S. military forces are also interested in the Toughbook, The U.S. Air Force, Army, Navy, and Marine Corps are among is largest customers, and Panasonic has set up a separate vertical sales organization to sell to these military

Therefore, Panasonic has utilized two different types of segmentation variables: the situational factors/benefits of ruggedness and durability and demographic factors identifying industries where the Toughbook would be a particularly good fit.

Application HSBC Bank

Another example of successful B-to-B segmentation is HSBC. HSBC is the biggest bank in the UK (and one of the largest in the world); it has an award-winning business banking division providing a good product range and service. That said, increasing competition from the rest of the 'big four'—Barclays, RBS and Lloyds TSB—was causing HSBC to lose its leading position in the commercial segment among the 28,000 businesses with sales of £0.5 million to £25 million.

Businesses change their banking arrangements either because they are unhappy with their current bank, normally because of poor service, because other banks offer a better alternative or imply because it is easy to switch. HSBC needed to talk directly with managing directors and financial directors currently banking with a competitor and emphasise why they should bank with HSBC, and how easy it was to switch.

To maximize accuracy, a minimum of ten different data sources were used to compile the target audience. A comprehensive profile of each business was compiled including industry, age, turnover and growth. Certain industries which were against standard HSBC criteria were suppressed as were businesses which traded tobacco or armaments for example. Once the target businesses had been selected, HSBC divided them into three: those with an approximate sales of £0.5 million to £1 million; those with an approximate sales of £1 million to £10 million; and those with an approximate sales of £10 million.

The bank planned to address the whole of the prospect pool, but rather than take on too much at once decided to concentrate on following up the higher value prospects first. All prospects were contacted within a maximum of 48 hours and the primary ones within 24 hours.

Managing directors and financial directors have little time and are used to dry, dull mailings from banks. HSBC therefore decided to illustrate that it was the bank that values the difference in business by targeting them with something unusual and unexpected. Jelly beans were selected as colorful and graphic. They illustrated that everyone has different tastes and preferences in the same way that every business has different needs and aspirations. The complimentary jelly beans created a positive association with HSBC and also provided something to share with a team acknowledging the fact that switching banks is a decision made by more than one person. The aim was to show that HSBC takes the time to understand what makes each business different and therefore understands and meets their specific needs. The communications plan proceeded as follow:

Phase 1 - Beans, beans, beans—targeted 28,000 prospects. Each box included personalized mail, four response options (phone, fax, online, email) and pack of jelly beans. Also included was a key explaining that different beans represented different business decisions such as expansion and consolidation.

Phase 2 - Bean Story—was sent to 16,000 prospects. The tone was more familiar as the prospect had already been contacted. The pack contained a personalized letter, a hardback book and a large red inedible jelly bean. The single red bean fitted into each page of the hardback book and was used to illustrate the six key benefits of banking with HSBC; each page told a story. Paul Debney, relationship manager for the Muswell Hill branch of HSBC, was enthusiastic. "In all my time at the bank, I have never seen us do anything so bold. If this doesn't get us noticed nothing will!"

Responses were encouraged in any of four ways:

- 1. Phone. A dedicated campaign line was set up which went straight to Customer Telephone Service and flashed up when it was a 'beans' lead.
- 2. Fax. A faxback form was included in the mailer to make a response easy for prospect and underlining that switching was easy. Research had shown that fax responses tended to be few, but of high quality.
- 3. Online. A campaign microsite was created (www.hsbc.co.uk/unique) and each prospect was provided with a unique code in their DM.
- 4. Email. A dedicated email address was created.

All incoming responses were passed on to relevant commercial center within 24 hours.

The results of the campaign were all available to the judges of the B2B Marketing Awards and the campaign was assessed accordingly. Client confidentiality, however, restricts publication in their entirety. What can be revealed is that the beans campaign achieved an unprecedented 25.4 per cent response rate overall and a predicted ROI of 42:1, vastly exceeding the target ROI of 3:1. As Mike Durkin from the network leadership team says, "This is the best commercial campaign we have ever done.⁷"

Segmenting in Technology-Based Markets: The Chasm Model

In Chapter 4, it was shown that consumers can be segmented by their stage in the diffusion of innovations process: innovators, early adopters, early majority, late majority, or laggards. Although some of the terms can be adapted to industrial settings (e.g., innovators are often referred to as lead users), organizational buyers fall into similar categories. Like consumers, some companies will be earlier adopters of new technologies than others. High-tech companies treasure the innovators. They are often used as beta test sites, where new products are tested and debugged. As with consumer innovators, they spread word-of-mouth and act as industry leaders that are followed by smaller, less innovative firms. For example, when Siebel (now owned by Oracle) released its Siebel 7 customer

lead users the first buyers of an innovation in industrial marketing situations; also called innovators relationship management software system, advertisements were developed with recommendations from three large companies, IBM, Bayer, and Avaya (a Lucent Technologies spinoff), all in different industries, to prod the more recalcitrant followers.

The diffusion of innovations model assumes a smooth transition from one stage to the next.⁸ A naïve view would be that all you have to do is to get some innovators to try your new product or service and, assuming you do not make any major mistakes and that you support the product with the normal amount of marketing, the momentum of the diffusion curve will lead you to success.

More specifically, you might assume that the following strategy would work:

- Use the technologists (innovators) to educate the visionaries (early adopters).
- Create satisfied visionaries so they can positively influence the pragmatists (early majority).
- Become profitable by serving the early majority well through high-quality products and excellent customer service.

- Gain some of the late majority by reducing costs and prices.
- Forget the laggards.

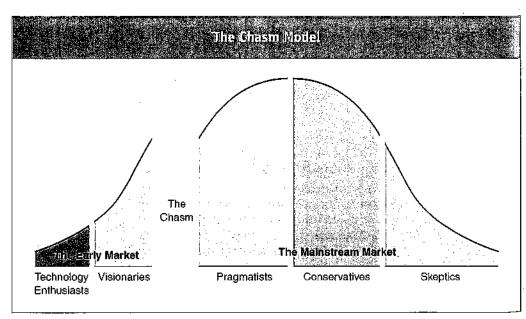
Of course, this is not true in general and less true in high-tech markets. A revised version of the diffusion curve is shown in Figure 5.1. The gaps between the diffusion groups indicate the potential to lose momentum. The large gap between the early adopters and early majority is called the chasm.

The first small crack is between the innovators and the early adopters (between Technology Enthusiasts and Visionaries in Figure 5.1). Recall that the innovators are venturesome and interested in technology. The main concern of early adopters is how the new technology will solve their problems. So this crack in a high-tech market occurs when the innovating firms do not do a thorough job of showing how the technology can be put to best use.

There are a number of good examples of this problem. Home banking has been around for many years, with nearly 50 U.S. banks experimenting with it in 1983. In 1989, AT&T and Chemical Bank closed down their joint venture called Pronto after spending \$100 million on it. Although home banking has been picking up because of increased use of the Internet, it still accounts for a miniscule proportion of banking transactions. The technology for videophones has existed for more than 60 years. However, there is still no real commercial market for them, although the PC-based videoconferencing market is being adopted by more companies today. The development of laser disk players was a \$500 million calamity for RCA because it could not sell the nonrecordable devices to more

chasm the large gap that can exist between the early adopters of an innovation and the early majority

Figure 5.1



Source: Geoffrey A. Moore (1995), Inside the Tornado (New York: HarperBusiness), p. 19.

than a few risk-taking customers. The Segway illustration in Chapter 1 of this book also shows the difficulty of moving beyond innovators.

The second small crack in the diffusion curve occurs between the early and late majority (between Pragmatists and Conservatives in Figure 5.1). In this case, the marketing task is to make sure that the technology can be understood easily by people who are inherently not technologists. This is the problem that faces non-Apple PC makers. Although about 76 percent of U.S. households own PCs, getting the late majority to adopt involves making the computers very easy to set up and use, as well as selling benefits of relevant services such as e-mail. Thus, many companies ship their computers with CD-ROM disks that walk the buyer through the setup process. In addition, Microsoft's upgrades to its ubiquitous operating system make it much easier than it used to be to add peripheral devices such as modems.

The third small crack, between the Conservatives and the Skeptics, is the problem of getting laggards to buy a product. In this case, the laggards simply do not see the advantage of buying the technology. Although about 84 percent of U.S. households have at least one cellular phone, obviously, many still do not. Those 16 percent have not been convinced yet to buy one or cannot afford one. The latter reason is why the companies are attempting to innovate by marketing prepaid plans that are more affordable.

The major crack, between early adopters and the early majority, is called the *chasm*. The early majority wants the products to work and to enhance their lives or their profit margins. The challenge is how to move a high-tech product from the early market, made up of technology enthusiasts and visionaries (early adopters), to pragmatists in the mainstream market. This is not as easy as it sounds. Table 5.5 shows some of the differences between the two groups. Products and services that cannot make the transition fall into the chasm. Successful high-tech marketing management involves figuring out how to move from the more technology-focused early market to the pragmatic needs of the early majority, where sufficient sales volume can occur to sustain the product.

To successfully cross the chasm, we can fall back on the basic strategic principles we discussed in Chapter 2. In that chapter, it was noted that a successful marketing strategy involves targeting specific segments of customers and developing a value proposition for those segments. These concepts can be applied in a high-tech context: to appeal to the pragmatists, you must develop a specific application or general strategic approach (theme) that solves the needs of a sizable segment of the early majority. Preferably, this application or theme provides an entrée into other segments of the early majority that are not initially penetrated.

Some examples of the applications approach are:

- Apple Computer used desktop publishing to cross the chasm. Not only did it have its successful Macintosh and Laserwriter (printer) products; it had the right partners in Adobe (PostScript) and Aldus (Pagemaker).
- Tandem Computers (now the NonStop product line of Hewlett-Packard) was founded to deliver fault-tolerant computing (i.e., computing capabilities that do

Visionaries ver	sus Pragmatists
Visjonaries	Pragmatists
Intuitive	Analytic
Support revolution	Support evolution
Contrarian	Conformist
Break away from the pack	Stay with the herd
Follow their own dictates	Consult with their colleagues
Take risks	Manage risks
. Motivated by future opportunities	Motivated by present problems
Seek what is possible	Pursue what is probable

Table 5.5

Source: "Visionaires vs. Pragmastists" from Geoffrey A. Moore, Inside the Tomado, 1995, New York: HarperBusiness, p. 19. Copyright & 1995 by Geoffrey A. Moore Consulting, Inc. Reprinted by permission of HarperCollins Publishers and the author.

not fail). Although there were a number of possible segments on which they could focus, the company decided to focus on automatic teller machine networks and online banking applications.

Silicon Graphics International (SGI) makes computer workstations and high-end servers and competes with Sun, IBM, and a variety of other companies. SGI crossed the chasm by focusing on high-end computer graphic applications, including special effects for movies and animation.⁹

These are all examples of application segments or niches. An alternative approach is to try to pursue a thematic niche. For example, Oracle, the company that dominates the worldwide database market, chose to develop database software that would be portable across incompatible hardware platforms. Another example is Palm Inc.'s enormously successful Palm Pilot, the handheld personal digital assistant (PDA). The themes of the Palm Pilot were ease of use and functionality. Although other PDAs (e.g., the Apple Newton) preceded it to market, none was successful in crossing the chasm because of a lack of understanding of what customers really wanted.

You should note that the application and thematic approaches to crossing the chasm are not the same as simply repositioning the product, something that can be done for any kind of product or service. The difference in the high-tech context is that the products had an initial market success based on the technology alone. As the products gained initial footholds in the market, the challenge became how to change the marketing from a technology sell to a benefits approach. This shift in emphasis is what makes high-tech marketing different.

Application Baan Co.

Before being acquired by Infor Global Solutions in 2006, Baan Co. was an enterprise application software company located in Menlo Park, California, and Putten, The Netherlands. ¹⁰ This kind of software integrates all of a company's operations, from raw material acquisition to accounts payable. With annual sales of just over \$600 million in 2000, it was dwarfed by larger competitors such as SAP, PeopleSoft, and Oracle.

However, earlier in its history, Baan was successful in jumping over the chasm. A sign that Baan Co. has moved its products from the early adopter, visionary market segment to the more mainstream, early majority market occurred when it signed a contract with Boeing in 1994. A customer of that size and with so much at stake in terms of product quality does not make such vendor decisions without believing that the company's product provides substantial benefits and that these benefits have been well established.

How did Baan cross the chasm to reach mainstream customers such as Boeing? The product sold at the time by its main competitor, SAP's R/3 software, required expensive consultants to implement. In addition, users of R/3 needed to forecast their needs years in advance because the program was difficult to change after it had been installed. Baan chose a thematic approach to crossing the chasm by making its product easier to install and modify, thus reducing a customer's dependency on consultants.

Application PayPal

An example of a company and industry seeking ways to jump the chasm is PayPal and other online payment service companies. 11 PayPal was started in 1998 as a company specializing in safeguards for transferring money through wireless devices. Although there was little interest in that product, the founders of the company noticed that with the growth of the Internet, customers might want a way to transfer money in a safer way than credit cards, money orders, and checks. In late 1999, the company changed the way that money moved through cyberspace. All a user needed was the recipient's e-mail address, a credit card or bank account number (a one-time activity), and an Internet connection. The recipient received the money in his or her PayPal account and PayPal debited the sender's credit card or bank account. At the end of 1999, there were only 10,000 users. By early February 2000, the number of users had increased to 100,000, and by November 2001, PayPal had 10 million users. Today, PayPal operates in 190 markets, and It manages over 184 million accounts, more than 73 million of them active. PayPal allows customers to send, receive, and hold funds in 19 currencies worldwide. Most

of this business is from contracts with companies that have or plan to have substantial online revenues. For example, Research in Motion (the maker of the Blackberry smart phone) has announced that PayPal will be the only payment mechanism for its Blackberry App World, which jaunched on April 1, 2009.

How did PayPal move from attracting innovators and early adopters to the much larger early majority group, such as the pragmatists? The company did a number of things that made the product attractive to its customers, who are the online businesses who pay PayPal 2.9 percent of each transaction plus a fixed fee of \$30. Not only is it secure and simple; the company hitched a ride on the success of eBay, its largest customer. Many of eBay's transactions involve small merchants who use eBay as their storefront. Using PayPal means they do not have to worry about setting up expensive banking arrangements, nor do they have to be concerned about the costs and security problems of accepting credit cards online. The eBay–small merchant niche became the company's strategy. Now, PayPal is trying to become a more general online bill-paying agent.

Marketing Research Implications: Data Collection

As in consumer behavior analysis, data useful for developing market segments can be collected either via primary or secondary methods. Industrial product companies can either do their own in-house surveys or commission a marketing research firm to study the customers in a market. Because marketing research budgets in industrial companies are usually lower than in consumer product companies, such research is often done on a shoestring, with judgment often replacing hard data. This is unfortunate because primary data are proprietary to the company and can give it an edge in the marketplace; secondary data are generally available to any company.

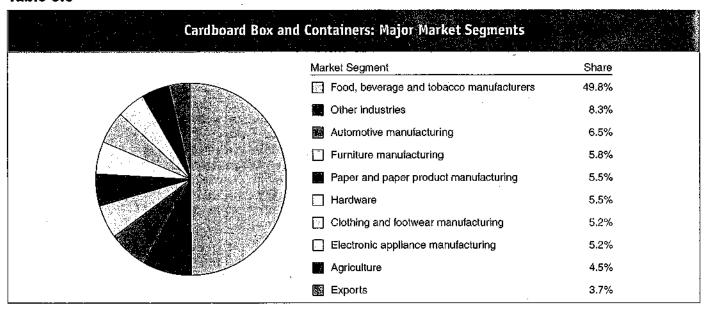
Because industrial product companies do not spend much money on primary research, they tend to use syndicated studies or other secondary studies more often. Government studies segmenting industries by industrial codes (e.g., the NAIC described in Chapter 3) are popular around the world, although they are not useful at a particular industry level. Sometimes studies are conducted by trade associations, which distribute the data to all firms in the industry. Alternatively, consulting firms specializing in different industries conduct analyses that can be used for segmentation purposes. Examples are Gartner Dataquest and Millward Brown's IntelliQuest, which specialize in the computer industry.

Many other analyses besides segmentation studies are conducted for B-to-B companies as they are for B-to-C (business-to-consumer) companies. For example, customer satisfaction data are collected from the American Customer Satisfaction Index, the ACSI (www.theacsi.org). Recent ACSI data from the personal computer industry shows that Apple dominates the category with an ACSI index of 85 (the maximum is 100). In addition, the company's satisfaction trend is positive. Hewlett-Packard's performance is below the industry average. These data allow the manager to track how customers feel about their experiences with the company. It would, of course, be useful to start with overall ACSI results and then see how they vary over market segments of buyers.

Application Cardboard Boxes and Containers

An example of the kind of segmentation data available through secondary sources is shown in Table 5.6. Paperboard boxes and containers (NAICS 32221) are used throughout the United States and global economies to package and ship goods, serve food, provide retail advertising displays, and in other applications. The estimated size of the market in 2008 was more than \$50 billion. Although the raw data are compiled by the U.S. Department of Commerce, those data are repackaged by companies specializing in business information and then sold to companies in the relevant industry. In this case, the data are provided in a report compiled by IBISWorld. As can be seen, the largest customer segment for the industry are the food, beverage, and tobacco companies who account for nearly half of cardboard box and container demand. While the data are not company specific, they provide a starting point for further segmentation research.

Table 5.6



Source: IBISWord Inc., March 25, 2009. Reprinted with permission of IbisWorld, Inc.

Marketing Research Implications: Developing Target Markets

As is the case for consumer markets, the challenge facing the marketing manager of industrial products and services is to move beyond the profiling of alternative segments to actively pursuing one or more segments as part of the marketing strategy (see the marketing strategy diagram repeated earlier in this chapter). Even if there were customers in each of the 56 alternative segments shown in the DuPont illustration (Table 5.3), it would not be feasible to focus on each one, except in the cases where the number of customers in each cell was very small. Thus, parsimony is also important in industrial marketing because it is inefficient to pursue too many segments. It may be worthwhile only to pursue a few vertical segments intensively than to attempt a horizontal marketing approach, which can be expensive and leave the company exposed to competitors who do focus on particular verticals.

Again, the criteria used to determine whether a particular segmentation scheme is useful are:

- Does the segmentation scheme explain differences in the behavioral variable of interest (e.g., purchase quantity)? For example, does industry classification explain differences in behavior better than the customer purchasing approach used?
- How many customers are there in the segment?
- What is the segment's forecasted growth rate?
- Are there particular environmental factors associated with the segment (e.g., regulatory, social) that make the segment more or less attractive?
- What is your potential competitive position in the segment?



Why Do Customers Buy?

As we noted at the beginning of this chapter, a customer analysis also must address the question, "Why do customers buy the product or service?" A simplified model of how business-to-business customers make purchase decisions is shown in Table 5.7. The first step is need recognition, or understanding why customers make purchase decisions.

The event that sets the purchasing or procurement process in motion within organizations can be internal or external. In the latter case, a supplier company attempts to anticipate the company's need through targeted communications, often made by a salesperson. There are two points in the first phase in the buying process at which these internal and

Table 5.7

Organizational Buying Stages

- 1. Identify need
- 2. Determine characteristics
- 3. Establish specifications
- 4. Identify potential sources
- 5. Request proposals
- 6. Evaluate proposals
- 7. Select supplier
- 8. Make postpurchase evaluation

external motivators have impact. The first is the recognition that a problem exists. This recognition could be stimulated by something as simple as a low supply of a part or need for replenishment. Alternatively, a salesperson or an advertisement from a potential supplier could alert the buyer to the possibility that the product being currently used is technologically inferior to the new one being offered. This need must be stimulated by or communicated to someone in the buying organization who can influence whether a purchase is made. Otherwise, the problem recognized simply dies. The second part to this phase is that once a problem has been recognized, the buying organization must become aware that the solution to the problem lies with a purchase. Only then does the need become activated, resulting ultimately in a purchase from a supplier. It is possible that the part low in inventory can be supplied by another division's inventory, or the company may not be able to afford the new product or service.

This need recognition phase varies somewhat among the different buy classes introduced earlier in the chapter. In the new-task situation, the purchasing organization realizes that the problem cannot be solved without buying something new. For example, a company may decide that it needs to upgrade its document-copying capabilities. The company could purchase a new version of its existing copier, buy new copying technology, or decide to outsource its copying to a service firm. In the last case, this is a new task. For this need to arise, a senior manager must be aware that such outsourcing options exist and that the company can save money through that option. This manager would need to be exposed to this idea through a service company salesperson, an advertisement, or perhaps an informal source such as another business acquaintance. In other words, more effort by both external and internal parties is necessary for need recognition in a new-task situation.

Straight rebuy situations are straightforward because they are mainly a matter of reordering something that is purchased routinely (e.g., paper clips) and the need occurs when inventory is low. An example of a modified rebuy situation would be upgrading the existing copier to take advantage of new technology. In this case, the need for such an upgrade would not be as straightforward as the straight rebuy situation, but it would not be as complex as the new task. The manager in charge would be generally aware that new technology is available but would have to research alternatives to determine what decision to make.

Like consumer purchases, industrial customers' purchasing decisions are benefit driven. Although industrial product purchases are more likely to be based on features rather than benefits because of the technical nature of the products, industrial buyers are very bottom-line oriented. Even industrial products must be sold on the basis of benefits; the key benefit is usually how much more money the customer can make with your product than with a competitor's.

Most advertisements in trade magazines are very feature or specs (product specifications) oriented. Matrices comparing one product's specs to those of a set of competitors are common. This is usually done because the targets for the trade ads are the technical people involved with the sale. However, the smart industrial marketer understands that somewhere in the buying center is a manager who is interested in the profitability of the purchase.

How Do Customers Make Purchase Decisions?

The third key question a marketing manager must ask in order to understand industrial buying behavior is, "How do customers make their purchase decisions?" In this section, we explore some of the ways in which such purchasing decisions are made.

The Buying Center

As we noted earlier in this chapter, when marketing a product to an organization, it is vital to understand that many players are involved in the purchase decision. Similar to the household model developed in Chapter 4, the different people in a buying center are:

- The initiator. This is the person who first recognizes the need for the product or service.
- The influencers. These are people who influence the decision about which supplier is chosen.
- The decider. This is the person in the organization who has the ultimate authority for a "go/no-go" decision.
- The purchaser. This person actually authorizes payment for the product.
- The users. These people actually use the product.

This framework has many important implications. Like the market segments described earlier in this chapter, these microsegments, or different entities involved in the buying process, have different needs and seek different benefits. Thus, in the selling process, whether by direct sales or other channels, you must know not only that the particular organization is different from others in different segments, but that the different individuals must be the focus of different marketing approaches, perhaps even different value propositions.

For example, let us return to the netCustomer illustration at the beginning of this chapter. Because of the wide variety of people involved with customer service, different people occupy several of the buying roles:

- The initiator could be the marketing or customer service manager who is interested in delivering a higher level of service than the company has in the past. This manager notes that an increasing number of customers are doing business with the company on the Web and that the response times to customer inquiries are unsatisfactory and below the level of the competition.
- The influencers could include the information system and operations managers. The former would be interested in compatibility issues with current hardware platforms used in the company; the latter would be concerned if the new system affected product returns, for example.
- The decider would be a more senior manager in the company. This person would be concerned with price, expected performance improvements, and perhaps most importantly, the ROI.
- The purchaser might be a purchasing agent whose main concerns are terms of sale, installation timing, and after-sale support.
- The users would be the end-customers of netCustomer's clients, that is, the people who purchased a Sony laptop and obtained a rebate. Thus, it would be important to test the new system on consumers and demonstrate its improvement to customers like Sony. Consumers desire rapid responses to their inquiries. Sony wants higher levels of customer satisfaction.

As shown, each person occupying the different buying roles can have very different needs and seek different benefits, which dictate how your company markets to the particular organization.

Therefore, it is critical for a company marketing to organizations to understand the patterns of influence in each customer organization. A good salesperson understands this and seeks to identify the key decision makers and influencers and tailor his or her message to them. However, a second implication of the buying roles framework is that it may not be possible for a single salesperson or channel to be used to reach a customer, particularly a large one. Often, several approaches to communicating with customers are used

at the different levels of the customer organization. For example, a junior salesperson is more likely to be focused on the user and influencers, whereas a more senior salesperson would focus on the decision maker, who is likely to be at a parallel level of authority.

Semiconductor manufacturers selling microprocessors to companies making products such as PCs, cellular phones, toys, and defense-related products must tailor the specifications (specs) of their chips to their customers' products. For example, a talking doll needs a chip with a particular processing capability (not very high in this case), power consumption, and size. Nearly every product using a microprocessor has different requirements.

Although this may be a straightforward observation, it is not always so clear who decides which processor to use in a particular product, with many people being involved in the purchase decision. In this particular case, testing engineers evaluate different semiconductors for a variety of technical factors such as cycle rate (the speed with which a device can form a complete cycle or operation such as reading or writing information).

Of particular importance in many purchasing situations are design engineers. The job of the design engineer is to find products that fit the basic product's specifications. Thus, the design engineer for a cell phone is not as concerned about the technical aspects of the microprocessor (she can ask the testing engineer for a list of suppliers that have products meeting that need), as she is about whether the supplier's semiconductor meets the design specifications of the product.

Recognizing that the design engineer was the key decision maker for many of its customers, National Semiconductor designed its Web site to meet this need. Focus group research determined that design engineers did not want fancy graphics at this web site. Instead, they wanted to search for products whose performance parameters met their criteria, scan abstracts of data sheets, download the ones in which they were interested, and order samples. This should also be done quickly and easily.

An interesting feature of the National Semiconductor Web site is the parametric table shown in Figure 5.2. In this table, the customer can sort through National's products by arranging them in ascending or descending order by attribute (this is done by clicking on

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up or down arrows at the top of each column). For the price-sensitive customer, the products can be ordered by that attribute. If the customer's needs are more complicated, multiple-attribute sorting can be performed.

The Buying Process

As Table 5.7 shows, following need recognition, there are seven stages in the buying process that ultimately lead to a purchase.

Determine the Characteristics

After the need has been ascertained, the next step in the buying sequence is to determine the characteristics of the product or service needed as specifically as possible (i.e., "How should the problem be solved?"). Usually, this stage is stated in terms of benefits rather than specific characteristics. Typical questions asked are, "What application requirements must be met?" and "What types of goods or services should be considered?" In some cases, this analysis can be done internally, particularly for straight rebuy situations. However, for new-task purchases, it may be difficult for the customer to know what options are available for consideration. In this case, it is critical for the company to make contact with the buyer as early as possible to deliver information about the different options.

Continuing the customer service illustration, at this stage of the buying process, the buying center would consider what benefits they would like to have from a new system. Candidates include a full set of accurate responses to possible customer questions, quick response time, online "chat" format, and easy integration with existing systems.

Establish Specifications

This stage entails the translation of the needs into specific product features and characteristics. The result of this stage is a particular option or set of options from which price, delivery, system compatibility, and other characteristics can be determined. Again, with a straight or modified rebuy situation, this can usually be done in-house, depending on the size of the buying organization. However, with a new task, it is the responsibility of the selling organization to help customers determine what characteristics will satisfy the general need expressed. Companies often need help, even if the buying center members do not ask for it openly. At this stage, the sale can be made or lost, and it is crucial to understand the needs of the different people involved with making the decision.

In the customer service case, the company may use the staff from its current customer service operation to help draw up specifications for products that meet the needs expressed in the previous stage. It is also likely that salespeople from other potential suppliers will start sniffing around for a possible sale because word about such purchases usually spreads quickly.

Search for and Qualify Potential Suppliers

The selling organization must ensure that it is on the buyer's list of potential suppliers. This list can be based on past relationships or reputation. The term *evoked set*, introduced in Chapter 4, is applicable here. In other words, the selling organization tries to be in the evoked set of as many customers as possible.

The objective of this phase of the buying process is for the buyer not only to have a list of potential suppliers, but to also identify those who are *qualified*—a subset of the total list. To be on this list (also called the consideration set, as in Chapter 4), a potential selling company must not only carry the needed product or sell the service, but must also satisfy other criteria set forth by the customer. These criteria might include financial soundness, an impressive customer base, or a track record of on-time delivery.

A company seeking a new customer service system forms the list of potential suppliers from a list of companies including not only netCustomer, but also other small and major global firms (e.g., Hewlett-Packard). Screening criteria would include size, dependability, projected longevity, and the ability to provide the solution that is needed.

Request Proposals

The normal procedure, once a list of qualified suppliers is formed, is to send out a request for proposals (RFP) to potential suppliers. In their proposals the suppliers indicate what products or services they propose, in order to meet the needs and specifications of the buyer. Other terms of the proposal include price, delivery date, and any other aspects of the potential contract that are relevant. Thus, the company seeking a new customer service system would

send RFPs to all of the companies on its qualified list, seeking bids for the sale. However, in many cases, the RFP process is not so formal and the customer simply gives a number of companies a general idea of what it wants. RFPs usually are unnecessary for straight repurchase situations. In those cases, customers simply reorder from their current supplier.

Evaluate Proposals and Select a Supplier

After the customer receives the proposals, the buying center deliberates over the alternatives and makes a choice. Although not every member of the center has decision-making authority, all members normally have input into the final decision.

The multiattribute model described in Chapter 4 for evaluating options in a consideration set can be applied to this stage of the buying process. Three parts of the multiattribute model are used to determine which option to choose:

- 1. The relevant attributes of the product being considered.
- 2. Perceptions or evaluations by each member of the buying center concerning how much each attribute is present in the products or services being considered.
- 3. How important each attribute is to the members of the buying center.

These data can be assembled in a matrix like that shown in Table 5.8. Each member of the buying center has a set of importance weights (W) for each attribute (A). In addition, the buying center member has a set of evaluations or perceptions (P) of each product in the qualified list on each attribute. Using the approach described in Chapter 4, each center member forms a score for each product by multiplying the weight of the attribute by the perception or evaluation of the product's attribute and adding up the scores over all of the attributes. The product with the highest score on this index should be most preferred by that center member. Each center member bases his or her preference for a supplier on this combination of perceptions, evaluations, and importance weights. The final choice is the outcome of discussion and negotiation.

Table 5.9 applies the conceptual framework shown in Table 5.8 to the customer service decision in a simplified form. We assume that there are only four key attributes: response accuracy (expertise), overall cost, product (software) quality, and company reputation. As can be seen, the overall evaluations between the two brands, netCustomer and Siebel, differ by center member. The customer service manager gives greater weight to netCustomer's particular expertise in handling online customer service and customizing the responses to the client through extensive background research. The purchasing agent likes Siebel's greater financial stability (especially that it is now owned by Oracle) and reputation, although she or he marks it down for being more expensive. Even if these calculations are not done explicitly in this manner, buying center members implicitly consider these factors in reaching their recommended purchase.

Perform Postpurchase Evaluation

Because of the strong relationship between a supplier and a customer in industrial marketing contexts, information normally flows readily between the parties. Whether

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Table 5.8

Note: Ps represent perception of each center member on each attribute for brands 1, 2,...

Table 5.9

		Buying Ce Online Custo				
€i Attrībute		ice Manager metCustomer				Siebel
Expertise	0.4	6	7	Û	5	7
Cost	0.1	6	3	0.5	6	3
Product quality	0.4	6	3	0.1	4	5
Reputation	0.1	4	7	0.4	1	7
		5.8	5.0		3.8	4.8

the information is transmitted to a supplier's salesperson or senior manager, the selling company is constantly informed about how its product is performing. If there is no such information flow, the seller should initiate such contact and demand feedback because the goal is to establish a long-term relationship. Obviously, the buyer will evaluate this relationship with the supplier when the time comes to make another purchase or give a recommendation about the supplier to another company.

External and Internal Influences on Purchasing Behavior

In addition to the steps listed in Table 5.7, a number of external and internal factors influence the decision-making process made by buying centers:

- Environmental factors. Legal, cultural, political, economic, competitive, and other factors affect purchasing decisions.
- Organizational characteristics. The size of the company making the purchase decision, its level of technology, and the internal reward system are examples of these characteristics.
- Characteristics of the individuals in the group. Participants in the decision-making process can differ in terms of education, motivation, personality, experience, and degree of risk taking.
- Characteristics of the group as a whole. Size, authority, leadership, and group structure can influence the choice as well.

The Effects of Culture

As was the case with consumer buying behavior described in Chapter 4, culture can have a major impact on organizational buyer behavior. This can happen in two ways. First, every organization has its own unique culture, usually based on the values of its top managers. Second, there is also the fact that global cultural diversity exists. Both kinds of culture can affect on how the organizations make buying decisions.

Corporate cultures can be quite diverse. General Electric's culture is based on its history of being devoted to strategic planning. Its leaders, like former CEO Jack Welch, focus relentlessly on financial performance, leadership in the markets in which it competes, and teamwork. Hewlett-Packard's well-known culture (the HP Way) is based on:

- 1. Respect for others.
- 2. A sense of community.
- 3. Hard work.

Southwest Airlines focuses on hiring the right people, those with a sense of humor, team players, and positive attitudes. When selling into these companies, it is important to understand the basic forces that drive them.

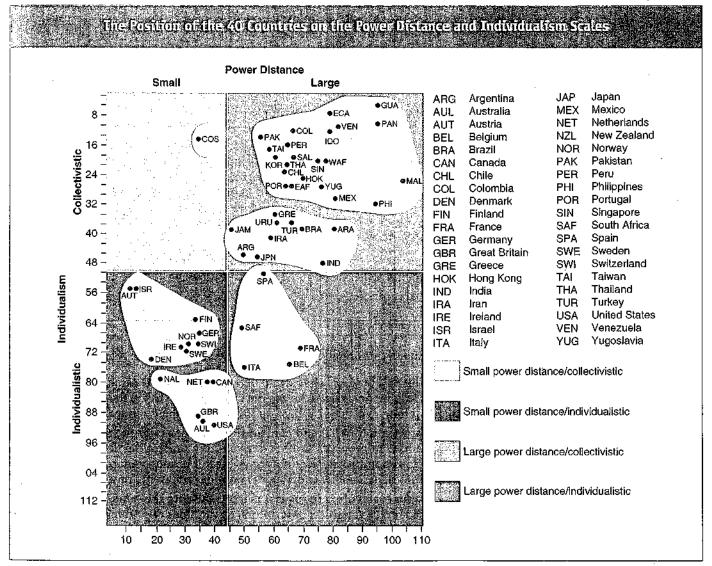
Similarly, when developing marketing strategies into global markets, cultural differences can play a key role in your ability to be successful. For example, it is well known that the Japanese style of decision making is much different than that in the United States, involving more consensus, longer-term selling cycles with extensive relationship building, and a more indirect negotiating style.

To help explain these cultural differences, a classification system for global organizational culture was developed by Hofstede. His original work was based on two surveys conducted in 1968 and 1972, on 50,000 IBM employees in 40 countries. Hofstede's work was based on the notion that attitudes, orientations, emotions, and expressions differ strongly among people from one country to another and that these differences are fundamentally cultural. Based on his research, he found that cultural differences are based on the following five dimensions:

- 1. Power distance: the extent to which less powerful parties accept the existing distribution of power and the degree to which adherence to formal channels is maintained. High power-distance societies tend to be less egalitarian.
- 2. Individualism vs. collectivisim: the degree of integration of individuals within groups. Individual achievement is valued more in the former.
- 3. Femininity versus masculinity. the division of social roles between men and women.
- 4. Uncertainty avoidance: the degree to which employees are threatened by ambiguity.
- 5. Long-term orientation: the time frame used: short-term involving more inclination toward consumption versus long-term with its interest in preserving status-based relationships and deferred gratification.

Figure 5.3 shows a plot of the 40 countries on the power distance and individualism scales. ¹⁵ As you can see, Venezuela and Australia are at opposite corners. Venezuela is

Figure 5.3



Source: Reprinted by permission of the author from Culture's Consequences, published by Sage Publications, © 1990 by Geert Hofstede.

characterized by a large authoritarian-collectivist culture, while Australia is democratic and individualistic. This kind of analysis would be helpful in assessing how easy/difficult it would be to expand to another country. Australian managers, for example, might find it difficult to adapt to the Venezuelan culture if they had to manage a local sales force.



Where Do Customers Buy?

As is the case for consumer products, it is important for you to understand where customers are buying your industrial product or service. Of particular importance are changes in buying patterns that could signal new channels of distribution in which you have to invest.

Traditionally, the sales force and industrial distributors have been the most popular distribution channels for industrial products. However, as we will see later in Chapters 12 and 13, there has been considerable growth in direct marketing (direct mail, telemarketing) and the Internet as channels of distribution. For example, Grainger, the world's largest distributor of industrial and commercial equipment and supplies, has an online catalog providing access to more than 300,000 items. Grainger.com was the first transaction-capable Web site in the industry and achieved \$1.5 billion in e-commerce annual sales in 2008 out of \$6.9 billion total. It is estimated that nearly 90 percent of the value of Internet commerce involves business-to-business transactions, with a total volume of more than \$1 trillion in 2008 and rising every year. There is a general trend toward disintermediation, or the elimination of intermediate buyers in the channels of distribution, as improvements in information technology directly link manufacturers and service providers with their customers.



When Do Customers Buy?

The final question to address is, "When do industrial customers buy?" Generally, there is little interest in time of day or week in the industrial marketing arena. However, two key factors affect industrial purchasing:

- 1. The customers' fiscal years. Generally, companies have more money in their purchasing budgets at the beginning of the fiscal year than near the end.
- General economic cycles. Producers of capital goods (very expensive industrial products such as mainframe computers and generators) are sensitive to economic fluctuations. In many cases, these purchases are postponed until the relevant economy improves.

Thus, an important part of analyzing organizational buying behavior is taking these timing issues into account when developing marketing strategies.



Executive Summary

Key learning points in this chapter include the following:

- Analyzing industrial buying behavior involves addressing the same questions as you would in a consumer analysis: Who are the customers? Why do they buy? How do they make purchase decisions? Where do they buy? When do they buy?
- Differences between industrial and consumer buying behavior include the fact that demand for industrial products is often derived from underlying demand for consumer products and industrial products have greater product complexity, greater buyer—seller interdependence, and a more complicated buying process.
- Variables used for segmenting industrial markets fall into the same basic two categories as for consumer variables: descriptors, or variables describing the customer (e.g., company size), and behavioral variables, such as degree of loyalty or purchase quantity.

- To understand why customers buy, you need to know how industrial buyers recognize that they have a need for a new product or service. This need is generated either internally (e.g., company personnel) or externally (e.g., a supplier's salesperson).
- To understand how customers buy, it is critical to recognize that industrial purchases are made by a buying center, or a group of individuals composed of the purchase initiator, influencer, decider, purchaser, and user.
- The buying process is composed of eight steps: determining the product need, identifying product characteristics, establishing specifications, identifying qualified suppliers, requesting proposals from potential suppliers, evaluating the proposals, choosing the supplier, and providing postpurchase feedback to the supplier.
- Where industrial purchases are made is changing to include greater use of the Internet and direct marketing.
- When purchases are made depends on corporate budgeting and business cycles.

Chapter Questions

- 1. Why is the notion of derived demand so important for companies selling products and services to other organizations? Can you think of an example in which an industrial company has benefited from changes in end-consumer demand? Or suffered?
- 2. Go to the library and look at government documents that provide sales information by Standard Industrial Classification (SIC) or NAICS code. Become familiar with the different levels of specificity of the codes. How useful are the data for a marketing manager? What are their limitations?
- 3. Choose an industrial product and try to determine the buying center for customers of that product. What is the customer behavior for a typical member in each group, expressed in terms of the basic customer behavior questions (why? how? etc.)?
- 4. Suppose that you are hired as a salesperson for a company that sells the product in question 3. How do you find out who occupies each buying role in the center? How do you use the information from question 3 to do your job?
- 5. Go to a Web site for a company selling business-to-business products or services. Compare this site with one selling consumer products or services. What are the differences? To whom is each targeted?
- 6. As noted in an illustration in this chapter, an industry that is in the early stage of the product life cycle is telematics, which, among other things, provides information services to autos via wireless technology. The penetration of such services is limited. Other than lowering the price, how would you "cross the chasm" to increase the penetration rate of such services?

Key Learning Points

The purpose of this chapter is to introduce the notion of competitor orientation. Although customer focus has received considerable attention in the marketing literature, recent years have seen an increased emphasis on understanding competitors and predicting their moves. The main learning points in this chapter are:

- Performing a market structure analysis, which identifies your major competitors
- Performing a competitor analysis
- Alternative sources of information for analyzing competitors
- Using game theory in the development of competitive strategy



Coke and Pepsi compete intensely around the world. Source: Richard Levine/Alamy Images



Market Structure and Competitor Analysis

Chapter Brief

C

oca-Cola and Pepsi-Cola are two brands competing against each other in nearly every part of the world. Coke was formulated in 1886 by Dr. John Pemberton, a pharmacist in Atlanta, Georgia, and quickly grew to be one of the best-known brands in the world. Pepsi was developed in 1893 in Bern, North Carolina, by Caleb Bradham, also a pharmacist. Unlike Coke, Pepsi struggled in its early days, nearly going bankrupt several times. Its first

major inroad against Coke was in the early 1930s, when it offered its 12-ounce bottle for 5 cents, whereas Coke was selling its famous 6.5-ounce bottle for the same price. Pepsi's radio advertising theme, "Twice as much for a nickel, too. Pepsi-Cola is the one for you," was rated in 1940 as the second best-known song in the United States behind the national anthem.

This was the beginning of what has come to be known as the cola wars, although Pepsi has consistently been the underdog. This has resulted in Pepsi usually being the leader in terms of new concepts and marketing programs. In the 1950s, 1960s, and 1970s, Pepsi innovated in the following ways:

- The company stressed the growing phenomenon of supermarket sales, while Coke continued to emphasize its traditional strongholds of fountain sales (e.g., restaurants, bars, movie theaters), vending machines, and small retail stores.
- Pepsi was the first to introduce a large bottle size, 24 ounces, to capture family consumption.
- The company expanded its product line to include Diet Pepsi, Mountain Dew (a lemon-lime-drink), and Pepsi Light.

Coke fought back through advertising, matching Pepsi's use of larger bottle sizes, using cans, and introducing new products such as Sprite (a lemon-lime drink); diet drinks Tab, Fresca, and diet Sprite; and Mr. Pibb (a drink tasting like Dr. Pepper). However, the company refused to use the Coke name on any product other than the flagship brand.

Two significant events in the 1970s and 1980s continued this emphasis on strong, head-to-head competition. The first was the 1974 Pepsi "Challenge," a nationally advertised blind taste test demonstrating that people preferred the taste of Pepsi over Coke. The Challenge was highlighted in store displays, communications to bottlers and other channel members, and in-store Challenge booths, where supermarket customers could take the challenge while shopping. Coke responded by discounting in selected geographic markets.

The second major event is now part of marketing folklore. Coke discovered in marketing research studies that younger consumers, obviously a key target market, preferred a somewhat sweeter drink, somewhat like Pepsi. Coke's sales were suffering. As a result, in April 1985, Coke announced that it

would change the formula of its nearly 100-year-old brand. The announcement created an uproar. Surveys indicated that more than 90 percent of Americans heard about the change within 24 hours and that 70 percent had tried the new formula within the first month of its introduction. Consumers were very upset with this loss of a tradition. Pepsi was delighted and felt that it had won the cola wars. In July 1985, Coke reintroduced the old formula as Coke Classic, while the new formula continued to be sold as Coke. This strategy was short-lived, as in January 1986, Classic became regular Coke again and New Coke disappeared.

In the late 1990s, several factors affected the cola wars. First, many alternative beverages were now competing for the ability to quench a drinker's thirst. These included ready-to-drink teas, shelf-stable juices, sports drinks, bottled waters, all-natural sodas, and a fast-growing category, energy drinks (e.g., Red Bull). Brands such as Snapple, Gatorade, Perrier, Arizona, and others were very popular with consumers. Second, Pepsi's corporate diversification into snack foods (Frito Lay) and particularly restaurants (Pizza Hut, Kentucky Fried Chicken, Taco Bell) diverted management attention and resources away from soft drinks.² In addition, fast-food growth slowed and the business became more capital-intensive.³ Third, untapped markets such as China and Islamic countries, in which alcohol is forbidden, were exploding. Coca-Cola was well positioned to capitalize on these growth opportunities because of its vast network of bottlers and marketing muscle. In 1998, Pepsi, becoming frustrated with its inability to compete with Coke in fountain sales and its widening deficit in market share (44 percent for Coke versus 31 percent for Pepsi), filed an antitrust lawsuit against Coke, claiming the latter froze it out of selling soft drinks in independently owned restaurants and movie theaters.

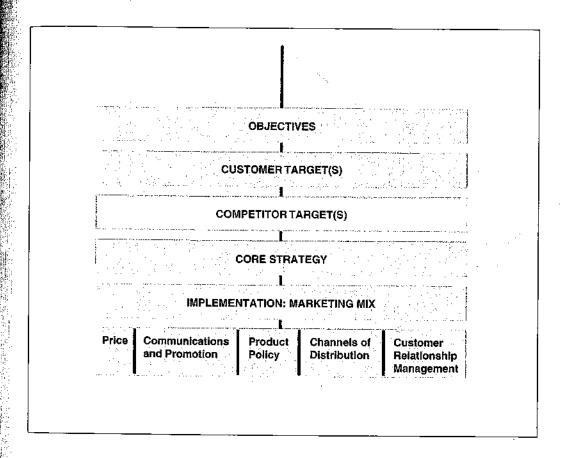
To give you some idea of the market potential left for Coke, the per-capita consumption of Coke in the United States is 363 servings per person per year; in Mexico it is 332, but in France it is only 74, and in China it is less than 10. Another way to look at this is from the perspective of how much Coca-Cola products (mainly Coke) account for as a percentage of daily fluid intake, including water. In the United States, Coca-Cola products account for 14 percent of all daily fluids consumed, in France the number is 3 percent, and in China it is 0 percent.

In 2002, with Coke Classic's market share in the United States at 19.9 percent, Pepsi-Cola's at 13.2 percent, and volume growth rates around 4 percent, the companies expanded their advertising spending and made big bets on product tie-ins and spokespersons. With the share of cola drinks in the carbonated soft-drink category declining from 71.3 percent in 1990 to 60.5 percent in 2000, both brands were seeking the same market segment. This included 12- to 24-year-olds, who are the largest consumers of soft drinks and many of whom are still forming brand loyalties. However, industry pundits gave Pepsi high marks for its advertising campaigns, while Coke was struggling to revitalize its marketing. In addition, the cola wars expanded to global locations such as India and China where Pepsi and Coke responded to each other's new ads in 24 hours. Both companies have expanded their efforts in other beverage categories, most notably, bottled water (Pepsi's Aquafina and Coke's Dasani brands) and "new age" sports beverages (Pepsi's Gatorade and Coke's Powerade brands).

By 2009-10, the companies were continuing to face marketing challenges. Carbonated soft drink sales fell 2.3 percent in the United States in 2007; Coke held 43 percent of the market while Pepsi held 31 percent. The decline was attributed to higher prices and more consumer interest in alternative drinks. In order to boost demand, in 2008, Pepsi replaced the ad agency that had held the account for Pepsi-Cola since 1960, BBDO Worldwide, in order to "refresh Pepsi's communications." Pepsico was widely criticized for the new confusing packaging for Gatorade that replaced the brand name on the label with a big "G" and shrunk the signature lightning bolt. As a result, Pepsi's market capitalization, which had been greater than Coke's in 2005, was only 76 percent of Coke's in late 2009. In addition, both Pepsico and Coke announced the purchase of its largest independent bottlers in the United States, marking a major change in strategy. Analysts predicted Coke and Pepsi's deals will strengthen the beverage industry in North America by streamlining costs and spurring innovation and more flexible distribution of new drinks, potentially spelling lower prices and more choice for consumers. Coke and Pepsi can decide whether to distribute a product through the bottling system, which delivers products directly to stores and gives the company greater control over how its products are displayed, or through warehouses-cheaper and preferable for products too small or not profitable enough to distribute directly.

This illustration shows the importance of several analyses critical to development of the marketing plan (see Table 1.3), the marketing strategy (see the marketing strategy diagram), and the marketing manager's job:

- Performing a market structure analysis which identifies your main competitors who
 are often outside of the obvious set (e.g., soft drinks versus bottled waters, colas versus other flavored soft drinks like Mountain Dew).
- Gathering and analyzing alternative sources of information to understand competitor strategies. Coke must understand Pepsi's corporate and brand strategies to calculate how to react.
- Using game theory to understand the interdependence between your firm and its competitors.



As we saw in Chapter 1, the marketing manager's job is difficult because of the large number of changes in the external environment that must be considered and anticipated. In Chapters 4 and 5, methods for analyzing one element of the external environment—customers—were discussed. In this chapter, we focus on the competition. Note that this is an integral part of the marketing strategy shown in the marketing strategy diagram. The major topics discussed in this chapter include:

- Market structure. It is important to understand the nature of competition in the market in which you compete. A market structure analysis will identify the competitors for your product or service.
- The strengths and weaknesses of the competitors and their current and likely future strategies. This is usually called competitor analysis.
- The development of competitive strategy today rests heavily on notions of game theory, a way of structuring likely competitor moves, anticipating them, and developing preemptive moves. Some basic aspects of game theory are described at the end of this chapter.

market structure analysis an analysis in which the marketing manager seeks to better understand who the competition is and thus define the market

competitor analysis an analysis in which the strengths and weaknesses of competitors and their current and likely future strategies are examined



Market Structure Analysis

industry

a group of products that are close substitutes to buyers, are available to a common group of buyers, and are distant substitutes for all products not included in the industry

product class/category one particular product segment of a particular industry

product types group of products that are functional substitutes

product variants also called product brands, different specific combinations of features within a specific product type

brands

a name, term, sign, symbol, or design (or a combination thereof) intended to identify the goods and services of a seller and differentiate them from the competition

Orange juice competes against many other beverages with similar benefits.

Source: Chris Rank/Getty Images, Inc—Liaison

Overlooking an important competitive threat can be disastrous. For example, for many years the Swiss controlled the market for premium watches and Timex dominated the market for inexpensive watches. When Japanese firms such as Casio developed electronic watches in the 1970s, they were not viewed as a threat or serious competition in either business. Today, both Timex and Swiss firms offer electronic models, and only the strong success of the Swatch brand of inexpensive fashion watches has saved the Swiss watch industry in the lower-priced segment. For many years, Coke and Pepsi consistently underestimated the strength of their competitors in non-soft-drink categories, such as the rapidly growing sports drink category. PepsiCo finally realized this oversight and purchased Quaker Oats in 2000, whose "crown jewel" was the Gatorade brand.

Ambiguous definition of the competition also creates uncertainty and ambiguity in market-related statistics such as market share. This leaves open the possible manipulation of market boundaries, particularly when compensation or allocation decisions are at stake. Market share is defined as "us/(us + them)." We can undoubtedly measure the dollar sales for "us"; however, who are "them"? The marketing manager can make his or her market share seem large by including as few competing products or services as possible in the denominator. This trick is useful when it comes to the time to be evaluated for a bonus but is not helpful for understanding the market from the customer's perspective.

For example, assume that an objective for a notebook computer is to gain 10 percent market share. The ability to achieve this objective depends on whether the market is defined as all notebooks, all portable computers (notebooks plus laptops with big screens, writeable DVD drives, tablet computers), all portable Windows-based computers, all desktop computers plus portables, and so on.

Definitions

The purpose of a market structure analysis is to enable the marketing manager to understand who the competition is. Misidentification of the competitive set can have a serious impact on the success of a marketing plan, especially in the long run.

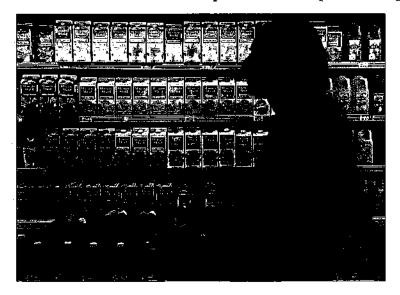
One approach to classifying methods of identifying competitors divides them into two classes: supply-based approaches that classify competitors based on objective attributes of the firms, and demand-based approaches that classify competitors based on customer attitudes and behaviors. Whichever method is used, several different terms are used in defining a market. Figure 6.1 shows one possible set of definitions in a product—industry hierarchy. As can be seen in the figure, you might refer to all houseware products as the industry. One particular product segment of that industry, food preparation appliances, defines the set of products more narrowly, and coffee makers form what is usually called a product class or product category. Specific alternative coffee makers, percolators,

drip coffee makers, espresso machines, and so on are product types. Different specific combinations of features within each product type are product variants and brands.

Demand-Based Methods for Defining Competition

Competition can be defined at every level of the hierarchy (Figure 6.1). The number of competitors grows as you go up the hierarchy. However, the terms industry and product class do not get at the heart of competition or market definition. A good definition of an industry is the following:⁵

An industry should be recognizable as a group of products that are close substitutes to buyers, are available to a common group of buyers, and are distant substitutes for all products not included in the industry.



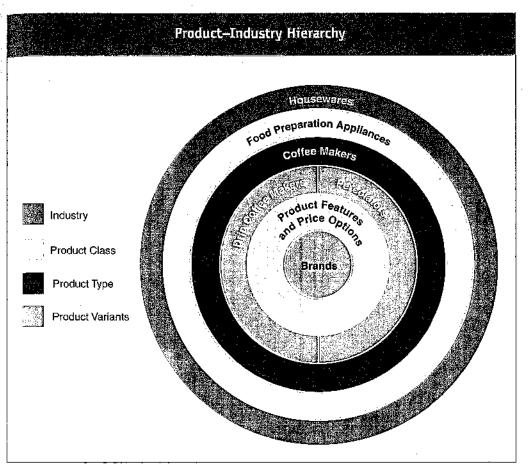


Figure 6.1

Source: George S. Day (1990), Market Driven Strategy (New York: Free Press), p. 97. Reprinted with the permission of The Free Press, A Division of Simon & Schuster Adult Publishing Group, from Market Driven Strategy by George S. Day. Copyright ♥ 1990 by George S. Day. All rights reserved.

The key part of this definition is the fact that competition is defined by the customer, not by the marketing manager. After all, it is the customer who determines whether two products or services compete against each other.

An alternative way to define the competition that better incorporates the customer's perspective is shown in Figure 6.2. The narrowest definition of competition that results in the fewest competitors would include only products or services of the same product type. This is called **product form competition**. For a drip coffee machine brand, the narrowest way to define competition would be to include only the other brands of drip coffee makers. Although there may be some product variations such as capacity, the most direct competitors are the brands that look like yours. Another example of product form competition is Diet Coke versus Diet Pepsi, because both are diet colas.

This narrow definition might be useful in the short run because these brands are your most serious competitors on a day-to-day basis. It is also a convenient definition of competition because it mimics the way commercial data services (e.g., A.C. Nielsen) often measure market shares. However, this narrow definition may set an industry standard for looking at competition and market shares in a way that does not represent the true underlying competitive dynamics. Thus, the product form view, though perhaps providing the set of the closest competitors, is too narrow for a longer-run view of competition.

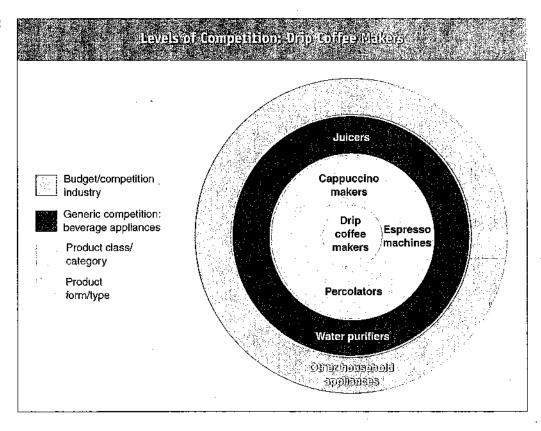
The second level of competition shown in Figure 6.2 is based on products that have similar features and provide the same basic function. This type of competition, called product class or product category competition, is more inclusive because more brands are considered to be competitors. In the current example, this means that the drip coffee machine would face competition not only from other drip machines (product form competition) but also from percolators, espresso machines, and cappuccino makers.

The third level of competition shown in Figure 6.2 incorporates the customer's notions of substitutability. At this level, competition is defined as the products or services that

product form competition a level of competition in which only products or services of the same product type are considered

product class or product category competition a level of competition in which products or services that have similar features and provide the same function are considered

Figure 6.2



generic competition
a level of competition that
includes all products or services
that the customer views as
fulfilling the need requiring
satisfaction on a particular
purchase or use occasion

the customer views as fulfilling the same need. In the present example, the need, broadly defined, could be for a machine that makes beverages at home. This implies that other brands of machines creating beverages, such as juicers and water purifiers, would be competition. This level of competition is called generic competition.

This is a critical way to think about competition. Many products and services compete generically because they satisfy the same need. For example, think of business communications. There are many ways for two managers to communicate with each other in person (requiring air or some other mode of travel), phone, e-mail, fax, teleconferencing, overnight mail, and regular mail.

Do brands of orange juice compete against soft-drink brands? When a person is thirsty, there are many ways to satisfy that need. The Coca-Cola Company figured that the average person requires 64 ounces of liquid per day. They also calculated that around the world, Coca-Cola supplies less than 2 ounces per person per day. Former chairman Roberto Goizueta responded, "We remain resolutely focused on going after the other 62." More fast-food chains like Burger King and McDonald's are offering hamburgers at breakfast time to compete with more normal breakfast offerings. Victoria's Secret, the purveyor of sexy "special event" lingerie, is interested in increasing its "share of drawer" by offering more daily-use bras and underwear, which will broaden its competitor set to include Sara Lee Corporation (Hanes and Bali brands), VF Corporation (Vanity Fair and Lily of France brands), and retailers such as the Gap and J. Crew.

The point is that there is a critical difference between generically defined competitors and product form or product category competition. The latter two are inward oriented, whereas generic competition is outward oriented. Product form and product category competitors are defined by products that look like yours. Generic competitors are defined by looking outside the firm to the customers. After all, the customer determines what products and services solve the problem at hand. Although in some cases there may be a limited number of ways to solve the same problem or provide the same benefit, in most instances focusing on the physical product alone ignores viable competitors.

The final level of competition shown in Figure 6.2 is the most general, but important for products such as drip coffee makers. Many products and services are discretionary items purchased from the same general budget. Assuming that drip coffee makers cost around \$50, there are many other discretionary items a person may want to purchase

with that money. Referring again to Figure 6.1, many of these items may come from the same industry (in this case, housewares). A person shopping in a department store in the housewares area faces many other discretionary items for the home that are unrelated to making coffee or quenching a thirst. Products such as pots and pans and knives may find their way into the shopping basket and could be viewed as substitutable in the budget. This kind of competition is called **budget competition**.

This four-level model of competition has significant implications for developing product strategy because a different set of tasks must be accomplished at each level of competition for a product or service to be successful in the market. At each level, part of the marketing manager's job is fairly clear: convince the customer that your company's version of the product, your brand, is better than the others. In other words, your most direct competitors are other brands of a similar product form. What differs at each level is how much additional marketing has to be done beyond touting your own brand's advantages. At the product form level, when the competition is viewed as consisting only of other products with similar features, marketing activities directly aimed at the similar competitors are all that is required. However, the problem becomes more complex as the competitor set grows. At the product category level, you must also convince customers that the product form is the best in the product category (i.e., a drip coffee maker is better than a percolator or espresso machine). At the generic competition level, you must also convince customers that the product category solution to the customer's problem (the benefit derived from the product category) is superior to the solution provided by other product categories (i.e., a coffee maker is better than a juicer). This is the same problem you face at the budget level (i.e., a coffee maker is better than a new set of knives).

It is also important to note that as you move from product form toward budget competition, customer targets also begin to change. Product form competition involves battling for exactly the same customers in terms of who they are and why they buy. As the focus moves outward in the concentric circle model of Figure 6.2, both who your customers are and why they buy begin to differ as the need to be satisfied becomes more general. Because the key to success in business is obtaining and keeping customers, the most crucial form of competition is generally product form competition, in which competition occurs for the same customers. On the other hand, generic competition can destroy entire product categories when a major innovation occurs, so it also requires attention, especially for long-run planning.

Application Telepresence

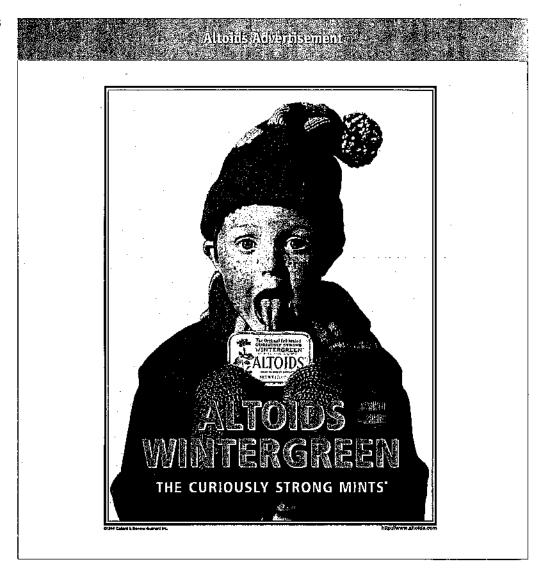
A new competitor has entered the "travel industry." Cisco Systems and Hewlett-Packard (HP) are the two key players in what is called the *telepresence market*, the high-end videoconferencing technology that some companies are buying to reduce travel costs. Under product category definitions, airlines would compete against other airlines, car rental firms against other similar firms, etc. However, in an era where companies are managing their travel costs very carefully, videoconferencing is becoming a generic competitor to other forms of travel. While companies have used videoconferencing for a number of years, the newest technologies sold by Cisco and HP use high-tech cameras and high-definition televisions to replicate meeting rooms and simulate eye contact. They are obviously expensive at about \$300,000 a pop. Although the market for these systems is relatively small at \$500 million, it has been growing at 30 percent per year as companies are seeking to save money on travel. Cisco is heavily marketing its TelePresence brand (HP's is Halo), including product placement in the *Transformers* movie released in 2009.

Application Halitosis

The breath-freshening business has become a \$3 billion industry in the United States and grew by more than 15 percent from 2000 to 2001. It is an excellent example of generic competition (breath freshening), composed of competition across a number of product categories to solve a common problem. The traditional solutions for the problem have been toothpaste, chewing gum, breath mints, breath sprays, and mouthwashes, each its own product category. The major companies marketing products in these categories—Kraft, Pfizer, Wrigley, Hershey, and Playtex Products—are trying to develop new products and refashion old ones to compete in this exploding industry. The category was stimulated by the clever packaging and marketing of the British-made product,

budget competition a level of competition that includes any product, related or unrelated, that could be viewed as substitutable in a budget

Figure 6.3



Altoids (see the advertisement in Figure 6.3). Altoids (now owned by M&M Mars) created a desire for stronger or "nasal flaring" products resulting in 2004 sales of \$117 million. Pfizer's Listerine PocketPaks, dispensers of small green strips that dissolve on the tongue, has also been a big hit in the market. Thus, the breath-freshening "industry" is motivated by a generic need (bad breath), which can be solved by a combination of a variety of product categories and forms.

cross-elasticity of demand the percentage of change in one product's sales caused by a percentage change in a marketing variable for another product Economists often use cross-elasticity of demand as an indicator of substitutability. Cross-elasticity is the percentage change in one product's sales due to a percentage change in a marketing variable for another product, such as price. If a cross-elasticity with respect to price is positive (a product's sales decline when another product's price drops), the two products in question are considered to be competitive. The major problem with this approach is interpreting the cross-elasticities. For example, a cross-price elasticity of 2.0 implies that a 1 percent drop in a competitor's price causes your sales to drop by 2 percent. However, this assumes that you do not react to the price cut. The interpretation also assumes that the market is not changing in any way (e.g., no new brands or changes in product design). In addition, a positive cross-elasticity does not imply cause and effect. Thus, you cannot be certain that the price decline (increase) of a product actually caused the other product's sales to decline (increase).

Many approaches for customer-based assessments of competition are available.¹⁰ An example of such an approach is substitution in use.¹¹ This method estimates the degree of competitiveness through judged similarity of products in usage contexts. The typical data collection approach is to use focus groups. First, customers list all possible uses

Table 6.1

and contexts for a target product or brand. Next, either the original sample or a fresh sample of respondents list other products or brands that provide the same benefits or uses and rate their appropriateness for the different contexts or use occasions. This method can produce a large number of generic competitors or even budget competitors. However, its strength is that the method uses direct input from customers about what products and services they view as substitutes for different purchase or usage contexts.

Supply-Based Methods for Defining Competition

Product form and product category competitors can be determined from observation (managerial judgment) and external data sources. In particular, government documents provide valuable information about product form and category competitors without disclosing the individual firms involved.

Table 6.1 shows some North American Industrial Classification (NAIC) categories based on 2002 economic census data (the most recent available at the time of this

Concentration by Largest Firms for the United States: 2002 nd of Eusina nd varges Firms Amount Food and beverage stores

All firms 148,901 456,135,887 100.0 4 largest firms 7,016 128,498,500 28.2 8 largest firms 10,710 180,110,436 39.5 13,581 225,711,132 49.5 20 largest firms 270,385,987 59.3 50 largest firms 17,746 4451 **Grocery stores** All firms 95,514 415,189,211 100.0 30.9 4 largest firms 7,012 128,488,497 8 largest firms 10.667 180,069,323 43.4 54.3 20 largest firms 13,503 225,609,394 50 largest firms 270,256,808 65.1 17,660 44511 Supermarkets and other grocery (except convenience) stores 394,274,447 100.0 All firms 66,092 32.5 4 largest firms 128,302,722 6,843 45.6 8 largest firms 179,883,548 10,498 57,2 20 largest firms 13,333 225,421,724 268,964,215 68.2 50 largest firms 16,529 44512 Convenience stores 100.0 All firms 29,422 20,914,764 4 largest firms 1,624 3,260,307 15.6 8 largest firms 1,992 3,929,729 18.8 20 largest firms 2,874 4,668,548 22,3 3,266 5,328,674 25.5 50 largest firms

Source: U.S. Consus Bureau, 2002 Economic Census.

writing). The numbers of digits in the classification scheme are roughly equivalent to the three outer circles of Figure 6.1. The three-digit category 445, Food and beverage stores, defines the industry. The four-digit categories, such as grocery stores, occupy a higher level of specificity; the five-digit categories, such as supermarkets and convenience stores, provide narrower definitions such as product class or type information. These definitions of different levels of competition are useful, although your own definitions would be tailored to the specific product or service. However, the risk of using what might be an inappropriate classification scheme is offset by the vast amounts of information collected by the government that are categorized by NAIC code.

Consulting firms, trade associations, professional publications, and other organizations may supply their own category or industry definitions, which become the basis for managerial decision making. For example, the online broker industry is divided into groups by commission, "deep discount" (Ameritrade), "middle-cost" (E*Trade, TDWaterhouse), and "high-cost" (Merrill Lynch, Charles Schwab). There is also a category for direct access brokers, that is, those that allow customers to trade directly on the Nasdaq via electronic communications networks (ECNs). These are essentially product form data with competition being defined within commission class. The category would be all of the online brokers or perhaps all brokers including offline companies like Edward Jones. The latter are not included here. No extrapolation to generic competition is possible. Investment vehicles other than stocks (e.g., real estate, jewelry, antique cars) are generic competitors, and there are many other things on which you could spend several thousand dollars rather than stocks (e.g., an MBA degree, a new car, a Club Med vacation). Unfortunately, these definitions by commission class do little to help a marketing manager identify the competition. Even worse, dependence on such data could lead you to focus exclusively on the competitors in your commission tier and ignore the others who could easily move into your product form segment by changing its commission structure.

In general, the most difficult kinds of competition to assess using supply-side methods are generic and budget because they cannot be observed readily and competitors may be numerous. In determining these kinds of competition, customer judgments are essential. This makes sense because both kinds of competition are based on how customers, not managers, view the world.

Competitor Analysis

Training employees to collect and analyze information about competitors is one of the hottest areas of executive education. The Society of Competitive Intelligence Professionals (SCIP) has grown from a few dozen members in 1986 to more than 7,000 today. Companies such as Kellogg, IBM, Microsoft, and Intel have hired ex-CIA (Central Intelligence Agency) officers and other professionals to help them better understand their competitors and predict their likely future strategies. Some academic institutions such as Simmons College and Drexel University offer competitive intelligence (CI) certification programs. Like the market structure analysis just discussed, competitor analysis is a critical part of the situation analysis of the marketing plan. It is estimated that over \$2 billion is spent per year worldwide on competitive intelligence activities.¹²

At the same time, competitor analysis has an unsavory reputation due to many interpreting it as corporate spying or "snooping" and associating it with Gold War undercover tactics. These feelings are not unjustified, as several well-publicized incidents of large corporations going to great extents to capture information illegally have hurt the reputation of the legitimate CI field. These include Oracle's hiring of a firm to perform "dumpster diving" (trash stealing) activities on Microsoft, Procter & Gamble's corporate spying on Unilever that spun out of control, and Starwood Hotel's claim that two former executives who jumped to Hilton Hotels stole more than 100,000 documents containing highly-sensitive information about a new luxury hotel chain it was developing. ¹³

Application Kraft Foods China

From time to time, Kraft Foods' warehouse and distribution manager in China takes unusual day jobs. He gets in line with groups of laborers and hires himself out as a day worker to local logistics companies. The manager is not looking to make extra money, however. He is going undercover to see how the companies run their warehouses. The manager says that such spying gives him the most accurate picture of competing logistical companies' performance, which is critical for their Chinese business that relies on local companies to handle the movement of its goods between production plants, distribution centers, and wholesalers.¹⁴

A framework for competitor analysis is shown in Figure 6.4. The bottom line of a competitor analysis is a forecast of their likely future strategies (the center circle in Figure 6.4). In most cases, it is impossible to know what the competitors in your market will do in the future. However, the purpose of this part of the situation analysis is to force you to be proactive in the marketplace, anticipating where competitors are headed and to develop appropriate strategies. Without the forecasting aspect of competitor analysis, you are always reacting to where competitors have been rather than where they are going.

The main parts of a competitor analysis are:

- Determination of the competitors' major objectives. It is useful to know whether
 they are pursuing growth (sales volume, market share) objectives or profit-related
 objectives.
- Assessment of their current marketing strategies. This includes the segments pursued, how they are positioning the products or services, their value propositions, and the marketing mix.
- Assessment of their strengths and weaknesses. These can be evaluated on a number of dimensions, particularly the key success factors in the market.
- Internal analysis of your firm's strengths and weaknesses relative to the competitors. In other words, how do you match up against them?

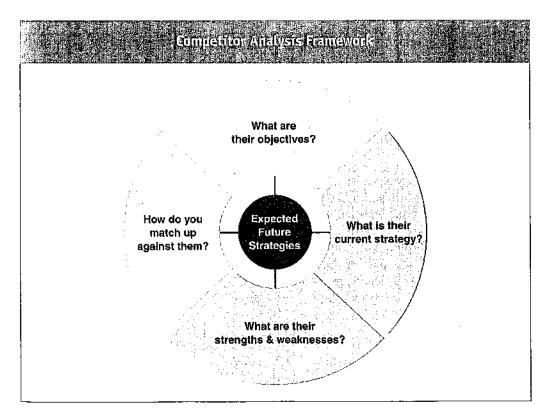


Figure 6.4

Key Objectives

In Chapter 2, we discussed the importance of the objective as setting the overall direction for the marketing strategy. So determining the competitors' objectives gives us a good idea about their current and perhaps future strategies. It usually does not take much research to uncover the objective. Sensitivity to competitors' actions, through observation, salesperson call reports, and many other resources, is the key.

Suppose you learn that a competitor is going to be aggressively pursuing a market share objective at the expense of short-term profits. This strategy would not be unusual for a new product in the market or a foreign competitor attempting to establish a beach-head in a local market. In this case, a cut in price, increased advertising expenditures, increased promotional activity aimed at end customers and distributors, or increased distribution expenses are likely to occur. In other words, a rival marketing manager who is trying to expand a brand's market share will spend money on market development-related activities or price reductions.

Brands pursuing a profit objective at the expense of some share loss (usually called a "harvest objective" if the ultimate intention is to drop the product) would be marketed in the opposite way. An increase in a competitor's price, decreases in marketing budgets, and so on can be interpreted as a retreat (though perhaps only temporary) from active and aggressive competition in the market.

An important factor in this assessment of competitors' objectives is whether a competitor is publicly owned, privately held, or government controlled or owned. Because privately owned firms do not have to account to stock analysts, long-term profits may be more important than showing consistent positive quarterly returns. A good example of this kind of company is Cargill, the largest privately owned company in the world, which deals in commodities such as grain. Government-controlled firms may have objectives such as maintaining employment, providing service, or facilitating currency exchange. Some of the largest automobile companies in the world, such as Fiat (Italy) and Peugeot (France), have been unprofitable for many years because of high labor costs resulting from their countries' need to keep workers employed.

An interesting variant of the impact of private ownership on objectives occurs if the privatization resulted from a leveraged buyout (LBO). Even though the company is private, it is often more interested in profits and cash flow to pay down debt than it is in plowing money into activities that will help gain market share. An excellent example is the well-publicized LBO by Kohlberg Kravis Roberts & Company (KKR) of RJR Nabisco in 1988. Because of the large debt load the company assumed, many of RJR's brands became vulnerable to competitors, who took advantage of the opportunity to pursue market share gains. These competitors included Philip Morris in tobacco products (because RJR was reluctant to enter the low-price cigarette category) and competitors in snack foods, who took advantage of large cuts in advertising and promotion expenditures for RJR's Ritz crackers and Planters nut products. As of 1995, RJR was free of KKR and began an attempt to regain the market share lost to Philip Morris, particularly for its flagship Winston cigarette brand. ¹⁵

Estimates of competitors' objectives are important information for marketing strategy development. A brand that is aggressive in its pursuit of market share must be viewed as a different kind of competitor than one that is attempting primarily to maximize profits. The latter would clearly be more vulnerable to you, and you would probably want to avoid an expensive confrontation with the former.

Competitor Strategies

The marketing strategy diagram (p. 151) shows the elements of a complete marketing strategy. Other than the objectives, the major elements of the strategy that the marketing manager must monitor are the segments pursued (customer targets), the competitor targets, the core strategy, and the supporting marketing mix.

Customer and Competitor Targets

How can the marketing manager determine the customer and competitor targets? For industrial products and services, three sources of information are useful: product sales literature, your own sales force, and trade advertising. The texts of the sales literature may give information about the kinds of customers for whom the product is best suited

and may also mention direct competitors by name. Your sales force should also be able to collect information from informal contacts, trade show discussions, and the like. The media in which the trade advertising is placed can be analyzed for their target markets by obtaining readership information from your advertising agency, information services such as Mediamark Research Inc. (MRI), or the media themselves. For consumer products, media advertising is the best way to track the segmentation strategy and the competitor targets. As with industrial advertising, tracking services can identify the target customers by examining the audiences who view, read, or listen to the medium in which a competitor's ad appears. The copy of the ads themselves can be analyzed for competitor target information.

Product Features

Although we saw earlier in the book that customers buy benefits (i.e., what products and services can do for them), not product attributes, it is still useful to create a matrix of all comparative feature data. You can use this matrix to get a quick visual snapshot of how you compare to the competition, which you can use as part of the marketing strategy or for new-product development purposes. Table 6.2 shows a product feature matrix (2009) for three small sports sedans using data provided by Edmunds.com. For some categories like autos, comparison data are easy to find on the Internet.

4	Product Feature Ma	itrix: Small Sports Sec	lans
PRICING			
Pricing	3 Series	A4	C-Class
MSRP	\$33,600	\$31,850	\$32,900
Invoice	\$30,910	\$29,620	\$30,597
National True Market Value			
(TMV*) Price	\$32,203	\$30,099	\$30,891
Basic	4 yr./50,000 ml.	4 yr./50,000 ml.	4 yr./50,000 ml.
Drivetrain	4 yr./50,000 ml.	4 yr./50,000 ml.	4 yr./50,000 ml.
Roadside	4 yr./Unlimited ml.	4 yr./Unlimited ml.	Unlimited yr./Unlimited ml.
Rust	12 yr./Unlimited ml.	12 yr./Unlimited ml.	4 yr./50,000 ml.
FEATURES			•
Colors			
Interior Color Chips	6 Available	3 Available	3 Available
Exterior Color Chips	12 Available	12 Available	10 Available
Base Engine			
Base Engine Type & Cylinders	inline 6	inline 4	V6
Base Engine Displacement	3.0 liters	2.0 liters	3.0 liters
Valvetrain	24 Valves double overhead cam (DOHC)	16 Valves double overhead cam (DOHC)	24 Valves double overhead cam (DOHC)
Variable Valve Timing	Standard	Standard	Standard
Compressor	Not Available	Turbocharger	Not Available (continued)

Table 6.2

Produ	ct Feature Matrix: S	imall Sports Sedans (I	Continued)
Horsepower	230 hp @ 6,500 грт	211 hp @ 5,300 rpm	228 hp @ 6,000 rpm
Torque	200 ft-lbs. @ 2,750 rpm	258 ft-lbs. @ 1,500 rpm	221 ft-lbs. @ 2,700 rpm
Available Engines			
4 Cyt	Not Available	Standard	Not Available
6 Cyl	Standard	Not Available	Standard
Available Transmissions			
6 Speed Manual	Standard	Standard	Standard
6 Speed Shiftable Automatic	Optional	Not Available	Not Available
7 Speed Shiftable Automatic	Not Available	Not Available	Optional
Drivetrain	-		
Driven Wheels	Rear wheel drive	All wheel drive	Rear wheel drive
Center Differential	Not Available	Mechanical	Not Available
Limited Slip Differential-Center	Not Available	Standard	Not Available
Hill Holder	Brake hill holder	Not Available	Transmission hill holder
Suspension			
Independent Suspension	Four-wheel	Four-wheel	Four-wheel
Stabilizer Bars	Front and rear	Front and rear	Front and rear
Active Suspension	Not Available	Optional	Not Available
Tires and Wheels			
Tires	205/55R16 Run flat	225/50R17 94H All season	245/40R17 All season
Wheels	Alloy	Alloy	Alloy
	16 × 7.0 in.	17 × 7.5 in.	17 × 8.5 in.
Spare	Not Available	Temporary steel	Temporary steel

Core Strategies

You can assess competitors' core strategies by studying their marketing communications. What you are looking for is how they are positioning their products in the market, how they are differentiating themselves, and, in total, what is their value proposition.

An example of how this can be done is shown by examining the advertisement for Xerox's ColorQube multifunction printer shown in Figure 6.5. Clearly, the value proposition here focuses on the reduced cost of color printing. There are also secondary emphases on conservation in that the text mentions reduced waste as well as performance. The target market can be discerned by obtaining the demographics for the medium in which the ad is placed, Wired magazine. Using SRDS Media Solutions (www.srds.com), the demographics skew male (76 percent), upscale (\$83,960 average income), youngish (33 years old), educated (44 percent college grads), and, importantly, professional/managerial (48 percent) with 12 percent in top management. Not much can be gleaned from this ad about the competitor targets. Visiting the Web site (FinallyColorIsLess.com) reinforces the print ad and provides more information about features and benefits.

Figure 6.5



Source: Xerox advertisement, "Ready for Real Business" as seen in Wired July 2009, p. 43. 2010 Xerox Corporation. All rights reserved.

Supporting Marketing Mix

The mix provides insight into the basic strategy of the competitor and specific tactical decisions. These decisions are what customers observe in the marketplace. Customers are not exposed to and do not particularly care about a product's marketing strategy. However, they are exposed to price, advertising, and other marketing-mix elements. The areas to consider are:

- Price. Price is a highly visible element of a competitor's marketing mix and so it raises several questions. If a brand's differential advantage is price based, is the list price uniform in all markets? If the strategy is quality based, what is the price differential claimed? Are discounts being offered? If so, to whom? What is the pattern of price changes over time?
- Communications. What advertising media are being used? What creative activities?
 Sales promotion activities such as price promotions, coupons, and other deals are important to track.
- Distribution. What kinds of selling approaches are being used? What are the sales commission rates? Have there been any changes in the distribution channels?
- Product or service capabilities. Product features have already been discussed; a comparison of customer service operations and capabilities is also useful.

Competitor Strengths and Weaknesses

To assess the strengths and weaknesses of a competitor, a table of the kind shown in Table 6.3 can be used. This table breaks down the information required to perform this assessment into five major categories:

- 1. The ability of the competitor to conceive and design new products. This dimension of the analysis evaluates the new-product introduction record of each competitor as well as their resources devoted to this effort. Clearly a firm with a high ability to develop new products is a serious long-term threat in a market.
- 2. The ability of each competitor to produce the product or deliver the service. A firm operating at capacity to produce a product is not as much of a threat to increasing sales or share in the short term as is a firm that has slack capacity. This assumes a substantial amount of time is required to bring new capacity on-line. Product quality issues are also important here.
- 3. The ability to market. How aggressive and inventive are the firms in marketing their products? Do they have access to distribution channels? A competitor could have strong product development capabilities and slack capacity but be ineffective at marketing.
- 4. The ability to finance. Limited financial resources hamper effective competition. Companies with highly publicized financial problems become vulnerable to competitors. Conversely, large companies with broad product lines can share product

Table 6.3

	Competitor Capabilities Matrix	
	January (Product	
	A III	
		r D Dir Projust
Conceive and design		
Technical resources		
Human resources		
Funding		
Produce		
Physical resources		
Human resources		
Market		
Sales force		
Distribution		
Service and sales policies		
Advertising		
Human resources		
Funding		
Finance		
Debt		
Liquidity		
Cash flow		
Budget system		
Manage		
Key people		
Decision process		
Planning		
Staffing		
Organization structure		
····		

development and marketing costs over a large base and thus have a cost advantage in going to market with a new product.

5. The ability to manage. You can better understand competitor moves by studying the backgrounds of the competitors' managers. For example, someone just brought in to manage a product or a business, who has a reputation as a cost-conscious, operation-oriented person, is likely to continue that behavior in his or her new job.

Details about the kind of information you might want to collect are shown in Table 6.4.

Note that in Table 6.3 there is a column labeled "Our Product." You also have to do an honest self-analysis of your strengths and weaknesses by assessing your capabilities on the same dimensions as the competition. This is not easy to do because most managers feel that they are stronger than they really are on many of these dimensions. However, the analysis loses considerable value if the assessment is not accurate.

Examples of Competitor Information to Collect A. Ability to conceive d. Processes 2. Short term and design i. Uniqueness a. Cash or equivalent 1. Technical resources ii. Flexibility b. Line of credit a. Concepts e. Degree of integration c. Type of debt b. Patents and copyrights 2. Human resources d. Cost of debt c. Technological a. Key people and skills 3. Liquidity sophistication 4. Cash flow b. Work force d. Technical integration i. Skills mix a. Days of receivables 2. Human resources ii. Union b. Inventory turnover a. Key people and skills 3. Suppliers c. Accounting practices b. Use of external technical a. Capacity 5. Human resources groups b. Quality a. Key people 3. R&D funding c. Commitment b. Turnover a. Total C. Ability to market 6. System b. Percentage of sales 1. Sales force a. Budgeting a, Skills b. Forecasting c. Consistency over time d. Internally generated b. Size c. Controlling e. Government supplied c. Type E. Ability to manage 4. Technological strategy d. Location 1. Key people a. Specialization 2. Distribution network a. Objectives and priorities b. Competence a. Skills b. Values c. Source of capability b. Type c. Reward systems d. Timing: initiate vs. 3. Service and sales policies 2. Decision making imitate 4. Advertising a. Location 5. Management processes a, Skills b. Type a. TQM b. Type c. Speed b. House of Quality 5. Human resources 3. Planning B. Ability to produce a. Key people a. Type 1. Physical resources b. Turnover b. Emphasis a. Capacity 6. Funding c. Time span b. Plant a. Total 4. Staffing i. Size b. Consistency over time a. Longevity and turnover ii. Location c. Percentage of sales b. Experience iii. Age c. Replacement policies d. Reward system c. Equipment D. Ability to finance 5. Organization a. Centralization i. Automation 1. Long term ii. Maintenance a. Debt/equity ratio b. Functions

b. Cost of debt

c. Use of staff

iii. Flexibîlîty

Table 6.4

Table 6.5

	Differential Competitor Advantage Analysis
	etim/Projust State 1995
Ghitical Success Far	out A B C D E OntProduct
1	
2	
3	
4	
5	
Overall rating	

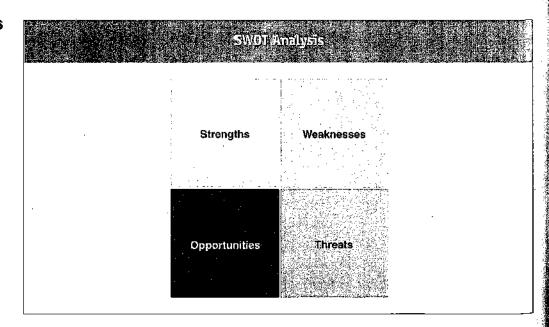
There are two ways to summarize the information from the analysis of strengths and weaknesses. One way is to first determine four to six key success factors for your market (e.g., strong distribution, excellent product quality). The competitors, including your company, can be rated on these factors. The format of the analysis could follow Table 6.5. This method provides an overview of the strongest companies or products in the market and shows what it takes to be successful in a particular market.

A second way to summarize the data is to use a classic format, usually called a strengths, weaknesses, opportunities, and threats (SWOT) analysis. A SWOT analysis focuses only on your business and follows Figure 6.6. Each quadrant of the figure contains a summary of the different components of the analysis, based on the competitive assessment and other information covered in this chapter. It is particularly important to examine the opportunities and threats.

Expected Future Strategies

As we noted earlier in this chapter, the bottom line of the competitor analysis is a forecast of competitors' likely marketing strategies over the next year, the typical marketing planning horizon.

Figure 6.6



One approach does not involve forecasting at all. Sometimes competitors come right out and tell you what their future strategy will be. For example, the industrial product distributor Grainger described in Chapter 5 publishes a fact book about the company on its web site, www.grainger.com. In the 2009 edition, the company described its future distribution strategy in these terms (p. 13):

In 2009, the company plans to expand its distribution center operations in North America ... The company also plans to improve its supply chain capacity in Canada.

Much of the time, however, you will not be as lucky as Grainger's competitors are. An alternative approach is to use the trend forecasting method described in Chapter 4, in which historical sales data were extrapolated into the future. You can do the same with competitors' marketing strategies by identifying a trend in their past actions and extrapolating it into the future. This requires paying close attention to the competitors' market-place activities.

A third approach to forecasting competitors' actions is to simulate them. For example, at many companies managers are given data about the competitors in their market. Then they are divided into groups and asked to role-play the competition. In other words, they are asked, "If you were company A, what would your marketing strategy be next year?" Using these simulated strategies, the company can formulate a strategy that accounts for reasonable forecasts of the competitors' actions. 16

A somewhat more sophisticated, long-term version of this simulation is called scenario planning.¹⁷ In this analysis, alternative scenarios of the future are created, based on the structural aspects of the industry and competitor information. They are particularly useful as the basis for planning in uncertain environments, when data are scarce, and when many nonquantifiable factors affect outcomes in the market. Thus fast-moving industries such as technology-based ones are particularly good applications for scenario planning, as are products that are subject to global political and economic forces, such as petroleum. Examples of brief scenarios are shown in Table 6.6. After a considerable discussion, the marketing manager would choose one scenario as the most likely and base his or her marketing plans on it. The analysis is somewhat similar to exploring "what-if" questions by using spreadsheet software.

scenario planning planning that involves asking "what-if" questions to produce forecasts of alternative outcomes based on different assumptions about advertising spending, price levels, competitor actions, and other variables

Three Scenarios

Scenario 1: Gradual Adjustment

U.S. dollar remains weak, resulting in limited foreign sourcing. The product undergoes minor technological change without any strong patents or innovations. The U.S. economy grows at moderate pace, averaging about 3 percent per annum in gross national product (GNP) growth. Union power keeps declining without major strikes. Customers remain interested in high service.

Scenario II: High Turbulence

Major customers experience budgetary pressures from declining tax base. A strong U.S. dollar reduces exports and stimulates foreign products to enter the U.S. market. Overseas component sourcing and assembly increase. Product remains simple to manufacture.

Scenario III: Tough Times

Technological changes make the product very simple to produce. The U.S. dollar is very strong, causing stiff competition even at home. Furthermore, customers become increasingly more price sensitive and want less service. Some buy directly from overseas producers, bypassing the dealer network entirely.

Source: Paul J. H. Schoemaker (1991), "When and How to Use Scenario Planning: A Heuristic Approach with Illustration," Journal of Forecasting, 10, pp. 549–564.

Table 6.6

Application Rockwell Collins

Rockwell Collins is a leader in the design, production, and support of communication and aviation electronics. In 2002, the company faced a high-stakes bidding situation for a government contract. The company had a one-person "team" in charge of competitive intelligence. He felt that it was critical to develop a forecast of what the major competitor would bid on the project. First, he interviewed his company's salespeople to see what they had heard "on the street" about how the competitor might bid. Then he tapped into his contacts in the engineering department to get their take on how the competitor might act. He set up an internal team and asked its members to role-play the competitor looking for even more insights. Taking all these sources of information into consideration, he concluded that the competitor would be aggressive in its price. To counteract this low-price approach, the Rockwell team assembled a pitch emphasizing its experience and outstanding customer service. Its price was higher but Rockwell won the bid anyway. Had the company not known that the competitor was going to use a low price approach, it might have also bid low and lost to a lower bid that it could not match. ¹⁸

Application Intuit

On May 10, 2005, Intuit Inc.'s top 40 managers left their Mountain View, California, headquarters for a hotel in nearby Palo Alto. They were divided into two groups, one representing Intuit, the other representing its main competitor, Microsoft. The Microsoft team developed an attack plan against Intuit's small-business accounting software, QuickBooks. Then the team representing Intuit developed a counterattack. This continued throughout the day. The purpose of this simulation was to prepare intuit's executives for the September 2005 launch of Microsoft Small Business Accounting, a threat to QuickBooks. 19



Where Do We Get the Information?

Like the general marketing data sources listed in Table 3.2, information about the market is classified as primary or secondary. Many of the library sources mentioned in Chapter 3 provide the kinds of data that will help you perform the analyses described in this chapter. A complete list of all kinds of sources is beyond the scope of this book. However, some are particularly good for collecting information about competitors.²⁰

Secondary Sources

Some of the best secondary sources of information are:

- Internal sources. It is convenient to begin the search with internal queries about the existence of old marketing plans, market research studies, sales management call reports, and other documents.
- Annual reports. Although these are created only for publicly held companies (Dun & Bradstreet supplies what are called D&Bs on privately held firms) and they tend to be public relations oriented, you can comb through the report and find interesting financial information, plant locations, and general strategic thrusts from a corporate perspective. Public reporting documents at the line-of-business level, known as 10K statements, are more useful.
- Patent and trademark filings. These are available from online companies such as CompuServe and from MicroPatent, whose MarkSearch and MarkSearch Pro services contain the text and images from trademarks registered in the United States since 1884.
- Other government sources. Although most of the data available through government sources are not at the individual company/brand level, freedom of information laws

can help provide information about competitor's bids, finances, and a variety of strategic documents. $^{21}\,$

- General business and trade publications. As we have noted throughout this chapter, much information can be obtained from publications that are widely distributed (e.g., Bloomberg Businessweek, The Wall Street Journal) or from those that are targeted toward specific industries (e.g., Progressive Grocer, Variety, Twice [for consumer electronics]).
- Consultants. Some organizations specialize in collecting information about particular markets. For example, MarketResearch.com is a broker for research reports in a wide variety of industries.
- Trade associations. Most companies are members of trade associations and a list of such associations is available at most business libraries. These associations are usually formed for public relations or lobbying purposes, but they often perform market research for the member firms, which may provide industry data on market shares, price levels, and so on.
- Help wanted ads. A casual examination of the want ads in The Wall Street Journal or the Financial Times shows that companies disclose a good deal of information about their new products, areas of emphasis, job qualifications and standards, new plant or facility locations, and other information. It is useful to scan the Monster Board and similar Internet-based job-posting services.
- Electronic data services. The Web has a number of sites that are of particular interest for this kind of analysis. Some of them offer free information and others are subscription based:

Hoover's Online: Income statement and balance sheet numbers for public companies.

Dun & Bradstreet's Online Access: Short reports on 10 million U.S. companies, many of them privately held.

NewsDirectory's 24-Hour Newsstand: Links to the Web sites of more than 14,000 English newspapers, business journals, magazines, and computer publications around the world.

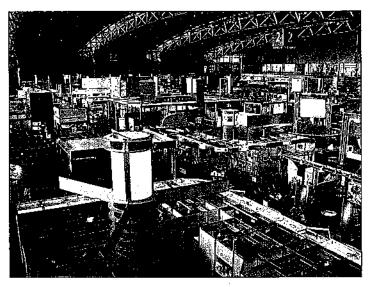
American Demographics: Provides demographic data as well as a directory of marketing consultants.

Competitive Intelligence Guide (www.fuld.com): Sleuthing tips along with an "Internet Intelligence Index."

The largest of all of these services is DIALOG (www.dialog.com), which offers access to such databases as Port Import Export Reporting Service (PIERS), the *Financial Times*, Moody's, press releases by more than 10,000 U.S. corporations, and much more.

A number of specialized web-based services exist that perform a variety of competitive intelligence activities. Here is sample:

- Strategy Software (www.strategysoftware.com) takes the data you have collected about competitors and organizes it into reports.
- AdRelevance (a unit of Nielsen/Net Ratings) offers a Web advertising tracking service that, among a number of services, can help you determine if a competitor is increasing/changing its advertising.
- Keynote (www.keynote.com) offers a service that has a panel of users who are enlisted to test web sites. The company can ask a group of customers in a target market from its panel to go to a competitor's Web site and analyze its strengths and weaknesses.



Trade shows are important for displaying new products but are also good sources of information about competitors.

Source: © Dainis Derics/Shutterstock

Primary Sources

Special studies of the market will always be available from consultants who focus on particular industries. Other primary sources are:

- Sales force and customers. Because salespeople interact with customers, including distributors, on a regular basis, they are in an excellent position to find out about competitor sales pitches, pricing, and many other aspects of their activity. Companies on the edge of technology use information from the sales force to make quick updates of their marketing data. With notebook computers and wireless access, salespeople can make their calls, complete call reports electronically, and send the information back to the local office or headquarters. Online databases are immediately updated and ready to be viewed by marketing managers. The Rockwell Collins illustration earlier in this chapter is a good example of how useful the sales force can be.
- Employees. Some companies train their employees to be vigilant about collecting market information. Like the salesperson call report, data collected by even nonmarketing employees can be added to a corporate database.
- Suppliers. Often suppliers are willing to give information about competitors' shipments to impress potential new customers.
- Trade shows. Company representatives often attempt to obtain information at competitors' booths. Peeks at new products and sales literature are always valuable.
- Reverse engineering or sampling competitors' products. If the product of interest is manufactured, you can buy the competitor's product and take it apart to study its costs, technology, and other strengths and weaknesses. A medical instruments company tore down its competitors' offerings in one product category and was able to simplify the product's circuitry to reduce its costs by 23 percent.²² If it is a service such as banking, open a small account and examine the competitor's statements and other information the bank sends. Consultants like Taeus International can provide reverse engineering services for you.
- Plant tours. Some companies have recently begun jazzing up their plant tours to attract loyal customers. Although many companies do not allow nonemployees into their manufacturing facilities, it is sometimes possible to obtain competitor information in this manner.²³
- Internet newsgroups and blogs. Online discussion groups have been formed to discuss almost everything, including companies, their products, and their strategies. The search engine Google shows what discussion groups exist in different categories and permits a search of the chat sessions.

Application Palm Inc.

Palm is one the leading manufacturer of personal digital assistants (PDAs) as well as "smart-phones" like the Pre introduced in 2009.²⁴ Jeff Hawkins and Donna Dubinsky founded the company in 1992 and introduced its first product in 1996. By 2000, the product had a 75 percent share of the handheld electronics market, and the company was sufficiently successful to be spun off by its former owner, the networking company 3Com. However, in 1999, the company began to make preparations for the entry of the behemoth Microsoft and its product, the Pocket PC, plus other PDAs using the Pocket PC operating system (OS) Windows CE. Palm's task was to anticipate how Microsoft would enter the market (products, strategy) and develop its own strategies to counter. Not surprisingly, Palm managers felt that

Microsoft's virtually unlimited marketing budgets and vast distribution and software development networks had the potential to do some serious damage to its market share (think Netscape).

To help develop its competitive strategy, Palm hired a consultant, Michael Mace, to test the competing PDA models using Windows CE. He was not impressed, but Microsoft was feverishly working to Improve the OS. As a result of his work, Mace was appointed Palm's first chief competitive officer. Besides continuing to analyze competing products, Mace tried to instill fear of Microsoft into Palm's employees in order to sharpen their competitive focus. This was actually not that difficult because many workers were former Apple employees who had seen Microsoft eat significantly into its markets. He analyzed Web sites and chat room discussions and interviewed software developers, and found out that Microsoft intended to include MP3 (digital music) and e-mail capabilities in the new OS. Palm also anticipated Microsoft moves by signing licensing deals with Nokia and Sony to provide them with Palm technology for their phones and handheld devices.

In early March 2000, Palm assembled a team of 20 employees, dubbed the "Tiger Team," with the goal of making the Pocket PC the 21st-century version of Ford's famed Edsei flop. One task of the Tiger Team was to develop aggressive advertising and promotional campaigns. From his constant scanning of the Internet, Mace noticed that Microsoft was demonstrating the Pocket PC to small groups of handheld device enthusiasts. Palm sent an employee as a "mole" to one of the enthusiast meetings, where he picked up more details about the Pocket PC's spreadsheet functions, e-mail, and sophisticated note-taking capabilities. The company then took these data and changed its sales presentations to software developers and other partners. When the Pocket PC was finally introduced in April 2000, at Grand Central Station in New York, Palm had already assigned 25 employees to retail outlets in New York to give demonstrations and divert attention away from the Pocket PC. By May and June of that year, Palm was still dominating the market.

Application | Apple iPad

The Apple iPad, the company's new tablet computer, was announced with considerable hype in January, 2010. It was finally available on April 3, 2010. While lines were filled with eager consumers, early buyers were companies such as iFixit Inc. and UBM Techinsights that tear down technology products to determine who the suppliers are and the approximate cost. By April 5, 2010, it was determined that the most prominent supplier was Samsung. Samsung supplied the flash memory chips and manufactured the main microprocessor for Apple dubbed the A4. Other prominent suppliers included Amperex Technology Ltd. (battery), Broadcom Corp. and Texas Instruments (microprocessors that control the touch screen), and Cirrus Logic Inc. (a chip that manages the audio). Importantly, preliminary figures indicated that the low-end \$499 iPad cost Apple about \$229 in materials to make.²⁵

Competitive Strategy: Some Game Theory Notions

As noted earlier in this chapter, one of the purposes of performing a competitor analysis is to anticipate a competitor's likely future strategies. A way of more formally (i.e., analytically) incorporating this anticipation into your decision making is through the use of a mathematical approach called *game theory*. Game theory was invented by John von Neumann and Oskar Morgenstern to account for the interdependence of economic actors (e.g., marketing managers); interdependence occurs when the outcomes of a firm's actions depend on the actions of a competitor. It is also assumed that conflicts of interest exist in that the competitors differ in what they want to do and they cannot actively collude. Noncooperative game theory seeks to predict the behavior of rational, intelligent firms competing independently.

The simplest form of a game requires three elements:

- 1. A list of participants or players.
- 2. For each player, a list of strategies.
- 3. For each combination of strategies each player can use, a payoff matrix indicating the rewards and costs received by each player.

payoff matrix in game theory, a graphic depiction of the rewards or costs to each player for each possible combination of strategies

Consider the pricing game shown in Figure 6.7. The two players are two managers, A and B. The strategies are to keep the product at the current price of \$200 or increase it to \$300. The payoffs are in the four boxes. For example, if both managers maintain the current price of \$200, each will make \$8,000 in profit. It is also assumed that the two managers move simultaneously rather than sequentially.

You should be able to immediately see two general benefits of thinking in game theory terms. First, you are forced to conceptualize the competitor's possible moves. Second, you must consider the financial (or other, such as market share) outcomes under the different scenarios. Thus, without even "solving" the game, there are important benefits to thinking strategically along game theory lines.

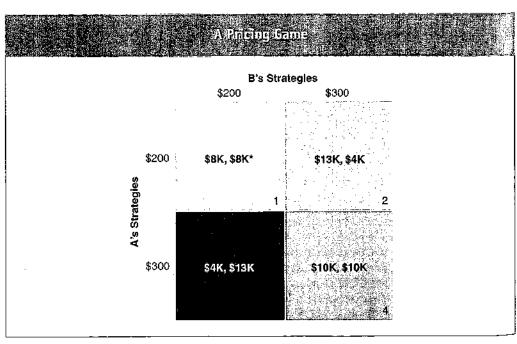
Solutions to game theory models require you to determine the game's equilibrium. The most common form of equilibrium is called the **Nash equilibrium**. A Nash equilibrium has the following properties:

A Nash equilibrium is a list of strategies, one for each player, with the property that no manager wants to unilaterally change his or her strategy. In other words, for each manager, its strategy in the equilibrium is the best response to the others' strategies in the equilibrium.

Let us try to work toward the equilibrium intuitively. Clearly, the best outcome for manager A is to keep the current price of \$200 and have B charge \$300 (this gives her \$13,000 in profit). The best solution for manager B is to keep the price of \$200 and have A charge \$300. Thus, we have the conflict of interest necessary for a noncooperative game. The best collusive outcome is for both to charge \$300, which results in the greatest total profits, \$20,000, or \$4,000 more than if A and B keep the prices the same. However, this collusive outcome is not an equilibrium because B has a financial incentive of \$3,000 to

Nash equilibrium in game theory, the most common form of equilibrium, which involves a list of strategies, one for each player, with the property that no manager wants to change its strategy unilaterally

Figure 6.7



^{*}The first number in each cell is A's payoff; the second number in each cell is B's payoff.

Source: Reprinted with permission from the Journal of Marketing Research, published by the American Marketing Association, K. Sridhar Moorthy (1985), "Using Game Theory to Model Competition," Journal of Marketing Research, 22 (August), p. 264.

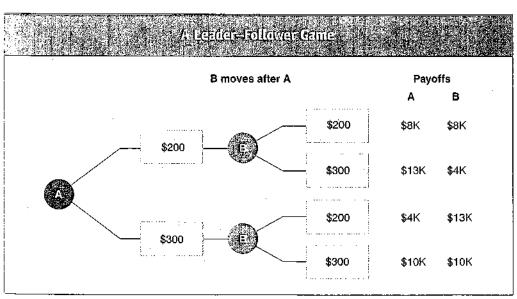
move from box 4 to box 3 (i.e., not change her price). Likewise, boxes 2 and 3 are not in equilibrium. In box 2, B has an incentive to move to lower the price. In box 3, A has an incentive to lower the price. Box 1 is the equilibrium, because neither manager has an incentive to increase the price. Therefore, the prediction is that both firms will keep prices at \$200.²⁸

This kind of game, in which competition leads to a less-than-optimum outcome for both managers, is called a **prisoner's dilemma game**. It is seen often in highly competitive industries. For example, you might wonder why Coke and bottled water brands continue to run sales promotions and compete so strongly on price. Clearly, the best solution would be for neither to promote (box 4 in Figure 6.7), which would jointly maximize their profits. However, both are worried that if they stop promoting while the other does not (boxes 2 and 3), they will suffer. As a result, the equilibrium is heavy promotion by both (box 1) and lower total profits. A similar situation holds for the airline industry, particularly on certain routes that are served by low-cost airlines such as Southwest. Prisoner's dilemma games also apply to advertising expenditures: Both competitors are afraid to reduce expenditures for fear of falling into box 2 or 3. Thus, the predictions of even this simple form of game theory are consistent with what we see in practice.²⁹

We can extend game theory notions to include the concept of leader-follower. In this case, one manager chooses to make the first move and the other follows. This is often the case in industries in which one company has historically chosen to be the first in changing price or making some other marketing-mix or strategic decision. For example, U.S. Steel used to be the first company in the steel industry to raise prices to the industry's major customers, such as the automobile companies.

An example of this kind of game is shown in Figure 6.8. In this case, we assume that A is typically the leader and B is the follower. In leader–follower games, the decisions are still made at the same time, but the managers consider the market reactions from the perspective of A moving first. Manager A will not choose to raise the price to \$300 because she sees that B's optimal move is to price at \$200 no matter what she does. B's strategy is to charge \$200 no matter what A does (again, A's strategy is not observable at this point). The \$200/\$200 solution is an equilibrium because if B is going to choose \$200 no matter what A does, A will choose \$200 because it means \$4,000 more in profits. At the same time, if A is going to choose \$200, B does best by choosing \$200. Although the equilibrium is the same as for the simultaneous game shown in Figure 6.7, there is no guarantee that this will happen in general.

As we noted earlier, the central importance of game theory is the disciplined thinking it imposes on managers. However, other applications beside those already mentioned prisoner's dilemma game a particular form of competitive game in which neither participant wants to change his or her current strategy because if one does and the competitor matches, both will be worse off



Source: K. Sridhar Moorthy (1985), "Using Game Theory to Model Competition," Journal of Marketing Research, 22 (August), p. 264. Published by the American Marketing Association. Reprinted with permission.

Figure 6.8

can benefit from this kind of thinking. For example, game theory thinking is well suited to decisions about new product entrants. The main issues are:

- Is there a first-mover advantage?
- Can entry be deterred by an incumbent in the market? How?
- What is the incumbent's (entrant's) optimal defensive (entry) strategy?

Game theory has also been applied to model manufacturer—retailer relations in a channel system. Unlike competitors, who have a natural conflict of interest over customers, channel members are supposed to be cooperative. However, by assuming that each party acts independently, one can use game theory to obtain channel coordination rules.

Management consultants have latched on to game theory in their work. One consultant offers the following advice for applying game theory:³⁰

- Industries with four or fewer significant competitors offer the best potential for using game theory because, with a small number of competitors, it is easier to envision the possible strategies and payoff matrix. In addition, larger firms have more to gain through its application.
- If there are few purchases but each is large (mainframe computers, jet engines), competition is more intense and there is more value to thinking strategically.
- The same holds in an industry whose costs are largely fixed, such as airlines and financial services.
- Situations involving competitive bidding are excellent applications for game theory because it is crucial to strategize about bidding competitors.

In general, industries subject to strong competition (see the industry structure analysis earlier in this chapter) tend to be fertile application areas for game theory and strategic thinking. However, it also has its limitations: many assumptions that are used to simplify the interactions and outcomes may not accurately reflect the focus and motivations of the different actors.



Executive Summary

Key learning points in this chapter include the following:

- A market structure analysis attempts to assess current and potential competition.
- Most marketing managers can identify the competitors that are the most direct (i.e., those that physically look like their product or service). However, a broad view of competition should include a consideration of other organizations that are attempting to satisfy the same set of needs and benefits as your product does.
- Once you have completed a marketing structure analysis, you should analyze the
 most critical competitors identified to better understand their objectives, strategies,
 strengths, and weaknesses, and to predict their likely future strategies.
- Information for analyzing competitors can come from both primary and secondary sources. The Internet is a good secondary source.
- The game theory concept of equilibrium can help you strategically apply your expectations of competitors' likely future actions and their impact on market outcomes such as profits and market share.

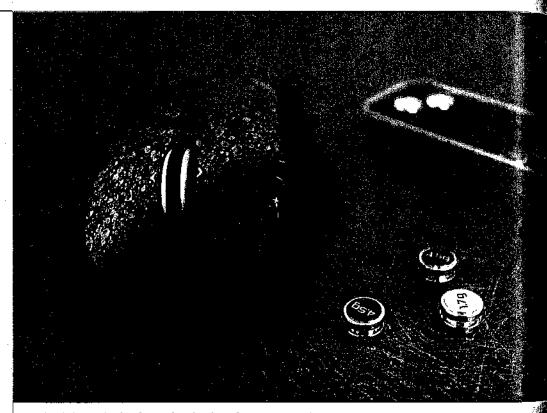
Chapter Questions

- 1. Most marketing managers consider their product form or product category competitors to be the most serious threats. What are the pros and cons of this perspective?
- 2. Suppose you were the marketing manager for Steinway in charge of its line of grand pianos. How would you design a research study to better understand the generic competitors for this product?
- 3. In most cases, competitors are viewed as being undesirable, that is, having fewer competitors is better than having many. Can you think of situations in which having competitors can help you?
- 4. What are the limitations of the game theory approach to understanding competitive strategy?
- 5. Other than the Coke/Pepsi illustration used in the beginning of this chapter, have you observed any other markets in which the competitors appeared to be acting strategically in the game theory sense?

Key Learning Points

The purpose of this chapter is to focus on areas of product decision making. Although some product-related issues were discussed in Chapter 2 as part of the development of a marketing strategy, in this chapter we expand those discussions and include other relevant topics for marketing managers. The main learning points include:

- The elements of brand equity, building strong brand equity, and leveraging brand equity through brand extensions
- Developing perceptual maps to make positioning and repositioning decisions
- Global and technologyrelated issues in positioning and branding
- Product line management
- Issues in packaging and product design



Logitech is on the forefront of technology for computer mice. Source: Ron Harris/AP Wide World Photos



Product Decisions

Chapter Brief

hen Sony introduced the PlayStation 2 game "SOCOM: U.S. Navy Seals" in 2002, it featured the ability to bark orders at soldiers by using voice commands. However, you could only do this if you were using a special headset manufactured by a company named Logitech. When the game was released, Sony published two versions: a \$50 version with just the software and a \$60 package including the Logitech headset. The latter had 40 percent

higher sales than the software-only version. Microsoft CEO Bill Gates introduced Windows XP on October 25, 2001, kicking off the company's largest product release since Windows 95. When Gates emphasized XP's video instant messaging capabilities, he did so with a QuickCam, a miniature video camera made by Logitech.

Logitech was founded in 1981 in Switzerland as a software company whose first products were word-processing packages. The company grew after being awarded contracts by Ricoh to develop hardware and software for use with Ricoh's printers and scanners, and by Swiss Timing Ltd. to develop hardware and software for use at the Olympic Games. In 1982, the company bought Depraz, a Swiss watch company that had developed a mouse for interfacing with personal computers. Logitech recognized the superiority of mice over other devices such as cursor keys, light pens, and touch screens and began marketing the mouse in the United States. The company refocused around mice when it obtained a contract from Hewlett-Packard for 25,000 mice. By the end of 1989, the company had reached sales of \$100 million and had about 40 percent of the world market.

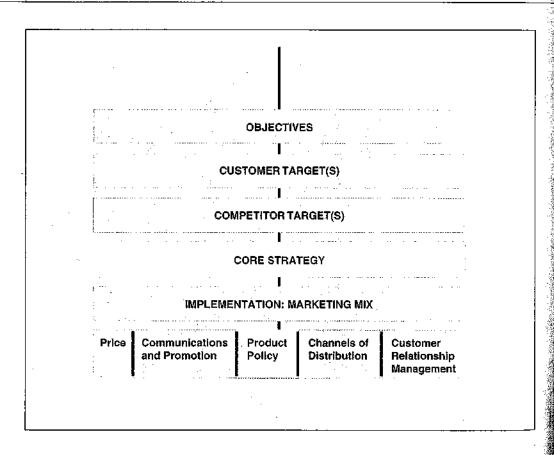
Since its establishment as the premier supplier of mice to both the industrial and consumer markets, Logitech has continued to grow by adding products and revenue. It has added trackballs, keyboards, videogame controllers, miniature video cameras, PC audio equipment, Internet-based remote controls, and videogame accessories to its list of products. The number of mice variations has expanded to include 32 different types of regular mice with trackballs on the bottom, optical and cordless varieties, mice specially designed for laptop computers, and its latest version, the MX 1000 Laser Cordless. The company's latest hot product is a wireless drum controller for the "Guitar Hero" game run on the PlayStation 3 system. Corporate revenues reached nearly \$2.0 billion in 2009.

The company has been successful by taking what many observers feel are commodity products (who thinks about PC peripherals such as the mouse and keyboard?) and developing a strong brand standing for "user-friendly innovation." This has been accomplished by high levels of product quality and strong positioning of its products to the point where 80 percent of the company's sales come at the retail level, where price competition is the most severe. In addition, Logitech has been successful at developing partnerships with some of the top names in the personal computer

and home electronics industries: Microsoft, IBM, Dell, HP, and Google. For example, some of its keyboards are co-branded with Google by putting its name on the search key. The company has also been able to differentiate itself at point-of-purchase by its use of product features such as color and packaging, and physically placing itself near its partners.

This illustration highlights a number of the important decisions that Logitech marketing managers have to make with respect to the product:

- How do you address the needs of different segments?
- How do they sustain their successful brand?
- If they continue to expand the product line beyond mice, what do they have to consider when branding them?
- How should they position their products in the marketplace? Is the value proposition being clearly communicated to its customers?
- Other than the branding issue, what else do the marketing managers have to consider when expanding the product line?
- Going forward, how can Logitech continue to differentiate itself at the retail level using color and packaging?



In Chapter 2 we introduced the complete marketing strategy that serves as a framework for this book. An important part of the strategy is the value proposition, the statement summarizing the customer targets, competitor targets, and the core strategy or how you intend to differentiate your product from the competitors' offerings. A key product-related issue is the differential advantage, which today is often heavily based on the brand and what it means to potential customers. In addition, product positioning was introduced as the way that marketing managers put the value proposition to

work in terms of communications with customers. Thus, the discussion about these two key aspects of the product is greatly expanded in this chapter to give you a better idea of how to implement them.

We also discuss four other issues related to the product. First, if you are targeting different market segments, you have to consider how to choose which product features to include. For example, a cellular phone targeting older consumers would have a different, probably simpler feature set than one targeting 18- to 24 year olds. Second, as the number of products offered by the company expands, also called the product line, a number of new issues arise such as the impact on the channel, customer confusion over multiple sizes/flavors, and the efficiency of selling large numbers of SKUs (stock-keeping units). Third, like the Logitech case, packaging can be an important differentiator. Witness the huge success of Heinz ketchup's plastic squeeze bottles, for example. Finally, like packaging, exciting product design can set your product apart from others. Apple Computer's iPod Nano player is an example.

product features are the characteristics or attributes of a product or service

product line a group of closely related products

packaging the design of the container for the product in which it is displayed in a retail environment

product design combines art, science and technology to create tangible three-dimensional goods

Branding

Why do customers value brands? Why would a person or an organization purchase one product over another, often spending more in the process, all because of a brand name? Brands provide:

- Reduced information search costs.
- Risk reduction.
- Expectations of quality.
- Prestige and emotional needs.

Thus, when Hormel puts its brand on prepackaged roast beef, it differentiates the product from the plastic-wrapped, unbranded products found in supermarkets in terms of perceived quality and convenience. When Swissair decided to change its corporate brand to Swiss, the company was trying to distance itself from the old brand, which had developed a risky financial reputation. Levi Strauss, once a proud name in the jeans business, is feverishly attempting to understand why its flagship products no longer have a strong fashion image. When Lenovo, a Chinese firm, bought the ThinkPad line of laptop computers from IBM, a key decision was how long to keep the IBM brand (which they could for up to five years by the terms of the deal). The IBM brand would reduce the amount of perceived risk for corporate buyers and consumers but would delay Lenovo building its own brand.

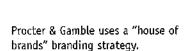
Perhaps a more dramatic example of the power of brands is shown in Table 7.1. This table shows the results of a survey conducted concerning the perceptions of Bayer aspirin versus generic/store brand aspirin and other headache remedies (not shown). Although the product, aspirin, is identical, note the differences in perceptions. More than twice as many people felt that Bayer provided faster relief than the generic version, for example. Perhaps most interestingly, despite the vast difference in price, the generic version of aspirin did not

score much better than Bayer in terms of "value for

money."

The concept of a brand is complex, not only because the components of a brand name are multidimensional, but also because there are a number of different branding concepts. There are at least five different types of brands:

- 1. Corporate brands, For example, GE, JPMorgan Chase, Clorox, Heineken are examples of company names that are simultaneously brands in that they have meaning to customers. This is sometimes referred to as "umbrella" branding or a "branded house" strategy.
- 2. Corporate parent brands. These are brand names where the corporate brand is carried with individual product names. In some cases the company brand is



Source: Robert Sullivan/Getty Images,



Inc. AFP

Table 7.1

Consumer Ratings of Analgesic Brands					
Qualitates	a Bayer (75)	ு Store/Generic/Aspirin (%)			
Provides fast relief	53	24			
Relieves muscle aches and pains	49	22			
Reduces inflammation	42	28			
Provides long-lasting relief	41	26			
Is good for severe pain	33	5			
Relieves arthritis pain	30	17			
Relieves menstrual discomfort	9	18			
Causes stomach upset	11	14			
Is easy to swallow	62	48			
Is good value for money	59	68			
Is a modern, up-to-date brand	51	31			
Prevents heart attacks or strokes	41	19			
Is recommended by doctors	37	16			

Source: John Quelch (1997), "Bayer AG (A)," Harvard Business School Case #9-598-031. Copyright © 1997 by the President and Fellows of Harvard College. Reprinted by permission.

used with model numbers only. For example, Snap-on Tools's heavy-duty air hammer is the PH2050 and is referred to as the "Snap-on PH2050." In other situations, the parent brand is associated with sub-brands such as the Toyota Corolla and the HP LaserJet series.

- 3. Distinct product brands. These are brand names separate from the corporate brand. Thus, Crest is not marketed with the Procter & Gamble name. This is often referred to as "house of brands" strategy.
- 4. Sub-brands: Sub-brands include the name of the corporate brand along with the distinct product brand. Examples include Sony PlayStation, Nestle KitKat, and Mazda Miata with PlayStation, KitKat, and Miata being the sub-brands.
- 5. Co-brands. Often, two independent companies will cooperate to have both brands highlighted in a product. For example, a flavor of Häagen-Dazs's ice cream has been promoted as having M&Ms.
- 6. Ingredient brands: A special case of co-branding is ingredient branding. This is when a company decides to put the name of an ingredient as part of the product name as in the case of Intel, Dolby, and DuPont's Gore-Tex.

All these types of brands exist in the marketplace and offer strategic options for the marketing manager.

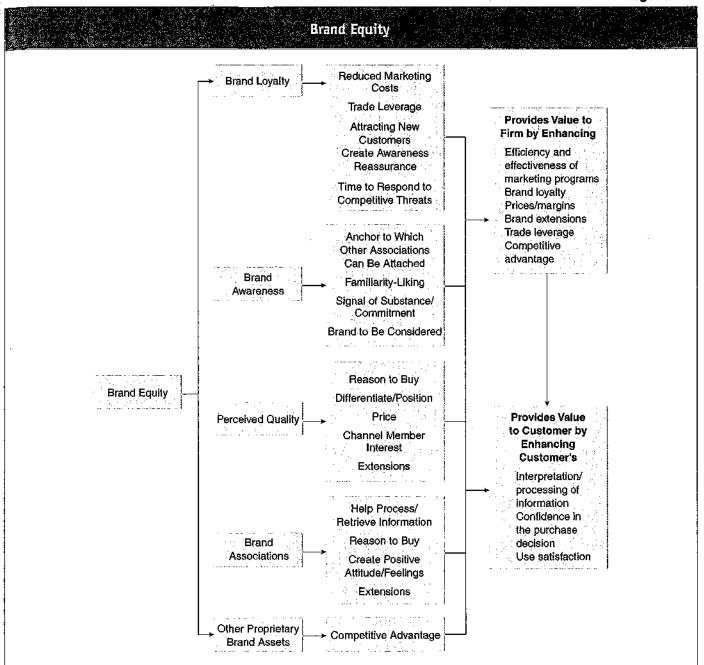
The Dimensions of Brand Equity

Brand equity can be defined as follows:2

Brand equity is a set of assets (and liabilities) linked to a brand's name and symbol that adds to (or subtracts from) the value provided by a product or service to a firm or that firm's customers.

The assets and liabilities underlying brand value fall into five categories, as shown in Figure 7.1:³

- Brand loyalty. The strongest measure of a brand's value is the loyalty (repeat buying, word of mouth) it engenders in customers.
- 2. Brand awareness. The simplest form of brand equity is familiarity. A familiar brand gives the customer a feeling of confidence, so he or she is more likely to consider and choose it.



Source: David A. Aaker (1996), Building Strong Brands (New York; Free Press), p. 9. Reprinted with the permission of The Free Press, A Division of Simon & Schuster Adult Publishing Group, from Building Strong Brands by David A. Aaker. Copyright © 1996 by David A. Aaker. All rights reserved.

- 3. Perceived quality. A known brand often conveys an aura of quality (either good or bad). A quality association can be of the general halo type, such as Hewlett-Packard's outstanding reputation for both its products and as a place to work. It could also be a category-specific association, such as Gillette's reputation in razors and blades.
- 4. Brand associations. Although quality associations are important, more subjective and emotional associations are also important parts of brand value. These could include personal, emotional, and many other kinds of associations. Taken together, these associations form a brand personality that suggests situations for which a brand is (and is not) suitable.
- Other brand assets. Other assets, such as patents and trademarks, are also valuable to products and services.

Thus, marketing managers must be aware that the brand is a product characteristic like any other from which customer perceptions can be drawn. These can be positive or strong, such as those from the preceding list. They can also be negative or weak. For example, the giant retailer Sears has a negative image among wealthier customers who would not think of buying clothes in the same store as you could buy power tools. The former high-flying energy company Enron is now part of joke routines. Do you think that Accenture managers are unhappy now that they split from Arthur Andersen and developed a new brand name for their consulting firm? The insurance and finance giant AIG that was bailed out by the U.S. government in 2008 has some very successful businesses that have been tarnished by the AIG brand. A brand name is thus part of the potential differential advantage (or disadvantage) linked heavily to customer perceptions.

Brands can also create tremendous value for companies. The extent to which a company's market capitalization is greater than the book value of its "hard" assets (plants, machines, etc.) is a measure of the power of the company's intangible assets including its brand portfolio. When Volkswagen bought Rolls Royce Motor Cars in 1999, it agreed to give BMW the rights to the brand starting in 2003. This was due to a prior arrangement BMW had with Rolls Royce PLC, the aerospace company that controlled the brand name. Which would you rather have, the Rolls Royce factories or the brand name?

Many managers confuse awareness with brand equity. It is important to note that while it is an important component of equity, high awareness among the target audience is only a necessary but not a sufficient condition for high equity. What is often important to marketing managers is the *associations dimension*: what do customers think and feel when a brand is mentioned? For example, when "Cadillac" is mentioned to 45- to 54-year-old auto purchasers and they mention "old, my grandfather, cigars," you know that the brand is in trouble with that segment. Alternatively, when "Oakley" (sunglasses) is mentioned to 18- to 24-year-olds and they say "cool, gotta have 'em," the brand is "hot."

Application Aflac Inc.

One of the more remarkable branding efforts in recent years has been executed by the insurance company Aflac.⁴ Aflac markets what are called supplemental insurance policies that pay for expenses not covered by standard health, life, and disability coverage that you receive through an employer. Aflac used to follow the standard insurance industry approach in its advertising by showing happy families that are relieved and comforted by having such policies. However, in 1999, the company began looking around for a new way to differentiate itself. The company realized that not only was it competing for attention among insurance companies, but that it also had to stand out from the TV "clutter." The company decided that it needed to take a risk to build a unique brand.

The company hired a consulting firm to help develop a new approach. One of the consultants noticed that "Aflac" sounded like a duck quack. After some time in development, the first ads appeared in January 2000 on national television with the now signature "AFLAAAAAAC" squawk and white duck. Awareness of the brand became very high. But what was more important was that several key associations with the brand became prominent. First, safety is emphasized by having the duck pop up to quack in certain situations, such as when the supplemental insurance is needed. Second, research has shown that the duck is a metaphor for the underdog (underduck?) who can complain mightily but not be heard.

Has the branding campaign helped Aflac? By the end of 2004, sales were up by 20 percent, consumer awareness has risen from 12 percent to 90 percent, and the company's name has been splashed across talk shows and put on lists of great ad campaigns. Because of this "free" advertising, the company can get by with spending only \$80 million per year on advertising, a relatively small sum compared to other major brands such as GEICO, which spends \$800 million. The company is also expanding its presence on social media sites and has struck co-branding deals with companies such as Disney-Pixar for the movie *Up.* And, according to the new chief marketing officer (CMO) appointed in 2009, the duck will remain an integral part of the Aflac brand going forward.

Application IKEA

The privately held Swedish company IKEA is the world's largest furniture retailer with 285 stores and 140,000 employees in 37 countries on five continents, producing revenues of around \$30 billion. Its stores average 186,000 square feet, and a fully stocked IKEA has 9,694 choices, resulting in 80,000 different items after factoring in color and size. The stores feature products that are notable for their low prices and modern styling. College students, singles trying to furnish an apartment, young couples starting out, or anyone on a budget can find stylish, low-priced furnishings at IKEA. To keep costs down, customers serve themselves and assemble the products at home. Young couples with children enjoy the fact that IKEA locations come equipped with play centers, snack bars, and restaurants. In fact, the play centers (called Smaland) have become popular as short-term day care facilities as children are watched by IKEA personnel as their parents (hopefully) shop for IKEA furnishings. This combination of features makes IKEA's parking lot difficult to enter at most times.

The IKEA brand features most of the components of the brand equity model described earlier. Of course awareness is high, as is loyalty, with large numbers of repeat visitors. While certainly not offering products with the highest quality, IKEA's furnishings do offer more than acceptable quality for the price. Finally, the brand associations of price, style, and a friendly, family environment have all combined to make the IKEA brand one of the most powerful in the world.

Building Strong Brands

The preceding section described what characterizes strong brands. How do you actually build these brands over time? One writer describes the process as a series of steps:⁶

- 1. Create a brand identity. This follows from the development of a value proposition. How do you differentiate your brand from the competition? What do you want the brand to mean to your target audience(s)?
- 2. Be consistent over time. Other than a product disaster (e.g., Firestone), there is nothing more damaging to a brand than changing its advertising or selling messages frequently. Customers become confused and do not know what the brand stands for. A good example of consistency is Ol' Lonely, the Maytag repairman created by the Chicago advertising agency Leo Burnett in 1967. Ol' Lonely was depicted as a solitary repairman who took great pride in the Maytag brand, but because of the appliances' outstanding reliability, he never had work to do. It is among the longestrunning ad campaigns on network TV.
- 3. Track the equity. This calls for measuring the dimensions of equity over time relative to competitors. What is your awareness? Are customers developing the brand associations you want them to? What are their perceptions of quality?
- 4. Assign responsibility for brand development activities. Often this will be the brand or marketing manager. However, it is critical for someone or a group within the company to have this responsibility.
- 5. Invest in the brands. The brand equity model is clear about where investments need to be made. Strong brand equity will be difficult to maintain if budgets are constantly cut in key areas related to equity.

It has, however, become increasingly difficult to manage brands. As noted at the end of Chapter 1, customers are exerting more influence in the marketplace on brands and their images through user-generated content such as comments, videos on YouTube that satirize brands, blogs, and other sources. The reality is that marketing managers do not fully control their brands any more. For example, in late 2008, Pepsico's Americas Beverages division introduced a redesigned version of its Tropicana Pure Premium orange juice. Consumers complained about the new packaging in thousands of e-mail messages and the old packaging was restored in early 2009.⁷ In November 2008, many consumers who used Twitter to criticize an ad for Motrin pain reliever received responses within 48 hours from the brand's manufacturer, which apologized for the ad and told them that it had been withdrawn.

Brand Extensions

After spending millions of dollars on establishing a brand, it is natural for a manager to think of leveraging the brand into new product categories.⁸ Many examples of brand extensions exist:

- Montblanc wrist watches (from pens).
- ESPN cellular phone service.
- Nike into clothing and sports products like golf balls.
- IBM into IT consulting.
- Michelin work boots.
- M&M's stereo ear buds.

The attractiveness of brand extensions like these is that the money spent building, say, the Logitech brand name and the associations with the brand, mean that less money is needed to build the extension into videogame peripherals than if it had to be built from scratch.

However, you should not consider the concept of brand extensions to be a "no brainer," no matter how powerful the brand name is. "New" Coke was a flop despite the power of the Coke brand name. Despite this failure, Coke launched Vanilla Coke in 2002 with substantial fanfare, and it had achieved nearly a 3 percent market share by late in the year as well as spawning a line extension, Diet Vanilla Coke. Successful extensions are difficult to predict. Some other notable brand extension failures were:

- Levi Strauss's foray into Tailored Classic suits in the early 1980s.
- Volkswagen's upscale sedan the Phaeton.
- Parfum Bic launched by the company (Bic) known for ballpoint pens, disposable lighters, and razors.
- Web appliances sold by Intel.

In addition to this list, there are doubters about the wisdom of Steinway, the famous maker of the best pianos in the world, expanding into audio equipment, home furnishings, and other "lifestyle" luxury products. Likewise, Tom's of Maine, which makes all-natural care products like toothpaste, is embarking on a foray into the herbal remedy business, which is rife with quack medical claims and pyramid selling schemes. Have you seen anyone wearing M&M's stereo ear phones? Finally, the extension voted the worst of 2008 was Burger King's attempt to market boxer shorts!

The main variable that determines the extent to which brand equity can be transferred to the extension is called "fit." The main considerations for the fit of an extension to the parent brand category are:

- Transferability of the associations. The Logitech brand transferred well from mice
 to trackballs because both are PC input devices. The extensions into the other
 products like PC audio are broader movements but still within the realm of PC
 peripherals. The Levi Strauss brand associations of casualness do not transfer well
 into suits.
- 2. Complementarity of the product. Bill Blass chocolates did not sell well; guess why? Hallmark has had some success selling flowers as complements to its greeting card and other personal communications products.
- Similarity of the users. Intel is used to selling to industrial buyers of semiconductors. The company does not have experience selling retail products like the Web appliances.
- 4. Transferability of the symbol. Brands are supported with logos and symbols. It is difficult to transfer the Cadillac image to a car targeting a young audience.

Another key issue with introducing extensions is whether the new product with the successful brand name can potentially harm the "parent" or incumbent brand if the extension is a flop. Because the extension is not independent of the parent, the problem is not only that the extension might be financially unsuccessful, but that this lack of success could hurt the original source of competitive advantage. Interestingly, on rare occasions, the reverse can

happen. The retailer Ann Taylor is concerned that the "fusty" image of its original brand-name stores could hurt the image of the popular and hip Ann Taylor Loft extension.¹⁰

Application Virgin

The British entrepreneur Richard Branson is one of the richest people in the world. ¹¹ Since founding Virgin Atlantic Airways in 1984, he has put the Virgin brand on many of his ventures: Virgin Records, Virgin Cola, Virgin Mobile (cellular), Virgin Money (online trading), Virgin Trains, Virgin Wines, Virgin Cosmetics, and yes, Virgin Brides. Most critics say that he has developed a conglomerate of unrelated companies and products. How do colas and airlines fit, for example?

While some of his companies have turned out to be failures (Virgin Vodka, Virgin Clothes), the attempt to extend

the Virgin brand is based on two premises. First, the well-known Virgin logo is a symbol that has become ubiquitous and seems to travel well. Second, the associations of that symbol, the Virgin name, and Richard Branson himself are a foundation of the brand extensions. Virgin stands for entrepreneurship—a swashbuckling, irreverent, take-on-the-establishment style, and generally low price. However, it is clear that sometimes it works and sometimes it does not.



Virgin has numerous brand extensions including mobile phone service and colas.

Source: PeerPoint/Alamy Images

Application Mountain Dew Code Red

As an example of a line extension, the launch of Pepsi's Code Red, in May 2001, is widely considered to be the beverage world's most successful new product launch since Diet Coke, selling almost 100 million cases by the end of that year. ¹² Interestingly, the line extension of the parent Mountain Dew brand had some unexpected help given that 2001 also featured the similarly named global computer virus. This kept the name in the press and resulted in one of the stranger boosts to a brand. The core target market for Code Red, 13- to 19-year-olds, were also the target for Mountain Dew, which had been aggressively advertised to a young audience for several years. The brand associations for the name Code Red were energy and danger, which appeal to this age group. Not surprisingly, its first appearance in public was at the X Games.

Pepsi has continued to use the Mountain Dew brand as a source of experimental extensions aimed at this target audience. It has introduced seasonal extensions such as Mountain Dew LiveWire in the summer, Pitch Black from Labor Day to Halloween, and Holiday Spice for Thanksgiving to Christmas. In a contest started in 2007, consumers generated three ideas for new flavors of Mountain Dew—Mountain Dew Revolution, Supernova, and Voltage—through a Web site that generated 1.6 million visitors. Through a "DEWmocracy" election, Voltage, a brew of raspberry citrus and ginseng, was the winner and went on sale in early 2009. ¹³

Global Branding

A discussion of the issues involved with taking a brand from one country to others must begin with the debate surrounding the more general concept of global marketing. The term global marketing is used in two ways: as a generic term encompassing any marketing activities outside a company's home market and to refer to a standardization of the marketing strategies used to market a product around the world. Most books titled *Global Marketing* use the term in the first sense. However, the second sense is a distinctly different approach to marketing than that implied by the basics of marketing strategy: that market segments (e.g., countries or parts of countries), if found to require different features, positioning, and marketing-mix elements, should be treated differently.

global marketing
a generic term encompassing
any marketing activities outside
a company's home market; also
a standardization of the
strategies used to market a
product around the world

The first person to call for a truly global approach to marketing was Theodore Levitt. Levitt's view of the world in the early 1980s was one in which dramatically improved telecommunications enabled people in, say, Africa to witness events occurring around the world. They could see products being consumed, whetting their appetites for such goods. In addition, large global companies were able to produce, distribute, and market on such a massive scale that they could sell for low prices anywhere. Levitt's notions were quickly picked up by the firms most responsible for implementing global marketing strategies: advertising agencies. The agency that most typified Levitt's model of global marketing was London-based Saatchi & Saatchi (S&S), which won the British Airways account in 1982 based on a global branding pitch. S&S's rationale for global marketing was predicated on seven consumer-based factors:

- Consumer convergence. Differences between nations are often less than differences
 within nations. Upscale consumers in Paris have more in common with their counterparts in New York than with many other French people.
- 2. Demographic convergence. Aging populations, falling birth rates, and increased female employment are common in industrialized countries.
- 3. Decline of the nuclear family. Fewer traditional husband—wife households, fewer children per household, and improvements in the status of women are common occurrences around the world. This has led to more nontraditional meals and increased need for convenience.
- 4. The changing role of women. The major trend here is increasing numbers of women working outside the home. Other related factors are higher divorce rates and lower marriage rates.
- **5. Static populations.** Population growth rates have stabilized and the population over age 65 is increasing.
- Higher living standards. This creates a growing demand for consumer durables and more leisure.

7. Cultural convergence. As noted earlier, global telecommunication has had an impact on consumer wants and needs worldwide. Teenagers in Tokyo, Hong Kong, London, and San Francisco dress and talk similarly and buy the same kinds of products.

With the world becoming more similar in so many ways, the agency felt that many brands and products could be marketed in a uniform way in all countries.

Almost immediately, Levitt's theory and the S&S approach provoked strong objections to this global marketing perspective. ¹⁶ The common complaint was that the concept of global marketing is the opposite of market or customer orientation, being more similar to a product orientation. This is because it ignores a systematic analysis of customer behavior in each market, which may cause the appropriate strategy to be more localized. In fact, there are many intercountry and regional cultural differences that make global marketing difficult to implement (see the sections on culture in Chapters 4 and 5). Not only are there significant differences among countries and regions of the world, but most countries are heterogeneous themselves. Few consumer product companies entering the U.S. market would consider using one positioning strategy for the whole country. Likewise, why should there not be differences within Germany, Japan, or Argentina? In addition, recent arguments have been made that particularly in emerging markets like China, India, and Brazil, the advantage of being a multinational company selling global brands has declined dramatically. ¹⁷

The arguments for or against global branding are consistent with this discussion. A necessary condition for being interested in building a global brand for a company, product, or service is having a concomitant interest in persuading customers around the world to view the equity in a name similarly. Logitech's brand equity in terms of its high-quality, user-friendly PC peripherals becomes a global brand to the extent the company can communicate these brand associations around the world. Due to increased mobility, global brands can help build awareness when customers travel between countries. Brands like Starbucks and MasterCard with its "Priceless" campaign have been successful in establishing a single global positioning. They can also provide country associations when they are an important part of the brand. Examples are Chanel perfume and Mercedes-Benz. People around the world view French perfume and German cars similarly.

However, following the global marketing debate, differences among countries often have to be recognized, and some brands cannot be used everywhere. As many travelers know, Diet Coke is called Coke Light in many countries. In China, Oral-B toothbrushes become "Ora Bee" in Chinese characters.

In addition, local brands can be powerful competitors by emphasizing their home country or ethnic origins. The Thums Up example shown in Chapter 2 is an illustration of how an Indian brand competes successfully against Coke and Pepsi. Another successful regional cola brand is Kola Real in Peru. Mecca Cola and Qibla Cola appeal to Muslims. The Filipino fast-food chain Jollibee is clobbering McDonald's in its home country by emphasizing local flavorings in its hamburgers. One branding consultant predicts brands like Juan Valdez Café, a Colombian coffee chain, Almarai, a Saudi dairy and fruit juice company based in Riyadh, and Patchi, a Lebanese boutique chocolate chain are likely candidates to become global brands. Companies in China are starting to successfully compete with multinationals by creating strong brands. These include Haier in appliances, Geely in cars, Bird in mobile phones, Tsingtao in beer, and Yonghe King in fast food. In general, many industry experts expect the next wave of strong global brands to emerge in regions outside of the United States and Europe, traditional breeding grounds for strong brands.

These differences among consumers imply that marketing managers need to be aware of the different segments of consumers that exist with respect to their attitudes towards global brands. One study found four different segments:²⁰

- Global citizens (55 percent). The largest segment relies on the global success of a company to signal its product quality and innovativeness. They are also concerned that companies act responsibly on issues like consumer health and worker rights.
- 2. Global dreamers (23 percent). This is the second largest segment. Consumers in this segment are highly interested in global brands and are less concerned about the companies' social responsibility.
- Antiglobals (13 percent). These consumers are skeptical about global companies.
 They dislike brands that preach American values and try to avoid buying brands from global firms.
- 4. Global agnostics (9 percent). This is the smallest segment. These consumers judge all products by the same criteria and do not give the global dimension any additional weight beyond other characteristics.

Recall that brand equity has been defined as being composed of loyalty, awareness, perceived quality, favorable brand associations, and other assets (e.g., patents). If you are interested in building global brand equity, you must take steps in each country to focus on these components around a single brand name. Procter & Gamble's definition of a global brand is instructive: to obtain clear and consistent brand equity across geographic markets, a brand should be positioned the same, have the same formulation, provide the same benefits, and have a consistent advertising message. The company does this through the following principles:

- Understand the local consumer.
- Clearly define the brand's equity based on benefits that are common around the world.
- Expand what is successful in one market to other parts of the world.

Table 7.2 shows the top 10 global brands as evaluated by the brand consulting company Interbrand.²¹ The rankings are based on an analysis of three financial aspects of the brand: how much of a boost each brand delivers to its parent company, how stable that boost is likely to be in the future, and the present value of those future earnings. For the purposes of this ranking, global brands were defined as selling at least 20 percent outside of their home country.

Although all of these brands are highly successful and visible, the biggest story is, of course, Google, which jumped from number 20 to number 10 in one year with a remarkable 43 percent increase in brand value. Another less visible story is that the list of top global brands has remained fairly stable. Except for Mercedes-Benz, which was bumped from the number-10 spot by Google, the other 9 brands are pretty much in the same order. In fact, this has pretty much been the case for the past ten years.

Table 7.2

Best Global Brands							
	2007 Rank	Brand	riginO ta vitnuo	1° \$19607	2008 Brand Value (Sm)	Change in Brand Value	
1	1	Coca-Cola	United States	Beverages	66,667	2%	
2	3	IBM	United States	Computer Services	59,031	3%	
3	2	Microsoft	United States	Computer Software	59,007	1%	
4	4	,GE	United States	Diversified	53,086	3%	
5	5	Nokia	Finland	Consumer Electronics	35,942	7%	
6	6	Toyota	Јарап	Automotive	34,050	6%	
7	7	Intel	United States	Computer Hardware	31,261	1%	
8	8	McDonald's	United States	Restaurants .	31,049	- 6% .	
9	9	Disney	United States	Media	29,251	0%	
10	20	Google	United States	Internet Services	25,590	43%	

Application L'Oréal

The French cosmetics company L'Oréat has very successfully developed a stable of global brands. ²² A good example is its Maybelline line. After acquiring it in 1996, the company decided to position it as cosmetics for the "American urban chic" to promote its U.S. origins. As an example, in 1997, the company rolled out a new makeup line with risky colors such as yellow and green, calling it Miami Chill. Also, the company marketed its quick-drying nail polish under the Express Finish brand and marketed it as a product used by urban women on the go. These products and others in the Maybelline line were exported to more than 70 countries, and sales outside the United States were more than 50 percent of the total. Women in Shanghai are as interested in trendy brands from the United States as are women in New York. The company has clearly recognized that the needs of women are similar around the world and have taken their knowledge of local markets to expand the Maybelline brand into these global markets.

Application Vodafone

This illustration highlights the potential pitfalls of global branding.²³ Vodafone Group PLC of Britain, the world's largest cellular phone operator, acquired control of Japanese cell phone company J-Phone Co. in 2002. Vodafone was acquiring a fast-growing company with a leading-edge image among Japanese youth. The number-three company in Japan, J-phone had just introduced the first phone with a digital camera, which was very popular.

By 2004, now sold under the Vodafone brand, the service's new subscribers had dropped 87 percent from the year before and annual revenues decreased by 8 percent. Even worse, Vodafone's phones are viewed as being dull and unoriginal. This is bad indeed, particularly in a country that values products that are innovative.

What happened? The company faced a typical dilemma faced by global companies: how to implement a global strategy while simultaneously appealing to local demand. By putting too much energy into building a global brand in Japan, the company failed to give Japanese customers what they want—basically, a wide product line with lots of features. As a result, it was late in introducing more advanced services and its phones had a "me-too" look. Using the segmentation scheme described earlier, the Japanese youth buying these phones are "global agnostics." They do not regularly travel abroad and care less about a product having a global brand than new jazzy features on their phones.

Branding for High-Tech Products

As high-tech products mature, the marketing strategies used are very similar to those for any other product in the mature stage of its life cycle. Customer knowledge is high, perceived brand differences are small, and the marketing tactics are heavily priced and distribution oriented. DVD players, microwave ovens, local area networks (LANs) for the home, word-processing software, and other products that at one time were technological innovations are now marketed like consumer packaged goods.

As a result, branding has become important, even for high-tech products. As we noted in both Chapter 2 and this chapter, brand names are often used to develop perceptual-based differential advantages. In many cases what is being stressed is the corporate brand but individual brands or families of brands have also been popular. An example of the latter is Hewlett-Packard's use of the LaserJet, InkJet, and OfficeJet names for their lines of printers.

One of the difficulties in developing brands in the high-tech arena is that there are a number of different entities involved with the production, distribution, and support of many products involving complex technologies. For example, take the IBM BladeCenter HS22 family of bladeservers (stripped down versions of computer servers developed to save space). It contains components manufactured by a number of different companies (e.g., Intel processor, Matrox graphics controller). It can be bundled together with software written by independent companies and then sold by systems integrators, computer resellers, or some other company that establishes and maintains end-customer contact. The problem is how does IBM develop and deliver a brand that promises value to the end-user but with so many entities involved?

A characteristic of high-technology companies is that because they are usually founded and run by engineers, there is an inordinate focus on the technology and product features rather than the customer and the benefits sought. High-tech branding campaigns are attempts to deemphasize the products and their attributes and instead focus on broader goals. Some examples are:

- SAP is the third-largest software company in the world. However, it has a strange name and is regarded as stodgy, unhip, and not terribly innovative. The company therefore decided to spend \$100 million on a global branding campaign with a more cutting-edge image and has supported it with Grand Prix Formula One racing sponsorships.²⁴
- Cisco Systems spent \$150 million in 2005 on a global campaign to put a human face on the networking brand. Prior branding efforts had focused on its products. Now that the company has branched out into services, it wants to show that it is part of everyday life. Although the brand is well known among information technology executives, it wants to be better known among more senior corporate managers or the "c-suite." In addition, with its increasing focus on consumer products (e.g., Scientific Atlanta cable boxes), the company launched its "Human Network" campaign in 2008 to show what its technologies enable consumers to do in their lives.²⁵
- Symantec, the computer security software specialist, used the color yellow to launch a branding campaign in 2001. Marketing research showed that customers identified the color yellow with Symantec and its highly successful subsidiary, Norton (think Norton Utilities). The color is meant to express the confidence and trust that comes with Symantec's solutions.²⁶

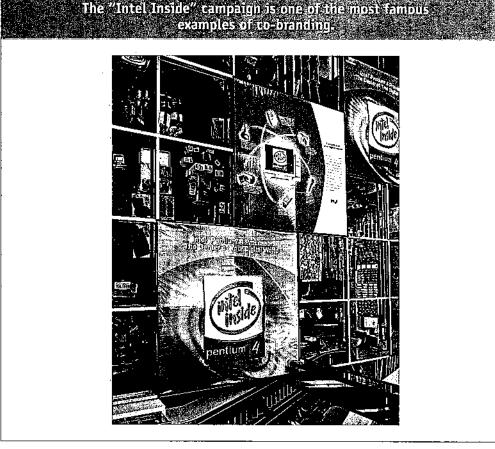
One of the best arguments for developing a brand identity in high-tech marketing is made by companies that sell components or ingredients that are used inside other products and are invisible to the customer. An example is the hard disk drive manufacturer Seagate, whose largest market is selling to PC manufacturers (how many people know the brand of their hard disk drive?). Dolby creates sound-enhancing and filtering technology for stereos and other types of equipment. Branding a component can be valuable in establishing your own credibility as a supplier as well as lending your prestige to the product in which your product is placed, usually called the original equipment manufacturer (OEM). This is an example of co-branding, where two or more brands are represented in a product or service.

Application Intel

The best example of ingredient or co-branding in high-tech markets is the famous "Intel Inside" branding campaign developed by Dennis Carter at Intel Corporation.²⁷ Since the campaign was adopted in 1991, the company says that more than \$3 billion worth of advertisements have carried the "Intel Inside" logo. See Figure 7.2 for an example of the Intel Inside logo used with an in-store display. Interestingly, the motivation for developing the campaign was not co-branding.

original equipment manufacturer (OEM) a channel of distribution for technology-based products; companies that purchase ingredients or components (e.g., hard disk drives) from manufacturers

Figure 7.2



Source: Steve Raymer/CORBIS-NY

Intel was founded in 1968 by computer industry legends Robert Noyce and Gordon Moore to produce memory products based on semiconductor technology, Intel is credited with inventing 16 of the 22 major breakthroughs in microelectronics between 1971 and 1981. Its major coup was IBM's selection of its 16-bit 8086 microprocessor for the IBM PC in 1980. The development and success of the 80286 for the AT, 80386, up through the current Pentium III, have created a company with more than \$26 billion in sales. In 1990, an Intel competitor, AMD, copied the 80386 and subsequently, the 80486 microprocessors. This copying is often called cloning. Although Intel sued AMD for copying its technology and AMD countersued Intel for antitrust violations, the eventual settlement allowed AMD (and other clone manufacturers such as Cyrix) to develop clones of Intel's chips. Thus, atthough Intel has always been the first to make technological advances in microprocessor technology, it does not take much time for clones to appear.

Intel's reaction was the development of the "Intel Inside" campaign. The idea has its origins in Japan, where PC manufacturers used the encircled words "Intel in it" to indicate that their computers had the highly valued Intel microprocessor. Because this was the most important part of the computer, the logo reassured buyers that the OEM used high-quality components. This eventually led to the "Intel Inside" logo you see in many ads today.

The campaign is a co-op advertising program. Intel puts aside 6 percent of customers' spending on chips for use in ads containing the logo. Intel reimburses OEMs for half of the cost of TV ads and two-thirds the cost of print ads if they use the "Intel Inside" logo. Has it worked? Intel had 95 percent of the market and \$33 billion in sales in 2009, but the competitors are significantly reducing the time it takes to clone Intel chips, In addition, because the clone manufacturers sell at lower prices, the PCs made using non-Intel chips are usually priced lower as well. The key is brand loyalty: because 50 percent of customers coming into a store want a specific processor, developing a brand identity is important to success. In addition, recognition of the Intel brand name is very high (more than 90 percent for business purchasers and 70 to 80 percent for consumers).

Some Branding Issues

A number of other issues related to branding are introduced here to help the reader understand the complexity of developing strong brands.

Brand Personality

In executing advertising to implement a branding strategy, managers will sometimes attempt to ask customers to construct a set of human characteristics that describe the brand. Thus brands can be "cool," "dull," "fun," and "nonconforming," among numerous traits.

Research has identified five different dimensions of brand personality:28

- 1. Sincerity (honest, wholesome).
- 2. Excitement (daring, spirited).
- 3. Competence (reliable, successful).
- 4. Sophistication (upper class).
- 5. Ruggedness (outdoorsy, tough).

For example, the "Got Milk" ad shown in Figure 7.3 exhibits a combination of personality traits. The basic product, of course, plays to the "wholesome" or "sincerity" dimension—milk is a natural product and is good for you. However, the positioning

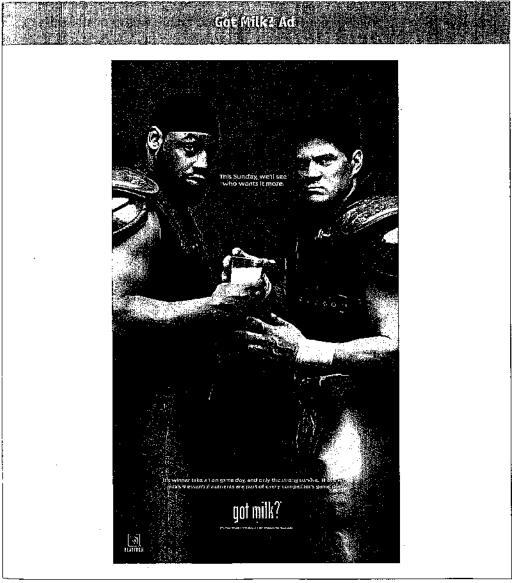


Figure 7.3

Source: PRNewsFoto/Newscom

clearly attempts to extend the personality to the "ruggedness" dimension as well by showing two football players ready for "battle" who also drink milk. The idea is to give milk a multidimensional rather than unidimensional personality. Given that the ad ran in *People* magazine, the marketing managers behind the campaign are also reaching a very broad audience with the positioning.

Application Audi

Audi was concerned that its main rival, BMW, had superior brand recognition in the United States, not to mention sales, which are twice Audi's.²⁹ The largest problem that its research has shown is that that the brand lacks a personality. As a result, Audi spent more than \$100 million in 2002 to tackle the problem. The campaign, which kicked off during the Salt Lake City Winter Olympics, used the tag line "Never follow." The intention was to create an independent, free-spirited (the Excitement dimension) personality for consumers who can afford a BMW but do not like the status symbol that is attached to the brand.

Brand-Person Relationships

Research has found that similar to human relationships, people find comfort and satisfaction in their relationships with brands to which they are loyal.³⁰ Depth and ethnographic research (see Chapter 3) provide the foundation for this work. The detailed and rich interviews produced by research on brand-person relationships have helped marketing managers better identify the source of brand loyalty and assist in the development of advertisements.

A strong feeling toward a brand can be manifested in surprising ways. An article in *Fortune* magazine highlighted a number of people who exhibit extreme passion toward different brands:

- The pop music parodist "Weird Al" Yankovic owns about 100 pairs of Vans shoes and describes them as a kind of "comfort food."
- A couple had Mountain Dew tattoos emblazoned on their arms, which helps to keep them emotionally connected.
 - A Harley Davidson fanatic put a motorcycle on his tombstone.
 - A couple named their daughter Vista after the Microsoft operating system. The husband has been using Microsoft products for more than 25 years.
 - A family of Coors beer loyalists have more than 200 lighted Coors signs and many pieces of Coors memorabilia. Of course, they also have a keg and a vending machine with cans of Coors and Coors Light.³¹

While these appear to be extreme cases, passionate consumers can be useful as a source of marketing research information and can be enlisted to help spread word-of-mouth among other loyal users. For example, Amazon has created a group of Kindle (the e-book) enthusiasts who volunteer to demonstrate the device to prospective owners as part of Amazon's See a Kindle in Your City marketing program. ³²

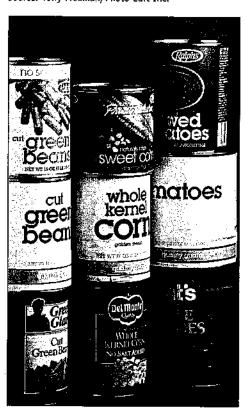
Retail Branding Issues

Retailers such as supermarkets, grocery stores, and discount stores can choose from five different types of brands to sell:

- 1. National brands: Well-known, heavily supported brands made and distributed by large, often global companies; examples are Coke, Sony, and Budweiser.
- 2. Regional brands: Brands that are only supported on a limited geographical basis. For example, Round Table Pizza, a West Coast pizza retailer, sells some branded products in California in Safeway and Albertson's.
- 3. Value brands: Made to offer a low-price alternative to customers. For example, Apex Digital makes DVD players that are sold through Best Buy, Walmart, and Kmart.

Private labels and generics are major competitors to national brands.

Source: Tony Freeman/Photo Edit Inc.



- 4. **Private labels:** Offer a low-price alternative, like value brands. However, they carry either the retailer's chain name or a brand developed by the retailer.
- 5. Generics: Carry no name at all.

Because of the growth and substantial market share of private labels, they deserve some special attention. As noted earlier, private labels are products that are sold by a company, often a retail chain, under a brand that is created exclusively for that company. Unlike brands made by companies like Clorox and Kimberly-Clark that are sold to any supermarket, drug, or club store, private labels (sometimes called store brands) are only sold in a particular chain. For example, Walmart has started a private label called White Cloud in two categories—laundry detergent and fabric softeners. Sometimes a company puts its own corporate brand on the private-label product. Wells Fargo Bank, for instance, sells a number of financial instruments that are actually managed by another company that is invisible to the Wells customer.

There are a number of reasons a company/retailer uses private-label brands. First, they are usually the low-priced option in the category. Thus, Safeway supermarkets will use a private label as an option for price-sensitive customers. Second, stores often make higher margins on private-label brands despite their lower prices, because they devote little marketing funds to support them and there is no margin lost to distributors. Third, stores can use a good private-label brand to differentiate itself from the competition. Safeway has its Safeway Select private-label brand that no other store can offer. Fourth, stores can use the private label option as a bargaining chip with the national brand manufacturers to get better terms.

Private labels have been very successful in supermarkets. In the United States in 2009, they represented just over 17 percent of total dollar sales (just over 31 percent in volume) with some of the leaders being milk, jams, charcoal, nuts, and frozen orange juice. In addition, 97 percent of all households reported that they consume private label products regularly.³³ The two largest markets for private-label grocery items outside the United States are western Europe and Australia/New Zealand, with shares about 30 and 22 percent, respectively.³⁴ This growth in share has had a big impact on the number of brands carried by the retailers. Where at one time a retailer might have two or three heavily promoted national brands and a low-priced "fighting" brand, the success of private labels has reduced the number of brands carried in many categories by eliminating the fighting brand.³⁵

The growth in private-label sales is a result of two factors. First, the quality of private-labels products has been increasing over time. In fact, in many cases, companies selling major brands also supply private-label goods. For example, Agfa sells both private-label and its own branded photographic film. Heinz makes private-label tomato sauce, soups, baked beans, and relishes and sells its own brand as well. Companies do both for strategic and cost reasons. Selling a high-quality private label may be a good way to attack the leading competing brand. Private-label manufacturing can also keep costs down by increasing capacity utilization. However, the risk of cannibalizing a company's own brands is always there. Sometimes, the private-label products are manufactured by independent companies who do not sell branded versions themselves but they are still of very high quality. For example, the Canadian company Cott Corporation is the largest supplier of private-label soft drinks and does not market its own brand. Loblaw's President's Choice and Kroger's Private Selection soft drinks are routinely given high marks for quality. Sears's Kenmore and Craftsman private labels are similarly highly regarded.

A second reason for the popularity of private labels is that the branded goods companies are having an increasingly difficult time differentiating their products in the marketplace. As noted in Chapter 2, this creates a "commodity" image where consumers cannot tell one brand from another, resulting in price being the determinant buying factor. This has resulted in plummeting prices for some national brands. Some brands like Sony (DVD players), Tide (detergents), and Chicken of the Sea (canned tuna) have seen their prices drop precipitously due to lack of differentiation and strong private label competition.³⁶

Logos A readily identifiable part of a brand is the logo. A logo is part of a brand's proprietary assets (see Figure 7.2) and, in some cases, provides a powerful representation of the brand in the customer's mind. The Nike swoosh, Mercedes three-point star, McDonald's golden arches, and other well-known, instantly recognizable logos not only indicate the brand but also elicit all of the brand associations that the consumer has with the brand name. Like product packaging and the product itself, logos are often "refreshed" to

represent a change in the brand's positioning or intended communications. Wal-Mart (now Walmart) has changed its logo a number of times since it was founded in 1962 (the history of Walmart's logos can be found at the Web URL walmartstores.com/AboutUs/8412.aspx). The newest version, though, has not been without controversy. More controversial is Pepsi's new logo (www.pepsi.com) which some commentators feel will hurt the brand's equity.

Marketing ROI and Branding

As noted in Chapter 1, a leading current trend in marketing is the evaluation of marketing programs to inform senior managers if the company is obtaining a good return on marketing investment. Even if you cannot obtain a dollar return figure, it is still worthwhile to attempt to follow up on the efficacy of a particular program by measuring relevant metrics.

In the context of branding, there are two approaches to measuring brand equity:³⁷

- Behavioral measures. These represent how customers have actually responded to the brand.
- Attitudinal measures. These are measures of how the brand is represented psychologically in the minds of the customers.

Behavioral measures include sales, market share, brand loyalty, customer churn rates, win-loss rates (a sales force metric), and similar measures. The Interbrand financial analysis of the leading global brands shown in Table 7.2 is also a behavioral measure as it is related to customer activity. An interesting metric is relative price. The difference in price between a brand and its major competitors is a quantitative measure of brand equity.

The various models of brand equity produce a set of intermediate or psychological variables that can be measured to better understand how a brand is performing on the components of brand equity. For example, the model of brand equity shown in Figure 7.1 produces at least three intermediate measures. Besides brand loyalty, which is a behavioral metric, brand awareness, perceived quality, and brand associations can be measured to better understand how a brand is valued. An alternative model has been developed by the advertising agency, Young & Rubicam, called the Brand Asset Valuator (or BAV model). According to the BAV model, the four key dimensions of brand equity are:

- 1. Differentiation: How different or unique is the brand from the competition?
- 2. Relevance: How relevant is the brand to the target customer?
- 3. Esteem: How high is the regard or value for the brand?
- 4. Knowledge: How much information does the customer have about the brand?

These can also be measured and provide information about the value of the brand.



Product Positioning

position the communication of the value proposition to the customer, which differentiates the product from competition in the mind of the prospect In Chapter 2, product positioning was described as an activity that takes the value proposition and puts it to work in the marketplace by planting the competitive advantage in the minds of customers. It should be noted that the word **position** is both a noun and a verb. We speak of positioning a product by developing programs that communicate the differential advantage (either actual or perceived). We also speak of the position that your brand occupies in the competitive marketplace that can be used to help you determine what the best positioning and, therefore, value proposition might be.

These differences in the concept of positioning become clearer when thinking about the different steps involved in product positioning:

- 1. Determine the product's current position.
- 2. If you are satisfied with the position and brand performance, continue with the current strategy and value proposition. The product is "well positioned,"

- If you are dissatisfied with the current position, the brand needs to be repositioned and the value proposition may need to be modified.
- 4. If the product is new, step 2 is irrelevant and step 3 becomes the position you are creating for it.

Determining a Product's Position

A variety of methods exist for determining the current position of a brand.

Attribute-based Methods

Because positioning is based on perceptions, the methods described in Chapter 4 to measure perceptions as part of the multiattribute model are a good start. With these methods, customers are asked to rate your brand and the competitors on a number of dimensions. Table 4.8 presented an illustration of this approach in the context of automobile tires. Managers will often take these ratings and plot them in two- or three-dimensional spaces to develop a pictorial representation of the competitive "space."

Figure 7.4 is an example of such a pictorial representation, called a perceptual map (see also Figure 2.5). The researchers asked a set of customers to rate the Discover Card, Visa, MasterCard, and American Express (no specific brand designated) on a series of dimensions: fees and rates, the breadth of acceptance, purchase protection, and value-added tie-ins. The customers also ranked the four attributes in order of importance. The most important attribute was fees and rates, while the breadth of acceptance was second. The brands are plotted on these two dimensions in Figure 7.4. Interestingly, the researchers also asked respondents to rate their "ideal" credit card on these attributes. When an ideal "point" is plotted with the brands, it is called a joint space.

Glearly, Visa is positioned most closely to the ideal point. You might wonder why respondents did not consider very low fees to be the ideal (i.e., that the point should be further to the left). It is possible that customers perceive that there is a trade-off between fees and acceptance: if the fees are too low, fewer merchants will accept the card. Notice that American Express is poorly positioned on these dimensions. Although the brand did much better on the value-added tie-ins attribute (not shown), that attribute ranked last in importance.

joint space a perceptual map that contains both brand spatial locations as well as consumer perceptions of their ideal brand

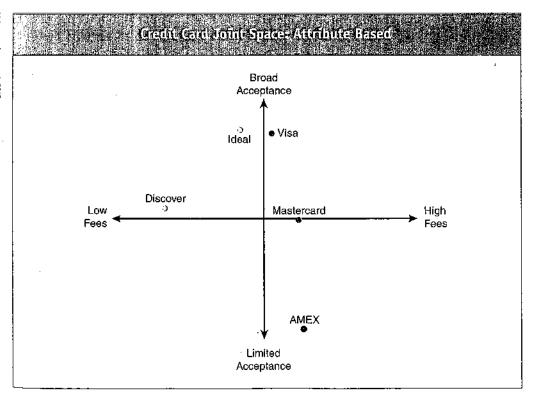


Figure 7.4

Source: Adapted from "Card-Carrying Members Share Perks, Pet Peeves about Plastic," Brandweek February 25, 2002, p. 18.

multidimensional scaling (MDS) develop perceptual maps based only on customer-based judgments of brand similarity

Methods Based on Similarity Judgments

An alternative approach is to develop perceptual maps based only on customer-based judgments of brand similarity. This is what statisticians refer to as multidimensional scaling (MDS). With this method, the respondent gives a rating on, for example, a 1 to 7 scale from very dissimilar to very similar for each pair of brands. Thus, the customer could be presented with the pair Discover Card-Visa and then asked to give a number from 1 to 7 with respect to how similar they feel the brands are with no attributes specified. After doing this for all pairs of brands, including the "ideal," a matrix of numbers from 1 to 7 is analyzed using an MDS computer program to produce a pictorial representation of the brands (like Figure 7.4 but without the attribute labels on the axes). The program locates the brands as points in the space by developing a set of coordinates that best replicates the similarity judgments. The similarities are translated into distances on the map. If it is a joint space, clusters of customers are located on the map based on their individual judgments of similarity of brands to their ideal concept. In addition, the program produces results for n-1 number of dimensions where n is the number of brands. In practice, most managers use maps with two dimensions or three at most.

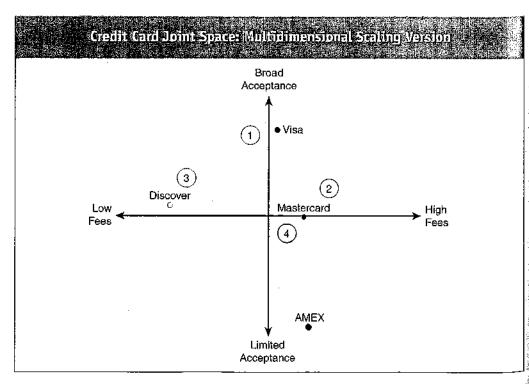
Figure 7.5 shows a joint space for the credit card example assuming it is estimated using MDS. The brands are in similar locations as Figure 7.4. The numbered circles represent clusters of segment ideal points with the numbers indicating their relative size. Note that the axes are unlabeled. The two brands that appear to be furthest apart are Visa and American Express. If these data had come from similarity judgments, the implication is that, overall, consumers felt that these two brands were the most dissimilar and gave the pair a low score on the 1 to 7 scale. The closest pair is Visa and MasterCard, with these two brands producing a high score on the scale, on average.

How are the attributes determined? One approach is judgmental: managers experienced with the product category examine the plot of the brands and infer the attributes from their locations. Because of the potential for bias, this method is often complemented or replaced with supplementary attribute ratings and importance weights, which upon examination can help explain the relative brand locations.³⁹ The axes might be labeled "fees" and "acceptance" as in Figure 7.4 but not necessarily so.

Positioning Decisions

Armed with information about how the brands in a market are perceived by customers and your brand's value proposition, you can use perceptual maps to help





determine if your value proposition has been well implemented. For example, Visa should be well satisfied with its position in Figure 7.5. Based on its highly regarded "It's Everywhere You Want to Be" campaign, the card is perceived as having the broadest acceptance and a fee structure that places it close to the ideal (using the axis labels from Figure 7.4). Alternatively, its rival MasterCard is not positioned badly with respect to the horizontal dimension, fees, but is perceived as being much less accepted relative to Visa. Because it has a large customer base, it is fairly close to the second-largest preference segment, segment 2. If broad acceptance is part of the brand's value proposition, something needs to be done to improve its perception along this attribute.

American Express's position is interesting. Readers might feel that it is lost on the perceptual map by being perceived as somewhat expensive and not widely available. However, you must use caution when interpreting these maps. American Express's target audience is more upscale than the other cards, particularly the Discover Card. Thus, "prestige" could be an important attribute for this segment, but it was not investigated in this study. The lesson is that the map is only useful for a set of brands that are appealing roughly to the same target group. A perceptual map developed on customers with incomes greater than \$75,000 might look quite different.

The situation of the Discover Card is also interesting and brings up the issue of repositioning. The card is positioned as a low-fee alternative to the others. This can be a successful positioning/value proposition. However, suppose that the card's marketing managers wish to add "widely accepted" to the value proposition and move it closer to segment 3. This would require a repositioning of the brand, but also some thought about the implications of doing so because moving "north" on the map would bring it closer to Visa.

In general, trade-offs need to be considered between being close to an ideal point, where the competitors are on the map, and the importance of the attributes/axes. Another consideration in repositioning is the awareness level of the old positioning. With respect to repositioning, high awareness may be a constraint on your ability to change perceptions. Finally, it is expensive to change perceptions. While it looks easy to move a brand on a perceptual map, in reality it can be very costly to do so.

Repositioning is a common marketing activity. It often occurs when a brand becomes "tired" and needs a revitalized value proposition. In some cases, it occurs when managers wish to move a product into a new segment. A few examples are:

- The California Prune Board renamed prunes "dried plums" to reposition the product as a vitamin-rich snack for busy people.
- Tropicana has added the health claim that consumption of orange juice can reduce the risk of high blood pressure and stroke.
- GE Plastics repositioned its products as being part of the creative process in the development of new products like the new Volkswagen Beetle.
- The liqueur Kahlua is attempting to reposition its brand away from just a dessert drink to something that has versatility and can be an ingredient in cocktails.
- McDonald's is trying to move towards a healthier positioning by introducing salads, chicken strips, and deli sandwiches.

A number of companies are trying to reposition their products and themselves as "green," that is, socially and environmentally conscious. This was one of the trends noted at the end of Chapter 1. For example, Hewlett-Packard has touted its electronics recycling program, Walmart has emphasized fluorescent light bulbs that use up to 75 percent less electricity than incandescent bulbs, and almost all of the automobile companies are working to improve gas mileage and develop electric or hybrid cars. However, there is concern that this is a fad rather than a fundamental change in the way the companies do business in that complaints about "greenwashing" (misleading consumers about a product's environmental benefits) have risen. ⁴⁰

Multiple Positions

When a product is being marketed to multiple target markets, it is normal for the value proposition and, hence the positioning, to be different (see Figure 2.7). For example, a

high-quality camera might be targeted to both professionals and high-end consumers. For the former, the positioning would stress the technical capabilities, while the positioning for the consumers would have some technical aspects but also ease-of-use, for example. Apple has used multiple positioning in its advertisements. While you expect that the iPhone largely targets consumer segments, the company has also run some ads positioning the iPhone to small business owners by showing some applications such as FedEx Mobile and others that create billing statements and a mobile credit card terminal for accepting customer payments.

Application Skoda

Skoda is a Volkswagen automobile brand with a Czechoslovakian heritage. ⁴¹ Marketing it in Britain is a problem. Although the brand has a 98 percent awareness level, unfortunately the brand was universally known as a worthless, low-end car. In a survey conducted in 2000, 60 percent of respondents said that they would not consider buying one. A famous Skoda joke goes as follows: "How do you double the value of a Skoda? Fill the gas tank." In fact, Skoda means "pity" or "shame" in Czech!

How do you change an entire country's perception of a car? The company's managers figured that to take the usual informational approach would not work, so they decided to use humorous, self-deprecating ads challenging assumptions about the car. Some of the ads featured the Skoda Octavia and Fabia models using characters in situations where they assumed that the cars looked so good, they could not be Skodas. In general, the repositioning took an "underdog," "little guy" approach.

The repositioning, public relations, and direct marketing efforts delivered impressive results. Skoda sold 36,000 cars in Britain in 2001, an increase of 23 percent relative to an overall market increase of 10.5 percent. In addition, the number of people who said they would not consider buying a Skoda declined to 42 percent, creating the potential for a large number of new customers.

Positioning decisions can be linked to the various stages of the product life cycle (PLC) shown in Figure 2.8. At the early stages of the product life cycle, competition is generic (see Chapter 6) and the job of the marketing manager is to convince potential customers that the new product satisfies their needs better than an existing substitute. In this case, products are not positioned against specific competitors because there either are none or very few. For example, when TiVo was introduced, because there was only a very small competitor (ReplayTV), the main job was to position it as allowing people to time-shift their TV watching, show instant replays, pause live TV, etc. There was no mention of ReplayTV in its communications. However, as product categories mature, positioning decisions focus more on competitors and the differentiating benefits and features.



The Product Feature Decision

Once the marketing strategy has been established (target markets, competitor targets, value proposition), a key part of the product decision is what specific features to offer for each target group. These include the intrinsic product features (size, ingredients, color, etc.) as well as packaging and design, the latter of which have received a great deal of attention in the last few years.

The notion of developing different product features for different segments is particularly appealing for services and information goods (e.g., computer software, entertainment, newspapers). For manufactured products, it is expensive to tailor products to segments because of the implications for the manufacturing process. The Jeep division of Chrysler can offer two versions of the Wrangler (the Wrangler and the Wrangler Unlimited) to appeal to different customer interests for number of seats (four versus five) and towing capacity (2,000 pounds versus 3,500 pounds). However, the number of versions is very limited. Logitech offers ladybug and soccer mice for kids

with the appropriate coloring and design. However, like the Chrysler example, there are only so many variants Logitech will develop. Alternatively, services and information goods can be very tailored. For example, if you join a health club, there are usually several different membership options: family or single, one-month, six-month, one-year, basic or basic plus swimming, and so on. It does not cost the health club any more to offer these options to customers because the options do not force the club to change its amenities for each segment.

The previous discussion is based on the assumption that the marketing manager takes a product or a service and modifies it to appeal to different market segments. In some cases, an entirely new product or service is developed ex ante with the target customers in mind. For example, Marriott has 16 different branded hotel products that service different market segments and that are marketed separately. Among these are Fairfield Inns (low price, low service), Renaissance (high end), Residence Inns (long-term stays), and TownePlace Suites (all-suite hotels).

Product Line Decisions



The examples used in this chapter have been drawn primarily from single products or services. It is often the case that a manager has to develop a **product** line **strategy** for a group of closely related products. Product variants (such as the Mountain Dew Code Red line extension example provided earlier in the chapter) may be developed to appeal to different segments of the market or to satisfy customers' needs for variety. Alternatively, a line may be developed to compete more directly with major competition. Some analysts have criticized Audi for not having an SUV in its product line in order to better compete with BMW, Porsche, Volvo, and Mercedes. Product lines are also developed in order to gain additional shelf space with distributors. After acquiring Compaq in 2001, Hewlett-Packard decided to use both the HP and Compaq brand names in order to keep competitors from gaining shelf space.

In some cases, the line may share a brand name. For example, Applied Biosystems markets a line of thermal cyclers that perform polymerase chain reaction (PCR) used in DNA analysis. The line consists of the GeneAmp PCR System 2400, the GeneAmp PCR System 2700, and the GeneAmp PCR System 9700. The products are differentiated largely by their production capacity (i.e., how many tests can be run simultaneously), because research labs and pharmaceutical companies differ in their testing needs.

However, in many cases, the brand names in a product line can be confusing. Audi, for example, uses A, Q, R, S, and T designations for its models. Suppose you are shopping for a Sony LCD HDTV with a screen size between 32 and 40 inches. You can choose from a bewildering array of brands including the XBR9, XBR7, L, V, VE5, and others.

Product lines may also include complementary products, which are intended to be used together but also could be marketed separately. In the Applied Biosystems example, the company also markets reagents and enzymes to be used with the DNA samples, as well as disposables such as slides and plastic tubes. Xerox markets its copiers along with toner, paper, and other "consumables," any of which can be purchased separately.

In developing a product line strategy, the marketing manager must address a number of important issues:

- How many products should be in the line?
- How should the products in the line be targeted and differentiated?
- How should resources be allocated across the line to maximize profits or market share?

Number of Products and Differentiation

The answer to the first question looks simple from an economic perspective. Add variants to the line as long as the incremental sales exceed the incremental costs. Often, the direct

product line strategy a marketing strategy covering a set of related products cannibalization the amount of sales for a new element of a product line that is taken away from an existing element of the line costs of making the product or delivering the service when it is added to a line are low because there are cost interdependencies. That is, the new product uses machinery or other assets that are already in place. In addition, research has shown that in some circumstances, retailers like adding product variants because it keeps customers in the store. However, there are also hidden costs with product line additions. One such cost is that additional line elements take up additional shelf space or salesperson time. Unsuccessful additions to the line create loss of goodwill from both the retailer and the salesperson, which can have negative long-term consequences for the entire product line. A second such cost is called **cannibalization**, in which the sales for a new element of the line are not entirely incremental—some may come from an existing element of the line. Additional line elements also dissipate the advertising budget and management attention. Thus, the product line manager must fully account for all costs of line additions.

The number of products and their targeting and differentiation should be determined before variants are added to a product line. If the addition to the line does not cover the hidden costs and it is difficult to position relative to existing products in the line, then it is questionable whether such a product should be added unless the other reasons (e.g., combating competition) are particularly compelling.

An issue that many companies are confronting today is the proliferation of brands and products. Obviously, large numbers of brands increase manufacturing and marketing costs. Selective pruning permits marketing managers to do a better job of concentrating resources on the best-selling brands and elements of the product line. Several years ago, Unilever reduced its number of brands and variations from 1,600 to 400. Interestingly, these 400 accounted for 90 percent of the company's annual revenues. Hershey Foods is trying to increase the amount of sales of its top three brands from 35 percent of corporate revenue. Wm. Wrigley Jr. Company gets 53 percent and Mars 67 percent from its top three brands. Nestlé found that 30 percent of its 130,000 product variations were unprofitable and undertook a program to severely cut them back. 44

Adding new products to a line has implications for branding. For example, a decision might be made to add a high-end product to the line. The key decision for the marketing manager is whether the old brand would be suitable for the new, upscale product. Toyota chose a new brand name, Lexus, for its luxury brand, Likewise, Sony chose the brand, Qualia, for its new line of consumer electronics.

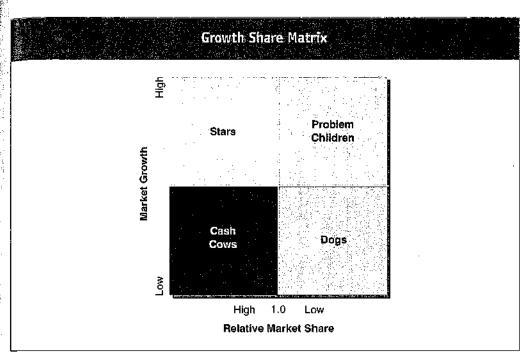
Resource Allocation

Resource allocation decisions depend on the nature of the product line. If the variations in the line are minor, the marketing strategy normally would not single out the individual elements for special advertising or promotion programs. For example, Logitech's PC mice all have pretty much the same functions and look, with minor variations in the technology used (wireless versus attached) (see the Logitech Web page at http://www.logitech.com/index.cfm/mice_pointers/mice/&cl=us,en; note also the confusing brand names!). In such a case, the whole product line is promoted together, except perhaps for particular seasonal or recipe purposes. Sony does not develop different strategies for its different sizes of television sets (within a range).

When the elements of the line appeal to different segments of the market with different characteristics such as growth rates and competition, another approach can be used. The product line can be considered a portfolio of products, with some aspects of one product (e.g., high cash flow) helping with another (e.g., a new product that needs investment). The most popular framework for this kind of analysis of a product line (or even larger groups of products, such as a division or corporation) is the portfolio approach introduced by the Boston Consulting Group (BCG) in the 1970s. A key assumption of the BCG approach is that an organization should be balanced in terms of cash flow. Although it is not used any more as a corporate planning tool, it is a useful conceptualization of the product line resource allocation problem. The BCG portfolio, also called the growth share matrix, is shown in Figure 7.6. The two dimensions, relative market share and market growth, incorporate the following definitions:

■ The market is defined as the served market or market segment. Thus, if we are considering a line of wine, such as the Mondavi line, the served market would





be defined at least on the basis of red versus white but more likely on a varietal (chardonnay, rosé, burgundy, etc.) basis.

- Market share is defined as relative share. The ratio of the share of your product in the market segment to the largest competitor. As can be seen in Figure 7.6, high relative market share is greater than 1.0 and low is below 1.0.
- Market growth is the sales growth rate in the served market. The dividing line between high and low can be based on gross national product or gross domestic product growth rates, inflation, or more subjective criteria.

The rationale for using growth and share as the criteria for resource allocation decisions is the following. Market growth rate is a proxy for the PLC. In addition, it is easier to gain share when the market is in its early stages (i.e., in the growth stage) than when it is in the maturity stage (when growth rates are stable). As we have seen in Chapter 2, market share (through economies of scale, learning effects, or both) is related to higher rates of profitability, lower costs, and other strengths such as brand awareness and strong channel relationships.

Products in the different quadrants have varying characteristics. The products in the lower right quadrant have low relative share in low-growth markets (usually called "dogs"). Typically, they are eliminated or they can re-segment their markets to gain a better relative market position. The products in the upper right quadrant have low share in high-growth markets (called "problem children" or "question marks"). These products are net users of cash because they need money to make product improvements to compete in the lucrative, high-growth segment. In the upper left quadrant are the "stars," products in the dominant position in a high-growth market. These products also need cash to maintain their market leadership position but they are also generating some because of the high margins they can maintain. "Cash cows" reside in the lower left quadrant. These generate cash because they lead their markets, which are usually large by the maturity phase of the PLC. The cash generated by these products is used to feed R&D and marketing for the problem children and the stars,

Thus, the product portfolio's major use is as a device for managing cash over a diversified product line. One of the implied objectives of this kind of analysis is that the

Table 7.3

Example of a Product Portfolio: Large Southern U.S. Bank, ca. 1986							
Product	Growth	Wholesale Product Line Relative Share	5aliis				
Pension management assets:							
Large	High	About 0	Problem child				
Small	High	0.13	Problem child				
Automation services	Low	0.20	Dog				
Indentured trustee	Low	About 0	Dog				
Municipal paying agent services	Low	2.0	Cash cow				
International services:							
Pacific	High	2.5	Star				
Europe	Low	0.50	Problem child				
Foreign exchange	High	0.44	Problem child				
Brokerage	High	0.20	Problem child				
Bond sales	Low	0.33	Dog				

manager should strive to have a balanced portfolio. Too many of any kind of product is not good for the long-run health of the line or division. For example, too many cash cows means considerable revenue generation but no future (unless the PLCs are very long). Too many products in the upper quadrants implies significant cash flow requirements that are not being met.

Table 7.3 shows the portfolio for the wholesale (business-to-business) division of a large southern bank. As can be seen, the portfolio is unbalanced, with only one cash cow, one star, five problem children, and three dogs. The obvious problem is that insufficient resources are being generated or allocated to the products on the right side of the matrix, as indicated by their poor market positions.



Mass Customization

As noted earlier, product variants and new line elements are often developed to appeal to new market segments or to customers' desire for variety. However, especially for manufactured products, product lines create problems due to the increase in SKUs, resulting in both manufacturing and distribution inefficiencies.

For some products and services, improvements in information technology have permitted a fundamental change in product line policy—a shift from company-supplied to customer-demanded variations in products called mass customization or, alternatively, customerization. This is a process whereby a company takes a product or service that is widely marketed, and perhaps offered in many different configurations, and develops a system for customizing (or nearly customizing) it to each customer's specifications. This imparts a feeling that the product was made especially for the customer, an important affective (attitudinal) component of a buyer—seller relationship. Because services can be and often are tailored to each customer, most of the focus of mass customization has been in the manufacturing sector. A combination of information and flexible manufacturing technologies has enabled companies to personalize their products for customers.

Another perspective is that customers have become product makers rather than product takers through the creation of **choiceboards**. ⁴⁵ Choiceboards are online, interactive systems that allow individual customers to design their own products by choosing from an array of attributes, delivery options, and prices. Orders through these

mass customization/
customerization
also called one-to-one
marketing, a new
marketing process whereby a
company takes a product or
service that is widely marketed
and develops a system for
customizing it to each
customer's specifications

choiceboards

online, interactive systems that allow individual customers to design their own products by choosing from an array of attributes, delivery options and prices choiceboards then stimulate a production process at the manufacturer end of the value chain. Witness the product-making activity when you order a personal computer from www.dell.com.

Some other examples of mass customization are:

- Ross Controls is a major manufacturer of pneumatic valves, which force air through machine tools. The company has been turned into a custom manufacturer by training its engineers to be what the company calls "integrators." Integrators are company engineers who work hand-in-hand with customers to get their specifications for the valves and, using computer software, design and build the products in the company's automated machine shop. The custom-designed valves are sometimes delivered the next day.
- Visit www.nikeid.com and custom-create your own pair of running shoes. Similarly, see www.converse.com.
- Stamps.com allows you to print your own U.S. postage stamps with pictures of your choice with its Photostamps service.
- Blank Label allows customers to custom create their own dress shirts.
- Visit www.mymms.com to customize your own M&Ms with a personal message and a variety of colors.

There are four different approaches to mass customization:⁴⁶

- Collaborative customizers talk to individual customers to help determine their needs, identify the exact product meeting those needs, and then make the customized product for them. This is the typical concept of mass customization represented by the examples just cited.
- 2. Adaptive customizers offer one standard but a customizable product that is designed so users can alter it to their own specifications. This would be appropriate when customers want the product to perform differently on different occasions.
- 3. Cosmetic customizers present a standard product differently to each customer. An example would be a company that sells a product to different retail chains, each of which wants its own packaging, sizes, and other features.
- 4. Transparent customizers provide each customer with unique products or services without telling them that the products have been customized for them. This is most useful when customers do not want to restate their needs repeatedly. Internet services such as Amazon.com produce customized recommendations for CDs to customers based on past purchases. These recommendations are sent via e-mail.

The commonality among the four kinds of mass customizers is that they all realize that customers are heterogeneous and want different combinations of product features and benefits. This recognition goes beyond market segmentation because mass customization engenders a feeling among customers that the company cares enough about them to develop products that precisely fit their needs. The desired outcome is a longer-term relationship than would be obtained using conventional marketing and manufacturing approaches.

As the Dell Web site shows, a major application of the Web is for personalization. Every time you visit a Web site, information about you is collected by that site and can be ultimately used to target specific messages. Some of this information is collected by what is called a *cookie*, a small tag of data inserted into your Web browser files that can identify you as a unique entity every time you return to the site that issued it. Other companies that use customization extensively include Amazon.com and BrooksBrothers.com.

However, it is still too early to know if these attempts at customization will be successful. Although there are a number of successful attempts at mass customization, there have been some notable failures. Levi Strauss developed a process for customizing jeans called Original Spin. They pulled the plug on it in 2003. Procter & Gamble

launched a Web site, Reflect.com, to create customized beauty products for women. This one died in 2005. Some academic research has hypothesized that while customization sounds appealing, consumers' preferences are notoriously unstable and people may actually prefer products that are made for larger segments than explicitly for themselves.47



Packaging and Product Design

Packaging decisions have both functional and strategic implications for a product. From the functional perspective, one of the jobs of the package is to protect the contents from damage, spoiling, and theft. The dark color of bottles of many brands of beer keep it fresher so that it can stay on the shelf longer. Today, drugs are sold in tamper-proof packages because of the problems that brands like Tylenol have experienced. Packaging must also be done in the most cost-effective way because it is a large component of the total cost of a product. We are familiar with a brand manager who spent much of his time trying to figure out how to lower the cost of a plastic detergent container. Packaging also contains information on the ingredients, calories, tools needed to assemble, and so on, which is important to consumer choice.

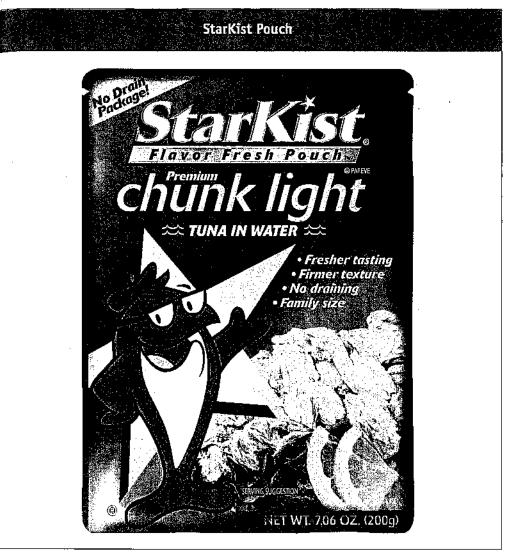
Of more interest is how the package helps the product strategically. Because many decisions are made in the store, the package can have a large influence on which brand is ultimately purchased. Packaging can reinforce a brand—witness the success of L'Eggs hosiery's egg-shaped container. A clever package can differentiate the product. StarKist began selling its tuna in more convenient and easier-to-open pouches in 2000 (see Figure 7.7). Packaging can also aid in product positioning. A popular and expensive brand of vodka, Grey Goose, has an attractive frosted bottle that exudes high quality. For grocery items, packages are frequently updated to keep the image of the product fresh. For example, French's Mustard launched a bright new plastic container in 2002 that, among other things, draws excess mustard back into the bottle to eliminate that annoying mustard-crust gunk often found in squeeze caps.

Like packaging, product design has the potential to differentiate your product from the competition. Apple Computer is famous for its emphasis on design. Its whole product line, from the iBook notebook computer to the iPad tablet, emphasizes not only user-friendliness but attractiveness in form and color as well. Unfortunately, the product with the most radical design, the Cube, was a flop. Black & Decker's SnakeLight (Figure 7.8) is an award-winning portable light with a flexible core that can be bent, coiled, or draped for hands-free convenience. American Express is attempting to create a more exciting image with its cool-looking transparent Blue card with a hologram in the center and a computer chip embedded in the card. The industrial design and consulting company Ideo has been very successful at promoting design as a key component of product differentiation.

🌘 Application | Heineken DraughtKeg

Beer lovers say that they love draft beer; however, it is difficult to deliver draft-like beer at home, despite a number of tries by companies to do so.⁴⁸ In 1997, a new engineer arrived at Heineken's research lab with marching orders to shrink the beer keg to make it small and cheap enough for consumers to take it home and then throw out when it was empty. The Heineken DraughtKeg was introduced in Europe in 2005 and rolled out in the United States in the summer of 2007 (see http://heinekendraughtkeg.com). To say that it has been a hit is an understatement: the company sold about 10 million kegs in 2007 and about 1.5 million in the United States in 2008 at \$20 each. Each drum holds about 14 bottles of beer; at about the equivalent of \$8.60 for a six-pack, the product is obviously premium-priced to go along with the unique delivery system—further cementing Heineken's upscale positioning in the crowded beer market. The new keg has been so successful that it has been imitated by MillerCoors for its Miller Lite and Coors Lite brands in the form of a Home Draft keg that is being tested in several U.S. cities.

Figure 7.7



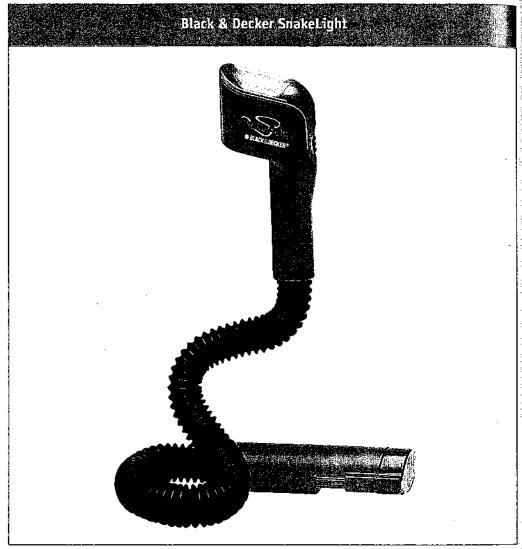
Source: Heinz North America/Del Monte Foods

Executive Summary

Key learning points in this chapter include the following:

- Brand equity is composed of loyalty, awareness, quality, and brand associations.
- Brand extensions can leverage a brand name into other product categories, but success is a function of the transferability of the associations, the complementarity of the new product, the similarity of the users of the new product, and the transferability of the brand symbol.
- A global brand can be useful for providing a unified image around the world.
- Despite their complexity, high-technology products benefit from a strong branding program, like any other product.
- To implement product positioning, you must determine the brand's current position using marketing research methods and, if it is determined that the brand is poorly positioned, develop a repositioning strategy.
- Product features often have to be developed to suit the needs of a particular target market.

Figure 7.8



Source: Black & Decker

- ▶ Product lines need to be carefully managed by addressing the number in the line, how to differentiate them, and how to allocate resources across the line.
- Packaging and product design can be important parts of a differentiation strategy.

Chapter Questions

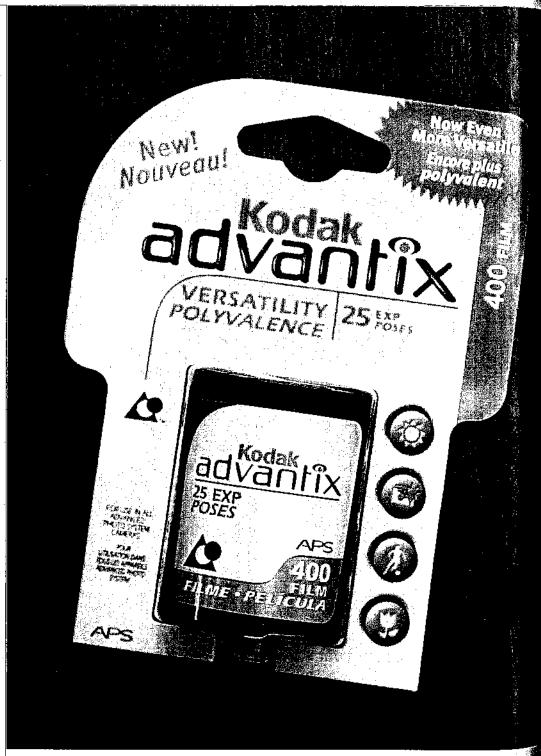
- 1. Pick two companies with different branding strategies (i.e., corporate parent brands versus distinct product brands). Why do you think they are using different branding approaches?
- 2. Choose a brand that you think is weak in the minds of customers. Using the framework shown in Figure 7.1, what are the elements of brand equity that are deficient for this product?
- 3. Given the two brand names Nabisco and Mercedes-Benz, choose several brand extensions that you believe make sense and several that do not. Explain why.
- 4. Are there some product categories that are more amenable to global branding than others? What are the general characteristics of those that work and those that do not?

- 5. In late 2002, Dell Computer Corporation decided to start selling "white boxes," unbranded PCs, to computer distributors who then put their own or some other private-label brand on them. Do you think this was a good idea? Why or why not? (Hint: Dell killed the idea in 2005).
- 6. Give several examples of brands that have been recently repositioned. How has this been implemented and for what reason?
- 7. Are there some kinds of products and services that can be more easily mass customized than others? Are there any negatives to mass customization?

Key Learning Points

The purpose of this chapter is to highlight the importance of new products to firms and to describe alternative new product introduction processes. Key areas of learning include:

- Why new products are important to organizations
- Factors affecting new-product success and failure
- Three major approaches to developing new products: the linear process, the rugby approach, and the target costing method
- The steps in bringing new products to market
- The impact of the Internet on new-product development processes
- Special topics in newproduct development, such as the importance of shorter development cycles and better integration of marketing and R&D



The difficulties of the Advanced Photo System in gaining market acceptance show the risks in developing new products. *Source*: David Young-Wolff/PhotoEdit Inc.



New-Product Development

Chapter Brief

or nearly 10 years, beginning in the mid-1980s, five multinational companies—Kodak, Fuji Photo Film, Minolta, Canon, and Nikon—worked together to develop a new photography system that Kodak called the advanced photo system or (APS). The system is incompatible with existing 35-mm technology (its negatives are 24 mm in size) and is priced about 15 percent higher. However, the cameras are small and light,

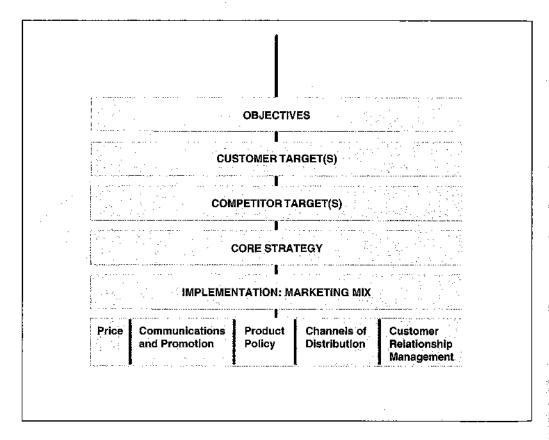
have easy film loading, and permit photographers to take three sizes of pictures on the same roll of film: classic (4 by 6 inches), group (4 by 7 inches), and panoramic (4 by 10 inches). In addition, some errors in picture taking when a flash is used can be corrected in the development process.

The cameras were introduced in early 1996. However, four months after the product introduction, most retailers did not have the cameras to sell due to production problems and demand-forecasting mistakes. Poor packaging caused some consumers to buy the new film cartridges in the belief that they could be used in their existing 35-mm cameras (they cannot). The companies did not support the retailers well with in-store promotional materials. A multitude of brand names (Kodak called its APS camera the Advantix, Minolta used the brand name Vectis, and Nikon called it Nuvis) also created some confusion among consumers. Finally, when the cameras did arrive on the shelves, the negative publicity surrounding the new product kept consumers from purchasing them. Taking all the problems together, some observers called it the worst new-product launch in the history of the photographic industry. In August 1996, the feeling was that the companies marketing the APS cameras had better recover within the next year or the camera would be history.

In April 1997, Kodak relaunched the Advantix camera with an estimated \$60 to \$100 million advertising campaign and extensive promotions, including a free camera to any woman who had a baby on Mother's Day. However, when a new photographic technology is introduced, film developers wait to see whether the camera will sell well (and therefore whether the film will sell) before investing in new processing equipment. This, in turn, affects whether consumers will buy the cameras—who will buy a camera with a new type of film if they cannot develop the pictures? Retailers, having been burned by Kodak and the other APS companies the previous year, were reluctant to carry the camera.

By 1999, the camera technology was well established. About 20 percent of all new camera sales used the APS system and advanced products were being launched by the major firms. A large boost to the market was Kodak's launch of one-time-use APS cameras, a very popular product form. Backed by a multimillion-dollar advertising campaign highlighted by a commercial in the popular *Seinfeld* TV series finale in 1998, Fuji's APS models sold well.

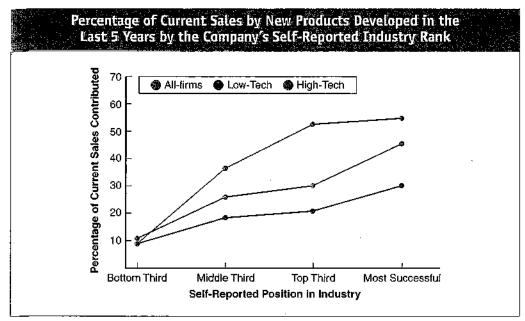
However, by 2002, photo industry pundits were proclaiming the APS system was "dead." The increased popularity and decreased prices of digital cameras hurt APS sales as it was caught between the newer technology and the more classic 35-mm format. In addition, disposable instant cameras became very popular. It became a niche product because of its low price and easy film-loading appeal to price-sensitive, nonexpert customers. Minolta, Konica, Olympus, Pentax, and Nikon all dropped APS cameras from their lines, leaving only Canon, Fuji, and Kodak to support it. In 2004, Kodak announced that it was discontinuing the Advantix camera line and only manufacturing APS film. In fact, due to the rising popularity of digital cameras, the company suspended the manufacture of all reloadable (i.e., nondisposable) film cameras. In 2009, the company discontinued making Kodachrome film for slides, which it first introduced in 1935, and was only making 35-mm and APS film.



The problems experienced by the companies manufacturing APS cameras are typical of those that occur when new products and services are launched. However, most companies rely on new products for their long-term health. Today, successful companies in a wide variety of industries generate a large percentage of their sales from new products. Figure 8.1 provides some evidence supporting the correlation between this percentage of sales from new products and industry position. As can be seen, the most successful companies generate nearly 50 percent (the "All Firms" line) of their sales from new products, as compared to around 10 percent for the least successful. For firms in high-tech industries, the gap is even larger. Hewlett-Packard, for example, obtains more than 50 percent of its revenues from products introduced within the last two years.

In addition, companies spend a significant amount of money to develop new products. Table 8.1 shows the top 10 companies in 2007 in terms of their spending on research and development (R&D). Table 8.2 shows the leading countries in corporate R&D spending as a percentage of their gross domestic product (GDP). Also, the number of patents issued by the U.S. Patent and Trademark Office (USPTO) is skyrocketing.

Figure 8.1



Source: Thomas P. Hustad (1996), "Reviewing Current Practices in Innovation Management and a Summary of Selected Best Practices," in M. D. Rosenau, Jr., A. Griffin, G. A. Castellion, and N. F. Anscheutz, eds., The PDMA Handbook of New Product Development (New York: Wiley), p. 490, 1996. Copyright 1996. Reprinted with permission of John Wiley & Sons, Inc.

The top five companies in this patent rush in 2005 were IBM (2,941), Canon (1,828), Hewlett-Packard (1,797), Matsushita (1,688), and Samsung (1,641). Most of these companies are enormous in terms of their revenues and can therefore afford to spend a significant amount of money on R&D.

Interestingly, there is mixed evidence on the relationship between spending on R&D and firm performance.³ As some evidence supporting this point, *BusinessWeek* published a ranking of the most innovative companies developed by the Boston Consulting Group. The ranking was based on a survey of senior executives around the world who were asked to consider the companies that consistently offer inventive products, customer experiences, business models, or processes. The top 10 were Apple, Google, Toyota, Microsoft, Nintendo, IBM, Hewlett-Packard, Research in Motion (BlackBerry), Nokia, and Walmart. Note that 7 of the 10 are not on the list of top R&D spenders shown in Table 8.1.

Table 8.1

Top 10 Global Companies in R&D Spending (2007)				
Company (1952)	Amount Spenkon R&D (hillions of \$).			
Toyota	8.386			
General Motors	8.100			
Pfizer	8.089			
Nokia .	7.727			
Johnson & Johnson	7.680			
Ford	7.500			
Microsoft	7.121			
Roche	6.985			
Samsung	6.536			
GlaxoSmithKline	6.476			

Source: Barry Jaruzelski and Kevin Dehoff (2008), "Beyond Borders: The Global Innovation 1000," Strategy + Business, issue 53, Winter, p. 10. Reprinted with permission.

Table 8.2

Top 10 R&D Spending Countries (as a percentage of GDP)				
Country	R&D assasPercentage of GDP (%)			
Israel	4.35			
Sweden	4.27			
Finland	3.44			
Japan	3.12			
Iceland	3.10			
South Korea	2.64			
United States	2.59			
Switzerland	2.57			
Denmark	2.54			
Germany	2.51			

Source: The Economist World in Figures (2007) (London: Profile Books), p. 63. Used by permission, courtesy of Profile Books.

Most companies recognize the importance of new products. In the high-tech marketing world described throughout this book, innovation is life. Even in slow-growth markets such as food industries, companies are constantly scrambling for ideas, like Frito-Lay's flavored snack chips (e.g., Cool Ranch), Nabisco's Snackwells, McDonald's Chicken Selects sandwich, and Vanilla Coke, which revitalize product categories and bring significant sales growth. More than 30,000 new products are introduced annually in U.S. supermarkets. The inevitability of the maturity and decline of the product life cycle means that there is constant pressure for companies to find their own "next big thing." Thus, SmithKline Beecham generated \$243 million in sales from its new smoking-cessation product Nicoderm CQ. Revenues from this product replace that of older products that are withdrawn or deemphasized.

New products can also form the foundation for a complete turnaround of a company's performance. For many years, Colgate-Palmolive had done a good job selling its toothpaste, deodorants, pet foods, and soaps in markets outside the United States. However, it had been consistently underperforming Procter & Gamble and Unilever within the United States. In early 1998, Colgate introduced a new toothpaste, Total, that was expected to help launch a corporate comeback in the U.S. market. Total contains triclosan, a germ-fighter found in many soaps and other personal care products. It has received approval from the Food and Drug Administration to claim that it helps to prevent gum disease, a claim no other toothpaste can make. Even in large, diversified companies like Colgate, such unique products can have a significant impact on the whole company's competitive performance.

The new-product development process is difficult, and most new products fail. The Kodak APS example illustrates only some of issues involved with launching new products. A larger list of such issues is the following:

- What are the sources of ideas for new products?
- How do you take the large list of possible ideas and winnow it down to a more feasible set?
- How do you go from product concept to prototype?
- How do you forecast the demand for a new product?
- What is the ideal organizational form for newproduct success?

New products are critical to the success of companies like McDonald's. Source: M. Spencer Green/AP Wide World Photos



- Once the new product is finalized, how do you introduce it into the marketplace?
- How can the entire process from idea generation to introduction be done more quickly?

Thus, the new-product development and introduction process is complicated and fraught with difficulties.

One problem in this area is defining exactly what constitutes a new product. New products are commonly divided into three categories:⁴

- 1. Classically innovative products. These are also called new-to-the-world products because the firm has created a new-product category. You might separate these into two subcategories: truly new products that are revolutionary (e.g., the disposable diaper, the personal computer) and other new products that create new categories but are based on existing products (e.g., the Kodak Advantix).
- 2. New-category entries. In this case, the product category already exists but the firm is just entering it. These are also commonly called new-to-the-company products. For example, Nike's entries into various sporting goods categories (e.g., in-line skates) fit into this classification.
- 3. Additions to product lines or line extensions. These are new versions of existing products already marketed by the firm. Examples are new flavors, colors, or technical variations (see Chapter 7). The Crest Spin Brush is a good example of a line extension.

Other, more minor product changes could also result in what are thought of as new products:

- **Product improvements.** Most products on the market are eventually replaced by "new and improved" versions.
- Repositionings. Many products are repositioned for a new use or benefit (see Chapter 7).
- Cost reductions. In some cases, the only change to the product is a cost reduction through manufacturing, operations, or product cost savings.

Obviously, although many new products are line extensions or the result of more minor changes, we will use the term *new product* to refer only to innovative products and new-category entries. This is because considerably less time (sometimes none) is spent on the new-product development process for line extensions, improvements, and repositionings.

new-to-the-world a product that has not been marketed by any company previously

new-to-the-company a product that has not been marketed by the company but has been marketed by another company

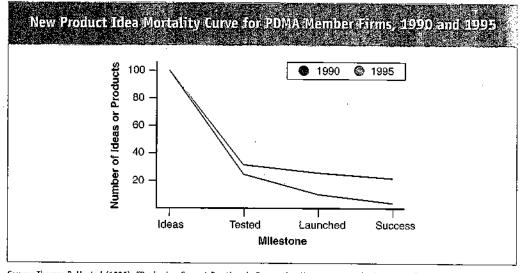
Factors Affecting New-Product Success or Failure

There has been a considerable debate over the success rate of new products. The new-product failure rate mentioned in the popular press and textbooks ranges from 67 to 80 percent. Only 2 percent of new grocery store brands and brand extensions hit \$100 million in first-year sales, which is generally considered to be the threshold for success. However, these numbers reflect variations in the definition of what constitutes a new product and how firms measure success, so you should interpret them cautiously. As we have already seen, a new product could be an invention such as the automobile or simply a new flavor of Jell-O. In addition, the notion of success is firm-specific because most companies have their own internal criteria for determining whether a new product should be supported or withdrawn from the market.

Figure 8.2 presents survey data about the success rates of new products introduced in 1990 and 1995 by member firms of the Product Development and Management Association (PDMA). In 1990, for every 100 new product ideas, only about 10 percent were deemed successes by the companies that launched them. By 1995, improvements in the various stages of the new-product development process had increased the success rate to more than 20 percent. In general, the 20 to 33 percent success rule seems to hold, particularly for the first two categories of new products (inventions and new category entries).

What factors lead some products to be successes and others failures? Many studies have attempted to determine the factors that separate success from failure. One

Figure 8.2



Source: Thomas P. Hustad (1996), "Reviewing Current Practices in Innovation Management and a Summary of Selected Best Practices," in M. D. Rosenau, Jr., A. Griffin, G. A. Castellion, and N. F. Anscheutz, eds., The PDMA Handbook of New Product Development (New York: Wiley), p. 491, 1996. Copyright 1996. Reprinted with permission of John Wiley & Sons, Inc.

well-known list of the factors correlated with successful new product introductions is shown in Table 8.3°

- A superior product with unique product benefits. This should not be a surprise. No product, whether new or old, can be successful without offering a value proposition that is unique in the marketplace. Note that this does not rule out clones or me-too products that imitate existing product offerings. In such cases, meaningful differentiation can be obtained through a lower price, better service, or some other non-product-based factor.
- A strong market orientation throughout the new-product development process. This implies having a thorough understanding of the target customers, likely competitors, and the external environment. A market orientation helps to ensure that the product or service ultimately introduced has a unique value proposition.
- Sufficient time on up-front activities before the product is launched. Sometimes this is called the homework part of the new-product development process. It includes casting the net broadly for obtaining ideas for new products and analyzing the opportunities thoroughly.
- Sharp product definition. This includes knowing the target market, specifying the benefits to be delivered to the target customers, having a basic idea of how the product will be positioned, and finalizing the features and attributes.
- High-quality execution of the steps of the process. Thinking and planning out the
 process is one thing, actually performing the steps and performing them well are others.
- The appropriate organizational structure. As we will see later in this chapter, successful product development involves people from across the organization in interfunctional teams. In addition, companies that are good at launching new products often have an entrepreneurial culture that encourages risk taking and the open exchange of ideas.
- A good project prioritization process. Most companies can generate a significant number of ideas or concepts for new products. Because resources are always scarce, it is important to allocate those resources efficiently so that promising projects are not starved for cash. Often, difficult decisions must be made to discard concepts that will not be successful for the company.
- Careful launch planning. Earlier in this book, we stressed the importance of the marketing plan. This principle also applies to the launch of new products. The Kodak Advantix may be an excellent camera. However, that does not mean it will be a successful new product. The development and execution of the launch plan (i.e., the marketing) will ultimately determine whether the new product is successful.

- Strong support by top management. Goals must be set and articulated to employees, indicating that new products are an important component of the company's business. In addition, the product development process must be given adequate resources.
- Fast time-to-market. Due to the quick availability of competitive and market information today, the hallmark of successful new-product introductions is speed, reducing the time it takes from concept generation to launch. However, speed should not come at the expense of the other items in the list.
- A detailed new-product development process. As we will see in the next section of this chapter, there are many ways to approach the development and launch of new products. Each company must determine for itself which approach best fits its culture and external environment. However, no matter which approach is chosen, the company should have a well-documented process for new products that employees can follow.

Application FluMist

The product sounds perfect—a vaccine for influenza that is given through a spray in the nose rather than a painful shot in the arm. The product, developed by Medlmmune and marketed by Wyeth, was timed for what was predicted to be a significant flu season. The company forecasted sales of 4 to 6 million doses, a small fraction of the 60 to 90 million flu vaccinations each year.

However, despite spending \$25 million on a consumer awareness campaign that generated 40 percent awareness in the target market, the company sold only 400,000 doses during 2003, its winter of introduction. In addition, many of the doses sold were returned unused. What happened? FluMist was positioned as a premium product with a price several times higher than a conventional flu shot. Most consumers preferred a little pain to the higher price. Consumers were also concerned about safety because FluMist is a live vaccine that can give people a mild case of the flu. The product also was introduced late to the market after many doctors and pharmacies had already ordered their vaccines for the winter. Finally, the company made what looked to be an attractive promotional guarantee by offering to take back any unsold doses. However, this led to doctors using conventional vaccines first, knowing they could return FluMist without cost. Even as recently as 2009, FluMist accounts for only a few percent of inoculations Americans receive each year.⁷

Thus, comparing the mistakes to the list of success factors in Table 8.3, it is clear that, among a variety of mistakes, FluMist did not offer a superior product to consumers, Wyeth and Medlmmune did not have a strong market orientation throughout the new-product introduction process, and the companies did not execute a good marketing strategy.

New-Product Success Factors

- Developing a superior, differentiated product, with unique benefits and superior value to the customer or user.
- · Having a strong market orientation throughout the process.
- Undertaking the redevelopment homework up-front.
- · Getting sharp, early product definition before development begins.
- High-quality execution; completeness, consistency, and proficiency of activities in the new-product process.
- Having the correct organization structure: multifunctional, empowered teams.
- · Providing for sharp project selection decisions, leading to focus.
- · Having a well-planned, well-resourced launch.
- The correct role for top management; specifying new product strategy and providing the needed resources.
- · Achieving speed to market, but with quality of execution.
- · Having a multistage, disciplined new-product game plan.

Source: Robert G. Cooper (1996), "New Products: What Separates the Winners from the Losers," in M. D. Rosenau Jr., A. Griffin, G. A. Castellion, and N. F. Anschuetz, *The PDMA Handbook of New Product Development* (New York: Wiley), p. 50. Reprinted with permission of John Wiley & Sons, Inc.

Table 8.3



Approaches to New-Product Development

Companies have developed a variety of approaches to developing new products in-house. While the most popular is what might be called the "linear" approach, beginning from idea generation and working to test marketing, two other approaches—a "rugby" method and target costing—originate in Japan and have been widely adopted.

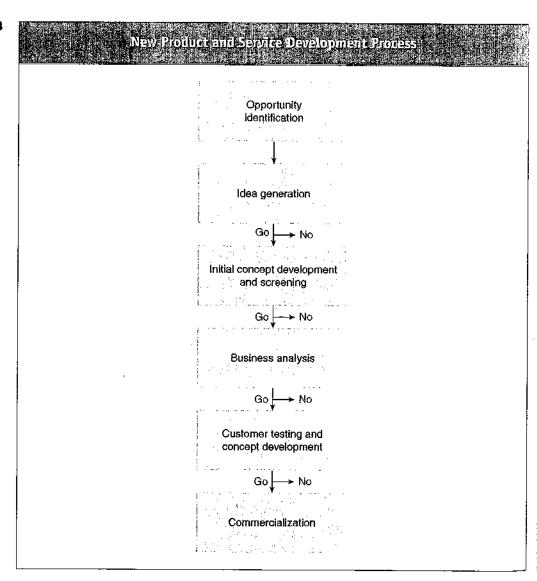
The Classic Linear Approach

Figure 8.3 shows a typical linear design of a new-product development process. This process is described as linear because the firm using it goes through a series of processes that occur one after another. After one set is complete, the next in sequence occurs. The process is like a funnel, where the number of concepts diminishes after each step because some will fail the test at each stage. The process shown in Figure 8.3 is also referred to as a "stage gate" process, as each stage has a "gate" that must be passed through to reach the next stage. Although we describe the stages in more detail later in this chapter, a brief overview of each follows.

Opportunity Identification

In the first stage of the new-product development process, the company determines which markets it wants to enter. This requires the integration of new-product

Figure 8.3



planning with more traditional marketing or strategic planning. For example, before Colgate developed Total, the germ-fighting toothpaste, the company had to decide that the therapeutic segment was valuable to enter, based on the existing competition, projections of growth, and other information. The company could have decided to enter the benefit customer segment that is more interested in whiter teeth, for example.

Idea Generation

Once the market entry decision has been made, the company searches for new-product ideas. As we will see later in this chapter, there are many possible sources for new-product concepts. Some concepts are easy to develop. For example, a company wanting to enter an existing category with a product similar to a competitor's already has a reference point on which the new product can be based. However, for really new products or inventions, new-product ideas are much sketchier and may not be feasible to produce. Because this is a very difficult and uncertain part of the process given the number of possible concepts, this stage of the process is sometimes referred to as the "fuzzy front end."

Initial Design and Concept Screening

Few new concepts ultimately make it to the marketplace. The initial design phase of the new-product development process includes a step to screen the concepts developed in the first stage. Many of the concepts are not practical to make, require too much investment, or are not as good a fit to the strategic goals as others. Thus, the concepts are matched against customer needs and other requirements of the target segments. Preliminary forecasts are developed and those with lower estimates of potential sales are eliminated.

The concepts that survive are the focus of design efforts. Using information from customer research, prototypes are developed and subjected to further customer testing. These can be physical prototypes (in the case of manufactured products) or specific service concepts.

Business Analysis

Once a new-product concept passes the initial testing phase, it is then subjected to a rigorous business analysis, which accounts for anticipated selling price, manufacturing cost or cost of delivering the service, forecasted demand, and other marketing costs such as advertising and distribution.

Testing and Concept Development

Once the prototype is developed and passes the business analysis hurdle, it is tested with customers from the target segment. Further refinements are made to make progress toward the final product. Advertising concepts are also tested. Based on the customer tests, more sales forecasts are developed and additional product concepts are eliminated. In some cases, the resulting products are test marketed in specific geographic regions. In test marketing, a company simulates the actual introduction of a product or service in a limited number of markets. Different pricing, advertising, packaging, and other features can be tried and evaluated. Unfortunately, test markets also provide an opportunity for competitors to learn about the new product, and some have been known to disrupt test markets using price promotions or other devices to confound the test.

Commercialization

Following product testing (with or without test markets), the product or service is ready to be rolled out nationally or internationally. For all products, the rollout period is critical. For many kinds of products, the two key measures to monitor are trial and repeat. Clearly, for a product to be successful, you must get customers to try it. The greater the number of triers the better, because a product with a low trial rate will probably be withdrawn from the market. However, if customers do not repeat purchase, the product will also die. For consumer durables and other industrial products with long interpurchase cycles, trial or first-time purchasing is the key event.

Life-Cycle Management

Although these are not specifically part of the new-product development process, products and services require continuous updating and refinement. Pressure from customers and competitors forces you to consider whether the price is appropriate, the advertising copy is working as well as it should, the distribution system is appropriate, and so on. In addition—particularly for durables and industrial products—whole product lines often have to be replaced (consider the frequent turnover in automobile models by most major global manufacturers).

The Rugby Approach

As we noted earlier, the classic new-product development process is a linear process in which the new-product concept goes through a number of stages before introduction. It is also a funnel as many new concepts start at the top but few make it out of the bottom. In many companies, new-product development is like a relay race in which different functional specialists carry the "baton" and hand it on to the next group. Often marketing people develop product concepts, R&D engineers do the design work, production personnel make the product, and then it is given to the sales force to sell.

An alternative approach is more like a game of rugby. The product development process results from the constant interaction of a multidisciplinary team whose members work together from the beginning of the project to the product's introduction.⁸ Thus, the team moves downfield in a pack from beginning to end. Companies using this method exhibit six characteristics in managing their new product development processes.

Built-in Instability

In this process, top management provides only a general strategic direction for the project team and establishes challenging goals, but provides a great deal of freedom. For example, Fuji Xerox gave a team a goal of producing a copier at half the cost of its most expensive line, but that would perform just as well.

Self-Organizing Project Teams

Project teams are permitted to operate like startup companies within the larger organization by developing their own agendas and taking risks. They are normally given a great deal of autonomy. The result is that the project teams normally increase their goals throughout the new-product development process, thus increasing the probability that they will develop breakthroughs rather than me-too products. The project teams usually consist of members with different functional specializations and personalities. This permits an extraordinary amount of learning within the group, which is translated to the project.

For example, Canon's top management asked an interdisciplinary team to develop a high-quality automatic exposure camera that was small and easy to carry, easy to use, and priced 30 percent below the current prices of single-lens cameras. By the end of the project, the team had achieved several breakthroughs in camera design and manufacturing. These included an electronic brain made with chips from Texas Instruments, modularized production (which made automation and mass production possible), and 30 to 40 percent fewer parts.

Overlapping Development Phases

The members of the project teams often start with different time horizons, which must be synchronized. At some point, the team begins to move forward together, and they adapt to each other's styles and personalities. This movement forward is different from the linear process previously described. In that process, because there is a handing-off of the baton after each phase, there is little integration between phases, and a bottleneck at one phase stops the whole process. Under the rugby process, the phases overlap, enabling the team to continue to work on a later stage in the process even if there is a holdup in an earlier stage.

Multilearning

Members of these teams stay in close touch with external market conditions and continually learn from each other. This learning is transmitted across different levels (individual, group, and company) and functions (hence the term *multilearning*). Marketing people learn from engineers and vice versa.

Subtle Control

The project teams are not left totally alone. Senior management affects the process in a variety of ways, from choosing the people for the team to establishing an evaluation and reward system based on the performance of the group.

Transfer of Learning

An important by-product of this process is the transfer of learning throughout the organization. Some of this is from project team to team. In some cases, the whole company learns from one project team's experiences. As a result of this transfer of learning, many of the companies using this approach have been successful in significantly reducing their cycle time for developing new products.

The Target Costing Approach

With the traditional linear new-product development process, the retail price (or price to the customer) is set near the end of the process. Various price scenarios are used to perform the economic analyses necessary to screen product concepts and prototypes. Final manufacturing costs, a key input into many companies' pricing decisions, are not known until the design specifications are finalized and the size of the production run is known.

An alternative approach starts with the estimated price that the customers in the target segment are willing to pay. Before a company launches a new product, the ideal selling price must be determined, the feasibility of meeting that price assessed, and costs controlled in order to produce the product that can be sold at the target price. This process is called **target costing**. Although a benefit of this approach is a decreased likelihood that low-margin products will be introduced, target costing ensures that market feedback is brought back into the development process right from the beginning.

The steps of the approach are fairly straightforward. The company first researches its markets and segments and determines which it will target. It then calculates what price people are willing to pay in each segment it has chosen in order for the product to be successful. Subsequently, the company determines the levels of quality and functionality that are necessary to meet customer needs, given the target prices. Finally, the company arranges the sourcing of materials and the production and delivery processes that will enable it to achieve the target cost and profit margin at the desired price.

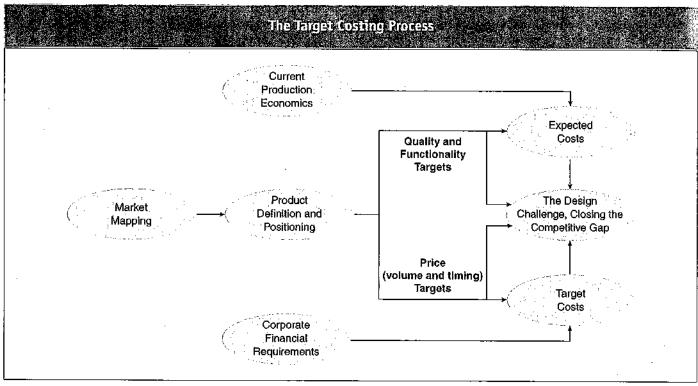
Figure 8.4 illustrates the target costing process. The leftmost circles designate the customer-based research that serves as the foundation for the target costing method. From this research, the quality and functionality targets emerge, as does the price target. Given the price, the organization must determine what its profit margin must be to reach corporate goals (the box labeled "Corporate Financial Requirements"). This then produces the target manufacturing cost. In other words, C = P - M, where C (cost) is determined by subtracting the target profit margin per unit C0 from the target price C1. Note the difference from the traditional approach, whereby profit would be determined after a price is set that covers the manufacturing cost (or service delivery cost) at a sufficiently high level to satisfy corporate requirements, or, in symbolic form, C1 and C2 superimposed (top part of the figure) on these target costs are the expected costs from the current manufacturing process. The design challenge then becomes closing of the gap between the target and expected costs.

One of the by-products of the target costing approach is that it forces customers to consider what they are willing to pay for product improvements or design innovations. If the cost of the innovation is greater than the economic value to the customer, it would not be recovered in the price. Here are three examples:¹⁰

- One of Boeing's customers requested heated floors. Before adopting the target costing approach, Boeing would accept most customers' demands. The company now prices airline options separately. After the customer found out that it would cost more than \$1 million to add heated floors, the request was rescinded.
- Chrysler used value analysis to determine which of several lighting options to add. After looking at the cost relative to the price it could charge, the company decided to add new interior control lighting but not lighting under the hood.
- Caterpillar set the target cost for a new product at 94.6 percent of a comparable model given the price it could charge for it. A cost improvement team was then assembled from product design, manufacturing engineering, production, marketing, and purchasing to determine how to close the gap.

target costing
in new product development, an
alternative approach in which
the ideal selling price is
determined first, the feasibility
of meeting that price is assessed,
and costs are controlled in order
to produce the product that can
be sold at the target price

Figure 8.4



Source: Robin Cooper and W. Bruce Chew (1996), "Control Tomorrow's Costs through Today's Designs," Harvard Business Review, January-February, p. 95. Copyright 9 1996 by the President and Fellows of Harvard College. Reprinted by permission.

Steps in the New-Product Development Process

Although the three approaches to developing new products are different in concept, they all require the basic steps noted in Figure 8.3. What varies is the sequencing of the activities. Even in the rugby and target costing approaches, new idea concepts must be generated, economic analyses and forecasts of the concepts must be made, products must move from concept to design and prototype stages, and the products launched. Therefore, in this section, we cover some of these major areas in more detail.

New-Product Concept Generation

A distinction can be made between two kinds of new product concepts—those that are provided by others, or ready-made, and those that are generated by some managed creative process.

Sources of Ready-Made Concepts

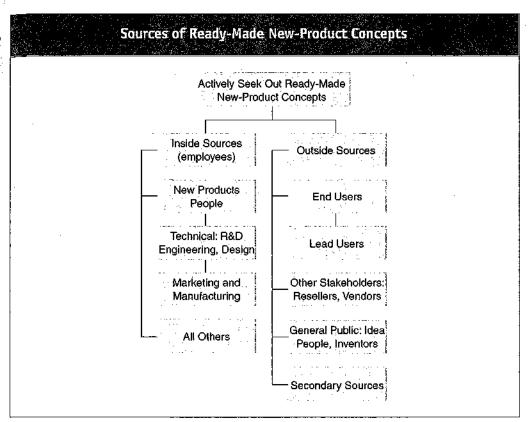
Figure 8.5 shows the major internal and external sources of new-product ideas in this category.

A variety of employees can be internal sources of new product ideas. Obviously, your own R&D department is an excellent source—that is what they are paid to do. In addition, many employees have customer contact through salespeople, customer service representatives, marketing managers conducting focus groups, and manufacturing personnel. Most companies today encourage suggestions from employees about new products, even if they are not in the job categories mentioned. For many products and services, employees are often customers as well and can therefore spot new product opportunities as well as external customers can.

Customers and other end-users are logical external sources of new-product ideas because they want the benefits that products and services seek to fulfill. Normally, new-product ideas can emanate from focus and user group discussions. However, in some cases, customers will simply contact the company with suggestions. Customers who help companies innovate are called **lead users** (see also Chapter 5 in the context of the

lead users the first buyers of an innovation in industrial marketing situations; also called innovators

Figure 8.5



Source: C. Merle Crawford and C. Anthony DiBenedetto (2000), New Products Management, 6th ed. (Boston: Irwin/McGraw-Hill), p. 83. Reproduced with permission of the McGraw-Hill Companies.

diffusion of innovations) because they are interested in both helping companies innovate and in being the first to adopt new products. However, companies are discovering more and more that customers are the best source of new-product ideas. This has been called the "democratizing" of innovation.¹¹

Application Virgin Mobile

Virgin Mobile has explicitly designed its products and brand of cell phones to appeal to teenagers and young adults. ¹² The youth target group has its own challenges due to its constantly changing tastes. However, in the cellular business, an additional challenge is that only 7 percent picked their service without parental involvement. Given that the adult market is saturated, the company decided to take a risk and become the "MTV" of cell phone companies by going around the adults and targeting the youth market.

As a result, the company invited about 2,000 of its customers to serve as "Virgin Insiders," who were asked to help the company design one of its newest phones, the Flasher V7. The company thought a solid white color would complement its iPods. However, the "Insiders" thought that the phones looked plastic with a copycat design. The company thought that Virgin red would be a good color. The young customers thought that blue was better (with a silver "interior" of the clamshell design). The company thought a picture-album feature for the camera's digital photos would be attractive. The customers preferred a system that permitted easier downloads from the camera to blogs and their computers and bypassed the album.

Application Levi's 501

In today's online environment, many companies are employing internet-based user groups, their home Web sites, social networking sites, blogs, and other technologies to bring their customers into the product development process.

In 2008, Levi's ran a user-submitted design contest called Project 501 through Levi.com. The contest was launched on the TV show *Project Runway* and through an online campaign

targeted to women. Word-of-mouth marketing on blogs and social networks were major drivers of awareness of the campaign, resulting in 2,000 design submissions, 134,000 unique visitors to Levi.com, and almost 19,000 new registered users. Interestingly, the company experienced some of the pains of getting consumers involved with the brand and the ensuing loss of control noted in Chapter 7. Once they had chosen a winner, there were some very negative comments from people who did not win. Levi's decided to leave the negative comments on the site and let the brand community police the problem.

co-creation using people outside of the organization to help develop new product ideas The Virgin Mobile and Levi's examples indicate how companies can mobilize their consumers to provide input to the product idea phase. However, sometimes customers are either mobilized by the company or do it themselves and then work together with the company to develop new products. This is often referred to as co-creation. ¹⁴ Co-creation is a much deeper level of involvement than simply being recruited as part of a panel or competition because the customers become active participants in the innovation process. Some notable examples of companies that are active users of co-creation are Nike, Starbucks, and many others. ¹⁵

Application Crushpad

Crushpad is a San Jose-based company that allows customers to make their own wine (www.crushpadwine.com). Consumers can have as much or as little input into the process as they wish—from growing and monitoring the grapes; to picking, crushing, and fermenting the grapes; to aging the wine; and finally, to choosing the packaging. This provides the deep involvement with the company that is the hallmark of co-creation. Crushpad also allows customers to interact with other customers by allowing them to create their own Web sites, enabling community interactions through connecting with wine enthusiasts and blogs, and by sponsoring community events. ¹⁶

Application Lego

Lego's organization for developing new products has five distinct groups: 17

- 1. The Executive Innovation Governance Group. This group determines the company's innovation goals and strategies, allocates resources, and evaluates results.
- 2. Functional Groups. These create business processes from sales to manufacturing and supply chain management to support the innovation efforts.
- **3.** Concept Lab. This part of the organization develops the alternative new-product concepts and play experiences.
- 4. Product Marketing and Development (PMD). This group performs the actual product development and "go to market" strategy (i.e., the commercialization stage shown in Figure 8.3).
- Community, Education, and Direct (CED). This group supports customer communities and taps them for new product ideas.

The company extensively used the CED group in developing Lego Games, board games that players construct from classic LEGO bricks. It is planned that the CED will support sales through LEGO stores and online retailers and will form an online community around the product.

Other important external groups are channel members, vendors and suppliers, competitors, and independent inventors. Channel members have many customer contacts and are valuable for collecting information from the marketplace. As we noted in Chapter 6, many companies perform extensive analyses of competitors' products, looking for valuable information such as strengths and weaknesses. The invention industry is large, with many people developing new-product ideas and then selling them to larger companies or obtaining venture capital and building their own companies.

Managing the Creative Process

Although there has been an increase in the number of courses offered in university business curricula on creativity, the creative process is still difficult to understand, predict, and manage. Companies may set up creative thinking groups or pay consultants to manage the process for them. Creative group methods generally involve a process in which group members are encouraged to think and speak freely outside the normal boundaries of their jobs.

One of the most common approaches to group creative thinking is *brainstorming*. In this approach, group members try to generate a large number of diverse ideas without criticism from other members. Variations on brainstorming exist, but all these methods have the following common elements:

- Openness and participation.
- Encouraging many and diverse ideas.
- Building on each other's ideas.
- A problem orientation.
- Using a leader to guide the discussion.

These groups typically do not involve customers. Many experts believe that relying on customers for new products, particularly true innovations, dooms one to failure because of their limited ability to see into the future and conceptualize what could be. ¹⁸ Studies are being done to try to better understand what management processes can be applied to the problem of the development of radical rather than incremental innovations.

Application Using Online Collaboration Tools

The managers at Jim Beam Brands Worldwide were getting burned out on the usual approaches for new-product ideas. The cordials market is very fashion conscious, with apple flavors popular in one year and mocha the next. To keep up with flavor fads, the brand director and a team composed of marketing, sales, and packaging managers, as well as professional bartenders, would get together once or twice each year to try to recreate the huge success of Jim Beam's DeKuyper Sour Apple Pucker.

The managers decided to try Synectics' InSync Web-based creativity tool that stimulates and guides brainstorming and allows this activity to occur at any time, from anywhere. Because participants are anonymous, they do not have to worry about looking stupid for coming up with funny ideas and names. Without that fear factor, innovative ideas can be tossed out and built upon. Once the ideas are out, participants (usually about eight) pick their favorite ideas, again anonymously. InSync tallies and ranks the ideas. In this instance, Jim Beam obtained dozens of new-product ideas.

Screening New-Product Concepts

To reduce the number of concepts to a manageable size and cut it down to those that have good prospects for success, a variety of marketing research methods have been developed to enable you to screen the concepts by attempting to forecast ultimate demand.

Concept Testing

The initial test for most new products involves getting customer reactions to the product concept. The main purposes of a concept test are to choose the most promising from a set of alternatives, get an initial notion of the commercial prospects of a concept, find out who is most interested in the concept, and indicate what direction further development work should take. The subjects used in these tests should be taken from the target segments, if possible.

The most common approach is to present customers with a verbal or written statement of the product idea and then record their reactions. Recently, many researchers have chosen to include physical mockups and advertising statements in the concept test. These are really prototype or prototype/concept tests. The data gathered are both diagnostic ("Why do you like or dislike the product?") and predictive ("Would you

buy it if it cost \$x?"). Including a concrete "Would you buy?" question is crucial if the results are to be useful from a predictive perspective. The data collection procedures fall into the following three major categories:

- 1. Surveys. Surveys are useful for getting large samples for projection purposes. On the other hand, it is often difficult to effectively convey a concept in a survey, especially one conducted via mail or the Internet.
- 2. Focus groups. The strength of focus groups is their diagnostic power in that they can be used to get detailed discussions of various aspects of the concept. As predictors of actual sales, they are fairly inaccurate because of their small sample sizes.
- 3. Demonstrations. A popular way to present a concept is to gather together a group of customers, present them with a description of the new product, and record their reactions. Questions typically asked are:
 - Do they understand the concept?
 - Do they believe the concept?
 - Is the concept different from other products in an important way?
 - If it is different, is the difference beneficial?
 - Do they like or dislike the concept? Why?
 - What could be done to make the product more acceptable?
 - How would they like to see the product (color, size, other features)?
 - Would they buy it?
 - What price would they expect to pay for it?
 - What would their usage be in terms of volume, purpose, channels for purchasing, and other factors?

The purpose of the concept tests can also vary. The most basic concept test is a screening test that describes several concepts briefly and asks subjects for an overall evaluation. Screening tests are used to reduce the concepts under consideration to a manageable number. Next, concept generation tests (often involving focus groups) are used to refine the concept statements. This is typically followed by concept evaluation tests. These tests are based on larger samples and attempt to quantitatively assess demand for the concept based on samples of 200 to 300. Such tests are typically done competitively in the sense that other new concepts or existing products are evaluated at the same time. ²⁰

Technology has helped to speed up the concept testing process as well as lower the cost. Web-based concept tests have become popular with marketing research companies like NFO WorldGroup and Merwyn Research Inc. because they offer online concept testing platforms that expose a selected group of target customers to concepts and receive immediate feedback. Two problems with this approach are the representativeness of the sample and the possibility that the concepts can be leaked to competitors. This happened to Procter & Gamble when new concepts for extending its Crest brand were leaked anonymously on the Yahoo! Finance message board. The company now does most of its concept testing online. Companies such as Google, Walmart, and Harrah's perform experiments where they create different versions of Web site layouts, store designs, or gaming promotions and see which one produces the best results. Other sophisticated online approaches have been suggested that use animation and advanced graphics.

Concept Testing Using Conjoint Analysis

Conjoint analysis is a popular marketing research method that enables you to determine how customers value different levels of product attributes (e.g., a 40-gigabyte versus 80-gigabyte hard drive) from theoretical profiles or concepts. The basic idea is that by rank-ordering different product concepts (combinations of attributes), you can infer not only the most popular concept, but also the utility customers derive from specific values of the attributes. This aids management in further refining the concept.

A classic example is from the carpet and upholstery spot remover product category.²⁴ The following attributes were analyzed as the main part of the concept test:

- Package design (A, B, C).
- Brand names (K2R, Glory, Bissell).

- Price (\$1.19, \$1.39, \$1.59).
- Good Housekeeping seal of approval (yes or no).
- Money-back guarantee (yes or no).

A product concept is one combination of all five attributes (e.g., package design A, brand name K2R, \$1.19 price, with a Good Housekeeping seal, and with a money-back guarantee). There are 108 such theoretical concepts if all combinations of attributes and their levels are combined $(3 \times 3 \times 3 \times 2 \times 2)$. However, it is unlikely that any potential customer would be able to sensibly rank-order all 108 different concepts. Thus marketing researchers have developed methods for reducing the number of combinations while retaining as much of the original information from the 108 combinations as possible.

Table 8.4 shows the data obtained from one subject. The first five columns of the table represent the different concepts (there are 18 in all). The last column is the respondent's rank-ordering of the concepts. This respondent most preferred the combination C, Bissell, \$1.19, Good Housekeeping seal, and money-back guarantee. This by itself is useful information in the new-product development process. However, Table 8.5 is more informative because it shows the utilities for the different levels of the attributes and, by examining the spread of the utilities, the overall importance weights of the attributes. Assuming that this respondent is representative of the market, the concept can be further refined: package design B, the Bissell brand name, a low price, and both the Good Housekeeping seal and money-back guarantee are more highly valued than the other levels of their respective attributes. In addition, by examining the size of the largest utility of a level, you can roughly infer the importance of the attributes. In this case, package design, price, and money-back guarantee appear to be the most important attributes.

Conjoint Analysis Illustration					
Deta Colle Gackage Design	cted Brand Name	Price	Good Housekeeping Seal?	Mone <u>v</u> -Back Guarantee2	Respondent's Evaluation (rank number)
Α	K2R	1.19	No	No	13
A	Glory	1.39	No	Yes	11
Α	Bissell	1.59	Yes	No	17
В	K2R	1.39	Yes	Yes	2
В	Glory	1.59	No	No	14
В	Bissell	1.19	No	No	3
С	K2R	1.59	No	Yés	12
C	Glory	1.19	Yes	No	7
С	Bissell	1.39	No	No	9
A	K2R	1.59	Yes	No	18
A	Glory	1.19	No	Yes	8
A	Bissell	1.39	No	No	15
В	K2R	1.19	No	No	4
В	Glory	1.39	Yes	No	6
В	Bissell	1,59	No	Yes	5
С	K2R	1.39	No	No	10
C	Glory	1.59	No	No	16
С	Bissell	1.19	Yes	Yes	1 .

Table 8.4

Source: Paul Green and Yoram Wind (1975), "New Way to Measure Consumers' Judgements," Harvard Business Review, 53 (July-August), p. 108. Copyright © 1975 by the President and Fellows of Harvard College. Reprinted by permission. All rights reserved.

Table 8.5

Conjoint Analysis Il	lustration Results
Feature	Urility
Package design	
A	0.1
В	1.0
С	0.6
Brand name	
· K2R	0.3
Glory	0.2
Bissell	0.5
Price	
1.19	1.0
1,39	0.7
1.59	0.1
- Good Housekeeping seal	
Yes	0.3
No	0.2
Money-back guarantee	
Yes	0.7
No	0.2

Source: Paul Green and Yoram Wind (1975), "New Way to Measure Consumers' Judgements," Harvard Business Review, 53 (July-August), p. 110. Copyright © 1975 by the President and Fellows of Harvard College. Reprinted by permission. All rights reserved.

product definition

a stage in the new product development process in which concepts are translated into actual products for further testing based on interactions with customers

concept development making further refinements to a new product concept

primary needs

the main strategic benefits that the product or service attempts to deliver

secondary needs

more tactical needs associated with the primary perceptual benefit

tertiary needs

a type of customer need considered in new product development; the operational needs related to the engineering aspect of actually making the product

Product Definition/Concept Development

Through concept testing and conjoint analysis, you now have an idea of what concepts appear to have the potential for success. The next stage in the new-product development process is to translate the concepts into actual products for further testing, based on interactions with customers. This is usually called the product definition or concept development phase.

The key to successful new-product design is building in quality from the beginning. 25 Historically, quality has meant quality control, that is, minimizing the number of defects in products coming off the production line. However, quality has come to mean incorporating customer feedback into the development process as early as possible in order to make products that meet their expectations. Good design then means not only high levels of functional quality but also not overengineering the product by having more features than the customers really want or need.

Customer needs are divided into three types.

- 1. Primary needs are the main strategic benefits that the product or service attempts to deliver.
- 2. Secondary needs are more tactical needs associated with the primary perceptual benefit.
- 3. Tertiary needs are the operational needs related to the engineering aspect of making the product.

Table 8.6 is an example of this hierarchy of needs in the context of a car door. In this illustration, the primary need "good appearance" has three secondary needs and six tertiary needs. As you can see, the needs get more specific moving from left to right.

Often, new-product designers obtain several hundred tertiary needs from discussions with customers. This voice-of-the-customer (VOC) approach is usually implemented by

Table 8.6

8. 3. 4/.	Hierarchy of Needs	
Primary Needs	Secondary Needs	Tertiary Needs
Good operation and use	Easy to open and close door	Easy to close from outside
		Stays open on a hill
	•	Easy to open from the outside
		Doesn't kick back
		Easy to close from inside
	Isolation	Doesn't leak in rain
		No road noise
•		Doesn't leak in car wash
		No wind noise
		Doesn't drop water when open
		Snow doesn't fall in car
	•	Doesn't rattle
	Arm rest	Soft, comfortable
		In right position
Good appearance	Interior trim	Material won't fade
		Attractive look
	Clean	Easy to clean
		No grease from door
		Stay clean
	Fit	Uniform gaps between panels

Source: John R. Hauser and Don Clausing (1998), "The House of Quality," Harvard Business Review, May-June, p. 65. Copyright • 1998 by the President and Fellows of Harvard College. Reprinted by permission.

asking customers to develop short phrases in their own words about the benefits and needs of, for example, a car door. Table 8.6 lists only 20 of the more than 100 that were obtained for the car door.

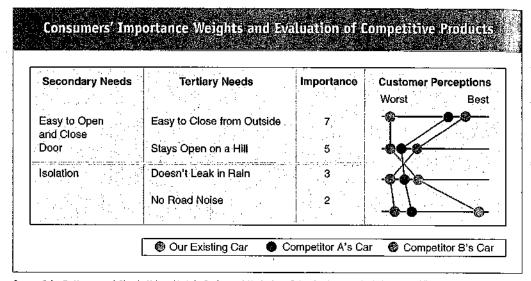
Some attributes may conflict in terms of the ultimate design of the product. For example, in a multi-media enabled smartphone, customers may want the keys to be sufficiently large for typing but the device to be small enough to fit into a shirt pocket. The VOC approach involves asking customers to rate the tertiary needs on some scale of importance to permit the design engineers to better understand the trade-offs customers are willing to make. In addition, the customers are asked for their perceptions of the product they currently own and competitors' offerings on these tertiary needs. Figure 8.6 continues the car door example and shows a typical importance weighting and perception measurement. In this case, the customer places a much greater weight on the door being easy to close from the outside than on the lack of road noise. In addition, the customer rated competitors' cars higher than his or her existing car in terms of the most important benefit.

In addition to the customer needs, it is necessary to build into the process the physical characteristics of the product necessary to meet those needs. This is the link between customer needs and engineering characteristics. Continuing the car door illustration, some of the engineering characteristics for the needs shown in Figure 8.6 are given in Table 8.7.

How are the customer needs and engineering characteristics linked together? Figure 8.7 is an example of the house of quality. The horizontal customer needs are linked with the vertical engineering characteristics through the use of interfunctional teams, much like those specified in the rugby approach described earlier in this chapter. This use of

house of quality a matrix used in new product development that illustrates how customer needs and engineering characteristics influence one another

Figure 8.6



Source: John R. Hauser and Glen L. Urban (1993), Design and Marketing of New Products, 2nd ed. (Upper Saddle River, NJ: Prentice Hall), p. 38. © 1993. Reproduced by permission of Pearson Education, Inc.

interfunctional teams and VOC is called quality function deployment (QFD) and has been applied successfully in Japan.

The house of quality takes its name from the distinctive shape of the relationships between customer needs and engineering characteristics. In the center of the house, the matrix represents how each engineering characteristic affects each need. For example, decreasing the amount of energy necessary to close the door (the first column) increases the perception that the door is easier to close from the outside (the first row). These assessments are made by the interfunctional design team, possibly based on primary marketing research. The bottom rows are the physical or objective measurements on the engineering characteristics. The attic or roof of the house indicates the interrelationships between the characteristics. For example, the door seal resistance has a strong negative impact on the peak closing force.

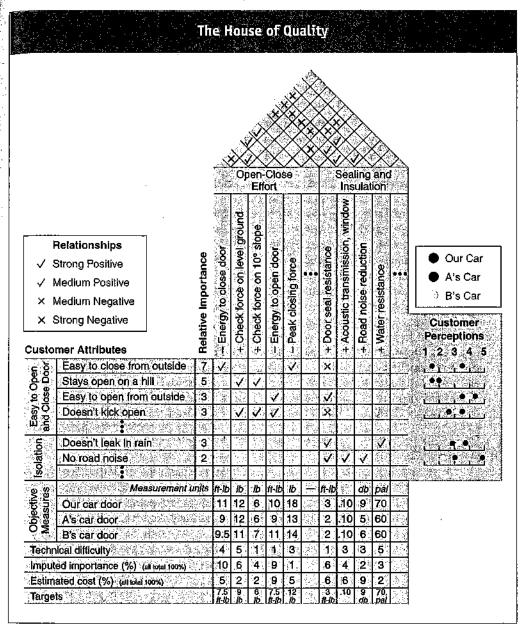
To see how the house of quality affects the design, we can take the physical evidence that the doors of the current car are more difficult to close than those of the competitors (11 foot-pounds versus 9 and 9.5). The engineering characteristics affecting customer perceptions of this need are the energy to close the door, the peak closing force, and the door seal resistance (top row of the matrix). Because the first two characteristics have a strong positive relationship to customer perceptions, these are chosen by the engineers for improvement. However, by inspecting the attic, you can see that other characteristics are affected by changing the energy to close the door, such as the door opening energy and the peak closing force. This gives an indication of what other characteristics of the door will be affected by changing the energy to close the door. The team then sets a target of 7.5 foot-pounds (bottom row) for the new door.

Table 8.7

List of Engineering Characteristics for a Car Door				
Open-Close Effort	Sealing Insulation			
Energy to close door	Door seal resistance			
Check force on level ground	Acoustic transmission, window			
Check force on 10-degree slope	Road noise reduction			
Energy to open door	Water resistance			
Peak closing force				

Source: Glen L. Urban and John R. Hauser (1993), Design and Marketing of New Products, 2nd ed. (Upper Saddle River, NJ: Prentice Hall), p. 338. © 1993. Reproduced by permission of Pearson Education, Inc.

Figure 8.7



Source: John R. Hauser and Don Clausing (1988), "The House of Quality," Harvard Business Review, 66, p. 72. Copyright • 1998 by the President and Fellows of Harvard College. Reprinted by permission.

Some writers have argued that in the case of high-technology products and services, it is important that the product definition not be locked in too soon. ²⁶ This is because customer tastes, competition, or other factors characteristic of such markets could make the definition obsolete by the time the product is ready for launch. Deliberate product definition weighs the costs and benefits of delaying the final specifications closer to product launch. Unfortunately, in such markets, it is difficult to know exactly when the right time comes. Thus, it is not uncommon for new products in high-tech markets to have bugs and other defects, which early adopters of such products often must tolerate.

Business Analysis: Forecasting Demand

Once the product has been designed with the customer in mind, a variety of approaches can be used to forecast demand, a key part of the business analysis.

Product Use Tests

This type of research consists of producing the product and getting potential customers to try it.²⁷ The purposes of a product test are to uncover product shortcomings, evaluate

commercial prospects, evaluate alternative formulations, uncover the appeal of the product to various market segments, and, ideally, gain ideas for other elements of the marketing program. Such tests may be either branded (best for estimating sales) or unbranded or blind (best for focusing directly on physical formulation).

There are three major types of product use tests. Initially, such tests are usually conducted with small samples of customers, sometimes even only with employees. These initial tests are diagnostic and are directed toward eliminating serious problems with the product and getting a rough idea of how good it is compared to competitive products. This phase also allows the company to find out how the product is actually used and to possibly change the value proposition.

The second type of use test includes a limited time horizon trial in which customers are given the product to use and are then asked for their reactions to it. At the end of the trial, the company may simulate a purchase occasion. This may consist of a hypothetical "Would you buy?" question or, better, an actual choice situation in which the customer either chooses one of a set of products, including the new product (usually at a reduced price), or simply chooses to buy or not buy the new product. To get a meaningful result many researchers use a stratified sample. The strata are usually either product category usage rate (heavy, medium, light, none) or brand usually used. This stratification ensures adequate sample size in each segment to predict the popularity of the product.

The most elaborate form of product use test requires placement of the product in homes (or business settings for industrial products) for an extended period. For packaged goods this period is usually about two months. The advantage of this extended period is that the results allow for both the wear-out of initial expectations and the development of problems that manifest themselves only over time (e.g., food that goes stale). Subjects complete before-and-after questionnaires and maintain a diary of actual use of the new and competitive products over the period of the test. The inclusion of an actual choice situation at the end of the test helps give the results a bottom-line orientation.

Application ReplayTV

ReplayTV makes and markets digital video recorders that replace the analog VCR with a hard disk drive.²⁸ The company competes with TiVo and is marketed through DirectTV, the satellite communications company. When it first entered the market, management decided to use a company called BetaSphere (now VOConline), which organizes early product testing groups via the Internet.

The first group to test the product were "hackers," whose job was to take a detailed look at the machine. They looked for hard-to-find, idiosyncratic bugs in both the unit and the remote control. Next came compatibility testing. BetaSphere obtained a group of geographically dispersed customers with a wide variety of TV models and other electronic devices. This group just wanted to record their favorite programs. Replay wanted to find out how "average" consumers used the product and what they liked and did not like about it. By sending out a survey by e-mail, the company received responses within a day or two. The software automatically tallied the responses and provided managerially useful reports to management online. Thus, ReplayTV was able to quickly receive information about the pluses and minuses of the product before it went to market with a full-scale rollout.

Market Tests

The ultimate in realism is a market test. Despite the problems mentioned earlier in this chapter, test markets are popular for testing all kinds of products and services. The purposes of such a test are to predict sales and profits from the prospective new product launch and for testing, marketing, distribution, and production skills before full-scale operations begin. Projections to national or international levels are typically made for both share and actual sales. The major measures to track are:

- Trial rate
- Repeat rate (for frequently purchased products).
- Usage rate or number bought per customer.

In addition, awareness, attitudes, and distribution are usually monitored. Given these measures, a sales projection can be made.

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In designing a market test, it is important to delineate clearly what information is to be gathered and why before proceeding. Several decisions must be made:

- Action standards. Standards for evaluating the results should be set up in advance. These standards should specify when the various possible decisions (e.g., stop the test, continue the test, revamp the product, go national) will be implemented.
- Where. The choice of where to test market is a serious problem. For consumer products, most market tests are done in two or three cities. The test is not designed to try out numerous strategies with, at most, two to three alternatives being used. Cities are chosen on the basis of representativeness of the population, the ability of the firm to gain distribution and media exposure in the area, and availability of good research suppliers in the area. Also areas that are self-contained in terms of media (especially TV) are preferred. The result is that certain medium-sized cities are often chosen, such as Syracuse, New York; Fresno, California; and Fort Wayne, Indiana. Finding cities with a good ethnic balance has been a problem for test marketing. In 2004, Acxiom Corporation, a database services company, ranked the top 150 U.S. metropolitan statistical areas (MSAs) for their suitability as test market cities with the top five being Albany, New York; Rochester, New York; Greensboro, North Carolina; Birmingham, Alabama; and Syracuse, New York.²⁹
- What to do? The best test market designers are careful to make the effort in the geographic area proportional to what would reasonably be expected in a national launch. Note that what is meant by effort is not just budget as the goal is to make distribution, price, and so forth as representative as possible. However, typically the effort afforded to the product is somewhat greater than the comparable national effort.
- How long? This question does not have an easy answer. Obviously, a longer run gives more information to the marketing manager, but it also costs more and gives competitors more time to formulate a counterattack. Consumer packaged goods may stay in test markets for 6 to 12 months in order to include several purchase cycles, ensuring that repeat usage as well as trial can be assessed accurately.
- How much? For a typical consumer-packaged good, test marketing costs run more than \$1 million. Advertising and promotion typically account for 65 to 70 percent of the budget, with the rest of the budget divided between information gathering and analysis and miscellaneous administrative and other expenses.
- Information gathering. During a test market, a variety of information is gathered, most of it related to actual sales. In monitoring sales, it is important to recognize that a large percentage of first-year factory sales represent a one-time stocking up by the channels of distribution, not sales to final customers. The three major data sources are actual sales plus distribution and promotion; surveys that measure awareness, attitudes, and similar variables; and panels that report actual purchases and allow monitoring of trial and repeat rates.

Despite its limitations, test marketing new products often provides useful information to marketing managers. For example, in 1997, Unilever, the giant British/Dutch consumer products company, developed a new ice cream snack called the Winner Taco, a taco-shaped wafer filled with ice cream and caramel, covered with chocolate and peanuts. The product was developed at the company's innovation center in Rome and was intended to become a top-selling brand alongside its better-known Cornetto, Magnum, and Solero ice cream brands. As part of the new-product development process, the product was first test marketed in April 1997 in Italy and Holland. After overshooting Unilever sales targets by 50 percent, the product was rolled out in Spain, Germany, and Austria in February 1998 and was launched in the rest of Europe in June.

Sales Forecasting

Forecasting sales for a new product or service before it is launched and while you are going through the new-product development process is always difficult. With no actual sales data at hand, marketing managers must rely on purchase intention surveys or other qualitative methods of forecasting (see Chapter 3).

Many approaches have been developed for frequently purchased products that rely on either test market data or early data after the product is introduced. Most of these methods rely on some or all of the following factors to predict the ultimate success of the product:

- Brand awareness.
- Eventual proportion of consumers who will try the product (trial).
- Proportion of triers who repeat purchase.
- Usage rate of the product category by the eventual users.

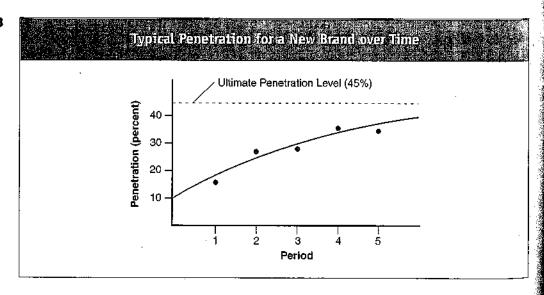
Notice that for durable goods, trial is basically first purchase, because this may be the only purchase for several years. For frequently purchased products for which trial is easy to induce, repeat rates are the key to success.

- Awareness. The rationale for including awareness in a new-product forecasting model is obvious. Customers cannot purchase a product or service unless they are aware of it. Most models attempting to predict success for new, frequently purchased products either measure awareness directly through survey methods or attempt to predict it from other variables such as advertising spending and gross rating points.
- Trial. Like awareness, trial is tracked over time, with the objective of forecasting its ultimate level. Trial is simply the cumulative percentage of households (or companies) that have purchased the product or service at least once. Trial rates usually look like the graph in Figure 8.8, with an increase in trial up to some asymptotic value (in this case, 45 percent). You can estimate the asymptote directly by plotting the points representing trial rates over time and then using some kind of curve-fitting method. The trial rates are obtained from a panel from the test market or early in the introductory phase.
- Repeat. The eventual repeat rate can be estimated using the same approach as that used for trial. Of course, unlike trial, which is nondecreasing, repeat rates tend to decrease (Figure 8.9). A product cannot be successful without a high repeat rate. A high trial rate with low repeat means poor product quality, so eventually you will run out of triers. High repeat rates, even among a small number of customers, can result in a profitable product. Figure 8.10 shows the relationship between product success and repeat rates.
- Usage rate. This is simply an estimate of the average number of units purchased by customers. Like trial and repeat, it is derived from panels of customers measuring their actual purchasing of the product category.

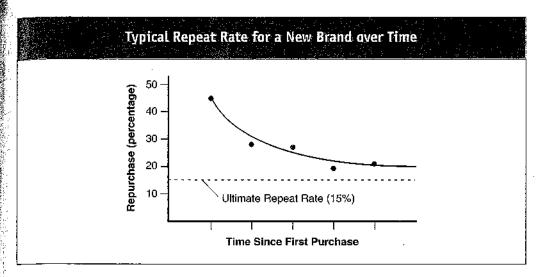
An example of a simple market share forecasting model is the Parfitt-Collins model.³¹ Although it is somewhat old, the basic concepts embodied in the model are

Parfitt-Collins model
a simple market share
forecasting model that uses an
estimate of the eventual
penetration rate, an estimate of
the ultimate repeat rate, and an
estimate of the relative product
category usage rate of buyers of
the new brand to determine
eventual market share

Figure 8.8







fundamentally sound and are still used today. The three key elements of the model are an estimate of the eventual penetration rate (P), an estimate of the ultimate repeat rate (R), and an estimate of the relative product category usage rate of buyers of the new brand (U). Eventual market share is predicted by simply multiplying the three variables together $(P \times R \times U)$. Using the information from Figures 8.8 and 8.9, and assuming that users of the new product consume it at a rate that is 80 percent of the market average, the predicted share is 45 percent \times 15 percent \times 80 percent = 5.4 percent.

Other forecasting models use pretest market data from laboratory experiments to forecast sales. For example, ASSESSOR, owned by M/A/R/C Research, uses a simulated shopping trip following advertising exposure and an in-home use period to predict how consumers will react to a new product, Evidence has shown that the market share estimates are within one share point of the share observed in the market.³²

Predicting the success of more radical innovations is more difficult because customers may have difficulty understanding the product and how it will benefit them. One method, called information acceleration, attempts to place potential customers in a future world and familiarize them with a product (using multimedia technology) to improve the usefulness of their responses.³³

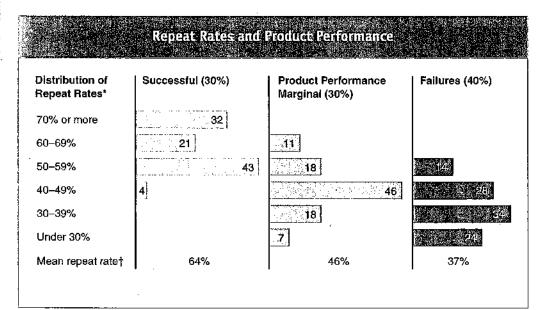


Figure 8.10

^{*}Based upon 120 new products.

[†]Percentage of triers who repeat.

Source: NPD Research (1982), We Make the Answers to Your Marketing Questions Perfectly Clear (New York; NPD Research).

Application Nestlé

In 1987, Nestlé Refrigerated Food Company (NFRC) contemplated entering the market for refrigerated pasta to be sold in supermarkets.³⁴ At that time, pasta was available in two forms in the United States. Fresh pasta was available in specialty food stores and restaurants, but was not generally sold in supermarkets. Dry pasta was a high-volume staple item for supermarkets. Fresh pasta was considered to be of higher quality and sold at a price premium.

NFRC did not have an entry in the refrigerated food category in the United States. In 1987, the company purchased Lambert's Pasta & Cheese, a small New York-based pasta company known for its fresh pasta and imported cheeses. Lambert had developed a process that extended the shelf life of its pastas from the usual 2 to 3 days to 40 days for sales in supermarket refrigerator cases. NFRC's goal was to introduce a national brand of refrigerated pasta under the Contadina brand name.

Nestlé's new-product development process, established in the late 1980s, had seven steps:

- 1. Idea generation.
- 2. Concept screening and idea refinement.
- 3. Product development.
- 4. Quantification of volume (forecasting).
- 5. Test marketing.
- Commercial evaluation.
- 7. Introductory tracking.

In 1987, NFRC was at the fourth stage in the development of the refrigerated pasta product. To estimate demand, NFRC used a concept testing and new-product forecasting model called BASES, owned by Nielsen. Among other things, NFRC wanted BASES to estimate first-year trial volume for pasta and sauces and simulate total year-one sales volume.

To do this, BASES completed 301 concept tests (no real product was given to the consumers) in six different cities. All respondents were women, 18 years of age and older. Some of the key findings from the concept tests are shown in Table 8.8. For example, 3 percent of the

Table 8.8

Concept Test Results: Contadina Pasta and Sauce				
Item	Total (n=301) %	Favorable : ((n = 224) %, - ; =	Unfavorable (n=77) %	
Likes				
General variety	28	28	28	
Filled variety	16	16	16	
Natural/not artificial	28	30	23	
Quick/fast/saves time	20	22	16	
Easy to prepare/already prepared	17	20	11	
Packed fresh/packed then refrigerated	6	8	1	
Like small size	5	7	1	
Clear package/can see what's inside	5	5	4	
Like the shapes	5	5	5	
Looks appetizing	4	5	i	
Good/reasonable price	8	9	4	
Fresh/made fresh and dated	26	27	21	
Like/eat pasta	13	16	4 (continued)	

Concept Test Results: Contadina Pasta and Sauce (Continued)				
item	Total (n=301) %	Favorable (n = 224) %	Unfavorable (n = 77) %	
Like Contadina/good name	9	11	4	
Good meal/dinner	7	8	4	
New/different	7	8	3	
Dislikes			· •	
Too expensive	8	3	23	
Not like green/spinach color	6	5	1 1	
Not like spinach taste	3	2	5	
Not like pasta/rarely buy/eat	2	1	7	
Not use this type of pasta	2		7	
Nothing disliked	61	74	24	
Concept Uniqueness				
Extremely new and different	15	17	. 8	
Very new and different	38	41	32	
Somewhat new and different	35	32	41	
Slightly new and different	8	7	11	
Not at all new and different	4	3	8	
Mean uniqueness (5-point scale)	3.5	3.6	3.2	

Source: V. Kasturi Rangan (1995), "Nestlé Refrigerated Foods: Contadina Pasta & Pizza (A)," Harvard Business School case #9-595-035, p. 20. Copyright © 1995 by the President and Fellows of Harvard College. Reprinted by permission.

women who were favorable towards the concept (224 in total) thought that the proposed price was too high (too expensive) while 23 percent of those who were unfavorable (77 in total) thought it was too expensive. The company forecasted demand based on the analysis shown in Figure 8.11.

Of the 301 women shown the concept, 24 percent indicated they definitely would buy it and 51 percent said that they probably would (see the top box of Figure 8.11). BASES then used industry shrinkage factors: 80 percent of the "definites" actually would buy and only 30 percent of the "probables" would buy. This reduced the interested total from 75 percent to 34.5 percent. It did not expect seasonality to be a factor. The 34.5 percent estimated to be interested was further reduced by the fact that the company planned an advertising expenditure so that 48 percent of the potential consumers would be made aware of the new brand. In addition, it expected distribution in stores representing 70 percent of all-commodity volume (ACV). This reduced the interested and able-to-buy number down to 11.6 percent. Multiplying this figure by the total number of U.S. households provided an estimated number of 9 million households trying and, assuming one unit per trial, 9 million trial units.

BASES then developed three different repeat purchase rates under alternative scenarios of product quality (see the bottom of Figure 8.11). Assuming 2.5 repeat purchases in the first year and a claimed (by the women exposed to the concept) average repeat transaction amount of 1.4 units, the repeat purchase volume ranged from 8.5 million units (mediocre product) to 13.9 million units (excellent product). Given NFRC's hurdle rate of 20 million units for a product to be introduced, BASES recommended that the product be launched because the total units forecasted were greater than 20 million except for the mediocre quality version. For example, for excellent quality, the forecasted amount was 9 million units from trial plus the 13.9 million units from repeat. Contadina Fresh Pasta and Sauces were rolled out nationally in the second half of 1988 and sold 30 million units in only six months; the brand sold 60 million units in 1990.

Figure 8.11

Target Households		Trial Rate	Average Trial Units Purchased
	Conce	ept Purchase Intent	
	Pasta research results:	24% definitely will buy 51% probably will buy	
	nga sendarah di kacamatan dan dalam sebelah dan dalam sebelah sebelah sebelah sebelah sebelah sebelah sebelah Per	Adjusted Trial	
	Industry guideline:	80% of "definites" actually buy 30% of "probables" buy	
	Therefore, adjust trial:	(80%)(24%) + (30%)(51%) = 34.5%	
	Enviro	onment Adjustment	
		Seasonally	
	Market	ing Plan Adjustment	
	\$13 million advertising	= 2,330 GRPs* = 48% awareness	
	70% ACV**	(34.5%)(48%)(70%) = 11.6%	1 unit at trial
77.4 million	x	11,6% trial	Trial = 9 million
		** · · · · · · · · · · · · · · · · · ·	
Repeat Volui	ma.		

^{*}GRPs: Gross Ratings Points (Reach x Frequency).

Source: V. Kasturi Rangan (1995), "Nestlé Refrigerated Foods: Contadina Pasta & Pizza (A)," Harvard Business School case #9-595-035, p. 32. Copyright © 1995 by the President and Fellows of Harvard College. Reprinted by permission.

Launching the New Product

The basics of launching a new product are similar to the description of the complete marketing strategy shown in Chapter 2. That is, you need to set an objective, develop the strategy (target market(s), competitor targets, value proposition, etc.), and plan the implementation (marketing mix).

While products fail for all of the reasons shown in Table 8.3, the implementation part of the launch is particularly important. The product has to be good, the target market has to be appropriate, a good reason to buy (value proposition) has to be established, the price has to be right, the product must be available, and a customer service organization needs to be established. Most importantly, people or organizations will not purchase a new product if they have not heard of it. Thus, many companies spend millions of dollars on the "hoopla" surrounding a new-product introduction with splashy advertising and public relations campaigns, extravaganzas in public arenas, and other programs intended to alert the public that the new product or service is

^{**}ACV: All Commodity Volume, a measure of distribution coverage.

here. The idea is to not only create awareness but excitement, word-of-mouth, and anticipation of owning.

Three illustrations show how significant product launches are done today with a big splash (and big money), product placements in movies, and using the Internet.

Application BMW Z3

A classic early application of online video is BMW's introduction of the Z3 roadster in 1996. ³⁵ When BMW launched the Z3 roadster in 1996, it was the first car to be made by the company outside Germany. The car, manufactured at its new Spartanburg, South Carolina plant, was intended to show that BMW was not just a German auto company but also a global manufacturer. Could the mystique of the BMW brand, so closely related to its Bavarian heritage, survive? The goals of

the launch program were to expand the BMW brand by positioning the Z3 squarely in American culture and to establish the car as a cultural icon. To do this, the company wanted to get the Z3 into everyday conversation.

As a result, it decided to use nontraditional programs to promote the launch. The cornerstone of these programs was a tie-in with the new James Bond film *GoldenEye*, starring Pierce Brosnan, which was scheduled to debut in November 1995, a full six months prior to any Z3s being available in dealers. Although the car was in the movie only for 90 seconds, by replacing the venerable Aston Martin, the company obtained a tremendous amount of publicity and awareness.

Additional elements of the launch included:

- A Neiman Marcus Christmas catalog offer of a Special Bond Edition Roadster.
- Featuring the Z3 on BMW's Web site.
- Large-scale public relations event unveiling the car in New York's Central Park.
- Appearance (by both Brosnan and the car) on Jay Leno's Tonight Show.
- Radio disc jockey program, where DJs would be encouraged to incorporate the Z3 into their programming.

Of course, the launch was also supported by a multimillion-dollar print and TV advertising campaign, dealer promotional programs, and other more traditional marketing efforts.

This approach has been copied a number of times. For example, Starbucks developed a film about a girl from the Chinese countryside who moves to the big city to discover love and Starbucks. The film, titled "A Sunny Day," was shown on thousands of flat-screen monitors on Shanghai's subway cars and station platforms.

Application Volvo

In October 2000, Volvo took a rather unconventional approach to launching its new S60 sedan.³⁶ Because more than 80 percent of Volvo brand-loyalists were online, the company introduced the sedan exclusively on America Online (AOL). AOL provided Volvo access to its 26 million (at the time) members via the Welcome screen, banners, and other special "content zones." In return, Volvo offered users a members-only incentive worth \$2,100 in free S60 options. The car was also featured on AOL's 6.0 upgrade page, which generated 300,000 requests for more information over a two-month period. The program ran exclusively online through January 2001, when print and TV were added.



BMW used non-traditional approaches to launch the Z3. Source: Richard Sheinwald/AP Wide World Photos

Application Pepsi Tava

In 2008, PepsiCo brought out a new line of no-calorle, carbonated beverages named Tava with a campaign that bypassed traditional media like TV and print. Instead, Tava's marketing managers used a Web site (tava.com), Web banner ads, promotions, and "buzz"-oriented programs like the delivery of free samples to the employees of companies such as Apple, Bliss Spa, Google, and MTV. In addition, the company used a free sample program at the Sundance Film Festival and for customers of businesses like Frank's Chop shop, a barbershop on the Lower East Side of Manhattan. At tava.com, you can download songs from emerging musicians like Deccatree, a rock band from California, and Stephanie McKay, a singer from New York. The site also carries information about arts events like the Boston Arts Festival, the Chicago Jazz Festival, and Shakespeare in the Park at Central Park.

Interestingly, Tava's target consumers are not 18- to 24-year-olds, but men and women ages 35 to 49. The idea is to go online to reach this target group that spends a lot of time online—not to IM friends but rather to collect information about art, music, food, and travel. The intention is to create an emotional attachment to Tava that cannot be achieved using traditional media.



Topics in New-Product Development

Several other topics are important to better understand how to develop and launch new products.

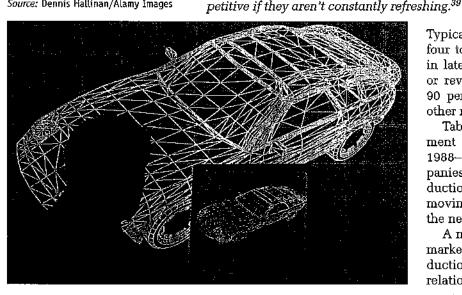
The Importance of Shorter Product Development Cycles

Because of shorter product life cycles and faster technological obsolescence, companies are finding that quicker time-to-market with new products has become a competitive advantage. Although there is little empirical evidence that faster cycle times alone are positively correlated with a firm's overall financial performance,³⁶ speed clearly has become necessary in some industries just to keep pace. In addition, in industries such as semiconductors, where costs and prices fall rapidly over time, faster time-to-market can mean significantly higher prices over the lifetime of a specific product.

Cycle times are particularly important in the struggling automobile market. Consider this quote:

The cycle times that were typical and were tolerated in the past are completely uncompetitive today . . . They [the auto companies] can quickly be rendered uncom-

New technologies are helping to significantly shorten product development cycles. Source: Dennis Hallinan/Alamy Images



Typically, automakers redesign models every four to five years, sometimes longer. However, in late 2009, Ford announced plans to replace or revamp the models that account for up to 90 percent of its sales in North America and other regions by 2012.

Table 8.9 shows some new-product development cycle time reductions over the period 1988–1992. As can be seen, in many cases companies have reduced the new-product introduction process by more than 50 percent when moving from one generation of a product to the next.

A number of books have focused on time-tomarket and how to improve new-product introduction processes. One study has examined the relationship of some project and organizational

Table 8.9

Reported New-Product Introduction Time Reductions				
Fraduct	Company	Cycle Times (manths) Previous	Now	
Hybrid corn	Pioneer Hi-Bred	96	72	
Construction equipment	Deere & Co.	84	50	
Jet engine	General Electric	84	48	
Helios (medical imaging)	Polaroid	72	36	
Viper	Chrysler	60	. 36	
Cars	Honda	60	36	
9900 copier	Xerox	60	36	
DeskJet printer	Hewlett-Packard	54	22	
Personal computer	IBM	48	14	
Thermostat	Honeywell	48	10	
Checkout terminals	NCR	44	22	
Air-powered grinder	Ingersoll Rand	40	15	
FX-3500 copier	Fuji-Xerox	38	29	
Phone switches	AT&T	36	<18	
Electronic pager	Motorola	36	18	
Electric clutch break	Warner	36	9	
Communication gear	Codex	34	16	
Machining center	Cincinnati Milacron	30	12	
Pampers Phases	Procter & Gamble	27	12	
Leisure lantern	Coleman	24	12	
Cordless phone	AT&T	24	12	

Source: Abbie Griffin (1997), "The Effect of Project and Process Characteristics on Product Development Cycle Time," Journal of Marketing Research, February, p. 25. Used by permission of the American Marketing Association.

characteristics to cycle time.⁴⁰ Not surprisingly, factors negatively correlated with shorter cycle times are the newness of the project (the amount of product redesign from the previous version) and the project's complexity (the number of functions performed by the product). Two important factors in shortening the new-product development period are the institution of a formal new-product planning process and the use of interfunctional teams.

The impact of new technologies is also helping to shorten cycle times. A significant improvement in new-product design has occurred through the use of computer-aided design (CAD) software, which enables engineers to simulate complex products that can then be given to manufacturing for production. However, except for some simple metal items, few of these designs can be instantly turned into three-dimensional objects by being fed into computer-controlled machine tools. This capability is necessary to create prototypes for customer testing and further refining. The construction of prototypes can take months. However, a process called rapid prototyping (RP) enables companies to go directly from CAD prototypes on the computer monitor to physical products, using a machine that uses ink jets similar to those in a computer printer. Instead of ink, the machine deposits a liquid binder on layers of powdered ceramics to create different shapes.

In addition, as we have seen earlier in this chapter, the Internet is also helping to shorten development cycles. Besides faster concept and market tests, collaborative software helps companies to work with partners to develop new products more quickly. Web software links companies, suppliers, and contractors together to share designs, track the exchange of documents, and track progress against goals.

Application Microsoft Xbox

To introduce the Xbox in November 2001, Microsoft used Internet-based tools to work with manufacturing contractor Flextronics and cut two months off the original production schedule. In one instance, Microsoft decided to replace a metal bracket, for holding the disk drive, with a lighter and stronger plastic one. The process worked as follows:

- Microsoft created a 3-D design for the part and, getting into the system, tells Flextronics to make the change. The system sends the alert via e-mail to Flextronics's manufacturing and design teams.
- 2. Flextronics engineers see the request, discuss it, and decide that the change does not affect manufacturing.
- Microsoft makes a prototype of the new part and discovers that it is not a perfect fit. It e-mails Flextronics with some proposed changes to the design.
- **4.** Flextronics receives the e-mail and approves the changes. It then sends an e-mail to the division that makes the plastic part.
- **5.** The parts manufacturing personnel see the e-mail, approve the change, modify the tooling machines, and build a new version in two weeks.

The Importance of Product Design

As noted earlier in this chapter, it is difficult to develop successful new products. Enemy number one of any new product is the competition, whether it is inside or outside of the product category (for "really" new products). Developing a compelling, unique value proposition is challenging but necessary for customers to discern that your new product should be considered.

As a result, for manufactured products today, having an innovative design has become a key way to distinguish a new product from the competition. While this was discussed at the end of Chapter 7 along with packaging, it is important to consider design as part of the new-product introduction process. Some companies like Apple, Whirlpool, and the Danish home electronics company Bang & Olufsen consider innovation and design to go hand-in-hand. The Palm Web site, www.Palm.com, shows how important design is for their new Pre and Pixi smart phones.⁴²

Perhaps the best-known company in the design industry is IDEO. The company designed Apple's first mouse in 1982 and since then has worked with companies such as Intel, Palm, Polaroid, and Procter & Gamble. IDEO's design process is the following:⁴³

- 1. Observation. As described in the marketing research chapter (Chapter 3), the company uses psychologists, anthropologists, and sociologists to first understand the consumer experience with the product.
- Brainstorming. IDEO personnel then brainstorm ideas based upon the customer research.
- 3. Rapid prototyping. The company then quickly develops prototypes for the most promising design ideas.
- 4. Refining. The ideas from step 3 are narrowed down to a few choices. Here, IDEO goes back to the marketing research for validation and works closely with the client company.
- 5. Implementation. IDEO's engineers from all over the world and with a variety of backgrounds (mechanical, aerospace, biomedical, etc.) are then drawn upon to create the new product.

New-Product Development Over the Product Life Cycle

The stages of the product life cycle shown in Figure 2.8 can be a guide to kinds of innovation a company should seek, by stages in the life cycle: 44

- Introductory. Clearly, the company is looking for what might be called a "disruptive" technology or product improvement. This would include new technologies such as laser printing, satellite TV, and so forth.
- Growth. In this stage of the PLC, the focus should be on product innovation—
 that is, making improvements in the product and differentiating from existing
 competitors on the basis of observed product quality. Thus, video cameras became
 smaller and lighter and flat-screen TV picture quality improved.
- Maturity. While product improvements are still sought, it is important at this stage to invest in marketing differentiation because the products are similar. Thus, new products at this stage can feature design (i.e., the Toyota Scion featured in Chapter 3) or positions that appeal to specific market segments (Coke Zero, no calories for 18- to 34-year-olds). New products could also improve customers' experiences with the existing product category. Line extensions are used heavily at this stage of the life cycle.
- Decline. Despite the fact that sales are declining in this stage, the market can still be large (e.g., cigarettes). Product development should focus on product enhancements and line extensions that cater to the segments still purchasing the category.

Improving the Integration of Marketing and R&D

Historically, marketing and R&D do not have a strong record of cooperation. Various reasons have been given. One is that the personalities of the personnel are different (e.g., marketing people have shorter time frames than their R&D counterparts). Other reasons given are language (marketing emphasizes benefits and perceptions, R&D emphasizes specifications and performance), culture (business schools versus engineering departments), and physical barriers (different geographic locations).

Many studies have found that increased levels of cooperation between marketing and R&D result in higher levels of corporate success defined in a number of different ways. This success results from integration in the following areas:

- Analyzing customer needs.
- Generating and screening new ideas.
- Developing new products according to the market's needs.
- Analyzing customer requirements.
- Reviewing test market results.

Some approaches for improving the cooperation between marketing and R&D are:

- Relocation and physical facility design. One obvious solution is to relocate one or both groups so they are geographically proximate. However, dramatic improvements in teleconferencing technology and document-sharing software make it easier for people with significant distance between them to communicate easily.
- Personnel movement. It is possible to give personnel in both departments temporary assignments to the other. However, barriers of the type mentioned previously make such transfers difficult. Education can help here; executive programs (e.g., "Marketing for Engineers," "Semiconductor Technology for Marketers") for cross-functional purposes are becoming more popular.
- Informal social systems. Developing a way for the two groups to interact informally would ultimately lead to better communication and coordination.

- Organizational structure. A rigid, departmentalized structure organized along functional groups is not likely to be successful for new-product introductions. For example, as we have noted several times in this chapter, interfunctional teams tend to produce the most successful new products.
- Incentives and rewards. R&D and marketing personnel are often rewarded differently. In many companies, particularly consumer products, marketing managers are rewarded on the basis of their brands' market shares. R&D personnel are rewarded for patents, improvements in technology, and the number of new products developed. It has been suggested that more coordination would be achieved if both sets of personnel were rewarded on the basis of ultimate profits derived from new products introduced.



Executive Summary

Key learning points in this chapter include the following:

- New products are the lifeblood of companies and are therefore necessary for their long-term survival.
- Some key factors correlated with success in introducing new products are a superior product meeting customer needs, a customer orientation maintained throughout the new-product development process, collection of the appropriate information, sharp product definition, interfunctional teams, and quick time-to-market.
- There are different approaches to new-product development. The most common is the linear or stage-gate approach, which progresses from idea generation and initial screening to product design to testing to introduction, with fewer product concepts succeeding at each stage.
- New-product concepts come either ready-made from sources such as employees, customers, and channels or from a managed creative process such as brainstorming.
- Product definition comes from combining customer input (voice of the customer) with engineering characteristics to create a house of quality chart.
- Forecasting the demand for new products is accomplished using procedures such as product use tests, test markets, and quantitative models based on market research data.

Chapter Questions

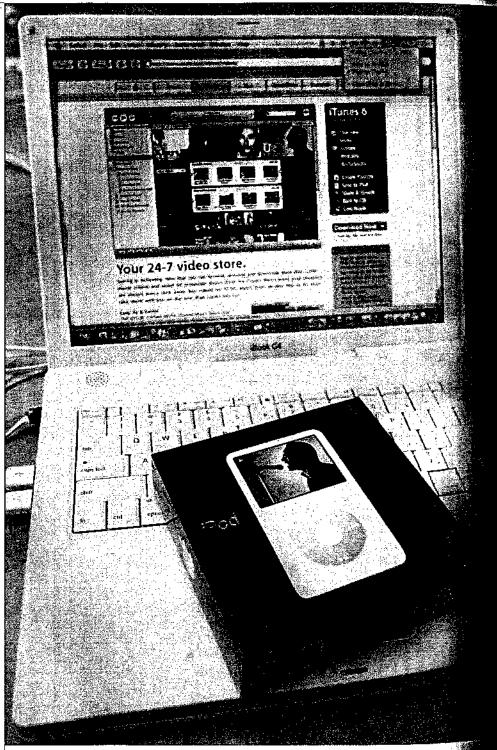
- 1. Consider the three major categories of new products: classically innovative products (ones that create new categories), new-category entries, and line extensions. How does the job of the marketing manager differ for these three kinds of new products?
- 2. What are the pros and cons of the three approaches to new-product development discussed in this chapter? Are there some circumstances (e.g., different product categories) in which one approach might be better than another?
- 3. This chapter explores alternative methods for forecasting the demand for new products before they are launched. Compare these methods with those discussed in Chapter 3, which use existing sales data for products already on the market. How are the forecasting challenges facing marketing managers different in the two cases (beyond the fact that there are no sales data in the prelaunch phase for new products)?

- 4. For frequently purchased products, successful new products must have high trial and repeat rates. What tools can the marketing manager use to increase trial rates? Repeat rates?
- 5. How is launching industrial products or consumer products with infrequent purchasing rates (e.g., TVs) different from launching frequently purchased products? What key measures are used to assess trial and repeat rates for frequently purchased products?
- 6. It is fairly obvious that the success rate of new products would improve if communications between R&D and marketing improved. From a human resources perspective, what are some of the programs and incentives you could put in place to accomplish this?

Key Learning Points

The purpose of this chapter is to introduce the concepts involved with strategic price-setting. Key areas of learning are:

- The need for consistency between price and the marketing strategy
- The concept of perceived value and how it is critical to setting price
- Integrating competition and costs into the pricing decision
- Deciding how much of the strategic pricing gap between cost and perceived value to capture
- Specific pricing tactics such as product line pricing, value pricing, and competing against private labels
- How the Internet is affecting pricing decisions



Apple has used a premium pricing policy for the iPod and a low-price penetration strategy for (shown on the computer screen).

Source: Paul Sakuma/AP Wide World Photos



Pricing

Chapter Brief

W

hen Apple Computer Inc. launched its pocket-sized music-player, the iPod, in October 2001, there were many skeptics. The critics pointed out that it cost \$399, which was far more than its competitors' prices. Some noted that Apple had little experience in the price-driven consumer electronics market because its computers had always been priced higher than those with similar capabilities. Finally, the iPod was launched during the well-publicized technology slump. Jokes were posted on Internet bulletin boards that the name stood

for "idiots price our devices."

Who is laughing now? The iPod quickly gained 71 percent of the market for digital music players by 2003. By 2005 its share was 80 percent, with 75 percent of all music downloads occurring through Apple's music site, iTunes. The iPod product line now includes the Touch with video and Wi-Fi capabilities, the "classic" iPod with 120 gigabytes of storage, the iPod Nano (8 and 16 gigabyte sizes), and the iPod Shuffle with 4 gigabytes of storage. In 2008, a whopping 55 million iPods were sold!

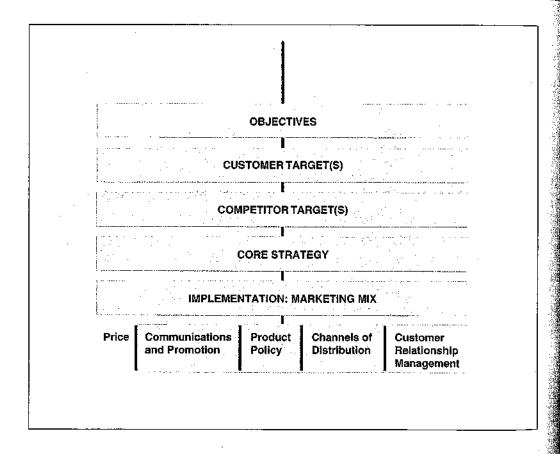
The iPod is not the only piece of Apple hardware that can play music. In addition to the iPod, Apple introduced the iPhone in 2007. The iPhone can function like an iPod; in fact, the iPhone 3Gs has up to 32 gigabytes of storage for music, photos, video, etc. Like the iPod, the iPhone has been wildly popular. Since its introduction, Apple has sold more than 21 million iPhones and has percent of the market—dramatically changing the dynamics of the smartphone industry.

What makes the iPod popular, of course, is the content. From its inception in 2001, the price of every individual song on iTunes, Apple's music site, was \$0.99 for each song. This basically became the industry standard. However, in 2005 there was a movement by two major companies in the music industry (Sony BMG and Warner) to price songs by their popularity. Thus, for example, a hit song might be sold for \$1.49 while a less popular old song would sell for \$0.59. The two music companies noted that Apple makes its money from iPods rather than the music, while the latter is all they have to sell and that pricing by popularity allows them to make money as well. Steven Jobs, Apple's CEO, liked the simplicity of the uniform pricing policy. In addition, music industry executives who support Jobs were concerned that higher prices could drive consumers to use illegal but free online music swapping services.

However, in 2009, with the music industry in general in a slump and with a significant decline in the growth rate of song sales, Apple changed its pricing policy. In January 2009, at the Macworld Conference in San Francisco, the company announced a three-tier, or variable, pricing policy with songs priced at \$0.69, \$0.99, and \$1.29, depending on popularity, age, and other factors. In addition, the company eased up on the copyright protection built into each download. This was obviously a significant departure from the flat \$0.99 pricing policy that had been in existence from iTune's beginnings and for which Apple's CEO Steve Jobs fought many battles with the music industry.

Apple's pricing policies raises several interesting questions:

- How can Apple consistently price higher than its competitors in computers and digital music devices?
- What was the logic behind the original \$0.99 pricing policy?
- Is the variable pricing policy instituted in 2009 a good idea? Is it good for both the companies and consumers?
- How did the initial \$0.99 pricing policy affect competitors' ability to price and consumers' subsequent perceptions of what a "fair" price is for paying for music online?



No decision worries a marketing manager more than determining the appropriate price to charge customers because, for most product categories, price is the marketing variable customers react to more than any other. Price is an observable component of the product that results in consumers purchasing or not, and at the same time it directly affects margin per unit sold. Other components of the marketing mix are important, of course, because they must work together to create a unified brand image and produce sales. However, price most often makes or breaks the transaction.

The pricing decision is usually viewed as a way to recover costs. That is, you must determine what price to charge, beyond your costs of making the product or delivering the service, in order to make a profit. For example, many companies try to calculate their costs and then add a standard markup to get a target return on investment. This costplus tactic is common in retailing, where the store manager simply marks up the product delivered from the supplier.

However, it is clear that a price developed in this way may not be an optimal price when the customer is taken into consideration.³ The price could be higher than customers are willing to pay for that product. If the product is priced too low, the company loses potential profits.

As we will see later in this chapter, costs do matter in setting price, because you would not want to price a product below cost, at least for long. However, the customer is also an important consideration, specifically in terms of **customer value**—what a product or service is worth to the customer. As a marketing manager, you must remember that the customer generally does not know or care what your costs are. What is important is whether the product delivers an appropriate amount of value for the price being paid. Thus, the purpose of price is not just to recover costs but to also capture the perceived value of the product in the mind of the customer.⁴

Recent advances in a number of technologies have added interesting additional dimensions to the pricing decision, such as the ability to charge customized prices based on how customers have historically responded to prices, time of day, or season of the year. This has complicated the pricing decision for some products and services. At one time, airlines would have a limited number of prices for a given route, depending on the class of service and number of days booked in advance. Now, with sophisticated "yield management" software, airlines can charge different prices depending on route popularity, number of seats booked on a particular flight, and source of the booking (e.g., Internet versus travel agent). Other technological advances have helped consumers compare prices on the Web, for example.

Therefore, in this chapter we will cover the various aspects of decision making involved with setting price. The major factors affecting price are:

- Your marketing strategy.
- Customer perceived value.
- Competition.
- Your costs.

The latter three factors are sometimes referred to as the "3Cs" of pricing.

A framework for price setting is developed in which the key decision is determining how much of the gap between cost and customer value the firm can keep. In addition, some specific pricing tactics and the impact of the Internet on pricing decisions are described.

The Role of Marketing Strategy in Pricing

As we discussed in Chapter 2, you first design the marketing strategy and then the implementation of the strategy, the marketing mix (see the marketing strategy diagram). Thus, a key point is that the price must be consistent with the marketing strategy. The marketing strategy consists primarily of the market segmentation and core strategy, positioning, and value proposition decisions. Strategy decisions do not lead to a specific price-setting rule; rather, they give general guidelines for whether a price should be low or high.

The target market decision affects price because prices can vary widely over segments. Economists call this first-degree price discrimination, which is charging different prices to segments according to their price elasticity or sensitivity. It stands to reason that a segment of customers who are attracted to your product are willing to pay more for it than those in a segment who are less interested. Prices can also vary over segments if the products or services vary in quality. For example, a stripped-down version of a car model will be priced lower than a version with many options because each attracts different customers. In business-to-business markets, prices may vary by customer size and ability to obtain quantity discounts from the supplier.

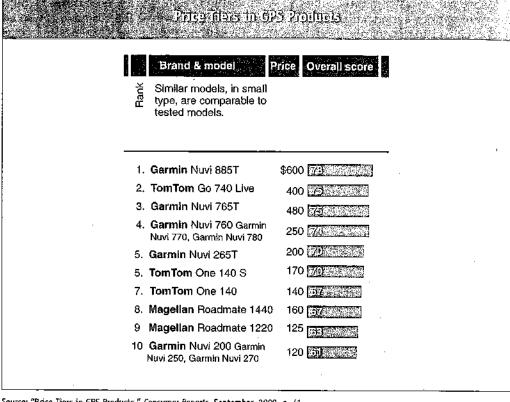
An example of such price variation in a product category is shown in Figure 9.1. Such variations within a category are called **price bands or tiers.** Figure 9.1 shows some of the price variation in the GPS (global positioning system) market. Some of the price variation is within brand; for example, Garmin has five variations ranging in price from \$600 down to \$120. As the price distributions show, there is a positive relationship between price and quality (as measured by *Consumer Reports*). The idea behind the price—quality variation is to offer a product variant for different consumer target markets depending on their price sensitivity, income, and other segmentation variables. Note that there is even price variability within the highest quality tier (*Consumer Reports* scores greater than or equal to 75) with a price range of \$400 to \$600.

customer value what a product or service is worth to the customer in monetary terms; also called perceived value

price discrimination the practice of charging different prices to segments of the market according to their price elasticity or sensitivity

price bands or tiers price variations within a product category

Figure 9.1



Source: "Price Tiers in GPS Products," Consumer Reports, September, 2009, p. 41.

Digital video camera manufacturers use price tiers to capture buyers from different market segments. Source: Paul Sakuma/AP Wide World Photos



Why does such variation exist within product categories and even within the same tier? For both industrial and consumer products, there seem to be several reasons. First, customers become loyal to certain products or suppliers and so they tend to rate price lower than other factors such as reliability and speed of delivery. This makes them less price-sensitive. Second, in some industries price visibility is low; that is, the price charged is less transparent than it is at supermarkets or other retailers, where the price is marked

on the item. For many industrial products, the list price is only the basis from which discounts that vary among customers are given. This method creates more transaction price variability. Third, competitive intensity can vary among segments. The larger the number of suppliers, the narrower the price band because more competition implies greater convergence on a standard price. Finally, some categories have large numbers of product variants because many options are available or because the supplier wants to fill the channel and keep competitors from getting shelf space.

Thus, the marketing manager has to understand the price sensitivity of the different target markets to set the appropriate price. However, as these illustrations show, there may be significant price variations even within a particular segment. In sum, the marketing strategy dictates the pricing policies that can be used at any given time.

Perceived Value

A major factor affecting price is the customer's perceived value. This is a measure of how much a customer is willing to pay for a product or service. Economists call this concept the reservation price—the most someone is willing to pay for a product (or the price at which the product is eliminated from the customer's budget). Every customer, whether consumer or business, has a psychological concept of such a price. People receive price information and then assess whether it is good or bad. They compare the price being charged with the perceived value or benefits they would derive from purchasing the product.

There is no single perceived value in the marketplace. Customer value is unique to the individual customer. Therefore, when we use the term *perceived* or *customer value*, we refer to an average or typical value for a particular market segment or target market.

In addition, perceived value is always relative. Although the absolute level of perceived value of your product is important, in order to use the concept to set a price, it is also important to know how customers value competing options.

Here we explicitly consider three possible relationships among perceived value, price, and cost.⁶ While competition is not explicitly considered, you can think of perceived value below in terms of relative to competition. Three key relationships are the following:

- 1. Perceived value > Price > Cost.
- 2. Price > Perceived value > Cost.
- 3. Price > Cost > Perceived value.

Note that in all three situations, we assume that price is greater than cost.

Perceived Value > Price > Cost

In this case, the marketing manager has set a price, either intentionally or mistakenly, below what customers would be willing to pay for the product or service. From the customer's standpoint, the product is a bargain. It is difficult to determine whether the low price is a mistake because customers do not usually write and thank you for pricing your product so low. In some cases, the fact that you have priced it below customer value will result in shortages and present a production and distribution problem.

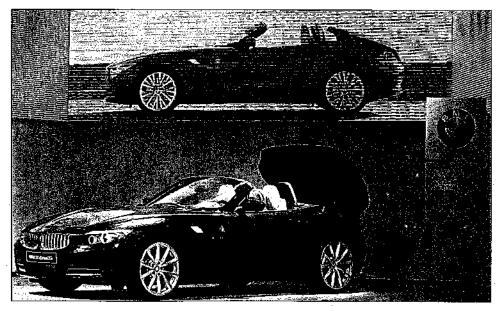
You may underprice a product intentionally, for strategic reasons discussed later in this chapter. Strategically pricing below customer value is often called value pricing, or attempting to provide an exceptionally good value to the customer. This term should be distinguished from pricing to value, which means setting a price at the level you have determined to represent the customer's perceived value for your product.

A good example of value pricing is the Mazda Miata, introduced in 1990. Mazda's objective was to introduce a two-seat convertible with few power options and luxurious details. This throwback to the 1950s, a simple car

reservation price the maximum price someone is willing to pay for a product or the price at which the product is eliminated from the customer's budget

When it was introduced, the BMW Z3 and now the Z4 offer a lot of value for the money.

Source: Carlos Osonio/AP Wide World Photos



with a sporty feel, was introduced at a price of \$16,000 to \$18,000. However, demand for the Miata was so high during the first few months after it was introduced that prices of \$25,000 in the used-car sections of newspapers were common. Customers were buying the cars and quickly reselling them to make a significant profit. Clearly, Mazda could have charged more for the Miata. Perhaps company managers underestimated the demand for the car. However, they probably knew this craze was a short-term aberration and believed that the original price was more consistent with their long-term marketing strategy for the car. Also, high initial prices that are later reduced play havoc with the used-car market. Customers who paid the high price and tried to sell the cars later would find no demand for them because people could buy a new car for less than a used one. The pricing strategy did create a large amount of publicity, which helped create awareness and perhaps some preference for the car. Interestingly, this low-entry-price strategy was copied by BMW and Porsche with their own roadster entries, the Z3 and the Boxster. Also Audi chose to price its European model A3 substantially lower than competing models from BMW and Mercedes, while promoting the fact that the car has similar features.

In most cases, prices are set below customer value simply because the manager does not have enough information. Without information about reservation prices or customer value, pricing is like "shooting in the dark," and when confronted with solid information on costs and competitors' prices, managers often opt for simpler decision rules that are suboptimal. In addition, one study found that prices for bank services such as checking accounts and certificates of deposit (CDs) were surprisingly "sticky" in that few customers would change banks if prices were raised. These customers cited convenience, quality of service, and relationships with bank personnel, which are components of customer or perceived value, as the reason. D'Agostino's, a supermarket chain, experimented with new price optimization software to do a better job of pricing its products. The company's managers were surprised to find that raising the price of vegetable baby food a few cents over the fruit variety did not affect sales. By selectively raising prices, the company boosted profitability by 2.5 percent in the test stores, a significant increase for the notoriously low-margin supermarket business.

In some cases, setting a price below value is not intentional and simple consumer mania takes over. For example, when Nokia introduced its stylish 8810 mobile phone in Hong Kong, it was priced at HK\$7,400. However, demand for it was so strong that retailers marked it up as high as HK\$12,800, with some buyers indicating willingness to pay as much as HK\$20,000.¹⁰

Price > Perceived Value > Cost

In this unfortunate situation, the manager has set a price that is higher than the target market is willing to pay. The customer looks at this situation as a bad deal and, unless the company has a monopoly or some other kind of market power, does not buy. Customers let you know that there is a problem by not buying. Waiting for customer reaction is an expensive form of marketing research, however, because the customers may have bought another brand and are out of the market for some time. The solution is obvious. Some kind of downward price adjustment or increase in customer value is necessary. However, without knowing the perceived value or willingness to pay, you do not know how much to lower the price. In this case, the competitor often serves as the reference point.

Price reductions in response to lower perceived value are common. Taiwan's Acer, a manufacturer of laptop computers, lowered prices dramatically in 2009, to \$300 to \$600 for basic machines. This caused the competition such as Dell and Hewlett-Packard to do the same because their perceived value relative to Acer had declined. Many grocery products have reduced their prices because their perceived value has been reduced in the face of strong competition from private labels. Marlboro Friday refers to the event when Philip Morris announced a 20 percent price cut to their Marlboro cigarettes to fight back against generic competitors which were increasingly eating into their market share. Salespeople are constantly offering price reductions to customers when they are nervous about keeping the business.

Price > Cost > Perceived Value

This scenario clearly represents a failure. Usually, such products are weeded out in the new-product development process. If not, they are ultimately withdrawn from the market. For example, the Yugoslavian-made car Yugo was withdrawn from the U.S. market because it received such negative reviews in publications such as Consumer Reports that customer value fell even below the manufacturing and marketing costs. One Cadillac dealer even offered to give a free Yugo to new Cadillac buyers.

Application Online Music

Let us return to the online music category discussed at the beginning of the chapter. Recall that Apple initially charged a flat price of \$0.99 per song but then recently moved to a three-tiered pricing schedule of \$0.69, \$0.99, and \$1.29, depending on the song's age, popularity, and other factors. Cost information for new digital music is provided in Figure 9.2.¹¹ As can be seen, the cost to produce and market a song is estimated to be \$0.79. For older songs, the cost is basically the online delivery cost (\$0.17) plus the royalties to the publisher and artist (\$0.21 per song) because the marketing and production costs are sunk (i.e., spent a long time ago).

Thus, when Apple was charging the flat \$0.99 price, it was not taking customer value into account and therefore "leaving money on the table" because they could have charged \$1.29 for newer songs and perhaps more. The new pricing policy does a much better job accounting for customer value as newer and/or popular songs are valued more and priced accordingly. Less-valued songs are priced less, consistent with our pricing model.

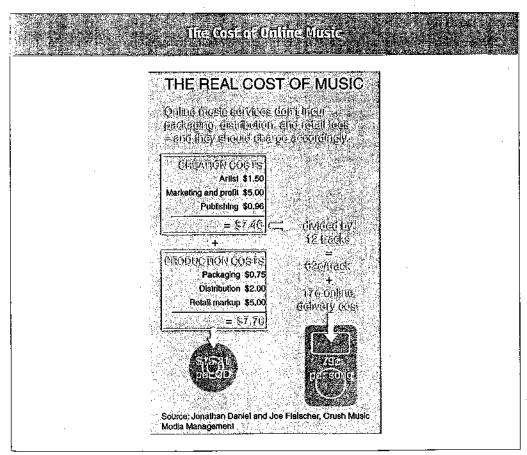


Figure 9.2

Source: Chris Anderson (2004), "The Long Tail," Wired, October, p. 176. Originally published in WIRED magazine. Copyright © 2004 Conde Nast Publications Inc. Reprinted by permission. All rights reserved.

Application Ethically Produced Goods

As we noted in Chapter 1, many companies are positioning themselves as offering socially responsible products and services. For example, a coffee retailer such as Java Jones may emphasize that it sells only fair-traded coffee or a supermarket chain such as Whole Foods touts its organic produce. An interesting question is whether or not customers are willing to pay more for such products and, if so, how much more.

Researchers recently set out to find out the answers to these questions by running a series of experiments on a number of product categories. ¹² They found that consumers are willing to pay a premium but that it is rather small. For example, they found that consumers were willing to pay \$21.21 for 100 percent organic cotton T-shirts ethically produced versus \$20.04 for cotton T-shirts with no information provided about the production process, a difference of only 6 percent. Interestingly, the researchers found that consumers will punish producers of unethically made goods more than they would reward them for being ethical; that is, they will demand a price that is lower than the premium obtained from ethical behavior.

A Framework

The need to understand customer perceived value or willingness to pay is illustrated in Figure 9.3, which shows the creation of a strategic pricing gap. The cost used by the marketing manager as a basis for pricing is the floor of the gap; you would not price below that cost. ¹³ The target segment's willingness to pay is the ceiling; you cannot price above that because the segment would not buy above that price. Therefore, your task is to figure out how much of the difference between value and cost you want to keep for yourself or structure with a partner. It is important to realize that by understanding customer value, you can make this decision proactively. If you do not understand customer value, the market will help you make the calculation, often at great expense to you.

Price Elasticity

An important concept from economics is the **price elasticity of demand.** The formula for the price elasticity is:

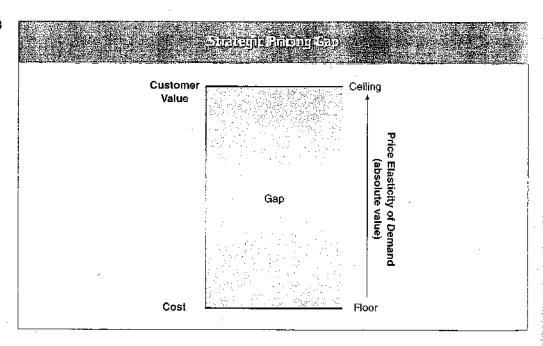
E = Percent change in demand/Percent change in price

Thus, if price is reduced by 2 percent and demand increases by 3 percent, E = -1.5. If price increases by 3 percent and demand decreases by 2 percent, E = -0.67. If |E| < 1.0, the product category is called price inelastic because the change in demand is less than the change in price.¹⁴ If |E| > 1.0, the category is price elastic.

the percentage change in a product's demand resulting from a 1% change in its price

price elasticity of demand

Figure 9.3



The relationship of price elasticity to customer value is shown in Figure 9.3. If the product's price is low so that there is a considerable amount of value left for the customer (a good deal), a price increase or decrease will not have much impact. However, as the price gets closer to customer value, price elasticity (sensitivity) increases as the point at which the customer will not buy at all draws near. Thus, the vertical arrow on the right side of Figure 9.3 indicates that price elasticity increases as the firm captures more of the value for itself and leaves less for the customer. It is also likely that as price gets closer to the value line, the asymmetry between price increases and decreases grows larger. That is, if customer value is \$2.00 and price is \$1.98, a \$0.01 price increase is likely to decrease sales more than a similar price decrease will increase sales.

Price elasticity is thus an indirect measure of customer value in that a manager can determine how close his or her brand is to the customer value point through planned price experimentation or market reactions to price changes. For example, when General Mills raised its cereal prices by an average of 2.6 percent in 1997, sales dropped 11 percent in the following quarter. This implied price elasticity of –4.23 indicated that the cereal prices were very close to the customer value point. An analysis across a large number of frequently purchased product categories showed the average price elasticity to be –2.5, again reflecting the fact that prices are probably closer to relative customer value than cost. Studies of the retail gasoline market generally show price inelastic demand. However, significant prices in the United States during 2005, due to worldwide increases in crude oil prices and flooding in the Gulf states, led to decreased demand for gas-guzzling SUVs and large shifts to public transportation.

Calculating Customer Value

Although it is clearly an important concept, it is not easy to calculate customers' willingness to pay or customer value. Price elasticities give only a hint at how close to or how far you are from customer value. Some methods used to obtain more precise estimates are described here.

Calculating Value-in-Use

Particularly for industrial products, a useful way to estimate customer value is through a method called value-in-use. In this approach, the benefits of the product are put in monetary terms such as time savings, less use of materials, or less downtime. To implement the procedure, you first select a reference product, usually either the product the customer is currently using or a competitor's product. Second, you calculate the incremental monetary benefit to the customer of using the product or brand in question. Assuming it is positive, this incremental monetary benefit describes the range of prices obtainable. In terms of Figure 9.3, pricing to the limit of the incremental benefit gives all the value to you, pricing to capture none of the incremental benefit gives it all to the customer, and in-between prices share the economic benefit.

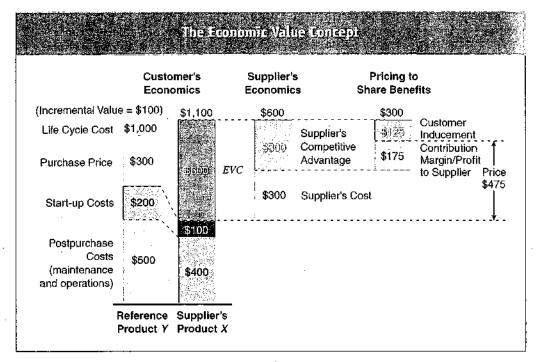
Figure 9.4 shows one approach to the value-in-use calculation.¹⁶ The bar on the far left is the reference product, Y. Assume that the reference product cost (i.e., the initial price) is \$300. Also assume that the company that purchases it incurs startup costs of \$200 (e.g., training) and postpurchase costs of \$500 (e.g., maintenance). Together these costs are called life-cycle costs and recognize that the cost of buying a product often goes far beyond the acquisition cost.

Your product, X, is represented in the next bar. It is assumed product X has \$100 less in both startup and postpurchase costs. It is also assumed that the product offers approximately \$100 more in value through additional features (e.g., energy savings). Therefore, if the customer is willing to pay \$300 for product Y, then the customer should be willing to pay up to \$300 more (\$200 in reduced life-cycle costs plus \$100 extra value) for product X. The third bar assumes that the variable cost of \$300 is the floor. The incremental dollar value to the customer is \$600 (this is called the economic value to the customer, or EVC (Figure 9.4). The difference of \$300 is the amount the product manager has to play with in setting price. This difference is the supplier's competitive advantage. The last bar shows one hypothetical split of the \$300 pricing range. One such split leaves \$125 for the customer and \$175 for you.

An attractive feature of this approach is that the analysis provides valuable information for the salesperson to use in trying to close the sale. In this case, the salesperson can explicitly quantify the incremental economic benefit to the customer and show that the

value-in-use a method of estimating customer value that puts the benefits of the product in monetary terms, such as time savings, less use of materials, and less downtime

Figure 9.4



company is willing to give a "discount" of \$125 from the true economic value. Because industrial buyers like to be shown how they can make a greater profit by choosing one product over another, this information should be quite persuasive.

The method shown in Figure 9.4 can be applied to both products and services. As we noted in Chapter 1, a trend in business is to purchase a service from an outside vendor to replace the company's operation, a strategy known as *outsourcing*. For example, rather than operating the company cafeteria itself, a company might subcontract the operation to a food service company that specializes in such work. Other examples include General Motors paying PPG Industries to operate its automobile painting facilities and IBM contracting with FedEx to act as a warehousing agent around the world. In these cases, the agents whose services are purchased can use the cost of the company providing the service itself as a reference product. Even if it is more expensive to pay the agent for these services than for the company to provide the service itself, benefits such as better use of employee time and company capital, improved productivity, and better technology can be quantified and shown to produce value to potential customers.

This method works well with products and services for which the economic benefits can be quantified. It is applicable for many consumer products. For example, General Electric can determine how much more to charge for an energy-saving refrigerator than for a competitor's model that is less energy efficient by calculating the average electricity savings over the lifetime of the product. Products such as disposable diapers have some economic benefits over cloth diapers in terms of time, detergent, and electricity savings. For many consumer products though, benefits cannot be stated in economic terms, and this method has limited usefulness.

Survey-Based Methods

When economic-based approaches do not work, an alternative approach is to use survey-based methods to obtain willingness-to-pay information from customers. A variety of such methods have been developed. The problem with these approaches is that it is difficult to get accurate information from pencil-and-paper exercises about what a customer might do in a buying situation. Although this problem is typical of marketing research, it is particularly a problem for pricing research, where people often give inaccurate responses about how much they are willing to pay.

For example, the following question is often used in surveys: "Please check the box next to the price you are willing to pay for this product," There is little incentive for respondents to check anything but the box with the lowest price. Thus, survey-based pricing research must use more subtle approaches for measuring willingness-to-pay.

Despite this problem, a variety of types of open-ended (where alternative responses are not provided) questions have been used to measure customer value:

- "Above what price would you judge (the brand) to be too expensive?"
- "At what price would you consider (the brand) to be so expensive that regardless of its quality it is not worth buying?"
- "What is the highest price you are willing to pay for (the brand)?"
- What is the likelihood you would buy this product at a price of ____?
- How much would you be willing to pay for this product?

The dollarmetric method creates a scale that puts responses in monetary terms. Table 9.1 applies and analyzes a dollarmetric scale for soft drinks. This example analyzes five brands—Coke, Pepsi, 7-Up, Dr. Pepper, and Fresca—to determine what should be the relative prices of the brands. Consumers are given the brands in pairs. The respondent first chooses which of the two brands she or he prefers. Next, the respondent indicates how much extra she or he would be willing to pay to get a sixpack of the preferred brand. The marketing manager then analyzes the data by summing the differences, positive and negative, in each brand comparison. As the bottom of Table 9.1 shows, for this customer, a six-pack of Coke is worth 2 cents more than Pepsi, 8 cents more than 7-Up, 5 cents more than Dr. Pepper, and 12 cents more than Fresca. If these results held up over a national sample, they would give some indication of the price difference Coke could maintain over the competing brands.

One of the most popular methods for estimating customer value is conjoint analysis. This method was described in Chapter 8 in the context of new-product development. Tables 8.4 and 8.5 demonstrate how price is incorporated into conjoint studies. By trying different price levels in the experimental design (Table 8.4), the manager can determine when a potential price is too high for a potential customer to consider buying the brand.

dollarmetric method
in estimating customer value,
a method used in conjunction
with survey based methods that
creates a scale that puts survey
responses in monetary terms

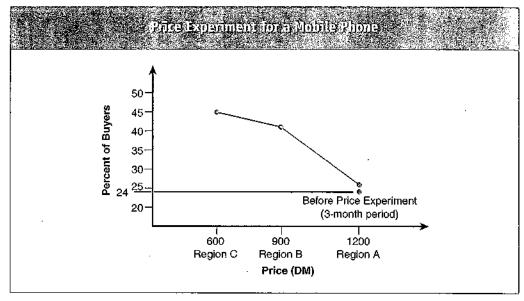
conjoint analysis
a popular marketing research
method in new product
development that uses theoretical
profiles or concepts to determine
how customers value different
levels of product attributes

Table 9.1

Dollarmetric Example			
Fahron Brands Indrepretend brandforderbied	s : Amount (safe Withing to Fey to Gera) Six State, of the Mare Preferred Brand (cents).		
Coke, Pepsi	2		
<u>Coke</u> , 7-Up	. 8		
<u>Coke</u> , Dr. Pepper	. 5		
<u>Coke</u> , Fresca	12		
<u>Pepsi</u> , 7-Up	6		
Pepsi, Dr. Pepper	3		
Pepsi, Fresca	10		
7-Up, <u>Dr. Pepper</u>	3		
7-Up, Fresca	4		
Dr. Pepper, Fresca	7		

A THE PROPERTY OF THE PROPERTY	76 T	220010000000000000000000000000000000000
Coke + 2 (vs. Pepsi) + 8 (vs. 7-Up)		
+ 5 (vs. Dr. Pepper) + 12 (vs. Fresca)	= 27	
Pepsi $-2 + 6 + 3 + 10$	= 17	
7-Up - 8 - 6 - 3 + 4	= -13	
Dr. Pepper $-5 - 3 + 3 + 7$	= 2	
Fresca — 12 — 10 — 4 — 7	= -33	

Figure 9.5



Source: Robert J. Dolan and Herman Simon (1996), Power Pricing (New York: Free Press). Reprinted with the permission of The Free Press, A Division of Simon & Schuster Adult Publishing Group, from Power Pricing by Robert J. Dolan and Hermann Simon. Copyright © 1996 by Robert J. Dolan and Hermann Simon. All rights reserved.

Field Experimental Methods

An alternative to survey-based methods is to try to obtain actual market data after manipulating price in different markets. These are referred to as field experiments. Assuming that the markets are comparable on a number of dimensions (sales, demographics, marketing effort), a marketing manager can get a more accurate read on the effects of different prices than can be obtained from pencil-and-paper exercises.

An illustration of this approach is an experiment conducted by Mercedes-Benz in Germany. The company investigated how much people would be willing to pay for a mobile phone installed in their new cars. Before the experiment, the company charged 1,200 DM and 24 percent of the customers opted to have the phone installed. The company set three prices in different regions of Germany: 1,200 DM (control condition) in region A, 900 DM in region B, and 600 DM in region C. The results, shown in Figure 9.5, indicate that a nice downward-sloping demand curve was obtained. About the same percentage of buyers (26 percent) bought the phone at the original price. However, 41 percent bought it at 900 DM and 45 percent bought it at 600 DM. Thus, there was a significant elasticity (2.32) from the price decrease of 1,200 to 900 (58 percent increase in percent purchasing divided by the 25 percent decrease in price), but demand was inelastic from 900 to 600 DM (10 percent increase in percent purchasing divided by the 33 percent decrease in price), indicating that a price decrease to 900 DM but not lower might make sense.

an experiment that takes place in a realistic environment

field experiments

Application Hewlett-Packard

Hewlett-Packard (HP) developed a new test instrument and wanted to find an appropriate pricing level. ¹⁹ The company realized that asking direct questions about willingness-to-pay was not likely to produce accurate responses. As a result, it developed a catalog that included competing products and the new product. HP then hired a marketing research firm to conduct the study and disguise who was collecting the data to avoid biasing responses. Potential customers were randomly assigned to different groups, and each group received the same brochure, except that the price for the HP instrument varied. Because all other factors were controlled, the only difference in response had to be due to price. The customers were then asked to indicate which product they would choose, thus simulating the buying experience. Interestingly, HP managers found that as they increased price, demand went up. They priced the instrument thousands of dollars higher than they had planned.

Application Rolling Rock Beer

The venerable Rolling Rock beer brand, owned by Labatt USA, was considering changing its traditional green bottle with a paper label to a more jazzy-looking bottle with a variety of white painted labels. ²⁰ Although the brand had a long tradition and a stable base of drinkers, its sales were declining because of inroads made by microbrewed and more contemporary brands. An important question that had to be addressed, along with general preferences for the new labels, was how much consumers would be willing to pay for Rolling Rock with the new labels.

The Labatt managers recruited consumers at shopping malls and other venues to view actual shelf sets of beer at every price range. The consumers were given money to spend in the form of chips. They were exposed to the old Rolling Rock bottles (old graphics and paper labels) and the new packages (two new painted graphics) at different prices and asked to allocate their next 10 purchases over Rolling Rock and the other brands in the test. Not only did the new packages gain customer approval, but also consumers consistently indicated that they would be willing to pay more for the brand in the new packages. In three regions, the Northeast, Southeast, and West, purchase intent among Rolling Rock users increased dramatically at prices 20 cents higher per six-pack.

Application Online Price Experiments

If a business has a significant e-commerce component, it is relatively easy today to get a good idea of customers' willingness-to-pay by running pricing experiments. On the Web, prices can be varied by the day, time of day, or any unit of time desired. In addition, given information obtained from customers who have registered at the site, it is possible to vary prices by buyer versus nonbuyer or any number of demographic variables collected and see how demand changes under the different manipulations.

The National Academies Press was interested in better understanding what price they could charge for electronic (PDF) versus hard-copy publications as well as for a number of product bundles. Press ran an online choice experiment for 500 titles that the publisher was already selling in printed format at their Web site. Two groups of customers were tested: one group that had showed their intent to purchase by having a printed book in their online shopping cart and having clicked on the checkout button, and a second group that was browsing for a book title for which a PDF version existed. PDF prices were set at six levels relative to the printed book prices: 110 percent, 100 percent, 75 percent, 50 percent, 25 percent, and 0 percent (free). The goal was to choose the price that maximized profits for the Press—a combination of the demand at a given price, the price itself, and the cost of the book in either form. The analysis showed that the profit maximizing PDF price was 75 percent of the printed price.

Using the Perceived Value Concept

Marketing managers can use the concept of perceived value by considering a functional relationship among market share, perceived value, and price:

Market share = f (Perceived value/Price)

As an application of this relationship, consider an observed decline in the market share of a product. How can this trend be reversed? Usually the immediate response is a decrease in the denominator, that is, a price cut (through list price or a price promotion). Cutting the price is certainly one way to bring the relationship between perceived value and price back into balance.

What many managers do not realize, however, is that the cost of cutting price is substantial, particularly if the price cut is met by the competitors—leaving the market the same in terms of sales and share but at a lower price point, implying lost profits for all. To get an idea of what happens to profits with a price cut and no volume or cost change, look at Table 9.2.²² As you can see, across a variety of industries, the average drop in operating profit from a 1 percent price cut is 8 percent, and it rises to as high as 23.7 percent for food and drug stores. Even if the competitors do not match, there will be a profit loss if the volume does not more than compensate for the price drop (if the absolute value of the price elasticity is less than 1) or if the competitors only partially decrease price.

Table 9.2

	Profit Impact	t of Price Cuts
រួម ម៉ា <u>ក</u> ្រាវប្រាវប្រ))	्रिकारमार प्रभावन्त्रम् १६ प्रेतुमुन्नातिष्ट्रः । श्रीकारमार प्रभावन्त्रम् १६ प्रमानिकामा स्रितंद्रभः
Food and	drug stores	-23.7%
Airlines		-12,9
Computer	s, office equipment	-11.0
Average		-8.0
Tobacco		-4.9
Semicono	luctors	-3.9
Díversifie	d financials	-2.4

Source: Janice Revell (2001), "The Price Is Not Always Right," Fortune, May 14, p. 240.

However, there is another alternative to cutting price: you can attempt to increase the perceived value of the product. Think of the decrease in profit from a price cut as a pool of money which can be invested in the product. For example, you can:

- Improve the product itself by increasing actual quality or offering better service or longer warranty period.
- Invest in the brand through advertising.
- Institute value-added services such as technical support or financing.
- Improve the sales effort by training the sales force to sell value rather than price.

Note that activities designed to raise perceived value can cost considerably less than the lost profits from cutting price. How much does it cost to improve sales training procedures? How expensive is it to offer improved customer service? Value-enhancing activities are not free, but they are usually fixed costs that can be spread over a large volume, as opposed to per-unit reductions in margins. Companies like Procter & Gamble and BMW do not usually cut their prices but spend money enhancing customer value through product innovation, design, and image-based communications.

Note also that the notion of perceived value does not imply that customers are always looking for the lowest price, even in difficult economic times. In fact, during recessions, customers are particularly looking for products high in perceived value, that is, those that deliver excellent quality for the price. A study during the recession of 2008–2010 showed that consumers relied more on their perceptions of value when deciding which brands warranted their continued loyalty.²³ For example, in the running shoe category, Nike, although it can charge \$150 for a pair of shoes, was perceived to be the leading brand in terms of value. Similarly, J. Crew, while not the cheapest, was ranked number one for value, among other attributes.²⁴

Also notice that the numerator and denominator of the market share function are not independent; that is, for some product categories, perceived value may be a function of price. In this case, lowering price may not actually produce the increase or stabilization in share desired because the functional relationship will not change: a lower price results in lower perceived quality. In fact, increasing price may raise perceived quality. Even if the increase in perceived quality does not rise proportionately more than the increase in price, it will mean higher profits at the same market share level.

Application Genentech

A good example of this value-adding approach to pricing was provided by biotechnology firm Genentech in 1990.²⁵ In 1987, the firm introduced a drug called tissue plasminogen activator (TPA) that clears blood clots. At \$2,220 per dose, the product is important to the company. In March 1990, a study was released showing that the drug was no more effective than an alternative, streptokinase, that sold for only \$220 per dose. However, months later, Genentech was still

selling TPA for \$2,220 per dose. How? First, it trained its sales force to aggressively point out some of the limitations of the damaging study. Second, it temporarily gave hospital pharmacies a longer period in which to pay for TPA, thus encouraging them to stock up on the drug. Clearly, the costs of these two moves were far less than the cost of dropping the price of the product.

Competition and Pricing



So far the discussion about setting price has described two key elements of the marketing manager's thinking: the marketing strategy and the maximum value customers place on the product. The first is obviously an internal factor because the marketing manager has control over the marketing strategy. The second is one of the external elements affecting all decisions, customers.

A third critical element in pricing decisions is the competition. Competitors' prices act as a reference point, either explicitly (as shown in the value computations earlier in this chapter), or implicitly, as a way to assess the price of the product in question. Competitors' prices do not necessarily represent willingness to pay because the set of possible prices or marketing strategies may have been limited. That is, the competitors may not have an accurate idea of customers' willingness to pay.

Competitors' Costs

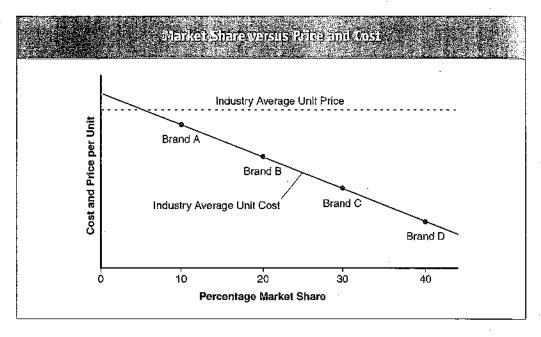
Marketing managers cannot make intelligent pricing decisions without having some estimate of the relative cost positions held by competitors. Even better are estimates of the actual costs. An understanding of the cost structure of the market provides at least two types of help. First, assuming that no brand would be priced below variable cost, cost estimates provide you with an idea of how low some competitors can price. This can be very useful in a price battle in which prices are going down. Second, cost estimates give you some idea of the margins in the category or industry. Using data on sales volume, which are usually easy to obtain, and information on marketing program costs, you can then estimate total profits. This can be important information in forecasting the likelihood that a product will stay in the market or estimating the amount of money a competitor has to put behind the brand's marketing strategy.

Costs can be estimated in several ways. A common approach for manufactured products is to use reverse engineering (see Chapter 6) to analyze the cost structure. You should purchase competitors' products and take them apart, studying the costs of the components and packaging. For many products, managers can readily identify components and their costs in the market. If a component is proprietary, such as a custom microprocessor in a computer, the cost can be estimated by engineers or other personnel.

Another way to estimate costs, or at least margins, is to use publicly available data on the competitors. Based on annual reports, 10K statements, and the like, you can ascertain average margins. These can be assumed to apply directly to the cost estimation, especially if the product is a large component of total sales or if, as is often the case, the company tends to use a cost-plus-percent-markup pricing strategy.

Particularly for manufactured products (although it has been found to apply to some services as well), it is possible to understand current costs and forecast future costs through the use of the experience curve. As we described in Chapter 2, the experience curve phenomenon applies to certain products for which repetitive production of larger and larger amounts and concomitant investment in new manufacturing equipment systematically reduce unit costs over time. The conventional functional relationship assumed in experience curve economics is that unit costs (adjusted for inflation) are a decreasing function of accumulated experience, or production volume. Figure 9.6 shows an example of the experience curve phenomenon in the context of pricing. In this case, experience is approximated by market share. Unit costs (and prices) are shown to be correlated with market share: the larger the share, the lower the unit costs. If you can construct a plot like that shown in Figure 9.6 and statistically estimate the implied relationship between share and unit costs, you can forecast future relative cost positions under different assumptions of brand shares.

Figure 9.6



The costs of delivering services are more difficult to estimate. Because the costs associated with service products such as labor and office space are largely fixed, you can estimate relative cost positions by examining the number of employees, looking at efficiency ratios such as sales per employee, and assessing other similar measures. Again, it is particularly useful to understand the cost structure by becoming a customer of a competitor's service.

Application SanDisk

Costs for technology-based products drop for other reasons than experience. SanDisk is a company that manufacturers flash memory chips and cards. ²⁶ Flash memory is a form of rewritable memory that holds its content without the need of a power source. For example, SanDisk CompactFlash memory cards are used to store pictures in digital cameras. Products like flash memory are subject to the famous Moore's Law, which implies that the amount of storage that can be squeezed on to a card doubles almost every 18 months. Thus the price per megabyte drops significantly over time. As a result, SanDisk cuts its prices 30 to 40 percent every year due to the improvements in technology.

The Role of Costs

We suggested earlier in this chapter that costs should have little to do with the pricing decision other than to act as a floor or lower limit for price (see Figure 9.3). In a non-market-driven firm, full cost (variable costs plus some allocation for overhead) plus some target margin are used to set price. This approach totally ignores the customer: the resulting price may be either above or below what the customer is willing to pay for the product.

Other problems exist with using costs to set price. First, there are at least four different kinds of costs to consider. Development costs are expenses involved in bringing new products to market. Often these costs are spread out over many years and sometimes different products. Should price be set to recover these costs and, if so, in what time period? In some industries such as pharmaceuticals, patent protection allows companies to set the prices of prescription drugs high initially to recover development costs and then reduce them when the drugs come off patent and the generics enter the category. However, if there is no legal way to keep competitors out of the market, these costs must be viewed as sunk costs that do not affect decision making after the product is introduced into the market. Otherwise, the resulting price may be above customers' perceived value. A second kind of cost is overhead costs such as the corporate jet and the president's

salary. These costs must ultimately be covered by revenues from individual products, but they are not associated with any one product. Often, the mechanism used to allocate these overhead costs among products is arbitrary and bears no relationship to how individual products use overhead or whether they would change if the product were withdrawn from the market. A third kind of cost is direct fixed costs. These costs, such as the marketing manager's salary and product-related advertising and promotion, are associated with individual products but do not vary with sales volume. Finally, there are variable costs, the per-unit costs of making the product or delivering the service. Of course, these must be recovered by the price.

Therefore, one problem with using costs to set price is that several kinds of costs are related in different ways to an individual product. When costs are used as the basis for setting price, you should ask, "Which costs?" Are they costs related to marketing the product or product line, or are they costs over which you have no control? Using price as a cost-recovery mechanism can lead to a mismatch between price and customers' perceptions of value for your product or service.

A second problem with using costs to set price, particularly variable or unit costs, is that they may be a function of volume (e.g., the experience curve) and as a result may be difficult to know in advance when developing marketing plans. Even if this is not the case, unit costs may be related to the use of capacity, which is also uncertain.

In most instances, customers do not care what the firm's costs are. As Drucker put it, "Customers do not see it as their job to ensure manufacturers a profit." Using cost increases to justify raising price generates little sympathy from customers, particularly industrial customers, because the price increase has just raised their costs, which they may not be able to pass along to their customers.

Costs do play an important role in pricing. In the new-product development process, the projected costs (however defined) and price determine whether a product is forecasted to be sufficiently profitable to be introduced. This issue was covered more completely in Chapter 8.

Deciding How Much of the Strategic Pricing Gap to Capture

Using Figure 9.3 as the conceptual foundation, the key pricing decision becomes how much of the customer value to keep or give away. The factors involved in this decision are shown in Figure 9.7.

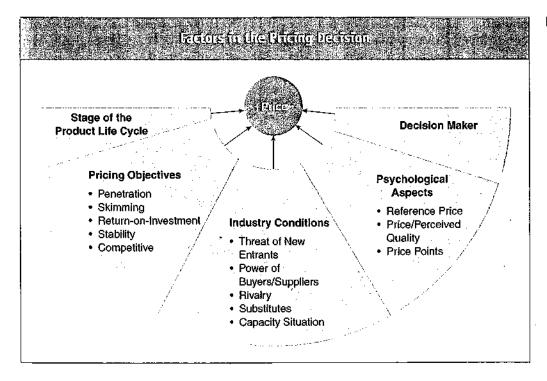


Figure 9.7

Pricing Objectives

A pricing policy can accomplish many different objectives for a product or service.

penetration/market share pricing

a pricing policy intended to gain as much market share as possible; often used as part of an entry strategy for a new product

Penetration Pricing

Penetration or market share pricing entails giving most of the value to the customer and retaining a small margin. The objective is to gain as much market share as possible. It is often used as part of an entry strategy for a new product and is particularly useful for preventing competitive entry. First, there is less of the market for the competition to gain if you have been successful in penetrating the market. Second, the economics of entry look less attractive if the price levels are low. Penetration pricing is also appropriate when experience or scale effects lead to a favorable volume—cost relationship and when a large segment of the potential customer base is price-sensitive.

There are some drawbacks to penetration pricing. It should not be used in a product category when there is a price-perceived quality relationship unless the marketing strategy is at the low end of perceived quality. In addition, if the product has a strong competitive advantage, this advantage is dissipated by pricing at an unusually low level. Another limitation of penetration pricing is that it is always more acceptable to customers to reduce price than to raise it. This limits the flexibility of this pricing approach in some situations. Apple was using penetration pricing when it initially offered music for \$0.99 per song. A reason for doing this was to draw customers into the market because it was a new technology that was unfamiliar to many consumers (it was also a simple, straightforward policy). However, there was the risk that when the company eventually raised the price for some songs, consumers would view this as an unjust price increase as they became used to the \$0.99 price independent of the popularity or newness of the song. ²⁸

Skimming

The opposite of penetration pricing is skimming or prestige pricing. Skimming gives more of the cost—value gap to you than to the customer. This strategy is appropriate in a variety of situations. If there is a strong price—perceived quality relationship (e.g., wine) and the value proposition includes a positioning of the product at the high end of the market, this objective makes sense. It is also a reasonable objective when there is little chance of competition in the near future. However, the higher the price, the higher the margins (holding costs constant, of course) and thus the greater the chance that competition will enter because its economic calculations will look better. Skimming is also a good objective when costs are not related to volume and managers are therefore less concerned about building significant market share. Finally, as we noted in Chapter 2, skimming makes sense early in the product life cycle because the early adopters of a new technology are normally price insensitive.

skimming/prestige pricing
a pricing policy used when there
is a strong price—perceived
quality relationship and the
product is positioned at the high
end of the market; often used
when costs are not related to
volume and gaining significant
market share is not an objective

Application Apple iPhone

Apple used a skimming strategy for the iPhone when it was introduced in July 2007. The company charged \$599, making it the most expensive phone on the market. However, in September 2007, the company cut the price to \$399. The move sparked outrage both by customers who had paid \$599 and by members of the press, who were calling the earlier buyers "suckers" and that Apple should give them an "iPology." ²⁹

While there are a number of ways to interpret Apple's pricing moves, the drop in price is consistent with a skimming strategy. Consumers who wanted bragging rights to be the first to own an iPhone paid more and should have. Unfortunately, it is difficult to know when the number of innovators (see Chapter 4) has been exhausted and when the early adopter stage of the diffusion of innovations has been reached. It is clear, however, from the data presented at the beginning of this chapter that the incident had no long-run impact on the popularity of the iPhone and that the initial skimming strategy has been forgotten.

return on sales/investment pricing

a pricing policy that assumes you can set a price that will deliver the rate of return demanded by senior management; most often used when a product has a monopoly position

Return on Sales or Investment Pricing

Return on sales or investment pricing implies that you can set a price that delivers the rate of return demanded by senior management. As a result, investment pricing ignores both customer value and the competition. It is useful only when the product has a

monopoly or near monopoly position so that the market will produce the needed sales volume at the price you set. This is typical of the pricing of regulated utilities such as gas and electricity.

Pricing for Stability

Sometimes customers for industrial products are as concerned about price stability as they are about actual price levels. This is because it is difficult to develop profit forecasts and long-range plans when prices for products and services that constitute a substantial portion of the buyer's costs fluctuate dramatically. Telephone rates for large users such as telemarketing firms and banks fall into this category. Such customers expect rates to rise over time. However, significant price hikes at random intervals play havoc with their planning processes. As a result, these firms would rather pay a somewhat higher average rate than be subjected to constant fluctuations. Forward contracts on raw materials play this role in many manufacturing industries.

Competitive Pricing

Competitive pricing describes a situation in which you try to price at the market average or match a particular brand's price. This is appropriate when customers have not been persuaded that significant differences exist among the competitors and that they view the product as a commodity. It may also be necessary in a category with high fixed costs because any loss of sales volume drives down sales and generates less revenue to cover those costs. It could also be used when introducing a new product and you wish to indicate that your product is as good as the leading competitor's by matching its price. For example, when Microsoft introduced the Xbox videogame console in 2001, the company priced it at \$299, exactly the same price as Sony's PlayStation 2, the market leader.

In some industries, competitive pricing is taken to an extreme, resulting in price "wars." A price war exists when two or more competitors are engaged in pricing "interactions" that occur at a quick pace with unsustainable prices spiraling downward. The main industry factors that are characterized when price wars have occurred include new and aggressive entrants into a product category, excess manufacturing capacity, slow sales growth, few but large competitors, high exit barriers, low product differentiation, high customer price sensitivity, and the strategic importance of a product to a company.³⁰ Airlines, long-distance phone service, electronic brokerage, beer, and soft drinks are industries that have seen price wars in recent years. Almost invariably, competitors end up worse off than they were before the price war. The best solution is to stop the war before it starts. One option is to signal the competition through public statements in various media that you will match any price decrease using all your resources. This indicates that you prefer to compete on nonprice attributes. A second option, if appropriate, is to reveal the fact that you have a cost advantage. For example, it is common knowledge that the consumer-products company Sara Lee has the lowest costs in its industry, though not the lowest prices. The company uses its low costs as an implicit threat to competitors to stay away from a price battle.31

Psychological Aspects of Price

Customers actively process price information; that is, they consider the price they observe and make judgments about whether it is fair, whether it is a good deal, or whether it signals information about product quality. They also continually assess prices based on prior purchasing experience, formal communications (e.g., advertising), informal communications (e.g., friends and neighbors), and point-of-purchase lists of prices—using those assessments in the ultimate purchasing decision. This is consistent with price being a communications vehicle as well as a revenue generator. Three key concepts related to the psychological aspects of price are reference prices, the price—perceived quality relationship, and price points.

Reference Prices

Customers assess prices not only absolutely (the price itself) but also relative to some internal standard. A reference price is any standard of comparison against which a potential transaction or purchase price is compared. In a retailing setting, the reference

competitive pricing a pricing policy in which the objective is to maintain a competitive price by either pricing at the market average or copying a particular brand

reference price any standard of comparison against which an observed potential transaction or purchase price is compared price is often listed on the sales tag as the "original" price from which subsequent mark-downs have been made. In this setting, a reference price could also be a competitor's price. These reference prices are external reference prices, and an internal reference price is a mental price used to assess an observed price. Internal reference prices are formed from advertising, past purchasing experience, and so on, and are often called perceived prices because the customer considers them the actual prices of the products in a category.

Reference prices can have a significant impact on brand choice for both durable and nondurable products. ³² In particular, when the observed price is higher than the reference price (the internal concept of reference price), it can decrease sales because the customer perceives this difference as an unpleasant surprise. For example, the large price increases for cars in the 1970s created what became known as "sticker shock" when consumer reference prices for cars were significantly lower than the prices they saw in the showroom. In the online music business, \$0.99 has become the reference price for songs. At \$1.29 for some songs, sales could suffer. A happier situation occurs when the observed price is below the reference price. This happens when a brand a consumer might buy anyway is being promoted at a lower price. Interestingly, several studies have found that the unpleasant surprises have a greater impact on purchasing probabilities than the pleasant ones.

The concept of reference price has important implications for marketing managers. Consider a brand that has been price promoted for several weeks. The customer will begin to replace the normal price with the promoted price as the reference point. Then when the brand returns to the regular price, the customer may perceive the change as an increase in price and interpret it negatively. This is particularly a problem during a recession when many companies are either cutting prices or running promotions with significant price cuts. When financial conditions improve and prices can return to more normal levels, consumers have already adapted to the lower prices and view the new prices as increases. Instead, the prices could be increased in steps to allow consumers to adapt more slowly to the higher prices. Likewise, steep price cuts from skimming prices could be replaced by gradual reductions so that there is no "punishment" for the firm like that noted earlier for Apple's iPhone pricing strategy.

A second important reference price is expected future price. This is a particularly important concept for any product that experiences significant price changes over time. The airline industry has had protracted fare wars in which the prices of some flights fell rapidly in short periods of time. Some segments of fliers, such as business travelers, are unaffected by changes in fares because they do not have discretion about when they fly. However, fliers who do have discretion, such as people who are traveling for pleasure or have flexible schedules, simply wait for prices to drop further before booking. Price cutting merely exacerbates the airlines' problems because sales are low while discretionary travelers wait for the fares to drop even further. The same situation results from rebate programs in the automobile industry. Why purchase a car while a rebate war is in progress? Why not wait to see whether further price cuts are possible? Finally, new consumer durables are also subject to this phenomenon. Whenever a new Intel microprocessor is introduced and new personal computer models are developed for it, the prices are initially high but drop predictably. Discretionary purchasers can simply wait until the prices decrease further. The problem is predictability, in that if you create a predictable pricing pattern, you should not underestimate customers' abilities to process the information and make decisions based on their personal forecasts of future prices.

Relationship between Price and Perceived Quality

Customers draw inferences about product quality from price. In some situations, contrary to standard microeconomic theory, a higher price can lead to higher rather than lower demand. This occurs when price is used to signal that the product is of high quality. It often occurs under a condition of asymmetric information, that is, when the seller has more information about the true quality of the product or service than the buyer.³³ In addition, a low price could signal low quality. Thus, it is not necessarily the case that continually dropping prices is a good idea. Research has shown that for most products, customers not

only have an upper price threshold (customer value) but a lower one as well; that is, a price below the threshold reduces demand.

Many instances of a strong priceperceived quality relationship occur when a product's quality is difficult to assess before purchasing or difficult to assess at all. These products are often called experience goods (if you have to try the product before assessing its quality) or credence goods (if even after you have purchased and used the product or service, the quality is hard to evaluate). Examples of the former are most services such as haircuts and legal advice. Examples of credence goods are car repairs such as brake servicing (the consumer cannot actually see what happened) and wine (only experts can distinguish between different levels of quality).



Rolex charges high prices for its watches to ensure exclusivity.

Source: Daniel Acker/Getty Images,

Marketers often use a high price to signal exclusivity or prestige. A high price means that fewer customers can afford it. Rolex could charge substantially less for its watches and still make a profit. However, because few consumers can afford thousands of dollars for a watch, few will own a Rolex, which is how their owners want it.

The major implication for marketing managers in this situation is that, as we have said earlier in this chapter, the price must be consistent with the marketing strategy. If customer research shows a significant correlation between price and perceived quality, a value proposition stressing quality or value-added features requires a concomitant high price. An exotic vodka supported with a highly creative advertising campaign (e.g., Absolut) cannot be priced at \$1.99 per bottle without striking a discordant feeling in the (presumably) upscale consumer.

Psychological Price Points

In some cases, somewhat artificial price levels or price points distinguish between different market segments (see the discussion of the GPS devices earlier in this chapter). In these situations, seemingly minor differences in price that separate price levels defined, say, by the number of digits, can have (or at least are believed to have) a large impact on customer perception of how expensive a product is. For example, in the iTunes example from the beginning of the chapter, the \$0.99 level of the initial price may have been a reservation price, but it could also have been a psychological barrier.

An interesting and related phenomenon in pricing is the use of odd prices for many goods. Odd prices are just below an even number. For example, many prices end in \$0.99 like the initial iTunes price and many of the applications for the iPhone; many higher-priced items are \$499 (e.g., the iPhone) or even \$499,999 (e.g., a house). Clearly, many managers feel that the right-most digits of a price have a significant impact on customer decision making. ³⁴

Stage of the Product Life Cycle

In Chapter 2, the product life cycle was shown to have an important impact on the strategic choices available to the marketing manager. Not surprisingly the method used to set prices can also change over the life cycle. Table 9.3 illustrates how DuPont approaches pricing with the life cycle in mind. The company simplifies the life cycle into three generic stages: sole supplier (introductory phase); competitive penetration (early and late growth); and shared stability, commodity competition, and withdrawal

Table 9.3

DuPont Pricing over the Product Life Cycle				
Competitive Typle Stage	स्कृतीय अस्ति स्वति हैं।	ំ ដោកកម្មមានអាចវិសេ		
Sole supplier	Customers	Value-in-use Perceived value		
Competitive penetration	Customers Competitors	Reaction analysis		
Shared stability	Competition and costs	Profitability analysis		
Commodity competition		•		
Withdrawal				

(maturity and decline). Particularly interesting is the focus for pricing decisions over the life cycle. When little competition exists, focus is on the customer and value is stressed. Notice that there is no mention of variable or investment costs that must be recovered. When competition enters, focus is on both customers and competitors. Thus customer value is still important, but how competitors will react is also addressed. Finally, in the late stages of the product category, the focus shifts toward competitors and costs to determine whether remaining in the market makes economic sense. There, profitability analysis is the key.

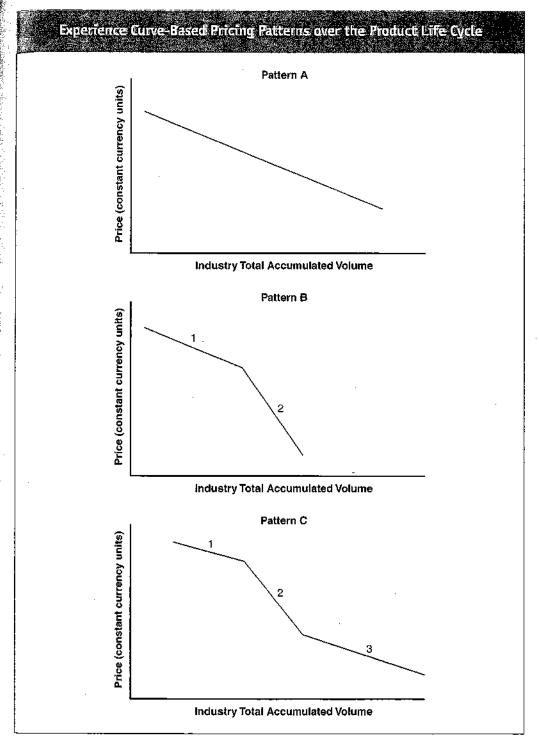
Another way to look at the impact of the product life cycle is through experience curve pricing. Figure 9.8 shows three different pricing scenarios. Increases in industry cumulative volume represent movement along the product life cycle. One possible pricing pattern, A, is strict experience curve pricing, with price declines as costs decline. Sometimes prices drop even in anticipation of the resulting cost decreases with increased volume. This approach is usually an attempt to maintain a low price strategy over the entire life cycle and maximize market share (penetration). In pattern B, the manager keeps margins up for a period of time because there is little competition (segment 1 of the curve is flatter than segment 2) and then drops the price more rapidly as competition enters later in the life cycle. In pattern C, the manager reacts twice: first when competition enters (segment 2 is again steeper than segment 1) and again when competition drops out (segment 3 is flatter than segment 2). Thus, under this last pricing pattern, margins are high in the early phase of the life cycle, then drop due to competition, and then rise again after a category shakeout occurs.

Industry Conditions

Different aspects of the industry situation should also be considered when setting price:

- Threat of new entrants. The likelihood of new entrants into a category has an important effect on price. If the likelihood is low (barriers to entry are high), higher price levels can be sustained. If new entrants are possible, either from within the industry or from industries making substitute products, lower prices help protect the market position from potential erosion and make the profit potential of the market look worse for new-product entries.
- Power of buyers/suppliers. High buyer power obviously tends to depress prices because it puts more pressure on the product to deliver a good value-to-price ratio. If suppliers have high power, they will often charge higher prices for goods or services supplied, whether raw materials, labor, or anything else. High supplier power thus raises the floor beneath which prices cannot be set.
- Rivalry. High industry rivalry clearly tends to be manifested in strong price competition or even price wars. Industries with numerous, equally-balanced competitors leads to higher rivalry than industries with few competitors with a strong leader.
- Pressure from substitutes. Like the threat of entry, the more available potential
 substitute technologies or solutions to customer problems are and the more value
 they offer, the greater the chance that price competition will exist. For example,

Figure 9.8



even though the Blu-ray high-definition video standard "won" the war with its rival HD DVD in 2008, prices for Blu-ray players dropped significantly in 2009 and 2010 due to the availability of a number of other technologies for watching HD videos at home, such as direct Internet streaming.

■ Unused capacity. This concept is particularly important in a high-fixed-cost, high-contribution-margin (price minus variable cost) product category. These markets are characterized by some of the most vicious price battles because there is plenty of margin to give and the products must generate revenues to cover fixed costs. An excellent example of this kind of situation is the airline industry. Where markets are unregulated, price competition between airlines is intense (consider any market in which Southwest Airlines competes).

price bundling

an approach to product line

products is offered to customers

priced lower than the sum of the

in a package, which is usually

pricing in which a set of

individual components



Specific Pricing Tactics

Product-Line Pricing

One common pricing task you face is how to set prices for a closely related set of products or a product line. For example, one problem would be how to price a line of personal computers that vary in microprocessor speed. Other variations are sizes of a TV screen, size of containers, and other features. A different problem is how to price complementary products such as a copier and toner or razors and blades.

Price Bundling/Unbundling

One approach is price bundling, which takes a set of products, offers them to customers in a package, and usually prices the package lower than the sum of the individual components. For example, home stereo systems are commonly offered in a rack system consisting of speakers, an amplifier, a tuner, a CD player, and an iPod adaptor in an attractive case. This bundle of items, often composed of models that are slow sellers, is usually specially priced to eliminate inventory. A similar example is packages of options in autos.

An alternative approach takes the opposite view. Sometimes the bundle can be priced higher than the sum of the components because it is attractive or convenient and thus adds value. A good example is a McDonald's Happy Meal, targeted toward children. Any parent who computes the sum of the hamburger, french fries, and drink would find that she or he is paying a considerable sum for the toy and the package.

A different way to look at the issue is by unbundling. Some companies offer predesigned packages of features and services that include components some customers do not need. For example, a telecommunications system might come with a standard service contract some customers may not find attractive because they already have considerable on-site technical help. Alternatively, a "value" meal may come with unwanted french fries. In such cases you could seek ways to unbundle the product package to allow customers to choose what they want to pay for. For example, the public relations firm PayPerClip (paperclippr.com) bases its fees on specific results—\$750, for example, for a mention in a small-market newspaper. By selling individual songs, iTunes, Rhapsody, and other digital music sites are unbundling complete CDs. Unfortunately, unbundling permits companies to pass on "hidden" price increases by adding fees. For example, some hotels have begun adding house-cleaning and other fees to what looks to be the price of the room. Additionally, airlines have been unbundling services that traditionally come with a seat such as baggage checking, seats in certain sections of the airplane (e.g., aisle seats), and blankets.

product-line pricing pricing strategy covering a set of related products

Product-Line Pricing

The product-line pricing approach involves offering both a high-priced and a low-priced brand. This is a classic strategy used by Procter & Gamble. The objective is to have brands at multiple price tiers, such as Crest at the premium level and Gleem at a lower price. In 2009, P&G introduced a lower-priced version of Tide called Tide Basic, priced 20 percent less than "classic" Tide, to take advantage of the recession and consumers' interests in lower-priced brands. This strategy ensures that the company covers most customer segments. When the intent is to offer a brand that is slightly higher in price and one that is lower in price than a competitor, the strategy is called "bracketing" the competition. The obvious objective is to give customers little reason to buy the competitor.

The pricing of the iPod line is interesting. Apple, like P&G, offers multiple brands in different price tiers. As of 2010, the prices for the iPods were the following:

iPod shuffle: 2GB: \$59, 4GB: \$79, 4GB stainless steel: \$99.

iPod nano: 8GB: \$149, 16GB: \$179

iPod touch: 8GB: \$199, 32GB: \$299, 64GB: \$399

iPod classic: 160GB: \$249.

For each model, the price per gigabyte declines as the music capacity increases. You would expect this. However, compare the price per gigabyte across models and you will see that size and "coolness" come at a price. Holding capacity constant at 8 gigabytes,

the nano costs \$18.63 per GB while the touch, which features video and 3-D graphics, costs \$28.63 per GB. Note also the consistent use of "9" or odd endings.

Complementary Pricing

Complementary pricing applies to products that are used together when one of the products is a consumable that must be replenished continually. Two good examples are razors and blades (the consumable) and printers and paper (the consumable). Gillette prices razors rather modestly but makes huge margins on the blades. Hewlett-Packard makes much larger profit margins (as a percentage of the price) on toner cartridges and other "consumables" than on the printers themselves. Also the replacement market for automobile parts (called the "aftermarket") is huge and composed mainly of companies that do not manufacture cars. Thus premium pricing for parts cannot be used for the do-it-yourself mechanic segment.

Complementary pricing is also used for services that have fixed and variable components to price. Two examples are private golf clubs and telephone service. Both have a fixed monthly fee and a variable usage fee. Such complementary pricing can be a creative way to keep the marginal costs to customers low ("pennies a day") while retaining a continuous stream of revenue.

complementary pricing an approach to product line pricing that applies to products that are used together when one of the products is a consumable that must be replenished continually

Value Pricing

The term value pricing was introduced in the 1990s. Although the term has never really been defined, it has been used by airlines, hotels, rental car agencies, supermarkets, and various other companies, usually for consumer products. The originator of the concept may have been Taco Bell. In 1990, Taco Bell developed a value menu that offered several items, such as tacos, for very low prices. The company was successful in making inroads against other fast-food chains, which subsequently caused McDonald's and others to offer value-priced items. The sustained recession of the early 1990s caused other products to pick up the concept.

It is important to clarify the distinction between value pricing and pricing to value. As we have already described in this chapter, pricing to value relies on estimates of the dollar value customers place on products and, when coupled with an estimate of the variable costs of producing a product or delivering a service, determines the range of possible prices that can be charged. Value pricing gives the customer most of the value-cost difference, that is, a "good deal." However, the term value pricing is not the same as penetration pricing. Penetration pricing implies low price alone. Value pricing is related to customer expectations because it gives customers more value than they expect for the price paid. This does not necessarily imply low price. Thus, value pricing is consistent with pricing at less than customer value, but it is accompanied by communications, packaging, and other elements of the marketing mix that indicate a high level of quality.

Differential Pricing

The key strategic decision of which customers to target recognizes that potential customers' behavior is heterogeneous. This heterogeneity can be reflected in price in various ways.

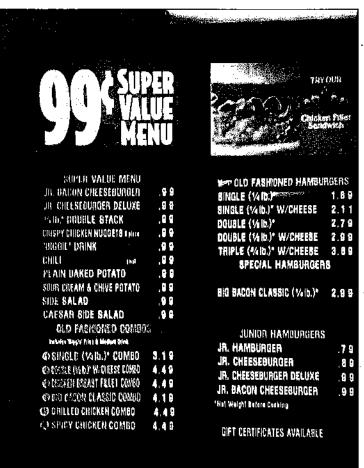
Direct Price Discrimination

Price discrimination (sometimes referred to as variable pricing) to end-customers, though unpopular with consumer advocacy groups, is not always illegal, and it is

value pricing

giving customers more value than they expect for the price paid

Value-pricing was introduced by fast food companies,
Source: Spencer Grant/PhotoEdit Inc.



done all the time.³⁶ Witness the senior citizen discounts given at movie theaters or the quantity discounts on personal computers given to large customers. The theory is that price discrimination maximizes products' profits by charging each market segment the price that maximizes profit from that segment because of different price elasticities of demand and customer value. Automobile insurance companies have price discriminated for many years based on age, gender, and driving record. Now companies like Allstate and Progressive are drilling down to smaller segments to offer prices by other demographics, credit history, and other variables.

However, in practice, it is often difficult to implement a price discrimination policy, particularly in consumer product markets, because of the fragmentation of the customer base and the existence of firms that buy at one segment's low prices and resell to others (such as consolidators of airline tickets). One way to implement price discrimination is through target delivery of coupons or other discount mechanisms by direct mail (this is discussed in Chapter 13). Given the quality of databases available today, it is easy to identify households that have the highest probability of buying the product and need a price inducement. Direct-mail companies send coupons from a variety of manufacturers to households, often using a name for the program such as "Carol Wright."

Sometimes the discrimination can be less visible by focusing on more subtle segmentation variables. The authors know of a disposable diaper company that prices its newborn disposable diapers higher than later-stage diapers to take advantage of new parents' concerns and concomitant extreme price insensitivity. Some airlines have begun to charge extra for customers who want aisle seats. London charges to drive in the center city taking advantage of those drivers who either must drive there or those who are price inelastic. This is often referred to as *congestion* pricing.

Price discrimination can also be dynamic where prices are automatically adjusted for different times of the day or seasons of the year. Some sports teams have begun to charge different prices based on a number of parameters. For example, the New York Mets baseball team charges different prices for the same seat depending upon the day of week (weekends are more expensive), the opponent (you pay more to see the Los Angeles Dodgers, a traditional opponent), and time of year (the summer months are higher). The San Francisco Giants experimented with software that weighs ticket sales data, weather forecasts, upcoming pitching matchups, and other variables to help decide whether the team should raise or lower prices right up until game day. An interesting attempt to price discriminate was Coke's announcement in 1999 that it was testing new vending machines that could raise prices in hot weather. The machines could also be adjusted to offer lower prices in times of slack demand. However, while the concept is a perfect example of matching prices to customer value, it was widely derided in the press and talk shows, and the company announced that it never had any intention of introducing it. See the Los Angeles are automatically adjusted to offer lower prices in times of slack demand. However, while the concept is a perfect example of matching prices to customer value, it was widely derided in the press and talk shows, and the company announced that it never had any intention of introducing it.

Improvements in information technology and the growth of the web have created new opportunities for price discrimination and even more accurate personalization of prices, depending on a customer's historical behavior. Software from companies such as Revionics, Profitlogic (owned by Oracle), and KhiMetrics (owned by SAP) experiment with different pricing schemes, estimate price elasticities, and analyze customer log files. This is all in real time to determine the best price to offer at a given point in time to an individual customer who matches certain criteria. This results in different prices to different customers.

Although this is not a new concept (ask how much the person sitting next to you on the airplane paid for his or her ticket), such individual pricing mechanisms are not accepted for all categories. In late 2000, Amazon was found to be charging different customers different prices for the same DVD during a five-day test. One man ordered a particular DVD at \$24.49. The next week, the price was \$26.24. As an experiment, he deleted his Amazon cookie containing information identifying him as a frequent Amazon customer and the price fell to \$22.74. The ensuing backlash caused the company to apologize to its customers and stop the experiment. Despite Amazon's woes, the trend toward customized prices is not going to stop because technology for tracking customers on the Web is continually improving.

Second-Market Discounting

A useful pricing strategy when excess production exists is called **second-market discounting**. With this policy, you sell the extra production at a discount to a market separate from the main market. As long as the product is sold at a price greater than variable

second-market discounting selling excess production of a product at a discount to a market distinct from the main market cost, the contribution margin produced can help cover corporate overhead. Some examples of secondary markets are generic drugs, private-label brands, and foreign markets.

Periodic Discounting

Periodic discounting varies price over time. It is appropriate when some customers are willing to pay a higher price to have the product or service during a particular time period. For example, utilities such as electricity and telephone service use peak load pricing policies that charge more during the heaviest usage periods, partly to encourage off-peak usage. Clothing retailers mark down items that are slow sellers, with those who want an item when it is first introduced paying a higher price. Theater tickets cost more on weekends.

periodic discounting a pricing strategy that varies price over time in order to take advantage of particular time periods during which some customers are willing to pay a higher price

Flat-Rate versus Variable-Rate or Per-Use Pricing

An approach to differential pricing that is often used in services is to offer customers a choice between a fixed price, a variable usage fee (with perhaps a low fixed portion), or a per-use charge. The flat-rate versus variable-rate pricing concept allows customers to choose the option that best suits their level of usage. This became an important issue for the Internet service provider America Online, which initially priced its service at \$9.95 per month plus a usage fee for e-mail and Web access beyond a prescribed limit. In early 1997, the company suddenly switched all its users to a flat rate of \$19.95 per month. Although this was a good deal for heavy users (such as small businesses that used AOL as their primary Internet service provider), light users, a large portion of AOL's customer base, were outraged. Ultimately, the company was forced by its subscribers and public opinion to offer customers a choice between the two and allow customers to switch between the programs whenever they want. Research consistently shows that while it may seem illogical, consumers are often better off with per-use pricing when that is an option because they usually overestimate how much they are going to use a service, such as a health or country club.

flat-rate vs. variable-rate pricing strategy often used in services that offers customers a choice between a fixed price and a variable usage fee

Other Pricing Mechanisms

Depending on the product, some more unusual pricing approaches have been developed. The Web-based customer service company netCustomer (see Chapter 5) charges customers by the number of contacts its service representatives have with its clients' customers. Accrue Software's products analyze Web site traffic. The company used to price based on the number of hits on its clients' sites. However, using that approach, the company depended on the marketing ability of the client to attract visitors. Accrue changed its pricing to be a function of the number of CPUs (central processing units) in the computer servers supporting the site, which is more closely related to the volume of log files processed. In both cases, the pricing policy adopted was intended to capture the value customers obtained from the respective products. Microsoft and many other computer software companies are attempting to change the way they price their software to corporate customers by moving away from fixed prices to a revenue model based on subscriptions that allow for automatic upgrades. This is often called "software as a service." The benefit to these companies is obvious, because a revenue stream is more valuable than a one-time purchase. The companies hope that customers see benefits to them such as reduced information technology costs. A U.S.-based company selling two versions of an industrial product, one made in the United States and the other made in China, set two different prices for the same product, with the U.S.-manufactured product priced higher. Some drug companies are beginning to link what they charge for drugs to how well the drugs improve patients' health. For example, Merck agreed to tie what the insurance company Cigna pays for the diabetes drugs Januvia and Janumet to how well Type 2 diabetes patients are able to control their blood sugar.⁴⁰

An interesting approach to pricing that has not yet been widely adopted is called "name your own price" (NYOP). One version of an NYOP strategy is the well-known Web site Priceline (and its equally famous spokesperson, William Shatner), where an option for a prospective buyer of a vacation is to put in a price request and see if it is accepted by the seller. A variation that has received a lot of publicity is where the seller simply lets buyers decide what they want to pay. The "poster child" for this approach is the experiment by the British music group Radiohead who in October 2007, decided to let their

fans decide what to pay for a digital download of their new album, In Rainbows. Although there is some disagreement about the precise results, a survey that ran a few weeks after the announcement found that 28.5 percent chose to pay nothing for the download, 56 percent paid between £0.02 and £10.00, 2.5 percent between £10.00 and £39.00, and 13 percent paid £40.00.⁴¹ What is not in disagreement is that the publicity resulted in sales of 3 million copies of the album within a year of its release from downloads from radiohead.com, sales from other Internet retailers, physical CDs, and a box set. The band's best-selling album up to this time sold 990,000 copies.⁴² An author of a competitor to this book has offered potential adopters a chance to read it free online for 21 days and then to pay what the reader thinks it is worth (minimum \$1).

Some companies play tricks with packages to raise prices. For example, when Wrigley introduced its "Slim Pack" in 2008 to replace its traditional packages of Juicy Fruit and other varieties, it reduced the number of sticks per pack from 17 to 15 but kept the price the same, at \$1.09.⁴³ This stealth approach to price increases has been used by candy bar makers, breakfast cereal companies, and others.

Competing against Private Labels

How should you defend your brands against the incursion of private labels? One obvious way is to reduce the price gap to the point where consumers are willing to pay and therefore value the brand name. However, as we have already said, this is an expensive solution and one to which you should not immediately gravitate. Other ways to battle back are:⁴⁴

- Add value in ways discussed earlier in this chapter.
- Develop new market segments that are less price-sensitive.
- Build stronger relationships with the channels of distribution.
- Prune product lines of sizes or flavors that are not generating profits for the retailer.
- Raise the barriers to entry for private labels by investing in better customer databases and retention programs (information technology).

The key to fighting the price-oriented private labels is not making a knee-jerk reaction to compete on price, but instead exploring other options.

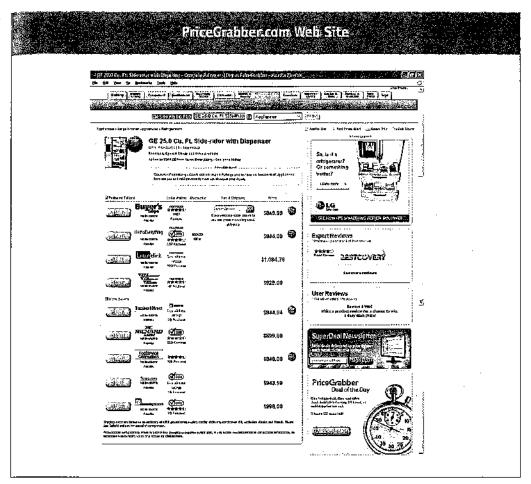
Pricing and the Internet

When e-commerce started on the Internet, many experts believed that the increased ability to offer personalized, interactive products and services conveniently would make price a secondary attribute. However, these experts were quickly proven wrong. For every site that offered unique products, such as eToys, there were more that focused on making transactions at lower prices. Online auto purchasing, stock brokerage, consumer durables, and many other categories were adapted to the Web with an emphasis on price. The success of the travel sites Orbitz and Travelocity is due to their lower prices. This emphasis continues today.

In addition, if you do not think you are getting the lowest prices at a given site, the Web enables you to compare them quickly and easily. A few clicks on the mouse can save considerable time over visits to retail stores or multiple phone calls. Shopping "bots" such as PriceGrabber, mySimon, PriceSCAN, and Shopper.com offer a variety of goods and a comparison of the prices at a number of e-tailers. For example, Figure 9.9 shows a page from PriceGrabber.com for a search for a refrigerator. If you know the brand you prefer, the possible sellers are ordered by price for your convenience. Additionally, reviews from previous buyers help you to trade off price with quality of service. Amazon Price Watch (nukeprice.com) is an Internet Explorer plug-in that alerts you when a prespecified product falls below a preferred price. Price Protectr warns you if the price of a product you recently bought online is reduced so you can claim a partial refund under the store's price guarantee policy.

Companies that have both online and offline businesses often give inducements to customers to purchase online, due to the lower costs of processing the order and the ability to instantly integrate the information into their corporate information system.

Figure 9.9



Source: Courtesy PriceGrabber.com Inc., a Delaware corporation.

While this is often done with nonprice inducements, such as Dell offering a free monitor upgrade for online purchases, price is often used as a motivator. Clothing retailers such as Jos. A. Bank offer special discounts to Web shoppers.

Thus, low costs of information search resulting in easy price comparisons, the lack of highly persuasive communications, and the constant attention to price have made it difficult for a company selling on the Web to develop higher customer value and concomitant higher prices and profit margins for Web-based transactions. Despite the fact that many people will pay for convenience, low prices and free goods are what people are looking for when they use the Internet to acquire goods and services. As a result, studies repeatedly show that price is the single most important aspect of the online shopping process. ⁴⁵ In addition, a study of the life insurance industry provided empirical evidence that the increased use of the Web for selling insurance has reduced term life prices by 8 to 15 percent due to increased competition and lower costs of service delivery. ⁴⁶

However, it is also possible that companies are underestimating their abilities to build online brands and charge higher prices. The fact that customers are so price sensitive may be more a creation of current online pricing practice. For example, one study showed that for the equivalent book, buyers were willing to pay \$2.49 more to buy it at Amazon.com than from no-name online retailers, and that this edge was still \$1.30 over better-known sites like Barnes&Noble.com and Borders.com, which is even hosted by Amazon's site. ⁴⁷ In addition, a study by McKinsey & Company showed most online buyers actually shop around very little. Eighty-four percent of those buying toys purchase from the first site they visit, as do 81 percent buying music and 76 percent buying electronics. ⁴⁸ Similarly, another study found that, on average, households visit only 1.2 book sites, 1.3 CD sites, and 1.8 travel sites during an active month surfing in each category. ⁴⁹

As a result, many sites have repositioned away from price and toward some other dimension. For example, Priceline used to focus exclusively on its famous NYOP format for airfares and car rentals (you put in a price and the companies bid on your business).

While it competes more directly with Expedia, Travelocity, and Orbitz for the fixed-price, low-price travel customer, the company now also offers city guides, last-minute deals at fixed prices, and a Visa card.⁵⁰

Auctions

One particular market pricing mechanism that has become popular on the Web is the auction. At an auction, bidders indicate their willingness to pay in a continuous fashion, upping their bids until either the price rises to a level greater than their reservation price or they win. In auctions, prices are determined by supply and demand at a particular time. The Internet has spawned a large number of sites on which sellers run electronic auctions to sell merchandise. Market clearing prices reflect underlying customer value more accurately than do normal fixed prices. The main advantage of the Web as an auction site is the size of the audience. People from all over the world converge on these sites to create active markets in all kinds of goods and services. Sun Microsystems uses auction sites as a distribution channel; more than one-third of the customers buying that way are new customers for the company.⁵¹ The biggest and hottest of them all, eBay, has been a phenomenal success as a flea market and garage sale on the Web. The company matches buyers and sellers of anything from Pez dispensers to baseball cards to autos. Although an increasing proportion of eBay's sales are at a fixed price, auction participants bought and sold \$60 billion worth of goods in 2008.⁵² In the B-to-B space, GoIndustry DoveBid is the world's largest industrial auctioneer and asset appraisal firm. At its Web site, buyers from all over the world conduct online text and Web-casted auctions.



Global Pricing Issues

Because of the impact of "gray" (unauthorized) market channels and other factors, price is difficult to control in international markets. More precisely, a consistent global pricing policy is difficult to implement because of fluctuations in exchange rates, tariffs and other taxes that are added onto imported goods, and the price-quality effects of the country of origin.

Exchange rate fluctuations, unlike tariffs and taxes, are impossible to predict and play havoc with global pricing policies. In late 1997, over a two-month period, the Korean currency, the won, decreased in value by nearly 50 percent, from \$0.0011 to \$0.00064. A similarly drastic reduction in the value of the Argentine peso (about 65 percent) occurred in 2002. Between 2008 and 2009, the British pound fluctuated between \$1.50 and \$2.00. As a result, U.S. or other goods purchased in dollar terms increased dramatically in terms of the local currency, assuming the exchange rate decline was passed along to customers. The U.S. dollar declined in value against the euro over the period 2008–2009, making U.S. goods, real estate, and travel inexpensive for people from those countries. Retailers and other channel members usually raise their prices even though they purchased the inventory at a lower exchange rate, because they will have to replace the inventory at the new, higher rates.

Thus, exchange rate changes in unfavorable directions and taxes and tariffs that are simply added to the import costs result in wildly different prices around the world for the same products and a cost-plus pricing environment. In this environment, the final price is based only on costs. Consequently, prices may be considerably higher than the value customers place on the product in the local market, resulting in significantly decreased sales. There is no reason that prices should not vary around the world, because you would expect customer value to be different in different market segments and countries. However, arbitrarily adding costs, even those that are legitimately incurred, only creates a cost-recovery rather than value-recovery approach to pricing.

Interestingly, you do not have to be an exporter to be exposed to exchange rate fluctuations. Consider the situation in which a company that markets only in the United States faces foreign competitors, including some from Korea or Argentina. All of a sudden, the Korean and Argentine companies can significantly reduce their dollar prices in the U.S. market.

Table 9.4 shows different pricing and other policies under different currency conditions. When the domestic currency is weak, full-costing or cost-plus pricing does not hurt

Table 9.4

When Domestic Currency Es Weak	When Damestic Currency Is Strong
Stress price benefits	Engage in nonprice competition by improving quality delivery, and after-sale service
Expand product line and add more costly features	Improve productivity and engage in vigorous cost reduction
Shift sourcing and manufacturing to domestic market	Shift sourcing and manufacturing overseas
Exploit export opportunities in all markets	Give priority to exports to strong-currency countries
Conduct conventional cash-for-goods trade	Deal in countertrade with weak-currency countries
Use full-costing approach, but use marginal-cost pricing to penetrate new or competitive markets.	Trim profit margins and use marginal-cost pricing
speed repatriation of foreign-earned income and collections	Keep the foreign-earned income in host country, slow collections
Minimize expenditures in local, host country currency	Maximize expenditures in local, host country currenc
Buy needed services (advertising, insurance, ransportation, etc.) in domestic market	Buy needed services abroad and pay for them in local currencies
Minimize local borrowing	Borrow money needed for expansion in local market
Bill foreign customers in domestic currency	Bill foreign customers in their own currency

Source: Reprinted from S. Tamur Cavusgil (1988), "Unraveling the Mystique of Export Pricing," Business Horizons, May-June, Figure 2, p. 58, with permission from Elsevier.

you so much because the exchange rate keeps the selling price down. However, when your currency is strong, cost-plus pricing would result in prices that are likely to be greater than customer value. As a result, marketing strategies focus on nonprice value propositions.

An additional factor to consider in global pricing is the effect that country of origin has on the price-perceived value relationship. In the United States, Japanese brands have high customer value, whereas Korean brands have lower value and are priced lower. German binoculars and cameras are premium priced to take advantage of that country's reputation in optics. Similar situations hold for French wine, Swiss watches, and U.S. computers. These perceptual differences vary over product categories. Although the French are known throughout the world for their wine, food, fashion, and movies, their reputation for making automobiles is concentrated mainly in Europe.

Ethical Considerations

Other than perhaps advertising, with its potential to mislead consumers, price is the marketing mix variable that is most often the focus of ethical issues. This is probably due to the fact that it is the most visible marketing decision and that price has economic consequences for the buyer. Because the vast majority of global customers, whether consumers or businesses, have budget constraints, purchasing a product usually means making a trade-off between alternatives. In countries with many poor people, purchasing what looks to most of us like a necessity (e.g., toothpaste) can mean forgoing bread for the family.

The implications of such considerations are that firms are often criticized for their pricing policies. Terms like "gouging," "rip off," and "unfairness" have been used to describe companies in particular industries such as petroleum (price of retail gasoline), prescription drugs, and even Nike, which has been criticized for selling shoes for \$150 that have resulted in teenagers being assaulted in school. While in all these cases companies feel that their prices are justified, that does not mean that consumers, journalists, and policy makers feel the same way. Thus, the drug company that invests



\$500 million in a new drug and feels that it should set a high price to recover its investment is criticized for making that drug unaffordable to consumers who do not have adequate prescription insurance. When a series of hurricanes hit Florida in 2004 and seriously damaged many houses, if you could get a company to fix your roof, you had to pay an amount above what the companies would normally charge. The press accused the companies of price gouging; the companies felt they were pricing to customer value.

Research has examined consumers' attitudes toward this kind of company pricing behavior. What is relevant is the motive for the price increases that is inferred by the consumer beyond purely increasing profit. If consumers feel that the motive for the price increase is negative—that is, to simply take advantage of a short-term situation like a storm—perceived unfairness will be higher than if the motive was positive or justified. What is interesting is that consumers will be more willing to give a firm the benefit of the doubt the better its reputation or brand. Thus, a by-product of having a strong brand is that it can inoculate a firm from these kinds of problems.⁵³

The upshot of this discussion is to reinforce the fact that marketing managers have to view price almost as part of the communications mix because, like advertising, customers will mentally process the price not only to determine whether it is greater or less than their value for the product or service but also as part of their overall feelings toward the company. Companies that are perceived to price fairly benefit from favorable consumer reaction such as brand loyalty; those that are perceived to price unfairly suffer in the store.⁵⁴



Executive Summary

Key learning points in this chapter include the following:

- The purpose of price is to recover customer-perceived value for your product or service, not to recover costs.
- The four main components of a price are the marketing strategy, customer value or willingness-to-pay, competitors' prices, and your costs.
- As part of the marketing mix, price must be consistent with the marketing strategy in that it accounts for the target segment's price sensitivity and the value proposition.
- Customer value is the monetary value a customer places on your product. You can measure customer value directly by calculating the monetary benefits of your product or service or by using survey approaches.
- It is important to understand the competitors' cost structures as well as their past pricing practices.
- Price should always be set greater than variable costs. However, cost-based pricing
 is difficult to implement because there are many kinds of costs (variable, direct
 fixed, indirect fixed, development).
- The gap between variable costs and customer value is the strategic pricing gap.
- How much of the strategic pricing gap to capture is determined by your pricing objectives, psychological aspects of price, the stage of the product life cycle, industry conditions, and the decision making structure within the buying organization.
- There are a variety of pricing tactics: product-line decisions, value pricing, and differential pricing.
- There is an increased trend toward price discrimination by offering different prices to different segments and, with the Internet, different prices to different individuals, depending on current marketing conditions and past buying patterns.
- The Internet is having an important impact on how customers find price information and use price to make buying decisions, and on how final prices are determined.

Chapter Questions

- 1. Why is the marketing strategy so important to the pricing decision? Can you think of some examples in which the strategy and the price appear to be inconsistent?
- 2. Find other illustrations of companies that have set prices lower than customer value. Do you think they were set that way intentionally? If so, why?
- 3. Suppose your company had just developed a new TV set that had TiVo (the digital video recorder) built into it. What steps would you go through to determine how much more you would charge (if anything) for such a TV over the stand-alone price?
- 4. What other products and services exhibit a strong correlation between price and perceived quality? Are marketing strategies different for such products than they are for those for which there is no such natural relationship?
- 5. What are the implications for consumer welfare (i.e., privacy, safety) of the proliferation of auction sites on the Web? Are there any regulatory implications?
- 6. Develop arguments pro and con with respect to customized pricing. What are the differences in implementing the policy across different product types, for example, B-to-B, consumer durable, consumer frequently purchased, and services?